JUNE 23, 1987

The Hendricks County Council met in a special joint session with the County Commissioners on June 23, 1987 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Charles Pope
President

Richard Turpin
Kenneth Givan

Richard Myers
Fred Palmer

Mary Jane Weathers
Hendricks County Auditor

M. Richard Himsel)
Raymond E. Andrews) Hendricks County Commissioners

Walter Reeder — Hendricks County Engineer
Robert Jarzen — Hendricks County Plan Commission Director
E. Alonzo Deckard — Hendricks County Attorney

IN THE MATTER OF COUNTY AIRPORT

Dr. David A. Clark directed the presentation of information about the need for a county airport.

1. Excise tax would come to the county.
2. Economic impact could be a plus. FAA has repeatedly advised the Indianapolis Airport Authority to close the Speedway Airport. Aircraft owners would like for the County Council to consider and pass a resolution to form a Hendricks County Board of Aviation Commissioners. The County Commissioners would then appoint the members of the Board. The Board would apply for a grant to conduct a feasibility study. The county would pay 5%. The Indianapolis Airport Authority would pay up to $4,000 of the county share with no strings attached.

Wayne Reynolds, a member of the State Aeronautical Commission and also a Hendricks County Resident said that the State master plan calls for an airport in Hendricks County. Federal Aviation Trust Fund is derived from user's fees. This would provide 90% of funding. State of Indiana funds are part of the State general fund and would provide 5%.

Dwight Patrick attended a safety meeting and was told the county where Mt. Comfort Airport is located donated the land. The location should not be too far west in the county.

Mr. Allen Tuttle submitted correspondence from the Aircraft Owner and Pilot's Association.

Robert Girdley said that small aircraft owners are desperate for a place and have considered privat landing strips.

Bill Smith said he has three airplanes based at the Speedway Airport.

Milton Slosson said Logansport and Michigan City have changed from BOC to Airport Authority. Indianapolis Airport Authority bought the land for Mt. Comfort. It is a good training airport.

William Carl White said that most aircraft in Hendricks County are twenty years old.

Robert Fox said that he bases his plane in Boone County and there is no hangar space there.

Mark Orelup suggested that there might be a need to give consideration to larger aircraft with possibly 5000 feet runways.

Chet Skwarcan said that performing a Master Plan does not always mean that you will have an airport. The first step is to create a Board.

The following people were in attendance at this meeting:

Susan M. Schalk. James F. Leach, John J. Petraits, Robert M. Girdley, Wanda Clark, Robert E. Jarzen, Walter Reeder III, E. Alonzo Deckard, Mark Orelup, Wayne Reynolds, Chet Skwarcan, Thomas Endicott, W. O. Spurgeon, Jim Winings, Bud Daum, Rick Shaffer, Robert Fox, William Carl White, Dorel Graves, Richard Vogler, Ralph Moore, Allen Tuttle, Dwight Patrick, Milton Slosson, Bill Smith, Lynn Hopper.

There being no further business presented the meeting adjourned.

Charles Pope
President - Council

ATTEST: Mary Jane Weathers
Auditor - Secretary

* * * *

Adopted this 7th day of July, 1987 by the following Aye and Nay votes:

AYE	NAY
5	0

(signed) Charles Pope
President - Council

(signed) Mary Jane Weathers
Auditor - Secretary

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IN THE MATTER OF REASSESSMENT PER DIEM

Lydia Gibbs, Hendricks County Assessor, appeared to request the Council's wishes of the amount of per diem for the Township Assessors during the reassessment program. Fred Palmer moved to pay $25.00 per diem for a minimum of four hours a day for a maximum of 20 per diem days to Township Assessors and Trustee Assessors for checking and verifying the work of the contract assessors. Kevin Hinkle seconded this motion and it carried unanimously.

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IN THE MATTER OF AVIATION BOARD

Gary Wood reported on his review of the statute concerning creation of an aviation board. Mr. Wood suggested that the Ordinance be drafted to clearly state its purpose is to receive federal and state funds for a feasibility study.

Kenneth Givan moved to have Gary Wood prepare a sample ordinance. Richard Myers seconded his motion and it carried unanimously.

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COUNTY REVENUE

		REQUESTED	APPROVED
Item 1-01-108-150	Pros. Atty. Part Time Help	$ 654.00	$ 654.00
Item 2-01-120-112	Middle Twp. Deputy Assessor Salary	600.00	600.00
	TOTAL	$1,254.00	$1,254.00

Richard Turpin moved to approve both Item 1 and Item 2. Kenneth Givan seconded his motion and it carried.

Adopted this 4th day of August, 1987 by the following Aye and Nay vote:

AYE	NAY
5	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF BUDGET HEARINGS

The Council will meet for budget hearings with the elected officials and department heads on Monday, August 24th, Tuesday, August 25th and Wednesday, August 26, 1987. The public hearing will be on August 26th at 1:30 P.M.

IN THE MATTER OF PROSECUTOR'S OFFICE

David Coleman, Prosecuting Attorney and Linda Wiggam, Office Manager, appeared to request approval to apply for a grant to purchase the I.D.A.C. system for the Prosecutor's office. Richard Turpin moved to approve providing the matching funds of $5,000 are paid from Title 4-D funds. Kevin Hinkle seconded the motion and it carried.

IN THE MATTER OF COUNCIL FURNITURE

Fred Palmer moved that the Council request the Commissioners to purchase another table or tables to accommodate the Council. Richard Turpin seconded the motion and it carried.

There being no further business presented the meeting adjourned.

Charles Pope
Council - President

ATTEST: Mary Jane Weathers
Auditor - Secretary

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AUGUST 24, 1987

The Hendricks County Council met in the Courthouse at Danville, Indiana, in the Commissioners' Room on the third floor at 8:30 A.M. pursuant to statute, with the following in attendance:

Charles Pope
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Kenneth Givan

IN THE MATTER OF REVIEW OF BUDGETS WITH OFFICE HOLDERS

County Office Holders appeared before the County Council at intervals for the review and discussion of their budgets as previously scheduled:

8:30 A.M. Soil and Water Conservation

9:00 A.M. Extension Office

9:30 A.M. Association of Retarded Citizens

10:00 A.M. E. M. S.

10:30 A.M. Surveyor and Drainage Board

12:00 Noon Lunch Break

1:30 P.M. County Home

2:00 P.M. Coroner

2:30 P.M. 4-H Fair Board

3:00 P.M. Commissioners, Courthouse, Maintenance, Highway, Engineer and Animal Control Authority

4:00 P.M. Circuit Court and Probation

The Council recessed until Tuesday, August 25, 1987, when they will continue the review of the office holders budgets.

Charles Pope
President - Council

ATTEST: _____
Vice-President

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AUGUST 25, 1987

The Hendricks County Council met in the Courthouse at Danville, Indiana at 8:30 A.M., as per recess on August 24, 1987, with the following in attendance:

Charles Pope
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Kenneth Givan

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CONTINUED REVIEW OF BUDGETS WITH OFFICE HOLDERS

8:30 A.M. Clerk and Election

9:00 A.M. Assessor and Reassessment

9:30 A.M. Computer Department

10:00 A.M. Health Department

10:30 A.M. Recorder

11:00 A.M. Prosecuting Attorney and Title 4-D

12:00 Noon Lunch Break

1:30 P.M. Civil Defense and Veterans Service Officer

2:00 P.M. Micro-Film Department

2:30 P.M. Treasurer

3:00 P.M. Weights and Measures Inspector

3:30 P.M. Plan Commission

4:00 P.M. Superior Court I, Superior Court II, Probation and Substance Abuse

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The Council recessed until Wednesday, August 26, 1987, when they will continue to review the budgets of the office holders.

Charles Pope
President

ATTEST: _____
Vice-President

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AUGUST 26, 1987

The Hendricks County Council met in the Courthouse at Danville, Indiana, as per recess on August 25, 1987 with the following in attendance:

Charles Pope
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Kenneth Givan

CONTINUED REVIEW OF BUDGETS WITH OFFICE HOLDERS

8:30 A.M. Township Assessors (Center, Guilford, Lincoln and Washington)

10:00 A.M. Sheriff and Jail

12:00 Noon Lunch Break

1:30 P.M. Public Hearing

2:00 P.M. Trustees - Assessors

3:00 P.M. Cummins Mental Health

The Council continued review of the budgets until time for recess. They will meet again on Monday, August 31, 1987 at 8:30 A.M. in the Commissioners' Room on the third floor of the Courthouse.

Charles Pope
President - Council

ATTEST: _____
Vice - President

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AUGUST 31, 1987

The Hendricks County Council met in the Courthouse at Danville, Indiana in the Commissioners' Room on the third floor as per recess on August 26, 1987, with the following in attendance:

Charles Pope
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Kenneth Givan

Mary Jane Weathers
Hendricks County Auditor

Marthalyn Pearcy
Hendricks County Deputy Auditor

IN THE MATTER OF HOURLY PAY

Fred Palmer moved and Linda Watson seconded a motion to pay $4.50 per hour for extra help except for the Deputy Township Assessors whose rate will be $4.60 per hour. The motion carried.

IN THE MATTER OF 1988 BUDGET ITEMS

The Auditor was instructed to request Department Heads to break down as line items those which this year were "lumped together" such as Sheriff Department Deputies, Jail Turnkeys, Health Department Nurses salaries etc.

IN THE MATTER OF CUMMINS MENTAL HEALTH

There was some discussion concerning Mental Health being outside the frozen levy. Linda Lessaris, area representative for the State Board of Tax Commissioners, appeared before the Council to discuss this matter. She cited the 1982 I.C. 16-16-1-6 and the 1986 I.C. 6-1.1-18-5-10.

IN THE MATTER OF TITLE 4-D

It was agreed not to allow the line item of 01-084-114 requested in the Title 4-D budget.

IN THE MATTER OF AUDITOR'S BUDGET

It was recommended that the position of Draftsman be returned to the Auditor's budget for 1988.

IN THE MATTER OF SHERIFF'S BUDGET

Richard Myers moved and Linda Watson seconded a motion to allow one extra Deputy in the Sheriff's budget. The motion carried with five ayes and one nay. Richard Turpin opposed.

The Auditor was advised to change the line item heading from "overtime" to "holiday pay" in the Sheriff's budget. The Auditor was also advised to check with McCready-Keene on the Sheriff's budget Pension funding.

IN THE MATTER OF BUDGET DISALLOWANCES

The Council disallowed line item 01-106-116 in the Surveyor's budget. (Surveyor's Ass't.)

The Council disallowed line item 01-108-115 in the Prosecuting Attorney's budget. (Legal Sec. II)

The Council disallowed line item 01-109-115 in the Assessor's budget. (Clerk)

The Council disallowed line item 01-130-117 in the Extension Office budget. (Half-time Youth)

The Council disallowed line item 01-139-149 in the Circuit Court budget. (Schedular)

These are all Salary requests in the respective budgets.

IN THE MATTER OF ELECTED ASSESSOR'S SALARIES

Linda Watson moved and Richard Turpin seconded a motion that the Elected Assessor's salaries be increase by 4% of the 1987 salary plus $250.00 for the 1988 salary. This motion carried.

IN THE MATTER OF TRUSTEE-ASSESSOR SALARIES

Linda Watson moved and Kenneth Givan seconded a motion for the following Trustee salaries:

Brown	-	$1,400
Clay	-	1,100
Eel River	-	1,000
Franklin	-	1,100
Liberty	-	1,040
Marion	-	1,068
Middle	-	1,400
Union	-	1,100

This motion carried with the admonition that each Trustee be fully informed.

IN THE MATTER OF JAIL BUDGET

Richard Turpin moved that six Communication officers be allowed and an adjustment be made in the extra help allowance. Richard Myers seconded the motion and it carried.

IN THE MATTER OF ELECTION BUDGET

The Council discussed the ongoing rate for the Election but were advised by Linda Lessaris, from the State Board of Tax Commissioners, that it is not necessary to establish a cumulative election fund. She cited I.C. 3-2-5-1.

IN THE MATTER OF ABSTENSION FROM VOTING

Kevin Hinkle abstained from voting on Court budgets and Prosecuting Attorney budgets.

There being no further business presented the meeting recessed until September 1, 1987.

Charles Pope
President

ATTEST: _____
Secretary

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SEPTEMBER 2, 1987

The Hendricks County Council met on September 2, 1987 in the Commissioners' Room on the third floor of the Courthouse as per recess on September 1, 1987, with the following in attendance:

Charles Pope
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Kenneth Givan

Mary Jane Weathers
Hendricks County Auditor

Marthalyn Pearcy
Hendricks County Deputy Auditor

IN THE MATTER OF JAIL BUDGET

Richard Turpin moved to increase the salaries of the Turnkeys for 1988 $1,040.00 each. Kevin Hinkle seconded his motion and it carried.

Kenneth Givan moved to raise the salary of the Maintenance Man in the Jail budget $1,000.00. He then withdrew his motion and there was discussion. Kenneth Givan then moved to increase the salary of the Maintenance Man in the Jail budget 6%. Richard Turpin seconded his motion and it carried. This is line item 01-137-117 in the Jail Budget.

Fred Palmer moved to change "extra help" to read "Holiday Pay" and to allow $6,000.00 for this line item. Kenneth Givan seconded the motion. The vote carried with five ayes and one nay by Linda Watson who said it was "too low".

IN THE MATTER OF COMMISSIONER'S BUDGET

Richard Turpin moved to strike the line item of Secretary in the Commissioners' budget with the understanding that the Council would work with the Commissioners on the anticipation of the future hiring of an Administrator. Fred Palmer seconded this motion and it carried unanimously.

Richard Turpin moved to allow $10,000 for the Board of Review. Kenneth Givan seconded this motion and it carried.

Linda Watson moved to freeze the salary of the Maintenance Man in the Commissioners' budget at $19,136.00. Richard Myers seconded her motion and it carried with four ayes and one nay vote by Kevin Hinkle. Those voting in favor were Linda Watson, Richard Myers, Fred Palmer and Richard Turpin. This is line item 01-135-112 in the Commissioners' budget.

IN THE MATTER OF COURTHOUSE SALARIES

Linda Watson moved to freeze the salaries of the Courthouse Janitors until the job description could be completed. Richard Turpin seconded her motion and it carried with five ayes and one nay by Richard Myers. This is line item 112 and 113 in this budget.

IN THE MATTER OF CIVIL DEFENSE BUDGET

Linda Watson moved to freeze the salary of the Civil Defense Director at $5,850.00. Richard Myers seconded her motion and it carried unanimously.

IN THE MATTER OF COMPUTER ROOM BUDGET

Kevin Hinkle moved to give $18,161, as requested, to the Computer Systems Manager. Richard Turpin seconded his motion and it carried unanimously.

IN THE MATTER OF OVERTIME

Fred Palmer moved that "Overtime" be listed in the individual budgets for the 1988-1989 budgets. Kenneth Givan seconded his motion and it carried with five ayes and one nay by Linda Watson.

For this budget session it was agreed to leave "Overtime" in the individual budgets that requested it.

It was decided that a memo should be sent to the office holders advising them that if there is a need to advertise for overtime as an additional appropriation to notify the Auditor immediately.

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Richard Turpin moved to approve Item 1 and Linda Watson seconded the motion. Carried.

Kenneth Givan moved to approve Item 2 and Fred Palmer seconded his motion. Carried with one nay and one abstension.

Fred Palmer moved to a-prove Items 3, 4 and 5. Linda Watson seconded his motion and it carried.

Richard Turpin moved to approve Items 6 and 7. Kenneth Givan seconded his motion and it carried.

Richard Myers moved to approve Item 8. Fred Palmer seconded this motion and it carried.

Adopted this 8th day of September, 1987 by the following Aye and Nay votes:

AYE	NAY
6	1 on Item 2

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified:

COUNTY REVENUE

Budget & Class. No.	Unexpended Appropriation	Transfer to Account	Amount	Approved
Item 1-01-138-208 Co.H Health Cert.	50.00	01-138-231 Co.H. Rep.& Maint.Sup	50.00	50.00
Item 2-01-138-305 Co.H Education	250.00	01-138-231 Co.H. Rep.& Maint.Sup	250.00	250.00
Item 3-01-138-330 Co.H Mileage	300.00	01-138-231 Co.H. Rep.& Maint.Sup	300.00	300.00
Item 4-01-138-367 Co.H Equip.Rep.	400.00	01-138-231 Co.H. Rep.& Maint.Sup	400.00	400.00
Item 5-01-138-392 Co.H Dues & Sub.	65.50	01-138-231 Co.H. Rep.& Maint.Sup	65.50	65.50
Item 6-01-138-122 Co.H QMA	1,000.00	01-138-225 Co.H. Med. & Inst.	1,000.00	1,000.00
Item 7-01-138-122 Co.H QMA	2,000.00	01-138-266 Co.H. Food	2,000.00	2,000.00
Item 8-01-140-442 Sup.Ct.I Off.Mach.	500.00	01-140-201 Sup.Ct. I Off.Sup.	500.00	500.00

Kenneth Givan moved to approve Items 1, 2, 3, 4, 5, & 8. Richard Myers seconded his motion and it carried.

Richard Myers moved to approve Item 6 and Item 7 and Linda Watson seconded his motion which carried.

Adopted this 8th day of September by the following Aye and Nay votes:

AYE	NAY
6	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF MCHENRY REPORT

Charles Pope, President, appointed Kevin Hinkle as Chairman with Fred Palmer and Kenneth Givan as the committee to study the application of the McHenry report to salaries.

IN THE MATTER OF COUNTY AVIATION BOARD

Gary Wood, Attorney, presented a memo stating his interpretation of the Statute concerning a County Aviation Board.

IN THE MATTER OF COMPUTER ROOM SALARIES

Kevin Hinkle moved to approve $14,786.00 in the Computer Room Budget for the Systems Operator. Kenneth Givan seconded the motion and it carried with six ayes and one nay vote by Linda Watson.

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TREASURER		
Treasurer	28,828.00	26,312.00
First Deputy	16,073.00	15,184.00
Second Deputy	13,699.00	12,948.00
Third Deputy	13,699.00	12,948.00
Fourth Deputy	13,699.00	12,948.00
Fifth Deputy	13,699.00	12,948.00
Sixth Deputy	13,699.00	12,948.00
Extra Help	13,500.00	12,000.00
RECORDER		
Recorder	27,820.00	25,012.00
First Deputy	16,073.00	15,184.00
Clerk	13,699.00	12,948.00
Clerk	13,699.00	12,948.00
SHERIFF		
Sheriff	34,996.00	26,312.00
Deputies	531,622.00	468,165.00
Clerical Assistants	40,326.00	38,844.00
Annual Merit Increase	5,642.00	5,642.00
Overtime Pay (Deputies - Holiday)	17,375.00	14,000.00
JAIL		
Matron	18,148.00	17,810.00
Turnkeys (Jail Officers)	290,368.00	203,086.00
Cooks	26,832.00	25.896.00
Communication Officers	92,508.00	81,120.00
Maintenance Man	14,326.00	14,326.00
Holiday Help	14,000.00	6,000.00
SURVEYOR		
Surveyor	17,250.00	16,302.00
Drain Mileage	720.00	720.00
Deputy Surveyor	21,240.00	20,072.00
Surveyor's Assistant (#1)	14,400.00	12,454.00
Office Manager	16,080.00	15,184.00
Surveyor's Assistant (#2)	14,400.00	.00
Extra Help	12,000.00	10,000.00
CORONER		
Coroner	9,100.00	8,788.00
Deputy Coroner	1,200.00	1,200.00
Clerical Assistant	630.00	630.00
PROSECUTING ATTORNEY		
Deputy Prosecutor	26,900.00	21,242.00
Legal Office Manager	15,634.00	15,184.00
Legal Secretary I	14,605.00	14,196.00
Legal Secretary II	13,500.00	.00
Investigator	16,830.00	16,354.00
Witness Fees and Assistance	4,000.00	4,000.00
Secretary - Receptionist	13,325.00	12,948.00
PROSECUTOR TITLE IV-D		
Deputy Prosecuting Attorney	26,900.00	21,268.00
Secretary	14,766.00	14,196.00
Secretary	13,000.00	.00
ASSESSOR		
Assessor	26,769.00	25,698.00
Deputy Assessor	16,073.00	15,184.00
Clerk	13,699.00	12,948.00
Clerk	13,699.00	12,948.00
Clerk	13,699.00	.00
Temporary Clerk	3,500.00	7,000.00
CENTER TOWNSHIP ASSESSOR		
Center Township Assessor	8,100.00	7,150.00
Deputies	4,400.00	4,200.00
Clerical Assistant	500.00	450.00
On Time Finish	275.00	.00
GUILFORD TOWNSHIP ASSESSOR		
Guilford Township Assessor	8,900.00	8,684.00
Deputies	3,750.00	3,432.00
Clerical Assistants	1,200.00	500.00
On Time Finish	250.00	.00

LINCOLN TOWNSHIP ASSESSOR		
Lincoln Township Assessor	8,970.00	8,684.00
Deputies	5,500.00	4,576.00
Clerical Assistants	800.00	624.00
On Time Finish	250.00	.00
WASHINGTON TOWNSHIP ASSESSOR		
Washington Township Assessor	8,500.00	8,684.00
Deputies	5,000.00	4,632.00
On Time Finish	250.00	.00
TRUSTEE - ASSESSORS		
Brown Trustee	1,400.00	1,400.00
Brown Deputy Assessor	3,150.00	3,150.00
Brown Mileage	150.00	150.00
Brown Envelopes	740.00	650.00
Clay Trustee	1,990.00	1,100.00
Clay Deputy Assessor	810.00	810.00
Clay Mileage	70.00	70.00
Clay Postage	120.00	120.00
Clay Miscellaneouse	150.00	100.00
Eel River Trustee	1,000.00	1,000.00
Eel River Deputy Assessor	3,000.00	3,000.00
Eel River Mileage	75.00	75.00
Eel River Postage	165.00	150.00
Eel River Miscellaneous	200.00	100.00
Franklin Trustee	1,100.00	1,100.00
Franklin Deputy Assessor	1,800.00	1,800.00
Franklin Mileage	70.00	70.00
Franklin Postage	120.00	120.00
Franklin Miscellaneous	150.00	100.00
Liberty Trustee	1,040.00	1,040.00
Liberty Deputy Assessor	3,440.00	3,440.00
Liberty Mileage	100.00	100.00
Liberty Postage	200.00	200.00
Liberty Miscellaneous	200.00	100.00
Marion Trustee	1,068.00	1,068.00
Marion Deputy Assessor	3,550.00	3,550.00
Marion Mileage	70.00	70.00
Marion Postage	130.00	130.00
Marion Miscellaneous	150.00	100.00
Middle Trustee	1,575.00	1,400.00
Middle Deputy Assessor	3,024.00	3,024.00
Middle Mileage	100.00	100.00
Middle Postage	216.00	200.00
Middle Miscellaneous	400.00	100.00
Union Trustee	1,100.00	1,100.00
Union Deputy Assessor	1,997.00	1,997.00
Union Mileage	100.00	100.00
Union Postage	120.00	120.00
Union Miscellaneous	350.00	100.00
COOPERATIVE EXTENSION SERVICE		
Extension Agent	10,500.00	10,504.00
Extension Agent Youth	10,500.00	10,504.00
Extension Agent Home Economics	10,500.00	10,504.00
Administrative Assistant	15,781.00	15,184.00
Secretary	13,450.00	12,948.00
Permanent Halftime Youth Ass't	6,725.00	.00
PLAN COMMISSION		
Director	34,060.00	34,060.00
Building Inspector (Chief)	22,100.00	19,838.00
Assistant Building Inspector	18,980.00	16,952.00
Secretary (Board)	15,600.00	12,948.00
Secretary (Office)	15,600.00	12,948.00
Building Inspector (II)	15,990.00	15,990.00
Overtime	1,000.00	1,000.00
Planner	20,150.00	19,760.00
DRAINAGE BOARD		
Board Members	3,150.00	2,500.00
VETERANS SERVICE OFFICER		
Veteran's Service Officer	8,340.00	8,340.00
COMMISSIONERS		
County Commissioners	53,976.00	34,710.00
Maintenance	21,034.00	19,136.00
Secretary	14,976.00	.00
Board of Review	3,000.00	10,000.00

COURTHOUSE			
Superintendent	18,704.00	17,680.00	
Janitor	14,757.00	13,416.00	
Janitor	14,757.00	13,416.00	
COUNTY HOME			
Administrator	16,000.00	15,808.00	
Administrator's Assistant	11,079.00	10,868.00	
Attendants	29,328.00	29,328.00	$4.70 per hour
Clerical & Medical Assistants	11,024.00	10,816.00	
Cook	9,776.00	9,776.00	$4.70 per hour
Assistant Cook	9,776.00	9,776.00	$4.70 per hour
Activities Director	9,776.00	9,776.00	$4.70 per hour
QMA'S	31,752.00	30,500.00	$4.80 per hour
Part Time Help	5,000.00	5,000.00	$4.50 per hour
CIRCUIT COURT			
Judge	9,658.00	9,178.00	
Court Reporters	34,445.00	32,708.00	
Bailiff	15,129.00	14,352.00	
Jury Commissioners	1,000.00	1,000.00	
Schedular	6,000.00	.00	
Part Time Help	5,000.00	5,000.00	
Venue - Judge	2,600.00	2,600.00	
Venue - Reporter	2,500.00	2,500.00	
Venue -Bailiff	1,300.00	1,300.00	
SUPERIOR COURT I			
Judge	9,431.00	9,178.00	
Court Reporter	16,831.00	16,354.00	
2nd Court Reporter & Judge's Clerk	16,831.00	16,354.00	
Court Bailiff	14,772.00	14,352.00	
Part Time Help	1,320.00	1,320.00	
Pro Tem Judge	500.00	500.00	
Venue - Judge	1,500.00	1,500.00	
Venue - Court Reporter	1,200.00	1,200.00	
Venue - Bailiff	800.00	800.00	
SUPERIOR COURT II			
Judge	9,343.00	9,178.00	
Court Reporters	33,348.00	32,708.00	
Court Bailiff	14,634.00	14,352.00	
Court Administrator	14,634.00	14,352.00	
Clerk	14,634.00	14,352.00	
Part Time Clerk	9,000.00	6,000.00	
Overtime	10,000.00	7,000.00	
Pro Tem Judge	1,000.00	1,000.00	
Venue - Judge	1,000.00	1,000.00	
Venue - Court Reporter	750.00	750.00	
Venue - Bailiff	500.00	500.00	
CIVIL DEFENSE			
Civil Defense Director	6,500.00	5,850.00	
ENGINEER			
Engineer	36,010.00	34,060.00	
Project Engineer	28,600.00	21,242.00	
Assistant Project Engineer (Highway & Bridges)	26,000.00	20,072.00	
Office Manager	19,760.00	15,184.00	
Field Technician	6,500.00	5,550.00	
Engineering Technician & Draftsman	18,200.00	14,326.00	
Assistant Project Engineer (Highway Safety)	21,060.00	18,850.00	
Project Engineer (Buildings)	28,600.00	20,072.00	
Overtime	1,000.00	1,000.00	
ANIMAL CONTROL AUTHORITY			
Animal Warden	16,600.00	15,652.00	
Assistant Animal Warden	12,930.00	12,220.00	
Part Time Help	1,530.00	1,530.00	
Week End Help	2,500.00	2,500.00	
DEPARTMENT OF WEIGHTS & MEASURES			
Weights & Measures Inspector	7,950.00	7,950.00	
ELECTION BOARD			
Election Board Members	2,100.00	2,100.00	
Clerical Assistant	25,000.00	25,000.00	
Voters Board	1,500.00	1,500.00	
Precinct Board Members	15,000.00	15,000.00	
Voting Machine Mechanics	25,000.00	25,000.00	
Sheriff, Janitors, etc.	2,000.00	2,000.00	
Canvassing Board	400.00	400.00	
Traveling Board	200.00	200.00	
Part Time Help	15,000.00	12,000.00	

COMPUTER DEPARTMENT		
Computer Systems Manager	18,161.00	18,161.00
Systems Operator	14,786.00	14,786.00
COUNCIL		
County Council Salaries	27,300.00	25,844.00
CIRCUIT COURT PROBATION		
Probation Director Circuit Court	21,398.00	20,488.00
Probation Officer	18,850.00	17,992.00
Probation Officer	13,988.00	13,078.00
SUPERIOR COURT I AND SUPERIOR COURT II PROBATION		
Director	20,982.00	18,044.00
Probation Officer	17,872.00	17,264.00
Probation Officer	17,872.00	17,264.00
Probation Officer	17,872.00	17,264.00
Secretary	13,326.00	12,948.00
MICROFILM DEPARTMENT		
Office Manager	14,794.00	13,988.00
Clerk	13,702.00	12,948.00
Clerk	13,702.00	12,948.00
SOIL AND WATER CONSERVATION		
Director	16,073.00	14,066.00
COUNTY HIGHWAY		
Supervisor	36,010.00	25,038.00
Assistant Supervisor	28,496.00	22,464.00
Office Manager	19,760.00	15,184.00
Garage Foreman	28,054.00	21,996.00
CUMULATIVE BRIDGE		
Personal Services	103,312.00	90,000.00
ROAD & STREET		
Personal Services	10,000.00	10,000.00
HEALTH DEPARTMENT		
Deputy Health Officer	9,523.00	8,996.00
Administrator Health Office	3,300.00	3,120.00
Deputies/Admin. Clerks	58,000.00	49,828.00
Personnel (Mosquito Pgm.)	9,870.00	9,870.00
Nurses (Director)	21,678.00	20,488.00
Sanitarians	78,392.00	55,952.00
Sanitarian Intern	1,000.00	1,000.00
Part Time Nurses	20,735.00	19,604.00
Board Members	4,900.00	4,900.00
REASSESSMENT		
Part Time Clerks	15,000.00	15,000.00
Trustee Assessors	4,000.00	4,000.00
Township Assessors	2,000.00	2,000.00
SUBSTANCE ABUSE PROGRAM		
Probation Director	5,447.00	5,434.00
Probation Officer	17,872.00	17,264.00
SUPERIOR I AND SUPERIOR II ADULT PROBATION USERS FUNDS		
Probation Officer	2,212.00	2,210.00
Probation Officer	2,212.00	2,210.00
Probation Officer	2,212.00	2,210.00
Probation Officer	2,212.00	2,210.00
Secretary	13,326.00	12,948.00
Part Time	1,000.00	1,000.00
Overtime	8,000.00	8,000.00
JUVENILE PROBATION USERS FUND		
	.00	.00
CIRCUIT COURT ADULT PROBATION USERS FUND		
Director	1,482.00	1,482.00
Probation Officer	1,482.00	1,482.00
Secretary (Probation Officer)	2,964.00	2,964.00

ORIDNANCE FOR APPROPRIATIONS

Having given thorough and detailed thought and study to the entire budgets of the County General Fund as proposed for the year 1988, and having in their considered opinion, made fair and reasonable adjustments and determinations, after having consulted with various officers submitting budgets, the Council does now and here approve the following "Ordinance for Appropriation" and "Ordinance for Tax Levies" and certify them to the Auditor and the Board of Tax Adjustment of Hendricks County.

ORDINANCE FOR APPROPRIATIONS

Sec. 1. Be it Ordained by the County Council of Hendricks County, Indiana, that for the expenses of the County government and its institutions for the year ending December 31, 1987, the following sums and purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law.

Sec. 2. That for the said fiscal year there is hereby appropriated out of the "County General Fund" the followign:

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	CLERK OF THE COURTS		
100,000	Personal Services	$184,713.00	172,736.00
200,000	Supplies	12,000.00	10,250.00
300,000	Other Services & Charges	21,278.00	20,078.00
400,000	Capital Outlay	6,000.00	1,200.00
Total Clerk		223,991.00	204,264.00
	ELECTION		
100,000	Personal Services	86,200.00	83,200.00
200,000	Supplies	20,000.00	20,000.00
300,000	Other Services & Charges	35,850.00	35,850.00
400,000	Capital Outlay	.00	.00
Total Election		142,050.00	139,050.00
	AUDITOR		
100,000	Personal Services	143,158.00	135,410.00
200,000	Supplies	2,200.00	2,175.00
300,000	Other Services & Charges	770.00	770.00
400,000	Capital Outlay	120.00	120.00
Total Auditor		146,248.00	138,475.00
	TREASURER		
100,000	Personal Services	125,896.00	118,236.00
200,000	Supplies	1,600.00	1,600.00
300,000	Other Services & Charges	12,330.00	12,245.00
400,000	Capital Outlay	1,100.00	850.00
Total Treasurer		140,926.00	132,931.00
	RECORDER		
100,000	Personal Services	71,291.00	66,092.00
200,000	Supplies	19,422.00	19,407.00
300,000	Other Services & Charges	165.00	165.00
400,000	Capital Outlays	.00	.00
Total Recorder		90,878.00	85,664.00
	SHERIFF		
100,000	Personal Services	685,861.00	559,863.00
200,000	Supplies	136,200.00	122,975.00
300,000	Other Services & Charges	47,750.00	42,650.00
400,000	Capital Outlays	216,400.00	169,100.00
Total Sheriff		1,086,211.00	894,588.00
	SURVEYOR		
100,000	Personal Services	96,090.00	74,732.00
200,000	Supplies	8,000.00	3,700.00
300,000	Other Services & Charges	10,540.00	9,040.00
400,000	Capital Outlays	1,000.00	.00
Total Surveyor		115,630.00	87,472.00
	CORONER		
100,000	Personal Services	10,930.00	10,618.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	8,524.00	8,524.00
400,000	Capital Outlays	.00	.00
Total Coroner		19,504.00	19,192.00
	PROSECUTING ATTORNEY		
100,000	Personal Services	104,794.00	83,924.00
200,000	Supplies	5,500.00	5,000.00
300,000	Other Services & Charges	7,700.00	4,550.00
400,000	Capital Outlays	.00	.00
Total Prosecuting Attorney		117,994.00	93,474.00

	PROSECUTING ATTORNEY TITLE 4-D		
100,000	Personal Services	$ 54,666.00	$ 35,464.00
200,000	Supplies	1,000.00	600.00
300,000	Other Services & Charges	1,250.00	900.00
400,000	Capital Outlays	.00	.00
Total Prosecuting Attorney Title 4-D		56,916.00	36,964.00
	ASSESSOR		
100,000	Personal Services	87,439.00	73,778.00
200,000	Supplies	3,900.00	4,200.00
300,000	Other Services & Charges	4,700.00	4,450.00
400,000	Capital Outlays	800.00	600.00
Total Assessor		96,839.00	83,028.00
	CENTER TOWNSHIP ASSESSOR		
100,000	Personal Services	13,275.00	11,800.00
200,000	Supplies	300.00	150.00
300,000	Other Services & Charges	2,200.00	2,125.00
400.00	Capital Outlays	.00	.00
Total Center Township Assessor		15,775.00	14,075.00
	GUILFORD TOWNSHIP ASSESSOR		
100,000	Personal Services	14,100.00	12,616.00
200,000	Supplies	275.00	175.00
300,000	Other Services & Charges	3,850.00	3,800.00
400,000	Capital Outlays	1,500.00	.00
Total Guilford Township Assessor		19,725.00	16,591.00
	LINCOLN TOWNSHIP ASSESSOR		
100,000	Personal Services	15,520.00	13,834.00
200,000	Supplies	405.00	300.00
300,000	Other Services & Charges	4,460.00	4,260.00
400,000	Capital Outlays	.00	.00
Total Lincoln Township Assessor		20,385.00	18,444.00
	WASHINGTON TOWNSHIP ASSESSOR		
100,000	Personal Services	13,750.00	13,316.00
200,000	Supplies	150.00	100.00
300,000	Other Services & Charges	4,610.00	4,375.00
400,000	Capital Outlays	2,547.00	1,250.00
Total Washington Township Assessor		21,057.00	19,041.00
	TRUSTEE - ASSESSORS		
100,000	Personal Services	35,690.00	33,604.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlays	.00	.00
Total Trustee-Assessors		35,690.00	33,604.00
	COOPERATIVE EXTENSION SERVICE		
100,000	Personal Services	67,456.00	59,644.00
200,000	Supplies	4,200.00	3,680.00
300,000	Other Services & Charges	10,600.00	9,600.00
400,000	Capital Outlays	500.00	500.00
Total Cooperative Extension Service		82,756.00	73,424.00
	PLAN COMMISSION		
100,000	Personal Services	149,330.00	139,096.00
200,000	Supplies	3,000.00	2,800.00
300,000	Other Services & Charges	30,100.00	20,080.00
400,000	Capital Outlays	20,000.00	2,000.00
Total Plan Commission		202,430.00	163,976.00
	DRAINAGE BOARD		
100,000	Personal Services	3,150.00	2,500.00
200,000	Supplies	300.00	100.00
300,000	Other Services & Charges	2,200.00	3,050.00
400,000	Capital Outlays	.00	.00
Total Drainage Board		5,650.00	5,650.00
	VETERANS SERVICE OFFICER		
100,000	Personal Services	8,340.00	8,340.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	405.00	405.00
400,000	Capital Outlays	250.00	250.00
Total Veterans Service Officer		9,045.00	9,045.00

		REQUESTED	APPROVED
	COMMISSIONERS		
100,000	Personal Services	592,691.00	489,566.00
200,000	Supplies	19,550.00	17,050.00
300,000	Other Services & Charges	633,470.00	762,100.00
400,000	Capital Outlays	300,000	100,000.00
Total Commissioners		1,545,711.00	1,368,716.00
	COURTHOUSE		
100,000	Personal Services	48,218.00	44,512.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	100,308.00	98,808.00
400,000	Capital Outlays	1,750.00	750.00
Total Courthouse		153,776.00	152,570.00
	JAIL		
100,000	Personal Services	456,182.00	348,238.00
200,000	Supplies	34,500.00	31,300.00
300,000	Other Services & Charges	137,950.00	123,550.00
400,000	Capital Outlays	7,000.00	4,000.00
Total Jail		635,632.00	507,088.00
	COUNTY HOME		
100,000	Personal Services	133,511.00	131,648.00
200,000	Supplies	52,575.00	51,075.00
300,000	Other Services & Charges	26,200.00	26,175.00
400,000	Capital Outlays	2,320.00	2,020.00
Total County Home		214,606.00	210,918.00
	CIRCUIT COURT		
100,000	Personal Services	77,632.00	68,638.00
200,000	Supplies	15,500.00	15,500.00
300,000	Other Services & Charges	70,559.00	62,707.00
400,000	Capital Outlays	7,046.00	1,600.00
Total Circuit Court		170,737.00	148,445.00
	SUPERIOR COURT I		
100,000	Personal Services	63, 185.00	61,558.00
200,000	Supplies	4,000.00	4,000.00
300,000	Other Services & Charges	47,970.00	45,840.00
400,000	Capital Outlays	1,000.00	1,000.00
Total Superior Court I		116,155.00	112,398.00
	SUPERIOR COURT II		
100,000	Personal Services	108,843.00	101,192.00
200,000	Supplies	10,000.00	8,400.00
300,000	Other Services & Charges	58,200.00	49,940.00
400,000	Capital Outlays	5,500.00	3,500.00
Total Superior Court II		182,543.00	163,032.00
	CIVIL DEFENSE		
100,000	Personal Services	6,500.00	5,850.00
200,000	Supplies	2,100.00	1,500.00
300,000	Other Services & Charges	2,100.00	2,700.00
400,000	Capital Outlays	1,500.00	1,500.00
Total Civil Defense		12,200.00	11,550.00
	ENGINEER		
100,000	Personal Services	185,730.00	150,356.00
200,000	Supplies	1,950.00	1,950.00
300,000	Other Services & Charges	2,905.00	2,805.00
400,000	Capital Outlays	350.00	200.00
Total Engineer		190,935.00	155,311.00
	ANIMAL CONTROL AUTHORITY		
100,000	Personal Services	33,560.00	31,902.00
200,000	Supplies	3,470.00	3,270.00
300,000	Other Services & Charges	6,625.00	6,625.00
400,000	Capital Outlays	2,184.00	1,930.00
Total Animal Control Authority		45,839.00	43,727.00
	WEIGHTS AND MEASURES		
100,000	Personal Services	7,950.00	7,950.00
200,000	Supplies	500.00	500.00
300,000	Other Services & Charges	1,735.00	1,735.00
400,000	Capital Outlays	800.00	800.00
Total Weights and Measures		10,985.00	10,985.00

	COMPUTER DEPARTMENT		
100,000	Personal Services	32,947.00	32,947.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	112,000.00	112,000.00
400,000	Capital Outlay	90,000.00	90,000.00
Total Computer Department		243,447.00	243.447.00
	COUNCIL		
100,000	Personal Services	27,300.00	25,844.00
200,000	Supplies	250.00	150.00
300,000	Other Services & Charges	2,380.00	2,300.00
400,000	Capital Outlays	.00	.00
Total Council		29,930.00	28,294.00
	CIRCUIT COURT PROBATION		
100,000	Personal Services	54,236.00	51,558.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	19,750.00	19,750.00
400,000	Capital Outlays	.00	.00
Total Circuit Court Probation		73,986.00	71,308.00
	SUPERIOR I AND SUPERIOR II PROBATION		
100,000	Personal Services	87,924.00	80,075.00
200,000	Supplies	200.00	200.00
300,000	Other Services & Charges	800.00	800.00
400,000	Capital Outlays	400.00	400.00
Total Superior I and Superior II Probation		89,324.00	81,475.00
	MICROFILM		
100,000	Personal Services	42,198.00	39,884.00
200,000	Supplies	11,800.00	10,300.00
300,000	Other Services & Charges	1,626.00	1,626.00
400,000	Capital Outlays	400.00	400.00
Total Microfilm		56,024.00	52,210.00
	SOIL AND WATER CONSERVATION		
100,000	Personal Services	16,073.00	14,066.00
200,000	Supplies	770.00	770.00
300,000	Other Services & Charges	3,060.00	3,060.00
400,000	Capital Outlays	350.00	350.00
Total Soil and Water Conservation		20,253.00	18,246.00
	COUNTY HIGHWAY ADMINISTRATION		
100,000	Personal Services	112,320.00	84,682.00
200,000	Supplies	900.00	900.00
300,000	Other Services & Charges	1,185.00	1,185.00
400,000	Capital Outlays	500.00	500.00
Total County Highway Administration		114,905.00	87,267.00
	COUNTY HIGHWAY MAINTENANCE & REPAIRS		
100,000	Personal Services	578,536.00	524,676.00
200,000	Supplies	485,800.00	485.800.00
300,000	Other Services & Charges	43,750.00	43,750.00
400,000	Capital Outlays	.00	.00
Total County Highway Maintenance & Repairs		1,108,086.00	1,054,226.00
	COUNTY HIGHWAY CONSTRUCTION & RECONSTRUCTION		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlays	50,000.00	50,000.00
Total County Highway Construction & Reconstruction		50,000.00	50,000.00
	COUNTY HIGHWAY GENERAL & UNDISTRIBUTABLE		
100,000	Personal Services	212,734.00	172,000.00
200,000	Supplies	148,000.00	148,000.00
300,000	Other Services & Charges	187,000.00	187,000.00
400,000	Capital Outlays	30,000.00	30,000.00
Total County Highway General & Undistributable		577,734.00	537,000.00
	CUMULATIVE BRIDGE		
100,000	Personal Services	103,312.00	90,000.00
200,000	Supplies	40,000.00	40,000.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlays	.00	.00
Total Cumulative Bridge		143,312.00	130,000.00

ROAD AND STREET

100,000	Personal Services	10,000.00	10,000.00
200,000	Supplies	10,000.00	10,000.00
300,000	Other Services & Charges	370,000.00	370,000.00
400,000	Capital Outlay	.00	.00
Total Road and Street		390,000.00	390,000.00

HEALTH DEPARTMENT

100,000	Personal Services	244,853.00	201,150.00
200,000	Supplies	7,900.00	4,500.00
300,000	Other Services & Charges	27,950.00	24,650.00
400,000	Capital Outlay	7,800.00	1,500.00
Total Health Department		288,503.00	231,800.00

REASSESSMENT

100,000	Personal Services	21,000.00	21,000.00
200,000	Supplies	820.00	820.00
300,000	Other Services & Charges	44,600.	42,600.00
400,000	Capital Outlay	40,583.00	40,583.00
Total Reassessment		107,003.00	105,003.00

SUBSTANCE ABUSE PROGRAM

100,000	Personal Services	29,219.00	27,700.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	13,700.00	13,700.00
400,000	Capital Outlay	.00	.00
Total Substance Abuse Program		43,519.00	42,000.00

SUPERIOR I AND SUPERIOR II ADULT PROBATION USERS FUND

100,000	Personal Services	31,174.00	30,788.00
200,000	Supplies	4,500.00	4,500.00
300,000	Other Services & Charges	22,500.00	22,500.00
400,000	Capital Outlays	3,000.00	3,000.00
Total Superior I and Superior II Adult Probation Users		61,174.00	60,788.00

JUVENILE PROBATION USERS FUND

100,000	Personal Services	.00	.00
200,000	Supplies	1,500.00	1,500.00
300,000	Other Services & Charges	2,400.00	2,400.00
400,000	Capital Outlays	2,000.00	2,000.00
Total Juvenile Probation Users Fund		5,900.00	5,900.00

CIRCUIT COURT ADULT PROBATION USERS FUND

100,000	Personal Services	5,928.00	5,928.00
200,000	Supplies	1,000.00	1,000.00
300,000	Other Services & Charges	2,950.00	2,950.00
400,000	Capital Outlays	.00	.00
Total Circuit Court Adult Probation Users Fund		9,878.00	9,878.00

Presented to the County Council of Hendricks County, Indiana, and read in full for the first time the 8th day of September, 1987.

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

HIGHWAY LABOR PAYROLL 1988 HOURLY WAGE

CLASSIFICATION	REQUESTED	APPROVED
Truck & Labor		
Hire to 1 year	7.00/10.50	6.31/9.46
1 year to 3 years	7.25/10.87	6.62/9.93
3 years to 5 years	7.50/11.25	6.72/10.08
5 years	7.70/11.55	6.93/10.39
Grader		
1 year to 3 years	7.50/11.25	6.72/10.08
3 years to 5 years	7.70/11.55	6.93/10.39
5 years	7.90/11.85	6.62/ 9.93
Mechanic		
Hire to 1 year	7.00/10.50	6.31/9.46
1 year to 3 years	7.25/10.87	6.62/9.93
3 years to 5 years	7.50/11.25	6.72/10.08
5 years	7.70/11.55	6.93/10.39
Custodian	6.00/9.00	5.04/ 7.56

Bridge Department		
Hire to 1 year	7.00/10.50	6.31/9.46
1 year to 3 years	7.25/10.87	6.62/9.93
3 years to 5 years	7.50/11.25	6.72/10.08
5 years	7.70/11.55	6.93/10.39

ORDINANCE FOR APPROPRIATIONS
FOR THE COUNTY DEPARTMENT OF PUBLIC WELFARE

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, for the expenses of the County Welfare Department and its institutions for the year ending December 31, 1987, the followin sums of money are hereby appropriated and ordered set apart out of the funds herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditur authorized to be made during the year, unless otherwise expressly stipulated and provided by law.

Sec. 2. That for the said fiscal year there is hereby appropriated out of the "County Welfare Fund" the following :

PART I

	APPROPRIATION REQUESTED	APPROPRIATION APPROVED
Other Services & Charges	$468,302.00	$468,302.00

PART II

100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	374,184.00	274,184.00
400,000	Capital Outlays	.00	.00
Total Welfare		852,486.00	752,486.00

Sec. 3. That for said fiscalyear there is hereby appropriated out of the "County Welfare Bond" the following:

Presented to the County Council of Hendricks County, Indiana and read for the first time this 8th day of September, 1987, by the following vote:

AYE NAY

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

ORDINANCE OF TAX LEVIES

An Ordinance Levying Taxes and fixing the Rate of TAxation for the purpose of raising revenue to meet the necessary expense of the County Government and its Institutions for the calendar year ending December 31, 1987.

Be it ordained by the County Council of Hendricks County, Indiana, that there shall be levied upon each one hundred dollars of the assessed valuation of taxable property of the County for the year 1987, to be collected in the year 1988, the following:

For the COUNTY GENERAL FUND, the sum of .8320 on each one hundred dollars of taxable property.

For the COUNTY WELFARE FUND, the sum of .0700 on each one hundred dollars of taxable property.

For the WELFARE LOAN FUND the sum of .0400 on each one hundred dollars of taxable property.

For the HOSPITAL CARE INDIGENT the sum of .0300 on each one hundred dollars of taxable property.

For the WELFARE ADMINISTRATION the sum of .0234 on each one hundred dollars of taxable property.

For the COUNTY HEALTH FUND the sum of .0501 on each one hundred dollars of taxable property.

For the CUMULATIVE BRIDGE FUND the sum of .1800 on each one hundred dollars of taxable property.

For the GENERAL DRAIN FUND, the sum of .0100 on each one hundred dollars of taxable property.

For the CUMULATIVE HOSPITAL FUND, the sum of .0400 on each one hundred dollars of taxable property.

For the MENTAL HEALTH FUND, the sum of .0400 on each one hundred dollars of taxable property.

For the CUMULATIVE CAPITOL DEVELOPMENT FUND, the sum of .1000 on each one hundred dollars of taxable property.

Adopted and passed by the County Council of Hendricks County, Indiana, this 9th day of September, 1987, after being read for the second time.

(signed) Charles Pope

(signed) Kenneth Givan

(signed) Richard Turpin

(signed) Richard Myers

(signed) Kevin Hinkle

(signed) Linda Watson

(signed) Fred Palmer

ATTEST (signed) Mary Jane Weathers

There being no further business the meeting adjourned.

President - Council

ATTEST:

Auditor - Secretary

* *

OCTOBER 6, 1987

The Hendricks County Council met on October 6, 1987 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Charles Pope
President

Kenneth Givan
Richard Myers
Fred Palmer

Kevin Hinkle
Richard Turpin
Linda Watson

Mary Jane Weathers
Hendricks County Auditor

IN THE MATTER OF MINUTES

The minutes of the Council were reviewed and held for approval.

IN THE MATTER OF TITLE 4-D

Melinda Thompson, Deputy Prosecuting Attorney, presented information on the budget for Title 4-D. Title 4-D will contract to give the county one third of the money received for the Prosecutor plus the State reimbursement in 1988.

Linda Watson moved to look favorably upon a contract to turn the Prosecutor's one third monies for Title 4-D over to the County General Fund to help fund a full time secretary at $12,948.00 in 1988, the additional appropriation request to be advertised in January, 1988. Richard Turpin seconded her motion and it carried.

IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

	HEALTH	REQUESTED	APPROVED
Item 1-05-213-113	Clerk's Overtime Pay	$500.00	$500.00
Item 2-05-213-192	Group Insurance	150.00	150.00
Item 3-05-213-191	Perf	3,000.00	3,000.00
	TOTAL	$3,650.00	$3,650.00

LOCAL HEALTH MAINTENANCE

		REQUESTED	APPROVED
Item 4-06-503-111	Sanitarian	$21,000.00	$21,000.00
Item 5-06-503-150	Part Time	6,143.00	6,143.00
Item 6-06-503-190	FICA	1,943.00	1,943.00
Item 7-06-503-191	PERF	2,048.00	2,048.00
Item 8-06-503-192	Insurance	650.00	650.00
Item 9-06-503-193	Unemployment	46.00	46.00
Item 10-06-503-194	Workers Compensation	372.00	372.00
Item 11-06-503-201	Office Supplies	2,200.00	2,200.00
Item 12-06-503-305	Education	500.00	500.00
Item 13-06-503-326	Telephone	500.00	500.00
Item 14-06-503-330	Mileage	3,000.00	3,000.00
Item 15-06-503-334	Postage	300.00	300.00
Item 16-06-503-377	Testing	3,500.00	3,500.00
Item 17-06-503-440	Typewriter	1,000.00	1,000.00
Item 18-06-503-442	Furniture	1,600.00	1,600.00
	TOTAL	$44,802.00	$44,802.00

CUMULATIVE BRIDGE FUND

Item 19-25-203-550	#148 CR 400W 1/4 mile north of CR 600 S Clay Twp.	50,000.00	50,000.00
Item 20-25-203-551	#3 CR 850W south of CR 1000 N Eel River Twp.	50,000.00	50,000.00
Item 21-25-203-552	#226 CR 1050 E 1/2 mile south of 450S Guilford Twp	75,000.00	75,000.00
Item 22-25-203-553	#114 CR 700W 1/2 mile south of CR 350S Clay Twp.	75,000.00	75,000.00
Item 23-25-203-554	#128 CR 100S 1/2 mile east of CR 450W Marion Twp.	75,000.00	75,000.00
Item 24-25-203-555	#205 CR 600E 1/8 mile south of CR 750S Guilford	25,000.00	25,000.00
Item 25-25-203-556	#80 CR 200 N 1/2 mile east of SR 39 Center Twp.	15,000.00	15,000.00
Item 26-25-203-557	#190 CR 200 W south of 900 S Franklin-Liberty Twp.	25,000.00	25,000.00
Item 27-25-203-558	#151 CR 1000S west of CR 275W Franklin Twp.	25,000.00	25,000.00

Kenneth Givan moved to approve Items 4 through 18 and Richard Myers seconded the motion. Carried.

Richard Myers moved to approve Items 1 through 3 and Linda Watson seconded his motion. Carried.

Richard Myers moved to approve Items 19 through 27 and Richard Trupin seconded his motion. Carried.

Adopted this 6th day of October, 1987 by the following Aye and Nay vote:

AYE	NAY
5	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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Item 4-01-105-217 Sh Gas & Oil 5,000.00 01-105-302 Sh Atty Fees 5,000.00 5,000.00

STATE OF INDIANA)
) SS:
COUNTY OF HENDRICKS)

ORDINANCE

The county council for the County of Hendricks, State of Indiana, does ordain as follows:

Section 1. That there exists a necessity, within the County of Hendricks, for the conduct of a feasibility study concerning the possible improvement, operation, or maintenance of an airport or landing field within the County of Hendricks.

Section 2. That the determination of a necessity, as hereinabove referred to, is expressly and specifically confined and limited to the Hendricks County Council's determination of the necessity for the conduct of a feasibility study alone. The declaration of necessity referred to in Section 1 of the ordinance herein addressed, is not to be construed as a finding by the Hendricks County Council that an absolute necessity exists for the acquisition, improvement, operation or maintenance of an airport or landing field within the County of Hendricks, rather, only, that a necessity exists for the conduct of a feasibility study with regard thereto.

Section 3. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed. Further, the Hendricks County Council, reserves, expressly, the absolute authority to repeal, in whole or in part, any section or sections hereinabove referred to, including this ordinance in its entirety.

Section 4. This ordinance shall take effect and be in force from and after its passage and publication according to applicable state law, and is passed by the Hendricks County Council, of the County of Hendricks, State of Indiana, on the 6 day of Oct, 1987

HENDRICKS COUNTY COUNCIL

BY: Jane K. Howard
PRESIDENT, HENDRICKS COUNTY COUNCIL

ATTEST:

Auditor, Hendricks County, Ind.
AUDITOR OF HENDRICKS COUNTY
AUDITOR HENDRICKS COUNTY

HOWARD & LAWSON
110 S. Washington Street
Danville, IN 46122

Watson seconded his motion and it carried. Mr. Jarzen from the Plan Commission expressed his support.

NOTE OF 12/11/91 - It was decided at the regularly scheduled Council Meeting of December 3, 1991 that the above-referenced ordinance was not incorporated into these minutes. This notation signifies the incorporation of said ordinance, which is attached to this page and also incorporated in the official minutes of December 3, 1991.

Item 4-01-105-217	Sh Gas & Oil	5,000.00	01-105-302	Sh Atty Fees	5,000.00	5,000.00
Item 5-01-152-443	Microfilm File Cabinets	70.00	01-152-366	Microfilm Kodak Maintenance	70.00	70.00
Item 6-01-130-116	Extension Sec.Sal.	300.00	01-130-367	Ex. Equip Rep	300.00	300.00
Item 7-01-130-116	Extension Sec.Sal.	226.90	01-130-440	Ex.Other Equip.	226.90	226.90
Item 8-01-130-116	Extension Sec.Sal.	999.94	01-130-440	Ex.Other Equip.	999.94	999.94

HEALTH

Item 9-05-213-244	Mosquito Survey & Control	200.00	05-213-330	Mileage	200.00	200.00
Item 10-05-213-244	Mosquito Survey & Control	600.00	05-213-346	Printing	600.00	600.00
Item 11-05-213-244	Mosquito Survey & Control	600.00	05-213-441	Equipment	600.00	600.00

Richard Turpin moved to approve Items 1 & 2. Richard Myers seconded the motion. Carried

Richard Myers moved to approve Items 3 & 4. Kenneth Givan seconded his motion. Motion carried with four ayes and one nay.

Richard Myers moved to approve Item 5. Richard Turpin seconded his motion. Carried. Givan abstained.

Richard Turpin moved to approve Items 6, 7 & 8. Richard Myers seconded the motion. Carried.

Linda Watson moved to approve Items 9, 10 & 11. Richard Turpin seconded her motion. Carried.

COUNTY REVENUE

Item 8A-01-112-113	LTA Clerical Ass't Sal.	88.00	01-112-334	LTA Postage	88.00	88.00
Item 8B-01-139-243	Cir Ct Law Books	3,000.00	01-139-396	Cir Ct Per Diem Petit Jurors	3,000.00	3,000.00

REASSESSMENT

Item 12-08-507-112	Salaries	5,418.70	08-507-447	Computer Equip	5,418.70	5,418.70
Item 13-08-507-366	Computer Maint.	4,500.00	08-507-366	Computer Equip	4,500.00	4,500.00

Richard Turpin moved to approve Item 8A and Kenneth Givan seconded the motion which carried.

Richard Myers moved to approve Item 8B and Linda Watson seconded his motion which carried with five ayes and Kevin Hinkle abstaining form voting.

Kenneth Givan moved to approve Items 12 & 13. Linda Watson seconded his motion. Carried.

Lydia Gibbs was present to explain her request to pay off the lease purchase on the Manatron computer. The pay off will save $8,000.00.

Adopted this 6th dayof October, 1987, by the following Aye and Nay votes:

AYE	NAY
5	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF SUPERIOR COURTS I & II PROBATION USERS FEES

Judge Larry R. Hesson, Superior Court II, explained an error in the salaries for the Superior Court I and II probation officers. Division among User's Fees is in error. The Council advised him to request an additional appropriation in January, 1988.

IN THE MATTER OF ORDINANCE FOR AIRPORT FEASIBILITY STUDY

Council President, Charles Pope, presented the Ordinance for the Airport Feasibility Study for consideration. Richard Myers moved to approve the Ordinance as prepared by their attorney. Linda Watson seconded his motion and it carried. Mr. Jarzen from the Plan Commission expressed his support.

NOTE OF 12/11/91 - It was decided at the regularly scheduled Council Meeting of December 3, 1991 that the above-referenced ordinance was not incorporated into these minutes. This notation signifies the incorporation of said ordinance, which is attached to this page and also incorporated in the official minutes of December 3, 1991.

IN THE MATTER OF MENTAL HEALTH BUILDING

Mr. Riggs expressed gratitude to the Council for their support of the new County Mental Health Building.

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IN THE MATTER OF MINUTES

The minutes of the October 6, 1987 meeting were read and approved, as well as preceding minutes.

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		REQUESTED	APPROVED
Item 5-01-140-195	Sup. Ct. I Change of Venue - Judge	$ 400.00	$ 400.00
Item 6-01-140-196	Sup. Ct. I Change of Venue - Ct. Reporter	400.00	400.00
Item 7-01-140-197	Sup. Ct. I Change of Venue - Bailiff	240.00	240.00
Item 8-01-141-304	Sup. Ct. II Pauper Counsel	4,500.00	4,500.00
Item 9-01-141-352	Sup. Ct. II Pauper Transcripts	1,000.00	1,000.00
	TOTAL	$58,540.00	$58,540.00

Kenneth Givan moved to approve Items 1, 2, 3 and 4 and Richard Myers seconded his motion which carried.

Richard Turpin moved to approve Items 5,6 and 7 and his motion was seconded by Linda Watson. The vote resulted in five ayes and 1 abstention by Kevin Hinkle.

Linda Watson moved to approve Items 7 and 8 and her motion was seconded by Richard Turpin. The motion carried.

Walter Reeder appeared to discuss the position of Project Engineer (Bldgs.). The Council said they would discuss this further.

Fred Palmer made the motion to table this request of the County Engineer's until later and his motion was seconded by Richard Turpin.

Adopted this 4th day of November, 1987, by the following aye and nay votes:

AYE	NAY
4	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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DECEMBER 8, 1987

The Hendricks County Council met on December 8, 1987 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Charles Pope
President

Kenneth Givan
Richard Myers
Fred Palmer

Kevin Hinkle
Richard Turpin
Linda Watson

Mary Jane Weathers
Hendricks County Auditor

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IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified.

COUNTY REVENUE

Budget & Class No.	Unexpended Appropriation	Transfer to Account		Amount	Approved
Item 1-01-103-366 Treas. Repair & Maintenance	$ 164.78	01-103-442	Treas. Adding Machine	$ 164.78	$ 164.78
Item 2-01-108-444 Pros. Atty Furn.	558.46	01-108-243	Pros. Atty Law Bks	558.46	558.46
Item 3-01-112-112 L.T.A. Dpty Sal.	30.00	01-112-326	L.T.A. Telephone	30.00	30.00
Item 4-01-112-112 L.T.A. Dpty Sal.	256.25	01-112-201	L.T.A. Off. Supp.	256.25	256.25
Item 5-01-112-112 L.T.A. Dpty Sal.	~~-123.38~~	01-112-201	L.T.A. Off. Supp.	------	------
Item 6-01-112-113 L.T.A. Cl. Asst. Sal.	395.00	01-112-201	L.T.A. Off. Supp.	395.00	395.00
Item 7-01-112-112 L.T.A. Dpty Sal.	66.00	01-112-334	L.T.A. Postage	66.00	66.00
Item 8-01-112-112 L.T.A. Dpty Sal.	~~-250.00~~	01-112-201	L.T.A. Off. Supp.	------	------
Item 9-01-131-112 Pl.Comm. Bldg. Insp. Sal.	700.00	01-131-216	Pl.Comm.Code & Zoning Books	700.00	700.00
Item 10-01-138-116 Co H Cook's Sal.	216.60	01-138-266	Co. H Food	216.60	216.60
Item 11-01-138-150 Co H Pt Time Help	677.85	01-138-266	Co. H Food	677.85	677.85
Item 12-01-138-308 Co H Fees for Boiler Insp.	38.00	01-138-266	Co. H Food	38.00	38.00
Item 13-01-138-333 Co H Freight	71.67	01-138-266	Co H Food	71.67	71.67
Item 14-01-138-334 Co H Postage	162.00	01-138-266	Co H Food	162.00	162.00
Item 15-01-138-360 Co H Utilities	292.47	01-138-266	Co H Food	292.47	292.47
Item 16-01-139-396 Cir Ct Per Diem Petit Jurors	2,597.00	01-139-216	Cir Ct Operating Supplies	2,597.00	2,597.00
	HIGHWAY				
Item 17-02-201-400 Const & Reconst	5,000.00	02-201-356	Liability Ins.	5,000.00	5,000.00
Item 18-02-201-400 Const & Reconst	5,000.00	02-201-374	Truck & Tractor Repair	5,000.00	5,000.00
	COUNTY REVENUE				
Item 1-01-104-112 Rec. Dep. Sal.	129.44	01-104-113	Rec. Overtime	129.44	129.44
Item 2-01-104-205 Rec Binders	382.20	01-104-383	Rec. Microfilm Pl.	382.20	382.20
Item 3-01-104-382 Rec Microfilm Stor.	50.00	01-104-383	Rec. " Plates	50.00	50.00
Item 4-01-135-151 Comm Overtime	27,000.00	01-135-356	Liability Ins.	27,000.00	27,000.00
Item 5-01-135-190 Comm Soc. Sec.	11,900.00	01-135-356	Liability Ins.	11,900.00	11,900.00
Item 6-01-135-191 Comm Perf	7,200.00	01-135-356	Liability Ins.	7,200.00	7,200.00
Item 7-01-135-192 Comm Group Ins.	600.00	01-135-356	Liability Ins.	600.00	600.00
Item 8-01-135-194 Comm Workmen's Comp	13,000.00	01-135-356	Liability Ins.	13,000.00	13,000.00
Item 9-01-135-216 Comm Operating Sup.	2,950.00	01-135-366	Maint Off. Equip.	2,950.00	2,950.00
Item 10-01-135-193 Comm Unemploymnt Ins	8,200.00	01-135-326	Telephone	8,200.00	8,200.00
Item 11-01-137-278 Jail Executone Maint	300.00	01-137-367	Jail Equip. Repair	300.00	300.00
Item 12-01-138-367 Co H Equip. Rep.	161.06	01-138-266	Co H Food	161.06	161.06
	HEALTH				
Item 13-05-213-112 Office Adm.	1,253.12	05-213-115	Nurse Director	1,253.12	1,253.12
	REASSESSMENT				
Item 14-08-507-113 Part Time Help	700.00	08-507-447	Computer Equip.	700.00	700.00
	HIGHWAY				
Item 19-02-201-446 Office Equip.	500.00	02-201-356	Liability Ins.	500.00	500.00

REVENUE SHARING

Item 20-12-505-141 Wash. Twp.	5,968.70	12-505-237	Safety,Maint.& Equip.	5,968.70	5,968.70
Item 21-12-505-115 Liberty Twp.	14,629.39	12-505-237	Safety,Maint.& Equip.	14,629.39	14,629.39

Kenneth Givan moved to approve Items one through 15. Richard Myers seconded his motion. Carried.

Richard Myers moved to approve Items 17, 18 and 19. Kenneth Givan seconded his motion. Carried.

Richard Turpin moved to approve Items 20 & 21. Fred Palmer seconded his motion. Carried.

Richard Turpin moved to approve Items 1, 2 & 3. Fred Palmer seconded his motion. Carried.

Kenneth Givan moved to approve Items 4 through 12. Fred Palmer seconded his motion. Carried.

Richard Myers moved to approve Items 13 & 14. Richard Turpin seconded his motion. Carried.

Linda Watson moved to approve Item 16. Fred Palmer seconded her motion. Carried.

Adopted this 8th day of December, 1987, by the following votes:

AYE	NAY	
6	0	Abstained 1

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

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Linda Watson moved to approve Items 1, 4, 10, 11, 12, 13, 14 and 15. Kenneth Givan seconded the motion and Kevin Hinkle abstained. The vote carried.

Richard Myers moved to approve Items 2, 3, 5, 6, 7 and 8. Kenneth Givan seconded his motion. Carried.

Kenneth Givan moved to approve Items 16, 17, 18 and 19. Fred Palmer seconded the motion. Carried.

Kenneth Givan moved to approve Item 9 subject to vacation only. Richard Turpin seconded the motion and it carried.

Adopted this 8th day of December, 1987, by the following Aye and Nay votes:

AYE	NAY
5	0

(signed) Charles Pope
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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IN THE MATTER OF APPOINTMENT

Fred Palmer moved to appoint Harry Haver to the Plainfield Public Library board for a four year period beginning January 1, 1988 through December 31, 1991. Richard Turpin seconded his motion and it carried.

IN THE MATTER OF JOINT MEETING WITH COMMISSIONERS

Linda Watson moved that a special joint night meeting be held in the future with the County Commissioners to discuss the idea of hiring an Administrator for Hendricks County and that the Commissioners be notified. Richard Myers seconded this motion and it carried with six ayes and one nay by Fred Palmer.

IN THE MATTER OF TABLES FOR COUNCIL

Fred Palmer moved to have adequate tables provided for the Council's use at their meetings. Charles Pope seconded his motion and it carried.

IN THE MATTER OF ADDITIONAL APPROPRIATIONS

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expenses of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

COUNTY REVENUE

		REQUESTED	APPROVED
Item 1	Clerk	$ 204,264.00	$ 204,264.00
Item 2	Election	139,050.00	139,050.00
Item 3	Auditor	138,475.00	138,475.00
Item 4	Treasurer	132,931.00	132,931.00
Item 5	Recorder	85,664.00	85,664.00
Item 6	Sheriff	894,588.00	894,588.00
Item 7	Surveyor	87,472.00	87,472.00
Item 8	Coroner	19,192.00	19,192.00
Item 9	Prosecuting Attorney	93,474.00	93,474.00
Item 10	Prosecuting Attorney Title 4-D	36,964.00	36,964.00
Item 11	Assessor	83,028.00	83,028.00
Item 12	Center Township Assessor	14,075.00	14,075.00
Item 13	Guilford Township Assessor	16,591.00	16,591.00
Item 14	Lincoln Township Assessor	18,444.00	18,444.00
Item 15	Washington Township Assessor	19,041.00	19,041.00
Item 16	Trustee - Assessors	33,604.00	33,604.00
Item 17	Cooperative Extension Services	73,424.00	73,424.00
Item 18	Plan Commission	163,976.00	163,976.00
Item 19	Drainage Board	5,650.00	5,650.00
Item 20	Veterans Service Office	9,045.00	9,045.00
Item 21	Commissioners	1,368,716.00	1,368,716.00
Item 22	Courthouse	152,570.00	152,570.00
Item 23	Jail	507,088.00	507,088.00
Item 24	County Home	210,918.00	210,918.00
Item 25	Circuit Court	148,445.00	148,445.00

Item 26	Superior Court I	112,398.00	112,398.00
Item 27	Superior Court II	163,032.00	163,032.00
Item 28	Civil Defense	11,550.00	11,550.00
Item 29	Engineer	155,311.00	155,311.00
Item 30	Animal Control Authority	43,727.00	43,727.00
Item 31	Weights & Measures	10,985.00	10,985.00
Item 32	Computer Department	243,447.00	243,447.00
Item 33	Council	28,294.00	28,294.00
Item 34	Circuit Court	71,308.00	71,308.00
Item 35	Superior Court I & Sup. Ct. II Probation	81,475.00	81,475.00
Item 36	Microfilm	52,210.00	52,210.00
Item 37	Soil & Water Conservation	18,246.00	18,246.00
Item 38	County Highway Administration	87,267.00	87,267.00
Item 39	County Highway Maintenance & Repairs	1,054,226.00	1,054,226.00
Item 40	County Highway General & Undistributable	537,000.00	537,000.00
Item 41	County Highway Construction & Reconst.	50,000.00	50,000.00
Item 42	Cumulative Bridge	130,000.00	130,000.00
Item 43	Road & Street	390,000.00	390,000.00
Item 44	Health Department	231,800.00	231,800.00
Item 45	Reassessment	105,003.00	105,003.00
Item 46	Substance Abuse Program	42,000.00	42,000.00
Item 47	Sup. Ct. I & Supt Ct. II Adult Probation Users Fund	60,788.00	60,788.00
Item 48	Juvenile Probation Users Fund	5,900.00	5,900.00
Item 49	Circuit Court Adult Probation Users Fund	9,878.00	9,878.00
Item 50	Welfare Loan	141,000.00	141,000.00
Item 51	County Welfare	852,486.00	852,486.00
Item 52	Brown Township Poor Relief	2,800.00	2,800.00
Item 53	Center Township Poor Relief	21,592.00	21,592.00
Item 54	Clay Township Poor Relief	5,500.00	5,500.00
Item 55	Eel River Township Relief	5,400.00	5,400.00
Item 56	Franklin Township Relief	3,300.00	3,300.00
Item 57	Guilford Township Poor Relief	27,700.00	27,700.00
Item 58	Liberty Township Poor Relief	5,000.00	5,000.00
Item 59	Lincoln Township Poor Relief	13,700.00	13,700.00
Item 60	Marion Township Poor Relief	1,500.00	1,500.00
Item 61	Middle Township Poor Relief	2,500.00	2,500.00
Item 62	Union Township Poor Relief	2,900.00	2,900.00
Item 63	Washington Township Poor Relief	19,510.00	19,510.00

Fred Palmer moved to approve the additional appropriation in total and Linda Watson seconded his motion which carried with six ayes.

Adopted this 5th day of January, 1988 by the following Aye and Nay votes:

AYE	NAY
6	0

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

ORDINANCE FOR APPROPRIATIONS

Having given thorough and detailed thought and study to the entire budgets of the County General Fund as proposed for the year 1988, and having in their considered opinion, made fair and reasonable adjustments and determinations, after having consulted with various officers submitting budgets, the Council does now and here approve the following "Ordinance for Appropriation" and "Ordinance for Tax Levies" and certify them to the Auditor and the Board of Tax Adjustment of Hendricks County.

ORDINANCE FOR APPROPRIATIONS

Sec. 1. Be it Ordained by the County Council of Hendricks County, Indiana, that for the expenses of the County government and its institutions for the year ending December 31, 1987, the following sums and purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law.

Sec. 2. That for the said fiscal year there is hereby appropriated out of the "County General Fund" the following:

	APPROPRIATION REQUESTED	APPROPRIATION APPROVED
CLERK OF THE COURTS		
100,000 Personal Services	$172,736.00	$172,736.00
200,000 Supplies	10,250.00	10,250.00
300,000 Other Services & Charges	20,078.00	20,078.00
400,000 Capital Outlay	1,200.00	1,200.00
Total Clerk	204,264.00	204,264.00
ELECTION		
100,000 Personal Services	83,200.00	83,200.00
200,000 Supplies	20,000.00	20,000.00
300,000 Other Services & Charges	35,850.00	35,850.00
400,000 Capital Outlay	.00	.00
Total Election	139,050.00	139,050.00
AUDITOR		
100,000 Personal Services	135,410.00	135,410.00
200,000 Supplies	2,175.00	2,175.00
300,000 Other Services & Charges	770.00	770.00
400,000 Capital Outlay	120.00	120.00
Total Auditor	138,475.00	138,475.00
TREASURER		
100,000 Personal Services	118,236.00	118,236.00
200,000 Supplies	1,600.00	1,600.00
300,000 Other Services & Charges	12,245.00	12,245.00
400,000 Capital Outlay	850.00	850.00
Total Treasurer	132,931.00	132,931.00
RECORDER		
100,000 Personal Services	66,092.00	66,092.00
200,000 Supplies	19,407.00	19,407.00
300,000 Other Services & Charges	165.00	165.00
400,000 Capital Outlay	.00	.00
Total Recorder	85,664.00	85,664.00
SHERIFF		
100,000 Personal Services	559,863.00	559,863.00
200,000 Supplies	122,975.00	122,975.00
300,000 Other Services & Charges	42,650.00	42,650.00
400,000 Capital Outlay	169,100.00	169,100.00
Total Sheriff	894,588.00	894,588.00
SURVEYOR		
100,000 Personal Services	74,732.00	74,732.00
200,000 Supplies	3,700.00	3,700.00
300,000 Other Services & Charges	9,040.00	9,040.00
400,000 Capital Outlay	.00	.00
Total Surveyor	87,472.00	87,472.00
CORONER		
100,000 Personal Services	10,618.00	10,618.00
200,000 Supplies	50.00	50.00
300,000 Other Services & Charges	8,524.00	8,524.00
400,000 Capital Outlay	.00	.00
Total Coroner	19,192.00	19,192.00
PROSECUTING ATTORNEY		
100,000 Personal Services	83,924.00	83,924.00
200,000 Supplies	5,000.00	5,000.00
300,000 Other Services & Charges	4,550.00	4,550.00
400,000 Capital Outlay	.00	.00
Total Prosecuting Attorney	93,474.00	93,474.00

	PROSECUTING ATTORNEY TITLE 4-D		
100,000	Personal Services	$ 35,464.00	$ 35,464.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	900.00	900.00
400,000	Capital Outlay	.00	.00
Total Prosecuting Attorney Title 4-D		36,964.00	36,964.00
	ASSESSOR		
100,000	Personal Services	73,778.00	73,778.00
200,000	Supplies	4,200.00	4,200.00
300,000	Other Services & Charges	4,450.00	4,450.00
400,000	Capital Outlay	600.00	600.00
Total Assessor		83,028.00	82,028.00
	CENTER TOWNSHIP ASSESSOR		
100,000	Personal Services	11,800.00	11,800.00
200,000	Supplies	150.00	150.00
300,000	Other Services & Charges	2,125.00	2,125.00
400,000	Capital Outlay	.00	.00
Total Center Township Assessor		14,075.00	14,075.00
	GUILFORD TOWNSHIP ASSESSOR		
100,000	Personal Services	12,616.00	12,616.00
200,000	Supplies	175.00	175.00
300,000	Other Services & Charges	3,800.00	3,800.00
400,000	Capital Outlay	.00	.00
Total Guilford Township Assessor		16,591.00	16,591.00
	LINCOLN TOWNSHIP ASSESSOR		
100,000	Personal Services	13,834.00	13,834.00
200,000	Supplies	300.00	300.00
300,000	Other Services & Charges	4,260.00	4,260.00
400,000	Capital Outlay	.00	.00
Total Lincoln Township Assessor		18,444.00	18,444.00
	WASHINGTON TOWNSHIP ASSESSOR		
100,000	Personal Services	13,316.00	13,316.00
200,000	Supplies	100.00	100.00
300,000	Other Services & Charges	4,375.00	4,375.00
400,000	Capital Outlay	1,250.00	1,250.00
Total Washington Township Assessor		19,041.00	19,041.00
	TRUSTEE - ASSESSORS		
100,000	Personal Services	33,604.00	33,604.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlay	.00	.00
Total Trustee-Assessors		33,604.00	33,604.00
	COOPERATIVE EXTENSION SERVICE		
100,000	Personal Services	59,644.00	59,644.00
200,000	Supplies	3,680.00	3,680.00
300,000	Other Services & Charges	9,600.00	9,600.00
400,000	Capital Outlay	500.00	500.00
Total Cooperative Extension Service		73,424.00	73,424.00
	PLAN COMMISSION		
100,000	Personal Services	139,096.00	139,096.00
200,000	Supplies	2,800.00	2,800.00
300,000	Other Services & Charges	20,080.00	20,080.00
400,000	Capital Outlay	2,000.00	2,000.00
Total Plan Commission		163,976.00	163,976.00
	DRAINAGE BOARD		
100,000	Personal Services	2,500.00	2,500.00
200,000	Supplies	100.00	100.00
300,000	Other Services & Charges	3,050.00	3,050.00
400,000	Capital Outlay	.00	.00
Total Drainage Board		5,650.00	5,650.00
	VETERANS SERVICE OFFICER		
100,000	Personal Services	8,340.00	8,340.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	405.00	405.00
400,000	Capital Outlay	250.00	250.00
Total Veterans Service Officer		9,045.00	9,045.00

	COMMISSIONERS		
100,000	Personal Services	$489,566.00	$489,566.00
200,000	Supplies	17,050.00	17,050.00
300,000	Other Services & Charges	762,100.00	762,100.00
400,000	Capital Outlay	100,000.00	100,000.00
Total Commissioners		1,368,716.00	1,368,716.00
	COURTHOUSE		
100,000	Personal Services	44,512.00	44,512.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	98,808.00	98,808.00
400,000	Capital Outlay	750.00	750.00
Total Courthouse		152,570.00	152,570.00
	JAIL		
100,000	Personal Services	348,238.00	348,238.00
200,000	Supplies	31,300.00	31,300.00
300,000	Other Services & Charges	123,550.00	123,550.00
400,000	Capital Outlay	4,000.00	4,000.00
Total Jail		507,088.00	507,088.00
	COUNTY HOME		
100,000	Personal Services	131,648.00	131,648.00
200,000	Supplies	51,075.00	51,075.00
300,000	Other Services & Charges	26,175.00	26,175.00
400,000	Capital Outlay	2,020.00	2,020.00
Total County Home		210,918.00	210,918.00
	CIRCUIT COURT		
100,000	Personal Services	68,638.00	68,638.00
200,000	Supplies	15,500.00	15,500.00
300,000	Other Services & Charges	62,707.00	62,707.00
400,000	Capital Outlay	1,600.00	1,600.00
Total Circuit Court		148,445.00	148,445.00
	SUPERIOR COURT I		
100,000	Personal Services	61,558.00	61,558.00
200,000	Supplies	4,000.00	4,000.00
300,000	Other Services & Charges	45,840.00	45,840.00
400,000	Capital Outlay	1,000.00	1,000.00
Total Superior Court I		112,398.00	112,398.00
	~~SUPERIOR COURT II~~		
~~100,000~~	~~Personal Services~~	~~61,558.00~~	~~61,558.00~~
~~200,000~~	~~Supplies~~	~~4,000.00~~	~~4,000.00~~
300,000	~~Other Services & Charges~~	~~45,840.00~~	~~45,840.00~~
~~400,000~~	~~Capital Outlay~~	~~1,000.00~~	~~1,000.00~~
~~Total Superior Court I~~		~~112,398.00~~	~~112,398.00~~
	SUPERIOR COURT II		
100,000	Personal Services	101,192.00	101,192.00
200,000	Supplies	8,400.00	8,400.00
300,000	Other Services & Charges	49,940.00	49,940.00
400,000	Capital Outlay	3,500.00	3,500.00
Total Superior Court II		163,032.00	163,032.00
	CIVIL DEFENSE		
100,000	Personal Services	5,850.00	5,850.00
200,000	Supplies	1,500.00	1,500.00
300,000	Other Services & Charges	2,700.00	2,700.00
400,000	Capital Outlay	1,500.00	1,500.00
Total Civil Defense		11,550.00	11,550.00
	ENGINEER		
100,000	Personal Services	150,356.00	150,356.00
200,000	Supplies	1,950.00	1,950.00
300,000	Other Services & Charges	2,805.00	2,805.00
400,000	Capital Outlay	200.00	200.00
Total Engineer		155,311.00	155,311.00
	ANIMAL CONTROL AUTHORITY		
100,000	Personal Services	31,902.00	31,902.00
200,000	Supplies	3,270.00	3,270.00
300,000	Other Services & Charges	6,625.00	6,625.00
400,000	Capital Outlay	1,930.00	1,930.00
Total Animal Control Authority		43,727.00	43,727.00
	WEIGHTS & MEASURES		
100,000	Personal Services	7,950.00	7,950.00
200,000	Supplies	500.00	500.00
300,000	Other Services & Charges	1,735.00	1,735.00
400,000	Capital Outlay	800.00	800.00
Total Weights & Measures		10,985.00	10,985.00

	COMPUTER DEPARTMENT		
100,000	Personal Services	$ 32,947.00	$ 32,947.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	112,000.00	112,000.00
400,000	Capital Outlay	90,000.00	90,000.00
Total Computer Department		243,447.00	243,447.00
	COUNCIL		
100,000	Personal Services	25,844.00	25,844.00
200,000	Supplies	150.00	150.00
300,000	Other Services & Charges	2,300.00	2,300.00
400,000	Capital Outlay	.00	.00
Total Council		28,294.00	28,294.00
	CIRCUIT COURT PROBATION		
100,000	Personal Services	51,558.00	51,558.00
200,000	Supplies	.00	..00
300,000	Other Services & Charges	19,750.00	19,750.00
400,000	Capital Outlay	.00	.00
Total Circuit Court Probation		71,308.00	71,308.00
	SUPERIOR COURT I & II PROBATION		
100,000	Personal Services	80,075.00	80,075.00
200,000	Supplies	200.00	200.00
300,000	Other Services & Charges	800.00	800.00
400,000	Capital Outlay	400.00	400.00
Total Superior Court I & II Probation		81,475.00	81,475.00
	MICROFILM		
100,000	Personal Services	39,884.00	39,884.00
200,000	Supplies	10,300.00	10,300.00
300,000	Other Services & Charges	1,626.00	1,626.00
400,000	Capital Outlay	400.00	400.00
Total Microfilm		52,210.00	52,210.00
	SOIL AND WATER CONSERVATION		
100,000	Personal Services	14,066.00	14,066.00
200,000	Supplies	770.00	770.00
300,000	Other Services & Charges	3,060.00	3,060.00
400,000	Capital Outlay	350.00	350.00
Total Soil & Water Conservation		18,246.00	18,246.00
	COUNTY HIGHWAY ADMINISTRATION		
100,000	Personal Services	84,682.00	84,682.00
200,000	Supplies	900.00	900.00
300,000	Other Services & Charges	1,185.00	1,185.00
400,000	Capital Outlay	500.00	500.00
Total County Highway Administration		87,267.00	87,267.00
	COUNTY HIGHWAY MAINTENANCE & REPAIRS		
100,000	Personal Services	524,676.00	524,676.00
200,000	Supplies	485,800.00	485,800.00
300,000	Other Services & Charges	43,750.00	43,750.00
400,000	Capital Outlay	.00	.00
Total County Highway Maintenance & Repairs		1,054,226.00	1,054,226.00
	COUNTY HIGHWAY CONSTRUCTION & RECONSTRUCTION		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlay	50,000.00	50,000.00
Total County Highway Construction & Reconstruction		50,000.00	50,000.00
	COUNTY HIGHWAY GENERAL & UNDISTRIBUTABLE		
100,000	Personal Services	172,000.00	172,000.00
200,000	Supplies	148,000.00	148,000.00
300,000	Other Services & Charges	187,000.00	187,000.00
400,000	Capital Outlay	30,000.00	30,000.00
Total County Highway General & Undistributable		537,000.00	537,000.00
	CUMULATIVE BRIDGE		
100,000	Personal Services	90,000.00.	90,000.00
200,000	Supplies	40,000.00	40,000.00
300,000	Other Services & Charges	.00	..00
400,000	Capital Outlay	.00	.00
Total Cumulative Bridge		130,000.00	130,000.00

	ROAD AND STREET		
100,000	Personal Services	$ 10,000.00	$ 10,000.00
200,000	Supplies	10,000.00	10,000.00
300,000	Other Services & Charges	370,000.00	370,000.00
400,000	Capital Outlay	.00	.00
Total Road and Street		390,000.00	390,000.00
	HEALTH DEPARTMENT		
100,000	Personal Services	201,150.00	201,150.00
200,000	Supplies	4,500.00	4,500.00
300,000	Other Services & Charges	24,650.00	24,650.00
400,000	Capital Outlay	1,500.00	1,500.00
Total Health Department		231,800.00	231,800.00
	REASSESSMENT		
100,000	Personal Services	21,000.00	21,000.00
200,000	Supplies	820.00	820.00
300,000	Other Services & Charges	42,600.00	42,600.00
400,000	Capital Outlay	40,583.00	45,583.00
Total Reassessment		105,003.00	105,003.00
	SUBSTANCE ABUSE PROGRAM		
100,000	Personal Services	27,700.00	27,700.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	13,700.00	13,700.00
400,000	Capital Outlay	.00	.00
Total Substance Abuse Program		42,000.00	42,000.00
	SUPERIOR I AND SUPERIOR II ADULT PROBATION USERS FUND		
100,000	Personal Services	30,788.00	30,788.00
200,000	Supplies	4,500.00	4,500.00
300,000	Other Services & Charges	22,500.00	22,500.00
400,000	Capital Outlay	3,000.00	3,000.00
Total Superior I & Superior II Adult Probation Users Fund		60,788.00	60,788.00
	JUVENILE PROBATION USERS FUND		
100,000	Personal Services	.00	.00
200,000	Supplies	1,500.00	1,500.00
300,000	Other Services & Charges	2,400.00	2,400.00
400,000	Capital Outlay	2,000.00	2,000.00
Total Juvenile Probation Users Fund		5,900.00	5,900.00
	CIRCUIT COURT ADULT PROBATION USERS FUND		
100,000	Personal Services	5,928.00	5,928.00
200,000	Supplies	1,000.00	1,000.00
300,000	Other Services & Charges	2,950.00	2,950.00
400,000	Capital Outlay	.00	.00
Total Circuit Court Adult Probation Users Fund		9,878.00	9,878.00
	WELFARE LOAN		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlay	141,000.00	141,000.00
Total Welfare Loan		141,000.00	141,000.00
	COUNTY WELFARE - PART ONE		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	468,302.00	468,302.00
400,000	Capital Outlay	.00	.00
Total County Welfare - Part One		468,302.00	468,302.00
	COUNTY WELFARE - PART TWO		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	374,184.00	374,184.00
400,000	Capital Outlay	.00	.00
Total County Welfare - Part Two		384,184.00	384,184.00
Total County Welfare Part One & Part Two		852,486.00	852,486.00
	POOR RELIEF		
Brown Township		2,800.00	2,800.00
Center Township		21,592.00	21,592.00
Clay Township		5,500.00	5,500.00
Eel River Township		5,400.00	5,400.00
Franklin Township		3,300.00	3,300.00
Guilford Township		27,700.00	27,700.00
Liberty Township		5,000.00	5,000.00
Lincoln Township		13,700.00	13,700.00
Marion Township		1,500.00	1,500.00

Middle Township	2,500.00	2,500.00
Union Township	2,900.00	2,900.00
Washington Township	19,510.00	19,510.00

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There being no further business presented the meeting adjourned.

President - Council

ATTEST: _____
Auditor - Secretary

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JANUARY 6, 1988

The Hendricks County Council met in a joint session with the Hendricks County Commissioners on January 6, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Kenneth Givan
President

Richard Myers
Fred Palmer
Linda Watson

Kevin Hinkle
Richard Turpin

Mary Jane Weathers
Hendricks County Auditor

Herschel Gentry, Jr.)
M. Richard Himsel)
Raymond Andrews, Jr.)
E. Alonzo Deckard
Arthur Welling, Jr.

Hendricks County Commissioners

Hendricks County Attorney
Hendricks County Assistant Attorney

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IN THE MATTER OF JAIL REMODELING

Commissioner Gentry opened the joint meeting of the County Commissioners and County Council. Several persons were present and Commissioner Gentry advised that they would all be given a chance to comment. He then ask Sheriff Roy Waddell to make a presentation of the information available at the present time. Sheriff Waddell in closing ask that the Commissioners do any of three things: 1. Nothing at all 2. Address the immediate needs 3. Do the entire project. The Sheriff would like them to consider the entire project. He would like some decision to be reached tonight by the Commissioners and Council.

Commissioner Gentry would want to suggest an architect be told that we would not spend more than $3,000,000 and see what he could build for that amount.

Commissioner Himsel stated that he was in favor of doing the entire project, hopefully, not in excess of $4,000,000 - $4,500,000. He is concerned about liability.

Commissioner Andrews said that initially the Commissioners were in favor of the entire project at $5,300,000 but Councilman Pope asked that a plan for one story be considered, others asked about the cost to build a shell of the other floors. He believes that the cost can be reduced in building on a one floor basis. He feels the Council needs to indicate just how much they think the County can afford to fund.

Councilman Myers feels that the economy needs to be considered but no one can predict how it might change. If the economy is up he would favor the entire project but he does not want to burden the taxpayer when times are bad.

Richard Turpin stated that the Council was not aware until their last meeting that the Commissioners had stated in the Commissioners minutes that they were all in agreement and had arrived at a dollar amount. He is aware of the needs and the liabilities at the jail and is in favor of doing something.

Kenneth Givan said that he feels that the Council will act in response to any position taken by the Commissioners. He stated that the Council is the Budgetary body and not the Administrative body.

Linda Watson feels that their are other needs facing the County down the road and she feels that the entire project should be done now so that it would not be necessary to come back later for work on the jail when other needs must be met.

Fred Palmer said that he feels something needs to be done but would like another opinion on method and cost.

Kevin Hinkle was interested in hearing all the different statements and believes in the public forum. He said that he had heard no comment about the safety of our law enforcement personnel and the humane treatment of prisoners who although they are in jail are not always guilty. Councilman Hinkle said that he favors the entire project and believes our county can afford it.

T. R. Jacks who lives in Danville said that he was impressed with the meeting and feels that nothing will ever be railraoded through in the county. He feels that if he pays his county taxes he likes to see results that he can point to with pride. He is not aware of opposition to the project throughout the community and would like to be on record in favor of the project.

Ken Krohne stated that because of his experience with Brownsburg School construction he just wanted to remind everyone that this project will not get any cheaper.

Officer Younce and Underwood spoke in support of the total project for safety and liability reasons.

Joe Stevens, Sheriff's Merit Board member, stated that he was in favor of the entire project.

Gene Ploughe said that our problems are not just with growth in Hendricks County but Marion County as well. He would like to see the County Commissioners and County Council agree and get on with the project as soon as possible.

Dick Martin was appreciative of the information provided and would be in favor of the project.

Jim Miller ask why so many prisoners are held so long in the jail and are not sent on to prisons. Judge Hesson replied that many persons are sentenced to serve their time in the county jail.

Carolyn Miller said that she wonders if the cost could be controlled and not build too much for the future. She recognizes the needs but is concerned about cost.

Stu Rhodes, from the Marion County Council, said that he would be happy to put together a bond study to indicate the financing cost.

Jewell Merritt said that the paper stated that the Commissioners had already decided to go ahead, and he thinks this was misleading to the public.

The following letter was read from Charles Pope, council member, who was not in attendance.

January 5, 1988

Mary Jane Weathers, Auditor
Hendricks County
Danville, Indiana

Dear Auditor Weathers,

As I am unable to be present at the meeting concerning the construction and/or addition of the new jail for Hendricks County, I would like to express my views as a council member as to this construction.

I am in favor of additional space for administrative needs, along with remodeling the present jail to take care of the problem of admitting prisoners and separating the juvenile area. The cost schemes for Option 5-A, seem excessively high. With a reasonable cost factor, I believe, this construction can be done with a reasonable tax rate increase.

I feel due to the economic outlook, the taxpayers should not be saddled with excessive indebtedness, as the jail area is capable of serving our county's need at this time. The proposed tax rate increase for the completed jail was estimated at 20¢ plus additional county tax for full construction of cells, etc. This would mean approximately a 13% or more increase in our county tax, which is too great a burden for our taxpayers to face in economic times as is being forecast for the future.

(signed) Charles Pope, Council member

Raymond Andrews moved to recommend to the County Council that they consider funding the remodeling of the jail in an amount not to exceed 4.3 million. Richard Himsel seconded his motion and it carried unanimously.

Kevin Hinkle moved that the Council after due consideration of the Commissioners recommendation to them go with the present plan but recommend funding not to exceed 5.1 million. Linda Watson seconded this motion and it carried with five ayes and one nay. Kevin Hinkle, Linda Watson, Fred Palmer, Kenneth Givan and Richard Turpin voted aye and Richard Myers voted nay.

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LOCAL HEALTH MAINTENANCE FUND

		REQUESTED	APPROVED
Item 5-06-503-111	Sanitarian	$16,800.00	$16,800.00
Item 6-06-503-150	Part-Time Clerk	4,914.00	4,914.00
Item 7-06-503-190	FICA	1,554.00	1,554.00
Item 8-06-503-191	PERF	1,638.00	1,638.00
Item 9-06-503-192	Insurance	520.00	520.00
Item 10-06-503-193	Unemployment	36.00	36.00
Item 11-06-503-194	Workmen's Compensation	297.00	297.00
Item 12-06-503-201	Office Supplies	731.00	731.00
Item 13-06-503-305	Education	400.00	400.00
Item 14-06-503-326	Telephone	80.00	80.00
Item 15-06-503-330	Mileage	2,400.00	2,400.00
Item 16-06-503-334	Postage	200.00	200.00
Item 17-06-503-377	Testing Equipment	871.00	871.00
		30,441.00	30,441.00

Richard Turpin moved to approve Items 1 through 17 and his motion was seconded by Richard Myers and carried.

Adopted this 2nd day of February, 1988 by the following Aye and Nay votes:

AYE	NAY
4	0

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified.

REASSESSMENT

Budget & Classifacation No.		Unexpended Appropriation	Transfer to Account	Amount	Approved
Item 1-08-507-447	Computer Payments	$22,479.45	08-507-350 Contractual Serv.	$22,479.45	$22,479.45

Richard Turpin moved to approve the request for transfer and his motion was seconded by Linda Watson and carried.

Adopted this 2nd day of February, 1988 by the following Aye and Nay votes:

AYE	NAY
4	0

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

IN THE MATTER OF OVERTIME PAY

Commissioners Gentry, Himsel and Andrews were present in regard to the overtime pay for Russell Lawson, County Highway Supervisor. Commissioner Gentry, President, acted as spokesman to discuss this overtime pay. He stated that the Commissioners felt that to understand this situation it is necessary to go back and consider the cost of replacing the Plan Commission Director created salary problems. The Commissioners are facing a dilema of how to compensate the Supervisor.

Much discussion was held concerning the fifty hour week worked by the Highway Department.

Fred Palmer would like to have it understood that statements that he is going to make are no reflections on the Highway Supervisor but he feels and would like to recommend that the overtime paymen not be made and a salary increase not be considered at this time.

Linda Watson stated that she believes the County should have a definite policy concerning over-time pay for exempt employees that would be consistent across the board.

Kevin Hinkle stated that he believes the Council and Commissioners representative on the job classification sub-committee are trying to work together to resolve some salary problems. He also believes this is a decision of the Commissioners at the present time concerning the overtime payment.

Richard Myers moved to recommend to the Commissioners that they not pay the Highway Supervisor or any other exempt employee overtime. Linda Watson seconded his motion and the vote resulted in two ayes by Linda Watson and Richard Myers and two nays by Fred Palmer and Richard Turpin. Kevin Hinkle abstained from voting and Kenneth Givan broke the tie vote by casting a nay vote. The motion did not carry.

Linda Watson moved that an Executive session of all elected office holders be called to discuss the problem of overtime pay for employees. Richard Myers seconded her motion and the vote resulted in two ayes by Linda Watson and Richard Myers and three nays by Kevin Hinkle, Richard Turpin and Fred Palmer. This motion was defeated.

Kenneth Givan said that he would hope the Council would give consideration to this position at budget time.

Raymond Andrews, Jr., County Commissioner, ask the Council to consider a transfer of about $39.00 to replace the sound system at the 4-H Community Building.

Richard Turpin moved that the Council and Commissioners have a joint meeting in a closed session to discuss personnel and policies. Linda Watson seconded his motion and it carried with three aye votes by Linda Watson, Richard Turpin and Richard Myers. Those voting nay were Kevin Hinkle and Fred Palmer.

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MARCH 8, 1988

The Hendricks County Council met on March 8, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Kenneth Givan
President

Richard Myers
Fred Palmer
Linda Watson

Kevin Hinkle
Richard Turpin

Marthalyn Pearcy
Hendricks County Deputy Auditor

IN THE MATTER OF MINUTES

The minutes of the February 2, 1988 meeting were read and approved.

IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expenses of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

REVENUE SHARING

		REQUESTED	APPROVED
Item 1-12-505-237	Highway Safety & Maintenance	$3,379.59	$3,379.59

JUVENILE PROBATION

Item 2-16-318-396	Conference Attendance	250.00	250.00

CUMULATIVE CAPITAL DEVELOPMENT

Item 3-20-202-405	Courthouse Remodeling	200,000.00	200,000.00

Richard Turpin moved to approve all items on the additional appropriation and his motion was seconded by Fred Palmer and carried unanimously.

Adopted this 8th day of March, 1988 by the following Aye and Nay vote:

AYE	NAY
4	0

(signed) J. K. Givan
President - Council

ATTEST: (signed) Marthalyn Pearcy
Deputy Auditor - Secretary

IN THE MATTER OF JAIL REMODELING

Roy Waddell, Hendricks County Sheriff, appeared to discuss the jail remodeling. He said that the Commissioners had approved the Construction Document Phase and that bids would be held in about four months.

IN THE MATTER OF LOCAL OPTION TAX

Fred Palmer moved to invite Robert Campbell to the May meeting to explain the options of the Local Option Tax. Richard Turpin seconded his motion and it carried unanimously.

IN THE MATTER OF COMPUTER SYSTEM FOR THE COURTS

Larry Hesson, Judge of Superior Court II, appeared concerning the computer system for the Courts. He said that the recommendation from the Data Processing Commission was that they go with MDSI. There was discussion about bids for the purchase of a system or leasing the system. Fred Palmer moved to proceed with the assumption of a lease with the intent to transfer monies from other available sources

to apply to the first years payment. Richard Turpin seconded the motion and it carried.

The Council recommended that the specifications be written for a lease purchase payment.

Kevin Hinkle abstained from voting on this issue.

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IN THE MATTER OF APPOINTMENT

A letter was presented from the Senior Services requesting an appointment to their Board. Richard Turpin moved to table this request until the May meeting.

IN THE MATTER OF HIGHWAY GARAGE AND ANIMAL SHELTER

Linda Watson explained the need for an addition to the Animal Shelter and for the need for a walk-in freezer. A letter was read from the County Commissioners to request an additional appropriation for the Highway Garage and Animal Shelter, as follows:

March 31, 1988

Hendricks County Council
Hendricks Co. Courthouse
Danville, IN 46122

Dear Council:

Re: Additional Appropriation for Hwy. Garage
expansion & Animal Shelter expansion

We are hereby requesting an additional appropriation from the Accumulative Capital Development Fund in the amount of $160,000 for expansion of the County Highway Garage. We believe this expansion is necessary to shelter additional equipment and provide for more efficient maintenance. Currently it is necessary to park some trucks outside in back of the garage because inside storage space is not available. The planned expansion will be approximately fifty-three feet by ninety-five feet (53' X 95') in size.

We are also requesting an additional appropriation of $18,000 from the Animal Shelter Building Fund for expansion of the Animal Shelter. This would allow purchase and installation of a walk-in freezer for animal storage and construction of a separate room so that euthanasia of animals is not done in the portion of the animal shelter accessible to the general public.

Respectfully,

(signed) Herschel Gentry, Jr.
Herschel Gentry, Jr.

(signed) M. Richard Himsel
M. Richard Himsel

(signed) Raymond Andrews, Jr.
Raymond Andrews, Jr.

BCC/lt

Richard Turpin moved to proceed with the appropriation for the Animal Shelter. Richard Myers seconded his motion and it carried. Linda Watson moved to have the Commissioners appear at the May Council meeting to explain the request for the Highway additional. Richard Myers seconded her motion and it carried.

IN THE MATTER OF JOB CLASSIFICATION

Kevin Hinkle reported that he and Kenneth Givan had met with Mr. McHenry on the Salary Schedules. Mr. McHenry stated that he would do a study of other areas and make a report to the Committee within thirty days at an amount not to exceed $5,000.00. The Commissioners will pay for the study out of their Special Contracts appropriation.

IN THE MATTER OF COMPUTER CONSULTANT

Linda Watson reported that she had received a letter from Chris Osborne, a consultant in computer hardware and software, who would like to meet with the Data Process Board or interested parties.

Robert Campbell of the State Tax Board discussed C O I T, C A G I T and Cumulative Capital Improvement Funds.

There being no further business presented the meeting adjourned.

President - Council

ATTEST:
Auditor - Secretary

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MAY 4, 1988

The Hendricks County Council met on May 4, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

Richard Myers
Fred Palmer
Linda Watson
Kevin Nimble
Richard Turpin
Kenneth Given, Pres.
Mary Jane Weathers, Auditor

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IN THE MATTER OF MINUTES

The minutes of the April 5, 1988 meeting were read and approved, Charles Pope approved, and Richard Myers seconded.

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IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergen

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expenses of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

		REQUESTED	APPROVED
	COUNTY REVENUE		
Item 1-01-084-114	Title 4-D Secretary	$12,948.00	$12,948
Item 2-01-108-130	Prose. Atty Extra Help	$ 654.00	654
Item 3-01-143-119	Engineer-Maintenance	$19,136.00	19,136
		$32,738.00	
	REDUCTION COUNTY REVENUE		
Item 4-01-133-112	Commissioners Maintenance	$19,136.00	
	ANIMAL SHELTER BLDG. FUND		
Item 5-29-243-403	Animal Shelter Building	$18,000.00	
	ADULT PROBATION USERS FEES		
Item 6-16-317-442	Equipment	$ 1,291.00	

Richard Turpin moved to approve Item 1, Richard Myers Seconded, Vote was unanimous.
Richard Turpin also moved to approve Items 2 & 4, Myers Seconded, Vote unanimous.
Fred Palmer moved to approve Item 3, Linda Watson Seconded,
Linda Watson moved to approve Item 6, Charles Pope Seconded

Adopted this 4th day of May, 1988, by the following Aye and Nay vote:

AYE	NAY
4	3

(Signed) J. K. Given
President - Council

ATTEST: (signed)Mary Jane Weathers
Auditor-Hendricks County

. . . . . .

IN THE MATTER OF PERSONAL APPEARANCES

Roy Waddell appeared concerning a problem with general maintenance. Trustees used to do some of the maintenance, but this is unlikely in the future. He would like to have a part-time employee for approximately 40 hours a week.

Melinda Thompson also appeared from Title 4-D. They would like another assistant for summer help. Fred Palmer moved to approve $3.35 an hour for 20 hours a week for 8 weeks. Richard Turpin Seconded. Vote Unanimous.

The Prosecutor's Office asked for additional appropriation of $654.00 for summer help, at $3.35 an hour, 15 hours a week for 13 weeks. Richard Myers moved to approve and Linda Watson seconded.

IN MATTER OF DATA BOARD

Richard Himsel stated the Data Board considered hiring a consultant to help with the Court System. It would cost about $6,000.00. Would the Council consider it? Fred Palmer moved to ask the Data Board to request proposals from the consultants for the Court Programs. Charles Pope Seconded, and the vote was Unanimous.

IN MATTER OF HIGHWAY GARAGE BLDG.

The Highway Garage Building will cost about $159,090.00. Charles Pope moved to approve a new highway garage building, the fund to be determined later in an amount not to exceed $160,000.00. Richard Turpin seconded the motion.

IN MATTER OF SENIOR SERVICES BOARD MEMBER

A letter was read from the Senior Services asking the Council to appoint a board member prior to May, 18, 1988. Charles Pope Nominated Fred Palmer to serve on the Senior Services Baord.

IN MATTER OF HILDA PRICE SALARY

Charles Pope moved to correct the salary for Hilda Price. Richard Myers seconded.

IN MATTER OF FULL TIME NURSE

Linda Hibner appeared requesting $11,431.00 to hire an additional full-time registered nurse. She was instructed to advertise and have the Board Chairman bring some statistics, before any action is to be taken.

There being no further business presented the meeting adjourned.

James K. Givan
President - Council

ATTEST: Mary Jane Weathers
Auditor- Secretary.

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JUNE 7, 1988

The Hendricks County Council met on June 7, 1988 in the Commissioners' room on the third floor of the Courthouse with the following in attendance:

Richard Myers
Fred Palmer
Linda Watson
Kevin Hinkle
Richard Turpin
Kenneth Givan, President

M. Richard Himsel
Russell Lawson
Mary Jane Weathers, Auditor

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IN THE MATTER OF THE MINUTES

The minutes of the May 4, 1988 meeting were read and approved, Kevin Hinkle moved to approve, seconded by Charles Pope, unanimously approved.

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IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that the expenses of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

		REQUESTED	APPROVED
	COUNTY REVENUE		
Item 1-01-131-150	Plan Comm. Part Time Secretary	$ 810.00	$ 810.00
Item 2-01-103-347	Hend. Co. Treas. Tax Statements	$2,554.68	$2,554.68
Item 3-01-152-442	Micro Design Reader-Printer	$2,804.70	$2,804.70
Item 4-01-152-367	Equipment Maintenance	$ 412.00	$ 412.00
	TOTAL	$6,581.38	
	HIGHWAY		
Item 5-02-201-262	Bituminous	$600,000.00	$600,000.00
Item 6-02-201-447	New Equipment	$ 16,000.00	$ 16,000.00
	TOTAL	$616,000.00	
	CUMULATIVE BRIDGE		
Item 7-25-203-541	Bridge #30(Brown Twp.)	$160,000.00	$160,000.00
	ROAD & STREET		
Item 8-26-216-366	Road Maintenance	$102,930.00	$102,930.00

Richard Turpin moved to approve Item 1, Kevin Hinkle seconded, Vote was unanimous. Richard Myers moved to approve Item 2, Richard Turpin seconded, Richard Turpin, Charles Pope, Richard Myers, & Kenneth Givan voted Aye and Fred Palmer, Linda Watson and Kevin Hinkle voted Nay.
Linda Watson moved to approve Items 3 & 4, Richard Myers seconded, there were 5 Ayes and Fred Palmer voted Nay.
Charles Pope moved to approve Items 5, 6 & 8, Richard Turpin seconded, vote unanimous.
Richard Turpin moved to approve Item 7, Charles Pope seconded, vote was unanimous.

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IN THE MATTER OF THE BUDGET

Budget interviews were set for August 8, 9, & 10, and work on budget was set for August 11, 12, & 13th with a possible meeting on August 15, if necessary. All meetings will start at 8:30 A.M.

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Item 7-25-203-557	#190	200 W south of 900S	$170,000.00
Item 8-25-203-555	#205	600E 1/8 mile S of 750S	$275,000.00
		TOTAL	$910,000.00

Charles Pope moved to approve Item 1, Fred Palmer seconded, and the vote was unanimous.

Charles Pope moved to approve Items 2 through 8, Richard Myers seconded and the vote was unanimous.

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COUNTY REVENUE

		REQUESTED	APPROVED
Item 1-01-139-352	Pauper Transcripts, Circuit Court	$2,500.00	$2,500.00
Item 2-01-131-330	Plan Commission Travel Expense	3,000.00	3,000.00
Item 3-01-140-195	Superior Court I Venue Cases	300.00	300.00
Item 4-01-140-196	Superior Court I Venue Cases	200.00	200.00
Item 5-01-140-197	Superior Court 1 Venue Cases	100.00	100.00
	TOTAL	6,100.00	6,100.00
	HEALTH		
Item 6-05-213-116	Sanitarian - Landfill	10,000.00	10,000.00
Item 7-05-213-150	Full Time Nurse	7,000.00	7,000.00
	TOTAL	17,000.00	17,000.00
	CUMULATIVE BRIDGE		
Item 8-25-203-559	Bridge #27, Stoney Brook Drive Brown Twp. off Rd. 267	20,000.00	20,000.00

Richard Turpin moved to approve Items 1 through 5. His motion was seconded by Fred Palmer and carried with four ayes. Kevin Hinkle abstained from voting on Items 1, 3, 4 and 5.

Kevin Hinkle moved to approve Item 8 and Richard Turpin seconded this motion which carried unanimously.

Tom Wodtke and Linda Hibner from the Health Department appeared to explain the request from the Health Department. Charles Pope moved to approve Item 6 and Fred Palmer seconded the motion which carried unanimously. Fred Palmer moved to approve Item 7 and Richard Turpin seconded his motion which also carried unanimously.

Adopted this 2nd day of August, 1988, by the following Aye and Nay vote:

AYE	NAY
6 Abstension on Items 1,3,4 and 5 by Kenvin Hinkle	0

IN THE MATTER OF BUDGET HEARINGS

The Public hearing date for the County budgets is set for August 29, 1988 from 8:30 A.M. to 10:00 A.M.

IN THE MATTER OF JOB CLASSIFICATION

Kevin Hinkle reported to the Council members the results of the Job Classification and Salary Study done by McHenry Associates. Fred Palmer presented a chart of the Salary ranges.

At 3:00 P.M. Kevin Hinkle and Fred Palmer presented these reports of the Job Classification and Salary Study to the Elected Officials and Department Heads.

Those in attendance were: Bonnie Morphew, Recorder; Mary Jane Russell, Clerk; Lydia Gibbs, Assessor; Roy Waddell, Sheriff; Peggy Foster, Treasurer; Richard Himsel, Commissioner; Mary Jane Weathers, Auditor; Kay Bannister, Computer Systems Manager; Russell Lawson, Highway Supervisor; Pat Givan, Microfilm Office Manager; Gary Michael, County Home Superintendent; Marthalou Thompson, Support Secretary from the Prosecuting Attorney's office; Steve Schmalz, Circuit Court Probation Officer; Bob Jarzen, Plan Commission Director; Linda Hibner, Health Department; Walter Reeder, County Engineer; Elvin Ray Cassity, Court House Superintendent; Clayton Hughey, Weights and Measures Inspector; Tim Halford, Probation Director; Jan Sallee, Extension Agent; Peggy McCoy, Welfare Director.

The County Council is recommending that the County Commissioners hire a Human Resource Director.

Walter Reeder, County Engineer, ask "Are you using the new classifications?" and the Council answered "yes". He then asked "Have you compared both private and public salaries?" The answer was

"Yes, it was considered."

Linda Hibner from the Health Department asked the following question: "Where are you starting the present employees? At the medium or a break point? Will some persons not get a raise if they are making more than indicated by the chart?" The answer was "Yes, this is possible."

Roy Waddell, County Sheriff, asked "What happens to the 90% + 95% now in effect?" The answer was "This has not been resolved."

Peggy Foster, County Treasurer, said she "would like to thank the committee and the Council for the excellent job that they have done."

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The Council recessed until Tuesday, August 9, 1988, when they will continue the review of the office holders budgets.

President - Council

ATTEST: _____
Vice-President - Council

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The Council then reviewed the Job Classification schedule for county employees.until time for recess. They will meet again on Thursday, August 11, 1988 at 8:30 A.M. for continued review of budgets.

President - Council

ATTEST:

Vice-President - Council

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IN THE MATTER OF HOURLY SALARY

Charles Pope moved $5.00 an hour for Deputy Assessors. Richard Myers seconded his motion and it carried unanimously. Part time help will remain at $4.50 an hour.

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There being no further business presented the meeting adjourned until August 29, 1988 when they will meet from 8:00 A.M. until 10:00 A.M.

President - Council

ATTEST: _____
Auditor - Secretary

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AUGUST 29, 1988

The Hendricks County Council met on August 29, 1988 per adjournment with the following in attendance:

J. Kenneth Givan
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Charles Pope

Mary Jane Weathers
Hendricks County Auditor

- -

IN THE MATTER OF BUDGETS

The Hendricks County Council met at 8:00 A.M. as advertised for the public hearing on the budgets in preparation for adoption of the budgets. Linda Watson presented a revised salary chart for comparison with the original chart.

Richard Turpin moved to have the Commissioners provide a job description for a secretary and a Human Resources person to be hired as soon as possible. Fred Palmer seconded his motion and it carried.

Richard Myers moved to file an appeal based on Mental Health building payment. Linda Watson seconded his motion and it carried.

Richard Myers moved that the Probation salaries remain the same as in 1988. Charles Pope seconded the motion and it carried on the first reading of the budget.

There were no taxpayers appearing for the public hearing.

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Richard Myers moved to adjourn at 10:45 A.M. Linda Watson seconded his motion and it carried.

President - Council

ATTEST: _____
Auditor - Secretary

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SEPTEMBER 6, 1988

The Hendricks County Council met on September 6, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

J. Kenneth Givan
President

Richard Turpin
Richard Myers
Linda Watson

Kevin Hinkle
Fred Palmer
Charles Pope

Mary Jane Weathers
Hendricks County Auditor

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IN THE MATTER OF MINUTES

Linda Watson moved to accept the minutes of August 3, 1988 and Richard Turpin seconded her motion which carried. Charles Pope moved to amend the minutes of August 29, 1988 to show that no action was taken on the revised salary chart presented by Linda Watson. His motion was seconded by Richard Turpin and carried.

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E. Alonzo Deckard, Connie Lawson, Barbara Ford, Hunt Palmer, Art Welling, Raymond Andrews, M. Richard Himsel and Marthalyn Pearcy.

Kevin Hinkle explained the Council position on salary schedule and on the Job Classification. The Council's goal for this year was to align all employees into the first quartile. Next year a lot of employees will probably fit into the mid-quartile or maximum. There will be an evaluation system established. The Council and Commissioners have agreed to hire a Human Resources Person and a Secretary to the Commissioners. Next year new employees should be hired at the minimum.

No elected official will receive a raise for next year.

The following questions were expressed:

Linda Wiggam - For an employee to move up will it be based on evaluation and longevity? The answer was "yes". Will there be a standard evaluation form? The answer was "There should be a uniform system."

Roy Waddell - "When would a new employee go to the next percentile?" The answer was "There could be a six month review. Some questions will have to be answered by an experienced person."

Herschel Gentry said that he didn't understand that the Commissioners had agreed to hire a Human Resources Person.

Walter Reeder - Mr. Reeder stated "I have been trying to hire someone in a position listed at less money than I can find anyone to work for that amount." Evaluation of the individual will need to be made.

Roy Waddell - "If there is so much grey area in these figures, where did these figures come from?" The answer was "from McHenry job classification study and the study of salaries in comparable counties."

Walter Reeder - "These figures do not reflect the real world."

Judge Comer - "What would the county's position be in terms of office holders and employees not covered under this study?" The answer was "There are very few requirements or qualifications for elected officials. Persons not covered under this study would receive some kind of percentage raise."

Lydia Gibbs - "I don't think the number of employees is a fair basis for evaluation of an office."

Linda Watson - "There will be many changes in the basic schedules after this year. Hopefully, with the help of a professional person."

Linda Wiggam - "Dave Coleman feels that the secretary positions have been reversed. Who should be contact?" The answer was "Give something in writing to Kevin Hinkle."

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	REQUESTED	APPROVED
AUDITOR		
Auditor	28,938.00	26,312.00
First Deputy	16,692.00	15,685.00
Clerk	14,248.00	12,948.00
Clerk	14,248.00	12,948.00
Clerk	14,248.00	12,948.00
Clerk	14,248.00	12,948.00
Clerk	14,248.00	12,948.00
Draftsman	15,756.00	14,326.00
Clerk	14,248.00	12,948.00
Extra Help	2,160.00	2,160.00
TREASURER		
Treasurer	30,259.00	26,312.00
First Deputy	17,462.00	15,685.00
Second Deputy	14,890.00	14,243.00
Third Deputy	14,890.00	12,948.00
Fourth Deputy	14,890.00	12,948.00
Fifth Deputy	14,890.00	12,948.00
Sixth Deputy	14,890.00	12,948.00
Extra Help	13,500.00	12,000.00
RECORDER		
Recorder	27,560.00	25,012.00
First Deputy	16,692.00	15,184.00
Clerk	14,222.00	12,948.00
Clerk	14,222.00	12,948.00
Extra Help	.00	.00
SHERIFF		
Sheriff	36,400.00	26,312.00
Deputies	632,996.00	554,580.00
Clerical Assistants	42,744.00	38,844.00
Annual Merit Increase	6,615.00	6,615.00
Merit Board Compensation	900.00	900.00
JAIL		
Matron	19,604.00	19,604.00
Jail Officers	348,456.00	223,394.00
Cooks	38,548.00	28,548.00
Communication Officers	99,996.00	85,554.00
Maintenance Man	15,782.00	14,326.00
Overtime & Holiday Pay	8,700.00	7,900.00
Extra Help	2,300.00	2,300.00
SURVEYOR		
Surveyor	17,280.00	16,302.00
Drain Mileage	720.00	720.00
Deputy Surveyor	22,080.00	20,072.00
Surveyor's Assistant (#1)	13,704.00	13,063.00
Office Manager	16,704.00	15,184.00
Extra Help	12,000.00	12,000.00
CORONER		
Coroner	9,646.00	8,788.00
Deputy Coroner (Chief)	2,600.00	.00
Clerical Assistant	630.00	630.00
Deputy Coroners	900.00	1,200.00
PROSECUTING ATTORNEY		
Deputy Prosecutor	23,366.00	23,366.00
Legal Office Manager	16.702.00	15,685.00
Legal Secretary I	15,615.00	14,196.00
Legal Secretary II	13,500.00	9,680.00
Investigator	17,989.00	17,253.00
Witness Fees and Assistance	5,000.00	5,000.00
Secretary - Receptionist	14,243.00	12,948.00
PROSECUTOR TITLE IV-D		
Deputy Prosecuting Attorney (IV-D C-ild)	23,366.00	23,366.00
IV-D Administrator	15,615.00	14,196.00
Secretary	14,243.00	12,948.00
ASSESSOR		
Assessor	28,698.00	25,698.00
Deputy Assessor	16,702.00	15,685.00
Clerk	14,242.00	12,948.00
Clerk	14,242.00	12,948.00
Temporary Clerk	4,000.00	4,000.00

CENTER TOWNSHIP ASSESSOR		
Center Township Assessor	9,000.00	7,150.00
Deputies	4,750.00	7,550.00
Clerical Assistant	950.00	.00
GUILFORD TOWNSHIP ASSESSOR		
Guilford Township Assessor	9,100.00	8,684.00
Deputies	3,600.00	4,016.00
Clerical Assistants	700.00	700.00
LINCOLN TOWNSHIP ASSESSOR		
Lincoln Township Assessor	9,250.00	8,684.00
Deputies	4,900.00	5,466.00
Clerical Assistant	660.00	660.00
WASHINGTON TOWNSHIP ASSESSOR		
Washington Township Assessor	8,500.00	8,500.00
Deputies	6,200.00	6,200.00
TRUSTEE-ASSESSORS		
Brown Trustee	1,540.00	1,400.00
Brown Deputy Assessor	3,150.00	3,290.00
Brown Mileage	150.00	150.00
Brown Postage	500.00	500.00
Brown Envelopes	650.00	650.00
Clay Trustee	1,210.00	1,100.00
Clay Deputy Assessor	810.00	920.00
Clay Mileage	70.00	70.00
Clay Postage	120.00	120.00
Clay Miscellaneous	100.00	100.00
Eel River Trustee	1,100.00	1,000.00
Eel River Deputy Assessor	3,000.00	3,100.00
Eel River Mileage	200.00	200.00
Eel River Postage	150.00	150.00
Eel River Miscellaneous	100.00	100.00
Franklin Trustee	1,210.00	1,100.00
Franklin Deputy Assessor	1,800.00	1,910.00
Franklin Mileage	70.00	70.00
Franklin Postage	120.00	120.00
Franklin Miscellaneous	100.00	100.00
Liberty Trustee	1,144.00	1,040.00
Liberty Deputy Assessor	3,440.00	3,544.00
Liberty Mileage	100.00	100.00
Liberty Postage	200.00	200.00
Liberty Miscellaneous	100.00	100.00
Marion Trustee	1,175.00	1,068.00
Marion Deputy Assessor	3,550.00	3,657.00
Marion Mileage	70.00	70.00
Marion Postage	130.00	130.00
Marion Miscellaneous	100.00	100.00
Middle Trustee	1,540.00	1,540.00
Middle Deputy Assessor	3,024.00	3,164.00
Middle Mileage	120.00	120.00
Middle Postage	200.00	200.00
Middle Miscellaneous	100.00	100.00
Union Trustee	1,210.00	1,100.00
Union Deputy Assessor	1,997.00	2,107.00
Union Mileage	100.00	100.00
Union Postage	120.00	120.00
Union Miscellaneous	100.00	100.00
COOPERATIVE EXTENSION SERVICE		
Extension Agent	11,000.00	11,000.00
Extension Agent Youth	11,000.00	11,000.00
Extension Agent Home Ec.	11,000.00	11,000.00
Administrative Assistant	16,702.00	15,184.00
Secretary	14,242.00	12,948.00
Permanent Halftime Youth Assistant	7,121.00	.00
PLAN COMMISSION		
Director	37,466.00	34,060.00
Building Inspector (Chief)	23,400.00	19,838.00
Assistant Building Inspector	19,110.00	18,650.00
Secretary (Board)	15,600.00	12,948.00
Plan Commission Members	7,200.00	5,400.00
Board of Appeals	3,000.00	2,500.00
Secretary (Office)	.00	.00
Planner	21,736.00	20,876.00
Board Secretary (Zoning Secretary)	15,600.00	12,948.00
Building Inspector (Zoning)	23,400.00	17,253.00
Planning Technician	16,900.00	.00
Overtime	3,000.00	2,000.00

DRAINAGE BOARD		
Drainage Board Members	3,150.00	3,150.00
VETERANS SERVICE OFFICER		
Veterans Service Officer	8,500.00	8,500.00
COMMISSIONERS		
County Commissioners	53,976.00	34,710.00
Secretary	15,470.00	9,360.00
Board of Review	10,000.00	10,000.00
Personnel Director	12,000.00	30,000.00
COURTHOUSE		
Courthouse Superintendent	20,332.00	17,680.00
Janitor	15,015.00	13,416.00
Janitor	15,015.00	13,416.00
Part Time Help	300.00	300.00
COUNTY HOME		
Administrator	17,389.00	16,876.00
Administrator's Assistant	11,955.00	11,960.00
Attendants	32,259.00	29,326.00
Clerical and Medical Assistants	11,898.00	11,908.00
Cook	10,754.00	10,754.00
Assistant Cook	10,754.00	10,400.00
Activities Director	10,754.00	10,754.00
QMA'S	33,549.00	32,136.00
Part Time Help	5,000.00	5,000.00
CIRCUIT COURT		
Judge Circuit Court	10,096.00	9,178.00
Court Reporters	35,979.00	32,708.00
Bailiff	15,787.00	14,352.00
Jury Commissioners	1,000.00	1,000.00
Schedular	6,000.00	.00
Part Time Help	5,500.00	5,000.00
Venue - Judge	3,000.00	3,000.00
Venue - Court Reporter	3,000.00	3,000.00
Venue - Bailiff	1,500.00	1,500.00
SUPERIOR COURT I		
Judge Superior Court I	10,096.00	9,178.00
Court Reporter	17,989.00	16,354.00
2nd Court Reporter & Judge's Clerk	17,989.00	16,354.00
Bailiff	15,787.00	14,352.00
Part Time Help	1,320.00	1,320.00
Pro Tem Judge	500.00	500.00
Venue - Judge	2,000.00	2,000.00
Venue - Court Reporter	1,500.00	1,500.00
Venue - Bailiff	1,000.00	1,000.00
SUPERIOR COURT II		
Judge Superior Court II	10,000.00	9,178.00
Court Reporters	36,000.00	32,708.00
Court Bailiff	15,800.00	14,352.00
Court Administrator	15,800.00	14,352.00
Clerk	15,800.00	14,352.00
Part Time Clerk	10,000.00	8,000.00
Overtime Pay	10,000.00	7,000.00
Judge Pro Tem	1,000.00	1,000.00
Venue - Judge	1,000.00	1,000.00
Venue - Court Reporters	750.00	750.00
Venue - Bailiff	500.00	500.00
CIVIL DEFENSE		
Civil Defense Director	6,435.00	5,850.00
ENGINEER		
Engineer	38,400.00	34,060.00
Project Engineer (Bridges)	28,600.00	21,242.00
Assistant Project Engineer (Bridges)	25,000.00	19,203.00
Office Manager	20,000.00	15,184.00
Field Technician	8,550.00	5,384.00
Engineering Technician & Draftsman	18,200.00	14,326.00
Assistant Project Engineer Highway Safety	25,000.00	18,850.00
Project Engineer (Buildings)	28,600.00	18,978.00
Maintenance	25,000.00	19,136.00
Overtime	1,500.00	1,000.00

ANIMAL CONTROL AUTHORITY		
Animal Warden	16,559.00	15,685.00
Assistant Animal Warden	13,442.00	12,964.00
Part Time Help	1,683.00	1,683.00
Week End Help	2,750.00	2,750.00
DEPARTMENT OF WEIGHTS & MEASURES		
Weights & Measures Inspector	8,745.00	8,555.00
ELECTION BOARD		
Clerical Assistants	25,000.00	25,000.00
COMPUTER DEPARTMENT		
Computer Systems Manager	19,977.00	18,161.00
Systems Operator	16,265.00	14,786.00
COUNCIL		
County Council Salaries	28,392.00	25,844.00
CIRCUIT COURT PROBATION		
Probation Director Circuit Court	22,698.00	20,280.00
Probation Officer	19,942.00	18,000.00
Probation Officer	18,460.00	18,000.00
Part Time Clerk	1,800.00	1,800.00
SUPERIOR COURT I AND SUPERIOR COURT II PROBATION		
Director Superior Court I & Superior Court II	20,234.00	18,772.00
Probation Officer	16,770.00	16,500.00
Probation Officer	16,700.00	16,500.00
Probation Officer	16,700.00	16,500.00
Probation Officer	.00	16,500.00
Secretary	14,243.00	12,948.00
MICROFILM DEPARTMENT		
Office Manager	15,392.00	14,259.00
Clerk	14,248.00	12,948.00
Clerk	14,248.00	12,948.00
SOIL & WATER CONSERVATION		
Soil & Water Director	16,715.00	14,066.00
COUNTY HIGHWAY		
Supervisor	34,996.00	25,038.00
Assistant Supervisor	29,978.00	22,464.00
Office Manager	18,512.00	15,184.00
Garage Foreman	26,988.00	21,996.00
CUMULATIVE BRIDGE		
Personal Services	103,804.00	103,804.00
ROAD & STREET		
Personal Services	15,000.00	15,000.00
HEALTH DEPARTMENT		
Deputy Health Officer	9,880.00	8,996.00
Administrator Health Office	3,432.00	3,120.00
Deputies/Admin. Clerks	15,912.00	14,456.00
Personnel Mosquito Program (Nurses)	14,805.00	14,805.00
Nurses (Director)	22,542.00	22,542.00
Sanitarians (Sanitarian I)	23,270.00	22,964.00
Social Security Clerk	15,912.00	14,456.00
Clerk	14,248.00	12,948.00
Clerk	10,064.00	8,784.00
Sanitarian Intern	5,922.00	.00
Sanitarian II	19,994.00	18,304.00
Sanitarian III	18,304.00	18,304.00
Sanitarian III	20,000.00	18,978.00
Part Time Nurses (Pt. Mosquito)	43,108.00	41,752.00
Board Members	4,900.00	4,900.00
LOCAL HEALTH MAINTENANCE		
Sanitarian	17,472.00	17,472.00
Clerk	4,184.00	4,184.00
REASSESSMENT		
Part Time Clerks	9,930.00	9,930.00
Trustee Assessors	4,000.00	4,000.00
Township Assessors	2,000.00	2,000.00

SUPERIOR COURT I & II ADULT PROBATION USERS FUND			
	Probation Officer	4,680.00	3,000.00
	Probation Officer	4,680.00	3,000.00
	Probation Officer	4,680.00	3,000.00
	Probation Officer	4,680.00	3,000.00
	Secretary	14,243.00	12,948.00
	Part Time Help	1,000.00	1,000.00
	Overtime	8,000.00	8,000.00
CIRCUIT COURT ADULT PROBATION USERS FUND			
	Director	1,482.00	1,690.00
	Probation Officer	1,482.00	1,500.00
	Secretary (Probation Officer)	2,964.00	1,500.00
	Part Time Clerk	1,500.00	1,500.00

ORDINANCE FOR APPROPRIATIONS

Having given thorough and detailed thought and study to the entire budgets of the County General Fund as proposed for the year 1989, and having in their considered opinion, made fair and reasonable adjustments and determinations, after having consulted with various officers submitting budgets, the Council does now and here approve the following "Ordinance for Appropriation" and "Ordinance for Tax Levies" and certify them to the Auditor and the Board of Tax Adjustment of Hendricks County.

ORDINANCE FOR APPROPRIATIONS

Sec. 1. Be it Ordained by the County Council of Hendricks County, Indiana, that for the expenses of the County government and its institutions for the year ending December 31, 1988, the following sums be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law.

	CLERK OF THE COURTS	APPROPRIATION REQUESTED	APPROPRIATION APPROVED
100,000	Personal Services	191,209.00	169,234.00
200,000	Supplies	11,000.00	11,000.00
300,000	Other Services & Charges	24,412.00	22,789.00
400,000	Capital Outlay	7,000.00	7,000.00
Total	Clerk	233,621.00	210,023.00
	ELECTION		
100,000	Personal Services	25,000.00	25,000.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlay	.00	.00
Total	Election	25,000.00	25,000.00
	AUDITOR		
100,000	Personal Services	149,034.00	136,171.00
200,000	Supplies	2,000.00	2,000.00
300,000	Other Services & Charges	975.00	975.00
400,000	Capital Outlay	1,000.00	1,000.00
Total	Auditor	153,009.00	140,146.00
	TREASURER		
100,000	Personal Services	135,671.00	120,032.00
200,000	Supplies	1,600.00	1,600.00
300,000	Other Services & Charges	16,549.00	16,539.00
400,000	Capital Outlay	1,100.00	1,100.00
Total	Treasurer	154,290.00	139,271.00
	RECORDER		
100,000	Personal Services	72,696.00	66,092.00
200,000	Supplies	21,110.00	21,110.00
300,000	Other Services & Charges	1,047.00	170.00
400,000	Capital Outlay	.00	.00
Total	Recorder	94,853.00	87,372.00
	SHERIFF		
100,000	Personal Services	773,715.00	648,170.00
200,000	Supplies	138,700.00	130,200.00
300,000	Other Services & Charges	46,950.00	44,800.00
400,000	Capital Outlay	256,000.00	188,000.00
Total	Sheriff	1,215,365.00	1,011,170.00
	SURVEYOR		
100,000	Personal Services	82,488.00	77,341.00
200,000	Supplies	4,000.00	3,700.00
300,000	Other Services & Charges	10,240.00	10,240.00
400,000	Capital Outlay	3,000.00	3,000.00
Total	Surveyor	99,728.00	94,281.00

CORONER

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
100,000	Personal Services	13,776.00	10,618.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	10,580.00	10,580.00
400,000	Capital Outlay	.00	.00
Total	Coroner	24,406.00	21,248.00

PROSECUTING ATTORNEY

100,000	Personal Services	107,090.00	98,803.00
200,000	Supplies	6,500.00	6,500.00
300,000	Other Services & Charges	10,751.00	7,951.00
400,000	Capital Outlay	2,550.00	2,000.00
Total	Prosecuting Attorney	126,891.00	115,254.00

PROSECUTING ATTORNEY TITLE 4-D

100,000	Personal Services	53,224.00	50,510.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	1,200.00	1,200.00
400,000	Capital Outlay	.00	.00
Total	Prosecuting Attorney Title 4-D	55,024.00	52,310.00

ASSESSOR

100,000	Personal Services	77,453.00	71,279.00
200,000	Supplies	3,850.00	3,850.00
300,000	Other Services & Charges	5,200.00	5,200.00
400,000	Capital Outlay	.00	.00
Total	Assessor	86,503.00	80,239.00

CENTER TOWNSHIP ASSESSOR

100,000	Personal Services	14,700.00	14,700.00
200,000	Supplies	175.00	175.00
300,000	Other Services & Charges	2,195.00	2,195.00
400,000	Capital Outlay	500.00	500.00
Total	Center Township Assessor	17,570.00	17,570.00

GUILFORD TOWNSHIP ASSESSOR

100,000	Personal Services	13,400.00	13,400.00
200,000	Supplies	225.00	225.00
300,000	Other Services & Charges	3,110.00	3,110.00
400,000	Capital Outlay	1,750.00	250.00
Total	Guilford Township Assessor	18,485.00	16,985.00

LINCOLN TOWNSHIP ASSESSOR

100,000	Personal Services	14,810.00	14,810.00
200,000	Supplies	375.00	375.00
300,000	Other Services & Charges	4,460.00	4,460.00
400,000	Capital Outlay	.00	.00
Total	Lincoln Township Assessor	19,645.00	19,645.00

WASHINGTON TOWNSHIP ASSESSOR

100,000	Personal Services	14,700.00	14,700.00
200,000	Supplies	300.00	200.00
300,000	Other Services & Charges	4,950.00	4,950.00
400,000	Capital Outlay	2,897.00	2,797.00
Total	Washington Township Assessor	22,847.00	22,647.00

TRUSTEE-ASSESSORS

100,000	Personal Services	30,900.00	30,900.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	3,770.00	3,770.00
400,000	Capital Outlay	.00	.00
Total	Trustee-Assessors	34,670.00	34,670.00

COOPERATIVE EXTENSION SERVICE

100,000	Personal Services	71,065.00	61,132.00
200,000	Supplies	4,500.00	4,500.00
300,000	Other Services & Charges	13,300.00	12,000.00
400,000	Capital Outlay	500.00	500.00
Total	Cooperative Extension Service	89,365.00	78,132.00

PLAN COMMISSION

100,000	Personal Services	202,012.00	159,421.00
200,000	Supplies	4,400.00	4,400.00
300,000	Other Services & Charges	35,500.00	34,000.00
400,000	Capital Outlay	12,600.00	3,400.00
Total	Plan Commission	254,512.00	201,221.00

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	DRAINAGE BOARD		
100,000	Personal Services	3,150.00	3,150.00
200,000	Supplies	300.00	300.00
300,000	Other Services & Charges	4,200.00	4,200.00
400,000	Capital Outlay	.00	.00
Total	Drainage Board	7,650.00	7,650.00
	VETERANS SERVICE OFFICE		
100,000	Personal Services	8,500.00	8,500.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	455.00	455.00
400,000	Capital Outlay	50.00	50.00
Total	Veterans Service Office	9,055.00	9,055.00
	COMMISSIONERS		
100,000	Personal Services	553,446.00	561,070.00
200,000	Supplies	19,550.00	19,550.00
300,000	Other Services & Charges	779,300.00	754,800.00
400,000	Capital Outlay	475,000.00	475,000.00
Total	Commissioners	1,827,296.00	1,810,420.00
	COURTHOUSE		
100,000	Personal Services	50,662.00	44,812.00
200,000	Supplies	9,150.00	9,150.00
300,000	Other Services & Charges	97,108.00	97,108.00
400,000	Capital Outlay	1,500.00	1,500.00
Total	Courthouse	158,420.00	152,570.00
	JAIL		
100,000	Personal Services	434,306.00	381,626.00
200,000	Supplies	40,000.00	36,000.00
300,000	Other Services & Charges	135,600.00	135,600.00
400,000	Capital Outlay	6,000.00	5,600.00
Total	Jail	615,906.00	558,826.00
	COUNTY HOME		
100,000	Personal Services	144,312.00	139,101.00
200,000	Supplies	50,300.00	50,300.00
300,000	Other Services & Charges	25,675.00	25,675.00
400,000	Capital Outlay	870.00	870.00
Total	County Home	221,157	215,946.00
	CIRCUIT COURT		
100,000	Personal Services	81,862.00	69,738.00
200,000	Supplies	20,500.00	20,500.00
300,000	Other Services & Charges	74,003.00	65,967.00
400,000	Capital Outlay	2,432.00	2,432.00
Total	Circuit Court	178,797.00	158,637.00
	SUPERIOR COURT I		
100,000	Personal Services	68,181.00	62,558.00
200,000	Supplies	4,000.00	4,000.00
300,000	Other Services & Charges	51,894.00	49,000.00
400,000	Capital Outlay	5,500.00	5,500.00
Total	Superior Court I	129,575.00	121,058.00
	SUPERIOR COURT II		
100,000	Personal Services	116,650.00	103,192.00
200,000	Supplies	7,700.00	7,700.00
300,000	Other Services & Charges	60,900.00	51,900.00
400,000	Capital Outlay	3,500.00	3,500.00
Total	Superior Court II	188,750.00	166,292.00
	CIVIL DEFENSE		
100,000	Personal Services	6,435.00	5,850.00
200,000	Supplies	700.00	1,200.00
300,000	Other Services & Charges	2,150.00	2,150.00
400,000	Capital Outlay	3,500.00	.00
Total	Civil Defense	12,785.00	9,200.00
	ENGINEER		
100,000	Personal Services	218,850.00	167,363.00
200,000	Supplies	2,750.00	2,750.00
300,000	Other Services & Charges	3,580.00	3,580.00
400,000	Capital Outlay	500.00	500.00
Total	Engineer	225,680.00	174,193.00

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	ANIMAL CONTROL AUTHORITY		
100,000	Personal Services	34,434.00	33,082.00
200,000	Supplies	3,700.00	3,286.00
300,000	Other Services & Charges	6,975.00	6,975.00
400,000	Capital Outlay	1,360.00	1,360.00
Total	Animal Control Authority	45,469.00	44,703.00
	WEIGHTS AND MEASURES		
100,000	Personal Services	8,745.00	8,555.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	1,885.00	1,885.00
400,000	Capital Outlay	800.00	800.00
Total	Weights and Measures	12,030.00	11,840.00
	COMPUTER DEPARTMENT		
100,000	Personal Services	36,242.00	32,947.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	172,000.00	172,000.00
400,000	Capital Outlay	125,000.00	125,000.00
Total	Computer Department	341,742.00	338,447.00
	COUNCIL		
100,000	Personal Services	28,392.00	25,844.00
200,000	Supplies	250.00	250.00
300,000	Other Services & Charges	3,380.00	3,380.00
400,000	Capital Outlay	.00	.00
Total	Council	32,022.00	29,474.00
	CIRCUIT COURT PROBATION		
100,000	Personal Services	62,900.00	58,080.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	61,750.00	61,750.00
400,000	Capital Outlay	.00	.00
Total	Circuit Court Probation	124,650.00	119,830.00
	SUPERIOR COURT I & II PROBATION		
100,000	Personal Services	84,787.00	97,720.00
200,000	Supplies	200.00	200.00
300,000	Other Services & Charges	800.00	800.00
400,000	Capital Outlay	400.00	400.00
Total	Superior Court I & II Probation	86,187.00	99,120.00
	MICROFILM		
100,000	Personal Services	43,888.00	40,155.00
200,000	Supplies	15,300.00	15,300.00
300,000	Other Services & Charges	2,043.00	2,043.00
400,000	Capital Outlay	4,029.00	4,029.00
Total	Microfilm	65,260.00	61,527.00
	SOIL AND WATER CONSERVATION		
100,000	Personal Services	16,715.00	14,066.00
200,000	Supplies	770.00	.00
300,000	Other Services & Charges	3,060.00	.00
400,000	Capital Outlay	1,000.00	.00
Total	Soil and Water Conservation	21,545.00	14,066.00
	COUNTY HIGHWAY ADMINISTRATION		
100,000	Personal Services	110,474.00	84,682.00
200,000	Supplies	1,900.00	1,900.00
300,000	Other Services & Charges	725.00	725.00
400,000	Capital Outlay	1,000.00	1,000.00
Total	County Highway Administration	114,099.00	88,307.00
	COUNTY HIGHWAY MAINTENANCE & REPAIRS		
100,000	Personal Services	514,280.00	514,280.00
200,000	Supplies	656,000.00	656,000.00
300,000	Other Services & Charges	45,800.00	45,800.00
400,000	Capital Outlay	.00	.00
Total	County Highway Maintenance & Repair	1,216,080.00	1,216,080.00
	COUNTY HIGHWAY CONSTRUCTION & RECONST.		
100,000	Personal Services	.00	.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	.00	.00
400,000	Capital Outlay	50,000.00	50,000.00
Total	County Highway Construction & Reconst.	50,000.00	50,000.00

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	COUNTY HIGHWAY GENERAL & UNDISTRIBUTABLE		
100,000	Personal Services	168,408.00	168,408.00
200,000	Supplies	166,500.00	166,500.00
300,000	Other Services & Charges	200,500.00	200,500.00
400,000	Capital Outlay	85,000.00	85,000.00
Total	County Highway General & Undistributable	620,408.00	620,408.00
	CUMULATIVE BRIDGE		
100,000	Personal Services	103,804.00	103,804.00
200,000	Supplies	55,000.00	55,000.00
300,000	Other Services & Supplies	.00	.00
400,000	Capital Outlay	.00	.00
Total	Cumulative Bridge	158,804.00	158,804.00
	ROAD AND STREET		
100,000	Personal Services	15,000.00	15,000.00
200,000	Supplies	15,000.00	15,000.00
300,000	Other Services & Charges	509,000.00	509,000.00
400,000	Capital Outlay	.00	.00
Total	Road and Street	539,000.00	539,000.00
	HEALTH DEPARTMENT		
100,000	Personal Services	289,344.00	272,360.00
200,000	Supplies	5,800.00	5,800.00
300,000	Other Services & Charges	28,500.00	28,500.00
400,000	Capital Outlay	2,000.00	2,000.00
Total	Health Department	325,644.00	308,660.00
	LOCAL HEALTH MAINTENANCE		
100,000	Personal Services	26,177.00	26,177.00
200,000	Supplies	300.00	300.00
300,000	Other Services & Charges	3,023.00	3,023.00
400,000	Capital Outlay	500.00	500.00
Total	Local Health Maintenance	30,000.00	30,000.00
	REASSESSMENT		
100,000	Personal Services	15,930.00	15,930.00
200,000	Supplies	500.00	500.00
300,000	Other Services & Charges	30,600.00	30,600.00
400,000	Capital Outlay	14,512.00	14,512.00
Total	Reassessment	61,542.00	61,542.00
	SUBSTANCE ABUSE PROGRAM		
100,000	Personal Services	33,045.00	.00
200,000	Supplies	7,400.00	7,400.00
300,000	Other Services & Charges	12,200.00	12,200.00
400,000	Capital Outlay	.00	.00
Total	Substance Abuse Program	52,645.00	19,600.00
	SUPERIOR I & SUPERIOR II ADULT PROBATION USERS FUND		
100,000	Personal Services	41,963.00	40,864.00
200,000	Supplies	4,125.00	4,125.00
300,000	Other Services & Charges	21,850.00	21,850.00
400,000	Capital Outlay	3,000.00	3,000.00
Total	Superior I & Superior II Adult Probation Users Fund	70,938.00	69,839.00
	JUVENILE PROBATION USERS FUND		
100,000	Personal Services	.00	.00
200,000	Supplies	1,750.00	1,750.00
300,000	Other Services & Charges	2,900.00	2,900.00
400,000	Capital Outlay	1,200.00	1,200.00
Total	Juvenile Probation Users Fund	5,850.00	5,850.00
	CIRCUIT COURT ADULT PROBATION USERS FUND		
100,000	Personal Services	7,428.00	6,190.00
200,000	Supplies	1,000.00	1,000.00
300,000	Other Services & Charges	1,950.00	1,950.00
400,000	Capital Outlay	.00	.00
Total	Circuit Court Adult Probation Users Fund	10,378.00	9,140.00

Presented to the County Council of Hendricks County, Indiana, and read in full for the first time the 29th day of August, 1988.

(signed) J. Kenneth Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

HIGHWAY LABOR PAYROLL 1989 HOURLY WAGE

CLASSIFICATION	REQUESTED	APPROVED	ADJUSTED
Truck & Labor			Truck & Labor
Hire to 1 year	6.56/9.84	6.28	Hire to 1 yr.6.42/9.63
1 year to 2 years	6.87/10.31	6.60	1 yr to 2 yr.6.74/10.11
3 years up	6.97/10.46	7.25	2 yrs. plus 7.39/11.08
Grader			Garage Mech.
1 year	6.97/10.46	6.70	Hire to 1 yr.6.84/10.26
			1 to 2 yrs. 7.64/11.46
1 year to 2 years	7.18/10.77	6.90	2 yrs. plus 8.64/12.96
2 years	7.39/11.09	7.75	Garage Labor
Mechanic			Hire to 1 yr.6.42/9.63
			1 to 2 yrs. 6.74/10.11
Hire to 1 year	6.56/9.84	6.70	2 yrs. plus 7.39/11.08
1 year to 2 years	6.87/10.31	7.50	Heavy Equip. Operator
2 years plus	6.97/10.46	8.50	Hire to 1 yr.6.84/10.26
			1 yr to 2 yr.7.04/10.56
Custodian			2 yrs. plus 7.89/11.83
	5.29/7.94	.00	Bridge Labor
Bridge Department			Hire to 1 yr.6.42/9.63
			1 yr to 2 yr.6.74/10.11
Hire to 1 year	6.56/9.84	6.28	2 yrs. plus 7.39/11.08
1 year to 2 years	6.87/10.31	6.60	
2 years plus	6.97/10.46	7.25	

ORDIANANCE FOR APPROPRIATIONS
FOR THE COUNTY DEPARTMENT OF PUBLIC WELFARE

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, for the expenses of the County Welfare Department and its institutions for the year ending December 31, 1988, the following sums of money are hereby appropriated and ordered set apart out of the funds herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided by law.

Sec. 2. That for the said fiscal year there is hereby appropriated out of the "County Welfare Fund" the following:

PART I

	APPROPRIATION REQUESTED	APPROPRIATION APPROVED
Other Services & Charges	923,128.00	923,128.00

Sec. 3. That for said fiscal year there is hereby appropriated out of the "County Welfare Bond" the following:

Presented to the County Council of Hendricks County, Indiana and read for the first time the 29th day of August, 1988.

(signed) J. Kenneth Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

ORDINANCE OF TAX LEVIES

An Ordinance Levying Taxes and fixing the RAte of Taxation for the purpose of raising revenue to meet the necessary expense of the County Government and its Institutions for the calendar year ending December 31, 1988.

Be it ordained by the County Council of Hendricks County, Indiana, that there shall be levied upon each one hundred dollars of the assessed valuation of taxable property of the County for the year 1988, to be collected in the year 1989, the following:

For the COUNTY GENERAL FUND, the sum of .86 on each one hundred dollars of taxable property.

For the COUNTY WELFARE FUND, the sum of .1404 on each one hundred dollars of taxable property.

For the WELFARE LOAN FUND, the sum of .042 on each one hundred dollars of taxable property.

For the HOSPITAL CARE INDIGENT the sum of .033 on each one hundred dollars of taxable property.

For the WELFARE ADMINISTRATION the sum of .025 on each one hundred dollars of taxable property.

For the COUNTY HEALTH FUND the sum of .067 on each one hundred dollars of taxable property.

For the CUMULATIVE BRIDGE FUND the sum of .18 on each one hundred dollars of taxable property.

For the GENERAL DRAIN FUND, the sum of .01 on each one hundred dollars of taxable property.

For the CUMULATIVE HOSPITAL FUND, the sum .04 on each one hundred dollars of taxable property.

For the MENTAL HEALTH FUND, the sum of .04 on each one hundred dollars of taxable property.

For the CUMULATIVE CAPITOL DEVELOPMENT FUND, the sum of .10 on each one hundred dollars of taxable property.

For the REASSESSMENT FUND, the sum of .03 on each one hundred dollars of taxable property.

For the MENTAL HEALTH BUILDING FUND, the sum of .056 on each one hundred dollars of taxable property.

Adopted and passed by the County Council of Hendricks County, Indiana, this 6th day of September, 1988 after being read for the second time.

(signed) J. Kenneth Givan

(signed) Kevin Hinkle

(signed) Richard Turpin

(signed) Richard Myers

(signed) Linda Watson

(signed) Fred Palmer

(signed) Charles Pope

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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The executive session posted for 7:00 P.M. was not held on the advice of their attorney.

IN THE MATTER OF JOB CLASSIFICATION AND SALARY SCHEDULES

Kenneth Givan, President of the County Council, ask the Council members to answer questions as clearly as possible.

Peggy Foster, County Treasurer, said "We would like to ask that each office holder and department head be allowed to speak for at least two minutes and have council members respond individually."

Alton Huntsman, County Surveyor, said "The cost of living is up 50 cents an hour and the morale in his office is very low".

David Coleman, County Prosecuting Attorney, said "We have the front line people on the job, who meet the public. I think at least a token raise would make everyone feel appreciated until the plan is better".

Bonnie Morphew, County Recorder, expressed additional thoughts on the low morale factor.

Mary Jane Russell, County Clerk, agreed that the morale factor was poor.

Lydia Gibbs, County Assessor, said "Township Assessors should receive more money because of their heavier work loads."

Walt Reeder, County Engineer, said "Job Classification included a salary schedule. This was to be a tool to motivate the employees. The system needs to be fine tuned. The figures are ten years out of date."

Bob Jarzen, Plan Commission Administrator, said "The system needs to be fine tuned and beginning salaries are out of date."

Richard Turpin, Council member, said "Walt, were we using the same figures when you were on the committee?" Walt answered "no".

Elvin Cassity, Courthouse Superintendent, was represented by Cath Reeder who advised the Council that Elvin had furnished them a letter.

Linda Hibner, Health Department, said "Salaries as proposed for Professional people are ridiculously low and it is almost impossible to hire someone."

Judge Larry Hesson, from Superior Court II, said "The work load in his Court has increased considerably and this should be compensated for by some increase in salary."

Charles Pope, Council member, asked "What good would a classification be if the Courts don't participate?"

Judge Hesson said "Separation of powers must be considered by the Courts."

Richard Himsel, County Commissioner, said "I am here as a Commissioner, but not representing the Board. We appreciate what was given in our budget but the Commissioners recommended a 6% raise. If money is a problem then cut out the voting machines.

Judge Jeffrey Boles, from Circuit Court, said "I have no conflict with the Council classifying my employees and would be happy to work with you but I think first consideration should be given to employees well being."

Kenneth Givan, President of the Council, said "From what we hear from the people here is that they are willing to cooperate and we truly appreciate it.

Fred Palmer, Council member, said "I wish to thank all of you for the method you have used in presenting your questions and concerns."

Richard Myers, Council member, said "I want it known that I am compassionate. I also want to state that no one on the Council should be singled out for blame. The Council acts as a group."

Fred Hinkle, Council member, said "The Council realizes this is not a perfect or complete plan. We tried to align salaries for positions not people. Right now this plan does not allow for merit consideration. It was not the intent of the Council to slap anyone in the face or to imply that they were not doing their job. I would also like to thank the group for the way they have made their presentation."

Roy Waddell, County Sheriff, said "I think the main concern is that the plan is not complete. I am also concerned that the elected officials and the department heads were not given information and time to review it before budgets were finalized. Salary schedules should not be subject to arbitration. Recommendations were presented to the Council as follows:

TO: HENDRICKS COUNTY COUNCIL

FROM: HENDRICKS COUNTY ELECTED OFFICIALS AND DEPARTMENT HEADS

DATE: SEPTEMBER 29, 1988

RE: RECOMMENDATIONS

1. Do not hire Personnel Director or Secretary in 1989 (an extra $39,000.00 in approved budget).
2. Implement the Job Classification System! We will help you fine tune the system.
3. Establish a Committee to formulate complete salary schedule.
   A. 4 Council Members.
   B. 4 Representatives for the Elected Officials and Department Heads (our choice).
   C. New Salary Schedule to be presented at the November Council meeting.
4. Please respond to these recommendations from President of the Council, Kenny Givan, to Peggy Foster, Liaison for the Elected Officials and Department Heads, before the October Council meeting.

Peggy Foster will act as the liaison for this group and will distribute the information.

Fred Palmer would like the number of employees who did and the number who did not get an increase in salary.

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Budget & Class No.		Unexpended Appropriation	Transfer to Account	Approved
Item 4-01-108-392	Pros. Atty Dues & Subscrip.	$150.00	01-108-201 Office Supplies	$ 150.00
Item 5-01-113-334	WTA Postage	400.00	01-113-112 WTA Deputy Salary	400.00

Richard Turpin moved to approve Item 1 and his motion was seconded by Richard Myers. It carried unanimously. Richard Myers moved to approve Items 2 and 3. His motion was seconded by Kevin Hinkle but did not carry by a vote of three ayes and four nays. David Coleman explained the request for the transfers and additional appropriation for the Prosecutor's office who furnished forms for the arresting officer. Linda Watson moved to approve Item 4 and Fred Palmer seconded the motion which carried unanimously. Richard Myers moved to approve Item 5 and Linda Watson seconded this motion which carried unanimously.

Adopted this 4th day of October, 1988 by the following Aye and Nay votes:

AYE	NAY
6	4 for Items 2 & 3

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

COUNTY REVENUE

		REQUESTED	APPROVED
Item 1-01-115-302	Sheriff Attorney Fees	$3,000.00	$1,200.00
Item 2-01-108-201	Pros. Atty. Office Supplies	500.00	500.00
Item 3-01-108-345	Pros. Atty. Printing	450.00	450.00
Item 4-01-135-334	Commissioners Postage	7,000.00	7,000.00
Item 5-01-135-460	Commissioners Special Contracts	50,000.00	50,000.00
Item 6-01-151-112	Circuit Court Probation Officer	16,779.00	16,779.00
	Total	77,729.00	75,929.00
Item 7-01-137-207	Jail Medical & Dental	40,000.00	40,000.00
	HIGHWAY		
Item 8-02-201-447	Other New Equipment	150,000.00	150,000.00
	HEALTH		
Item 9-05-213-366	Repair of Equipment	1,700.00	1,700.00
Item 10-05-213-441	Equipment	11,300.00	11,300.00

Richard Turpin moved to approve Items 2 and 3. His motion was seconded by Linda Watson and carried unanimously. Richard Turpin moved to approve Items 9 and 10. This motion was seconded by Charles Pope and also carried unanimously. Richard Turpin moved to approve Item 4. This motion was seconded by Linda Watson and carried with Fred Palmer voting nay. Charles Pope moved to approve Item 5 providing a total is kept of the county expense to be deducted from the Bond issue. Fred Palmer seconded this motion and it carried unanimously. Charles Pope moved to approve Item 8 and Richard Turpin seconded this motion and it carried unanimously. Richard Turpin moved to approve Item 1 for $1,200.00. Charles Pope seconded the motion and it carried with five ayes and one nay vote by Kevin Hinkle. Linda Watson moved to approve Item 7 and Fred Palmer seconded her motion which carried

Adopted this 4th day of October, 1988 with the following Aye and Nay votes:

AYE

5

NAY

1 for Item 1 & 1 for Item 4

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Auditor - Secretary

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at the last council meeting which called for this special meeting to reconsider the 1989 salary schedule. Mr. Palmer explained that the seriousness of the concerns of the officeholders warranted time for reconsideration and therefore suggested a special meeting for that purpose. He concluded that the council had two choices, do nothing or do something. His suggestion was to do something in the way of change in the salary schedule. His motive was to consider the issues, not to reach a rash conclusion. The question remaining was whose salaries to consider a change, only officer holders, only employees who did not receive an adjustment in the original salary plan, or everyone. He suggested that a flat dollar amount to include all employees who did not receive a salary adjustment be considered, and that this consideration not include officeholders for the dual reason that the council and the officeholders are in a competitive mode currently and they only requested raises for their employees.

Member Charles Pope stated that he did not want to give additional raises to those whose salaries have already been adjusted. If inequities occured as a result, all would catch up automatically using the new classification system within a few years. He would consider a flat dollar raise to full time employees and a prorated amount to salaried part-time employees. He suggested not including any adjustment to salaries of officeholders.

Member Kevin Hinkle agrees with the previous ideas, however would include all employees, because the position salaries were raised in the budget not people. He concluded that if the council were to give a cost of living increase, that it be across the board. He suggests a sliding percentage scale, because a flat percentage rate would result in higher raises for those with higher salaries. He leans toward a flat dollar amount to include court personnel and others not included in the classification system. He doesn't know why officeholders should not be included.

Member Dick Turpin agreed that officeholders want some kind of raise too.

Member Linda Watson said that the council should first consider whether or not a mistake was made in the original budget, and that if the answer was yes, an adjustment should be considered. She does not think a mistake was made in the salary schedule, but does think that the council communicated its decisions to the officeholders and employees poorly. She suggested written communication to all employees explaining the classification system, the salary schedule, and the reasons for the decisions of adjusting some salaries and freezing others.

Chairman Givan said that he did want to communicate our decisions better. Mr. Hinkle reminded the council that we thought that using our chain of command, communicating through officeholders and department heads, should have worked, but agreed that it did not.

Roy Waddell said that he liked the job classification and what it is trying to do, but the pay schedule is incomplete in format. One problem in communicating to officeholders was that they did not see how money related to the system until it was too late (the budget set). A second problem is that the minimums on the schedule are too low and out of line. He believes that the council needs to compensate those who didn't receive a pay increase as a matter of principle. The schedule needs more exact figures than the four quadrants currently established.

Fred Palmer explained that the council recognizes that the current schedule, resulting from the consultant's professional survey, is not completely right and that the council has not said that the schedule is set in stone. What the council has said is that the county needs a professional to help us with establishing this new system and that the goal is to base a schedule on market value. During budget hearings, the Board of County Commissioners agreed with the council and the intent was to have a complete program with expertise, not to proceed by the seat of our pants. If the Council were to start tearing apart the schedule recommended by the consultant, we could really be in trouble.

Upon the question by Roy Waddell about what would the human resources person do once the system was completed, Fred Palmer answered that there are many needs concerning personnel that need to be addressed. He suggested that everyone talk to friends who are employed by companies with 260 employees

to see whether or not they had a personnel, or human resources department.

Bob Jarzen, director of planning, reminded the council that they were going to go over the budget by line item, and that he would like the council to look at the recommended increases for the plan commission who received a 50% raise, and the Board of Zoning Appeals who received a 25% raise. Walt Reeder, county engineer, wants to know what to do with positions after the first of the year that he is trying to fill. Do they have to go back to the minimum required salary on the schedule. Fred Palmer said that we need to decide what to do and then go through the budget by line item.

The council chairman asked for a motion regarding adjustments in salary for county employees.

Charles Pope made a motion to give a flat across the board amount of $260 to all employees that did not get a raise except for the two or three day employees who would get a proportional amount. Seconded by Dick Turpin, rejected by the council 4 to 2. (Yeas: Pope, Turpin. Nays: Hinkle, Palmer, Watson, Myers.)

Richard Myers made a motion to give a flat across the board amount of $260 to all employees but to include those who did receive an adjustment in salary in the original budget. Seconded by Hinkle, rejected by the council by a vote of 4 to 2. (Yeas: Myers, Hinkle. Nays: Turpin, Pope, Palmer, Watson.)

Fred Palmer made a motion to increase all full time salaries by $390 per year. Seconded by Hinkle, rejected by the council vote in a three to three tie. (Ayes: Hinkle, Palmer, Myers. Nays: Turpin, Pope, Watson.) Kenneth Givan voted nay to break the tie.

The Chairman stated that he would entertain a motion concerning all salaries, employees and officeholders.

Richard Turpin made a motion to increase salaries of officeholders, and employees, both those who did receive adjustments and those who did not, by $260 across the board. Seconded by Watson, rejected by council vote 4 to 2. (Ayes: Watson, Myers, Turpin. Nays: Hinkle, Givan, Pope, Palmer.)

Kevin Hinkle made a motion to give an across the board increase of $390 to all employees, court personnel, officeholders, highway personnel, with consideration to prorated amount to salaried part-time personnel, no employees excluded. Seconded by Watson, passed by council vote of 4 to 3. (Ayes: Givan, Turpin, Hinkle, Watson. Nays: Pope, Palmer, Myers.)

Charles Pope made a motion to review employees who work two or three days and other adjustments to make sure the increase will not result in causing the classification adjustments to change. Seconded by Turpin, passed by council vote 4 to 3. (Ayes: Turpin, Pope, Givan, Watson. Nays: Hinkle, Myers, Palmer.)

Chairman Givan announced that the council would address all employees by written communique an explanation of the new job classification system and its implementation.

A letter to the council from Judge Jeffrey Boles which included the job descriptions of his employees was received during the meeting and is included with the minutes.

October 13, 1988

Hendricks County Council Members
Danville, IN 46122

RE: Circuit Court Employees and Job Descriptions.

Dear Everybody:

With this letter is a set of job descriptions that fit the people that work with me.

I'm lucky to have really good people that work here and help me out. They are as follows:

NAME	DATE OF EMPLOYMENT	MARITAL STATUS	FAMILY	TITLE
Beverly Kay Black	June 76	Divorced	3 Children	Court Reporter
Karen Woodall	Feb. 84	Married	2 Children	Court Reporter
Dorothy Swift	Jan. 85	Separated	1 Child	Court Reporter
Dan Zielinski	May 86	Single	No Children	Bailiff

Dan is a graduate of Hanover University and a Third year Law student at I.U. Law School. I always hire law students as bailiffs. Their training at school helps me out a whole lot.

Since Judge Comer and Judge Hesson split up the Probation Department in June 1985, we have operated two separate probation departments. Since I took office on January 1, 1979, we have had a very small turn over of employees. The employees that work in our Probation Department with me are:

NAME	DATE OF EMPLOYMENT	MARITAL STATUS	FAMILY	TITLE
Steve Schmalz Graduate of Indiana State University in 1974, Major: Psychology	Jan. 79	Married	One Child	Prob. Director
Joy Philip Graduate of Indiana University in 1983, Major: Forensic Studies	Jan. 85	Married	No Children	Prob. Officer
Rae Lutz Graduate of Indiana State University in 1983, Major: Criminology	June 87	Single	No Children	Prob. Officer

As you may know, our Probation Department received Governor's recognition for programs it has developed in 1988 to effectively deliver services and cut the costs of probation services to taxpayers.

I thought you would like to know a little bit about the people that work here, so that you can make a decision regarding them knowing that they are hard working helpful human beings.

Thank you.

Best regards,

(signed) Jeff

J. V. Boles, Judge
Hendricks Circuit Court

JVB/bkb

Enclosures

The job descriptions for Circuit Court employees is on file with other county employee files.

The meeting was adjourned at 8:40 p.m. by motion and second of Charles Pope and Dick Turpin and unanimous agreement by council vote.

J K Givan
President - Council

ATTEST: _____
Council - Secretary

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NOVEMBER 9, 1988

The Hendricks County Council met on November 9, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

J. Kenneth Givan
President

Richard Turpin
Richard Myers
Charles Pope

Fred Palmer
Linda Watson
Kevin Hinkle

Mary Jane Weathers
Hendricks County Auditor

IN THE MATTER OF MINUTES

The minutes of October 4, 1988 were read and approved. The minutes of the October 13th meeting were read and amended to show that Kenneth Givan voted nay to break a tie vote and that Richard Turpin made a motion instead of Richard Myers. Charles Pope moved to approve the amended minutes and his motion was seconded by Richard Turpin. The motion carried unanimously.

IN THE MATTER OF LANDFILL PERMIT

Tom Wodtke appeared to represent Rick Goins concerning when the additional permit fee goes into effect. Fred Palmer moved to prorate the $20,000 fee from September 1, 1988. Charles Pope seconded his motion which carried unanimously.

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IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified.

COUNTY REVENUE

Budget & Class No.	Unexpended Appropriation	Transfer to Account	Amount	Approved
Item 1-01-103-366 Treas. Repair & Maint.	$ 83.90	01-103-442 Treas. Add. Mach.	$ 83.90	$ 83.90
Item 2-01-103-201 Treas. Off-Supplies	884.90	01-103-442 Treas. Add. Mach.	884.90	884.90
Item 3-01-108-118 P. Atty Witness Fees	200.00	01-108-201 P. Atty. Off.Sup.	200.00	200.00
Item 4-01-130-114 Ex. Off. Home Ec. Sal.	2,786.00	01-130-440 Ex. Off. Office Equip.	2,786.00	2,786.00
Item 5-01-130-373 Ex. Off. Com. Repair	412.00	01-130-440 Ex. Off. Office Equip.	412.00	412.00
Item 6-01-130-112 Ex. Off. 4-H & Youth Sal.	808.00	01-130-440 Ex. Off. Office Equip.	808.00	808.00
Item 7-01-137-377 Jail Htg & Air Conditioning	7,338.00	01-137-225 Inst. & Supplies	7,338.00	7,338.00
Item 8-01-138-122 Co. H. QMA's	1,500.00	01-138-266 Co. H. Food	1,500.00	1,500.00
Item 9-01-138-150 Co. H. Pt. Time Help	3,808.00	01-138-266 Co. H. Food	3,808.00	3,808.00
Item 10-01-138-330 Co. H. Mi.	300.00	01-138-225 Co. H. Med. & Inst.	300.00	300.00
Item 11-01-138-334 Co. H. Postage	200.00	01-138-266 Co. H. Med. & Inst.	200.00	200.00
Item 12-01-138-367 Co. H. Equip Rep	195.56	01-138-225 Co. H. Med. & Inst.	195.56	195.56
Item 13-01-147-305 Computer Rm. Training	497.80	01-147-111 Computer Room Systems Mg. Sal	497.80	497.80
Item 14-01-147-305 Computer Rm. Training	384.11	01-147-112 Computer Room Systems Op. Sal	384.11	384.11
Item 15-01-152-442 Microfilm File Cabinet	95.25	01-152-355 Microfilm Kodak Maint.	95.25	95.25
Item 16-01-108-118 P. Atty Witness Fees	150.00	01-108-345 P. Atty. Printing	150.00	150.00
Item 17-01-138-360 Co. H. Utilit.	1,000.00	01-138-266 Co. H. Food	1,000.00	1,000.00
Item 18-01-112-113 LTA Cler.Asst.	75.00	01-112-334 LTA Postage	75.00	75.00
Item 19-01-112-113 LTA Cler.Asst.	300.00	01-112-201 LTA Supplies	300.00	300.00

Items 4,5 & 6 - Mr. Addison explained the request for these transfers. Richard Myers moved to approve Items 4,5 & 6. Linda Watson seconded the motion. It carried with four ayes from Richard Myers, Linda Watson, Kevin Hinkle and Richard Tuprin and three nays from Charles Pope, Fred Palmer and Kenneth Givan.

Item 1 - Peggy Foster read her letter explaining the request for her transfers. Kevin Hinkle moved to approve Items 1 & 2. Richard Myers seconded his motion and it carried with four ayes from Linda Watson, Richard Turpin, Kevin Hinkel and Richard Myers and three nays from Charles Pope, Fred Palmer and Kenneth Givan.

Item 3 - Kevin Hinkle moved to approve Item 3 and Richard Turpin seconded his motion which carried unanimously.

Item 7 - Richard Turpin moved to approve Item 7 and Charles Pope seconded the motion which carried with five ayes from Richard Turpin, Charles Pope, Kevin Hinkle, Fred Palmer, Kenneth Givan and two nays from Linda Watson and Richard Myers.

Item 8,9,10,11,12 & 17 - Fred Palmer moved to approve these items and his motion was seconded by Charles Pope. The motion carried unanimously.

Item 13, 14 & 15 - Richard Turpin moved to approve and Charles Pope seconded the motion which carried.

Item 16, 18 & 19 - Fred Palmer moved to approve and Richard Myers seconded the motion which carried.

Approved this 9th day of November, 1988 by the following Aye and Nay votes:

AYE	NAY
6	3 for Items 1,2,4,5 & 6 2 for Item 7

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

IN THE MATTER OF COUNTY EMPLOYEE'S SALARIES

Judge Larry Hesson from Superior Court II ask about the correct amount to be paid a new probation Officer. Linda Watson moved that beginning January 1, 1989 all employees will receive 100% of the salary approved in the 1989 budgets. Her motion died for the lack of a second.

Richard Turpin moved to continue with the 90% - 95% until the Classification system is implemented. Charles Pope seconded his motion and it carried.

IN THE MATTER OF APPOINTMENT

Kenneth Givan read letters from applicants for appointment to the Brownsburg Public Library. Marlene Janeway, Gregory Kelly, David Yearwood and Janice Ruiz were the applicants. Richard Turpin moved to re-appoint David Yearwood to the Brownsburg Public Library Board from November 30, 1988 to November 30, 1992. Kevin Hinkle seconded his motion and it carried unanimously.

IN THE MATTER OF APPOINTMENT

Kenneth Givan appointed Fred Palmer and Kevin Hinkle to serve on the committee named earlier to develop Job Classification for the Human Resource Person. Charles Pope moved to have the Classification Committee review the lower level of the salary schedule as soon as possible. Richard Turpin seconded his motion and it failed to pass with four nays from Fred Plamer, Linda Watson, Richard Myers and Kevin Hinkle and three ayes from Charles Pope, Richard Turpin and Kenneth Givan.

There being no further business presented the meeting adjourned.

J. K. Givan
President - Council

ATTEST: _____
Auditor - Secretary

* *

DECEMBER 6, 1988

The Hendricks County Council met on December 6, 1988 in the Commissioners' Room on the third floor of the Courthouse with the following in attendance:

J. Kenneth Givan
President

Richard Turpin
Richard Myers
Charles Pope

Fred Palmer
Linda Watson
Kevin Hinkle

Mary Jane Weathers
Hendricks County Auditor

IN THE MATTER OF MINUTES

The minutes were read and approved upon a motion by Charles Pope seconded by Richard Turpin.

IN THE MATTER OF OVERTIME FOR 1989

Charles Pope moved to include a line item #152 for overtime for each department in the 1989 budget. Richard Turpin seconded his motion and it carried.

IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

COUNTY REVENUE

		REQUESTED	APPROVED
Item 1-01-084-113	P. Atty Title 4-D Secretary Overtime	$ 889.00	$ 889.00
Item 2-01-084-114	P. Atty Title 4-D Secretary Overtime	270.00	270.00
Item 3-01-107-350	Coroner Autopsy & Lab Fees	2,000.00	2,000.00
Item 4-01-108-113	P. Atty Legal Office Manager	2,000.00	2,000.00
Item 5-01-108-114	P. Atty Legal Secretary I	229.00	229.00
Item 6-01-108-116	P. Atty Legal Secretary II	1,500.00	1,500.00
Item 7-01-135-192	Commissioners Group Insurance	12,000.00	12,000.00
Item 8-01-135-303	Commissioners Legal Service	15,000.00	10,800.00
Item 9-01-137-207	Jail Medical and Dental	7,000.00	7,000.00
Item 10-01-146-115	Election Voting Machine Mechanics	1,800.00	1,800.00
Item 11-01-146-269	Election Supplies	12,253.81	12,253.81
	TOTAL	54,941.81	50,741.81

Richard Turpin moved to approve Items 4,5 & 6. Fred Palmer seconded his motion and it carried with two nays by Kevin Hinkle and Richard Myers. Charles Pope moved to approve Item 1 & 2 and his motion was seconded by Linda Watson and carried. Fred Palmer moved to approve Item 3 and his motion was seconded by Richard Turpin and carried. Charles moved to approve $12,000 for Item 7 and $10,800 for Item 8. His motion was seconded by Richard Turpin and carried. Richard Turpin moved to approve Item 9 and his motion was seconded by Charles Pope and carried. Richard Myers moved to approve Items 10 & 11 and Fred Palmer seconded his motion which carried.

Adopted this 6th day of December, 1988, by the following Aye and Nay votes:

AYE

6

NAY

2 for Items 4,5 & 6

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

IN THE MATTER OF NEW JAIL

Linda Watson moved to adopt the resolution for the lease for construction of the jail. Richard Turpin seconded the motion which resulted in the following vote: Aye - Linda Watson, Fred Palmer and Richard Turpin Nay - Charles Pope, Richard Myers and Kevin Hinkle. To break the tied vote Kenneth Givan voted aye. Charles Pope stated that his vote did not indicate disapproval of the need for the new jail but opposed the total cost of construction.

IN THE MATTER OF JOB RECLASSIFICATION

Lydia Gibbs, County Assessor, and Mary Jane Russell, Auditor-elect, appeared to ask the Council to consider a re-classification or salary increase for the Draftsman's position in the Auditor's office.

IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified.

COUNTY REVENUE

Budget & Class No.		Unexpended Appropriation	Transfer to Account		Amount	Approved
Item 1-01-108-118	P. Atty Witness Fees	130.00	01-108-345	P. Atty Printing	130.00	130.00
Item 2-01-109-205	Ass'r Stationary	15.75	01-109-330	Ass'r Mileage	15.75	15.75
Item 3-01-109-114	Ass'r Clerk Salary	1,000.00	01-109-441	Ass'r Office Equip.	1,000.00	1,000.00
Item 4-01-109-246	Ass'r Photography	18.42	01-109-330	Ass'r Mileage	18.42	18.42
Item 5-01-111-360	G.T.A. Utility Serv.	125.00	01-111-201	G.T.A. Office Supplies	125.00	125.00
Item 6-01-111-366	G.T.A. Repair & Maint.	50.00	01-111-201	G.T.A. Office Supplies	50.00	50.00
Item 7-01-111-381	G.T.A. Rentals	150.00	01-111-201	G.T.A. Office Supplies	150.00	150.00
Item 8-01-138-333	Co. H. Freight	61.01	01-138-225	Co. H. Med & Inst.	61.01	61.01
Item 9-01-138-308	Co. H. Boiler Inspec.	26.00	01-138-225	Co. H. Med & Inst.	26.00	26.00
Item 10-01-138-371	Co. H. Gas, Oil, etc.	28.00	01-138-225	Co. H. Med & Inst.	28.00	28.00
Item 11-01-138-114	Co. H. Cler. & MedAss't	800.00	01-138-225	Co. H. Med & Inst.	800.00	800.00
Item 12-01-152-442	Microfilm File Cabinet	200.00	01-152-216	Microfilm Oper. Sup.	200.00	200.00

SUBSTANCE ABUSE

Item 13-16-316-242	Education Materials	18.72	16-316-398	Training	18.72	18.72
Item 14-16-316-245	Breathalyzer	180.00	16-316-442	Office Equipment	180.00	180.00

ADULT PROBATION USERS FEES

Item 15-16-317-201	Office Supplies	1,323.39	16-317-442	Equipment	1,323.39	1,323.39

COUNTY REVENUE

Item 16-01-110-326	C.T.A. Telephone	200.00	01-110-201	C.T.A. Office Sup.	200.00	200.00
Item 17-01-110-330	C.T.A. Mileage	125.00	01-110-201	C.T.A. Office Sup.	125.00	125.00
Item 18-01-138-441	Co. H. Furniture	509.50	01-138-266	Co. H. Food	509.50	509.50
Item 19-01-138-392	Co. H. Dues & Subs.	29.95	01-138-231	Co. H. Rep&Maint Sup	29.95	29.95
Item 20-01-138-447	Co. H. Equipment	301.00	01-138-225	Co. H. Med & Inst.	301.00	301.00
Item 21-01-138-334	Co. H. Postage	28.00	01-138-231	Co. H. Rep&Maint Sup	28.00	28.00
Item 22-01-138-114	Co. H. Cler. & Med.	260.00	01-138-266	Co. H. Food	260.00	260.00
Item 23-01-138-113	Co. H. Attendants	100.00	01-138-266	Co. H. Food	100.00	100.00
Item 24-01-138-122	Co. H. QMA's	70.00	01-138-225	Co. H. Med & Inst.	70.00	70.00
Item 25-01-138-114	Co. H. Cler. & Med.	40.00	01-138-231	Co. H. Rep&Maint Sup	40.00	40.00
Item 26-01-143-441	Eng. Furn. & Fixtures	75.00	01-143-201	Engineer Supplies	75.00	75.00
Item 27-01-135-216	Comm. Oper.Supplies for Copy Machine	5,800.00	01-135-190	Social Security	5,800.00	5,800.00
Item 28-01-135-231	Comm. Bldg. Maint. Supplies	5,000.00	01-135-334	Comm. Postage	5,000.00	5,000.00
Item 29-01-110-326	C.T.A. Telephone	2.90	01-110-113	C.T.A. Cler. Ass't.	2.90	2.90
Item 30-01-146-269	Election Supplies	10,000.00	01-146-384	Election Polling Places	10,000.00	10,000.00

Fred Palmer moved to approve all of the transfers. Richard Myers seconded his motion which resulted in the following vote: Five ayes with Charles Pope and Kenneth Givan voting nay on Item No. 3.

Adopted this 6th day of December, 1988, by the following votes:

AYE

6

NAY

2 on Item No. 3

(signed) J. K. Givan
President - Council

ATTEST: (signed) Mary Jane Weathers
Secretary - Council

IN THE MATTER OF SALARY ORDINANCE

Richard Turpin moved to amend the salary ordinance as adopted for 1989. Linda Watson seconded his motion with the following vote resulting: Five ayes and two nays by Fred Palmer and Charles Pope.

IN THE MATTER OF APPOINTMENT

Fred Palmer moved to appoint Don Everett to the Alcoholic Beverage Commission to serve from January 1, 1989 through December 31, 1989. Charles Pope seconded his motion and it carried.

IN THE MATTER OF PUBLIC DEFENDERS

Kevin Hinkle discussed the fees being paid to Public Defenders that were re-imbursed by the family of juveniles. This money should be receipted to the county. Kevin Hinkle moved to refer to the County Attorney the issue of Public Defenders personally receiving money on public defender cases that should rightfully belong to the county. Richard Myers seconded his motion and it carried.

Charles Pope believes that the Judges should be invited to the Council meeting to discuss this problem. Fred Palmer so moved and Linda Watson seconded the motion which carried unanimously.

IN THE MATTER OF ELECTION OF OFFICERS

Richard Turpin moved to elect Kevin Hinkle as Chairman of the Council for 1989. Richard Myers seconded his motion and it carried. Charles Pope moved that Richard Turpin be elected as Vice-Chairman of the Council for 1989. Fred Palmer seconded his motion and it also carried.

IN THE MATTER OF ORDINANCE

The following amended Salary Ordinance was adopted on October 13, 1988 at a special called meeting of the Hendricks County Council for county officers, deputies, assistants and employees for the year 1989.

AMENDED ORDINANCE FIXING SALARIES OF COUNTY OFFICERS,
DEPUTIES, ASSISTANTS AND EMPLOYEES

	AMENDED
CLERK Circuit, Superior I and Superior II Courts	
Clerk of the Courts	26,702.00
First Deputy (Chief)	16,068.00
First Deputy	16,068.00
First Deputy	16,068.00
First Deputy (new)	10,062.00
Second Deputy	13,338.00
Second Deputy	13,338.00
Second Deputy	13,338.00
Second Deputy	13,338.00
Second Deputy	13,338.00
Clerk	13,338.00
AUDITOR	
Auditor	26,702.00
First Deputy	16,068.00
Clerk	13,338.00
Clerk	13,338.00
Clerk	13,338.00
Clerk	13,338.00
Clerk	14,716.00
Clerk	13,338.00
Draftsman	13,338.00
Clerk	13,338.00
TREASURER	
Treasurer	26,702.00
First Deputy	16,068.00
Second Deputy	14,638.00
Third Deputy	13,338.00
Fourth Deputy	13,338.00
Fifth Deputy	13,338.00
Sixth Deputy	13,338.00

RECORDER

	25,402.00
Recorder	15,574.00
First Deputy	13,338.00
Clerk	13,338.00
Clerk	

SHERIFF

	26,702.00
Sheriff	563,940.00
Deputies	40,014.00
Clerical Assistants	

JAIL

	19,994.00
Matron	228,800.00
Jail Officers	29,718.00
Cooks	87,828.00
Communication Officers	14,716.00
Maintenance Man	

SURVEYOR

	16,692.00
Surveyor	20,462.00
First Deputy	13,442.00
Ass't I	16,068.00
Office Manager	

CORONER

	9,178.00
Coroner	630.00
Clerical Assistant	1,200.00
Deputy Coroners	

PROSECUTING ATTORNEY

	23,764.00
Deputy Prosecutor	16,068.00
Office Manager	14,586.00
Secretary I	10,062.00
Secretary II	17,654.00
Investigator	13,338.00
Secretary - Receptionist	

PROSECUTOR TITLE IV-D

	23,764.00
Deputy Prosecuting Attorney (IV_D)	14,586.00
IV-D Administrator	13,338.00
Clerk	

ASSESSOR

	26,078.00
Assessor	16,068.00
Deputy Assessor	13,338.00
Clerk	13,338.00
Clerk	

CENTER TOWNSHIP ASSESSOR

Center Township Assessor	7,540.00

GUILFORD TOWNSHIP ASSESSOR

Guilford Township Assessor	9,074.00

LINCOLN TOWNSHIP ASSESSOR

Lincoln Township Assessor	9,074.00

WASHINGTON TOWNSHIP ASSESSOR

Washington Township Assessor	8,892.00

TRUSTEE-ASSESSORS

Brown	1,790.00
Clay	1,490.00
Eel River	1,390.00
Franklin	1,490.00
Liberty	1,430.00
Marion	1,458.00
Middle	1,790.00
Union	1,790.00

COOPERATIVE EXTENSION SERVICE

Extension Agent	11,000.00
Extension Agent Youth	11,000.00
Extension Agent Home Ec.	11,000.00
Secretary	13,338.00

PLAN COMMISSION

Director		34,450.00
Building Inspector		20,228.00
Assistant Building Inspector		19,032.00
Secretary		13,338.00
Planner		21,268.00
Secretary		13,338.00
Building Inspector (Zoning)		17,654.00

VETERANS SERVICE OFFICER

Veterans Service Officer		8,892.00

COMMISSIONERS

County Commissioners		35,880.00 11,960.00 ea
Secretary		9,750.00
Human Resource Director		30,368.00

COURTHOUSE

Courthouse Superintendent		18,070.00
Janitor		13,806.00
Janitor		13,806.00

COUNTY HOME

Administrator		17,264.00
Administrator's Assistant		12,350.00
Attendants	(4.89 per hr.)	30,498.00 (3 @ 10,166.00 ea.)
Medical Assistant		12,298.00
Cook		11,154.00 (5.36 per hour)
Assistant Cook		10,790.00 (5.19 per hour)
Activities Director		11,154.00 (5.36 per hour)
Q.M.A.'s		11,102.00 (5.34 per hour)

CIRCUIT COURT

Judge Circuit Court	9,568.00
Court Reporter	16,744.00
Court Reporter	16,744.00
Bailiff	14,742.00

SUPERIOR COURT I

Judge Superior Court I	9,568.00
Court Reporter	16,744.00
Court Reporter	16,744.00
Bailiff	14,742.00

SUPERIOR COURT II

Judge Superior Court II	9,568.00
Court Reporter	16,744.00
Court Reporter	16,744.00
Bailiff	14,742.00
Court Administrator	14,742.00
Clerk	14,742.00

CIVIL DEFENSE

Civil Defense Director	6,240.00

ENGINEER

Engineer	34,450.00
Project Engineer (Bridges)	21,632.00
Assistant Project Engineer (Bridges)	20,462.00
Office Manager	15,574.00
Draftsman	14,716.00
Assistant Project Engineer Highway Safety	19,240.00
Project Engineer (Buildings)	21,632.00
Maintenance	19,526.00

ANIMAL CONTROL AUTHORITY

Animal Warden	16,068.00
Assistant Animal Warden	13,364.00

COMPUTER DEPARTMENT

Computer Systems Manager	18,538.00
Systems Operator	15,184.00

COUNCIL

County Council Salaries	28,574.00 (4,082.00 each)

WEIGHTS AND MEASURES

Weights & Measures Inspector	8,888.00

CIRCUIT COURT PROBATION

Probation Director Circuit Court	20,640.00
Probation Officer	18,360.00
Probation Officer	18,360.00

SUPERIOR COURT I AND SUPERIOR COURT II PROBATION

Director Superior Court I & Superior Court II	19,057.00
Probation Officer	16,830.00
Probation Officer	16,830.00
Probation Officer	16,830.00
Probation Officer	16,830.00
Secretary	16,830.00

MICROFILM DEPARTMENT

Office Manager	14,638.00
Clerk	13,338.00
Clerk	13,338.00

SOIL & WATER CONSERVATION

Soil & Water Director	14,456.00

COUNTY HIGHWAY

Supervisor	25,428.00
Assistant Supervisor	22,854.00
Office Manager	16,068.00
Garage Foreman	22,386.00

HEALTH DEPARTMENT

Deputy Health Officer	9,386.00
Nurse Director	22,932.00
Clerk	14,846.00
Clerk	14,846.00
Clerk	13,338.00
Part Time Clerk	9,154.00
Chief Sanitarian	23,348.00
Sanitarian	18,694.00
Sanitarian	18,694.00
Sanitarian	19,370.00
Nurse	21,268.00
Nurse	21,268.00

LOCAL HEALTH MAINTENANCE

Sanitarian	18,694.00

SUPERIOR COURT I & II ADULT PROBATION USERS FUND

Probation Director	7,021.00
Probation Officer	3,060.00
Probation Officer	3,060.00
Probation Officer	3,060.00
Probation Officer	3,060.00
Secretary	13,338.00

CIRCUIT COURT ADULT PROBATION USERS FUND

Probation Director	1,720.00
Probation Officer	1,530.00
Probation Officer	1,530.00

- - - -

The Hendricks County Council met on January 3, 1989 in the Commissioner's Room on the third floor of the Courthouse with the following in attendance:

Kevin Hinkle
President

Linda Watson
Fred Palmer
J. Kenneth Givan

Barbara Ford
Richard Turpin
Hunt Palmer

Mary Jane Russell
Hendricks County Auditor

Council President, Kevin Hinkle, was not present at the beginning of the meeting. The meeting was opened and brought to order by Richard Turpin.

IN THE MATTER OF THE MINUTES

Linda Watson moved to send typed copies of the minutes, within ten (10) days, (amended to read 7 days) to the Council. Barbara Ford seconded the motion which was carried. Fred Palmer moved to accept the minutes of December 6, 1988 and Richard Turpin seconded his motion which was carried.

IN THE MATTER OF EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified, subject to the laws governing the same:

			REQUESTED	APPROVED
		COUNTY REVENUE		
Item 1	Salaries		$79,322.00	$79,322.00
		HIGHWAY		
Item 2	Salaries		1,560.00	1,560.00
		CUMULATIVE BRIDGE		
Item 3	Salaries		15,000.00	15,000.00
		HEALTH		
Item 4	Salaries		4,680.00	4,680.00
		HEALTH MAINTENANCE		
Item 5	Salaries		1,222.00	1,222.00
Item 6	06-503-111	Sanitarian	2,000.00	2,000.00
Item 7	06-503-190	FICA	150.00	150.00
Item 8	06-503-191	PERF	200.00	200.00
Item 9	06-503-193	Unemployment	50.00	50.00
Item 10	06-503-194	Worker Compensation	50.00	50.00
Item 11	06-503-201	Office Supplies	200.00	200.00
Item 12	06-503-305	Education	200.00	200.00
Item 13	06-503-330	Mileage	500.00	500.00
Item 14	06-503-377	Testing Equipment	2,000.00	2,000.00
Item 15	06-503-442	Furniture	650.00	650.00
		TOTAL	7,222.00	7,222.00
		CIRCUIT COURT PROBATION USERS FEE		
Item 16	Salaries		90.00	.00
		SUPERIOR COURT PROBATION USERS FEE		
Item 17	Salaries		735.00	.00

Motion made by Richard Turpin to approve Items 1 through 15. Motion carried by all six members of the Council that were present.

Adopted this 3rd day of January, 1989, by the following Aye and Nay vote:

AYE	NAY
5	0

(signed) K. J. Hinkle
President-Council

ATTEST: _____
Secretary-Council

- -

Personal appearance was made by Henry Wallace, Soil and Water Budget, to discuss the 1989 additional appropriations on the Soil and Water Budget.

- -

IN THE MATTER OF SALARIES FOR DEPUTY CLERK

Connie Lawson, Clerk, made an appearance to discuss salaries for Deputy Clerks. This matter was tabled for the present time.

- -

IN THE MATTER OF ADDITIONAL APPROPRIATION FOR ENGINEERS OFFICE

Walter Reeder appeared before the Council regarding temporary replacement for an employee on maternity leave. Linda Watson stated that other offices have used temporary help and paid an hourly wage of $4.50 per hour. Temporary help will be approved at $4.50 per hour.

Walter Reeder requested additional appropriation for salary for Bob Carroll. Fred Palmer moved that this request be approved, motion was seconded by J. Kenneth Givan, and carried by all present.

- -

IN THE MATTER OF JAIL BOND ISSUE

Dave Travelstead and Steve Rhodes made an appearance before the council to answer questions regarding the Jail Bond Issue.

- -

IN THE MATTER OF ITEMS 16 & 17 ON EMERGENCY APPROPRIATION ORDINANCE

Motion to table Items 16 and 17 of the Emergency Appropriation Ordinance was made by Richard Turpin, seconded by J. Kenneth Givan and carried by all present.

- -

IN THE MATTER OF THE HIGHWAY DEPARTMENT

Bob Jarzan appeared before the Council regarding employee going to the Highway Department after three (3) months. Mr. Jarzan requested information on what salary to start a new employee in this position. Council to discuss this matter with the County Commissioners and make a decision at a later time.

- -

IN THE MATTER OF COUNCIL APPOINTMENTS

Hunt Palmer was appointed to the Planning Commission Board; Linda Watson was appointed to the Animal Control Board; Fred Palmer was appointed to Senior Citizen and E.D.C.; Kenny Givan was appointed to the Computer Board; and Richard Turpin was appointed to the 4-H Board.

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		TITLE 4-D		
Item 2	01-084-112	Dep. Prosecutor 4-D	398.00	398.00
Item 3	01-084-113	Administrator	390.00	390.00
Item 4	01-084-114	Secretary	390.00	390.00
		CLERK		
Item 5	01-101-111	Clerk	390.00	390.00
Item 6	01-101-112	Chief 1st Deputy	383.00	383.00
Item 7	01-101-113	First Deputy	383.00	383.00
Item 8	01-101-114	First Deputy	390.00	390.00
Item 9	01-101-115	First Deputy	382.00	382.00
Item 10	01-101-116	Second Deputy	390.00	390.00
Item 11	01-101-117	Second Deputy	390.00	390.00
Item 12	01-101-118	Second Deputy	390.00	390.00
Item 13	01-101-119	Second Deputy	390.00	390.00
Item 14	01-101-120	Second Deputy	390.00	390.00
Item 15	01-101-121	Clerk	390.00	390.00
		AUDITOR		
Item 16	01-102-111	Auditor	390.00	390.00
Item 17	01-102-112	First Deputy	383.00	383.00
Item 18	01-102-113	Clerk	390.00	390.00
Item 19	01-102-114	Clerk	390.00	390.00
Item 20	01-102-115	Clerk	390.00	390.00
Item 21	01-102-116	Clerk	390.00	390.00
Item 22	01-102-117	Clerk	390.00	390.00
Item 23	01-102-118	Draftsman	390.00	390.00
Item 24	01-102-119	Clerk	390.00	390.00
		TREASURER		
Item 25	01-103-111	Treasurer	390.00	390.00
Item 26	01-103-112	First Deputy	383.00	383.00
Item 27	01-103-113	Second Deputy	395.00	395.00
Item 28	01-103-114	Third Deputy	390.00	390.00
Item 29	01-103-115	Fourth Deputy	390.00	390.00
Item 30	01-103-116	Fifth Deputy	390.00	390.00
Item 31	01-103-117	Sixth Deputy	390.00	390.00
		RECORDER		
Item 32	01-104-111	Recorder	390.00	390.00
Item 33	01-104-112	First Deputy	390.00	390.00
Item 34	01-104-113	Clerk	390.00	390.00
Item 35	01-104-114	Clerk	390.00	390.00
		SHERIFF		
Item 36	01-105-111	Sheriff	390.00	390.00
Item 37	01-105-112	Deputies	9,750.00	9,750.00
Item 38	01-105-113	Clerical Asst's (3)	1,170.00	1,170.00
		SURVEYOR		
Item 39	01-106-111	Surveyor	390.00	390.00
Item 40	01-106-112	Deputy Surveyor	390.00	390.00
Item 41	01-106-113	Surveyor's Assistant	379.00	379.00
Item 42	01-106-115	Office Manager	390.00	390.00
		CORONER		
Item 43	01-107-111	Coroner	390.00	390.00
		PROSECUTING ATTORNEY		
Item 44	01-108-112	Deputy Prosecutor	398.00	398.00
Item 45	01-108-113	Office Manager	383.00	383.00
Item 46	01-108-114	Secretary I	390.00	390.00
Item 47	01-108-115	Secretary II	382.00	382.00
Item 48	01-108-116	Investigator	401.00	401.00
Item 49	01-108-121	Secretary/Receptionist	390.00	390.00
		ASSESSOR		
Item 50	01-109-111	Assessor	380.00	380.00
Item 51	01-109-112	Deputy Assessor	383.00	383.00
Item 52	01-109-113	Clerk	390.00	390.00
Item 53	01-109-114	Clerk	390.00	390.00
		CENTER TOWNSHIP ASSESSOR		
Item 54	01-110-111	Center Township Assessor	390.00	390.00
		GUILFORD TOWNSHIP ASSESSOR		
Item 55	01-111-111	Guilford Township Assessor	390.00	390.00
		LINCOLN TOWNSHIP ASSESSOR		
Item 56	01-112-111	Lincoln Township Assessor	390.00	390.00
		WASHINGTON TOWNSHIP ASSESSOR		
Item 57	01-113-111	Washington Township Assessor	392.00	392.00
		TOWNSHIP TRUSTEES		
Item 58	01-114-111	Brown Township Trustee	390.00	390.00
Item 59	01-115-111	Clay Township Trustee	390.00	390.00
Item 60	01-116-111	Eel River Township Trustee	390.00	390.00
Item 61	01-117-111	Franklin Township Trustee	390.00	390.00
Item 62	01-118-111	Liberty Township Trustee	390.00	390.00
Item 63	01-119-111	Marion Township Trustee	390.00	390.00
Item 64	01-120-111	Middle Township Trustee	390.00	390.00
Item 65	01-121-111	Union Township Trustee	690.00	690.00

		EXTENSION OFFICE		
Item 66	01-130-111	Extension Agent	-0-	-0-
Item 67	01-130-112	Extension Agent Youth	-0-	-0-
Item 68	01-130-113	Extension Agent Home Ec.	-0-	-0-
Item 69	01-130-115	Adm. Assistant	390.00	390.00
Item 70	01-130-116	Secretary	390.00	390.00
		PLAN COMMISSION		
Item 71	01-131-111	Director	390.00	390.00
Item 72	01-131-112	Chief Bldg. Inspector	390.00	390.00
Item 73	01-131-113	Asst. Bldg. Inspector	382.00	382.00
Item 74	01-131-114	Secretary (Bd. & Planning)	390.00	390.00
Item 75	01-131-117	Secretary Office	-0-	-0-
Item 76	01-131-118	Planner	392.00	392.00
Item 77	01-131-119	Secretary (Zoning)	390.00	390.00
Item 78	01-131-120	Bldg. Insp. II (Zoning)	401.00	401.00
Item 79	01-131-122	Secretary (Bldg.) (New)	390.00	390.00
		VETRANS SERVICE OFFICER		
Item 80	01-134-111	Veteran's Service Officer	392.00	392.00
		COMMISSIONERS		
Item 81	01-135-111	Commissioners (Three)	1,170.00	1,170.00
		COURTHOUSE		
Item 82	01-136-111	Court House Supt.	390.00	390.00
Item 83	01-136-112	Janitor	390.00	390.00
Item 84	01-136-113	Janitor	390.00	390.00
		JAIL		
Item 85	01-137-112	Matron	390.00	390.00
Item 86	01-137-113	Jail Officers (10 @ $377 each)	3,770.00	3,770.00
		Corporals (3 @ $437 ea)	1,311.00	1,311.00
		Sergeant	325.00	325.00
Item 87	01-137-114	Cooks (3 @ $390 ea)	1,170.00	1,170.00
Item 88	01-137-115	Comm. Officers (6 @ $379 ea)	2,274.00	2,274.00
Item 89	01-137-117	Maintenance Man	390.00	390.00
		COUNTY HOME		
Item 90	01-138-111	Administrator	388.00	388.00
Item 91	01-138-112	Adm. Assistant	390.00	390.00
Item 92	01-138-113	Attendants (3 @ $390.67 ea)	1,172.00	1,172.00
Item 93	01-138-114	Clerical & Medical Asst.	390.00	390.00
Item 94	01-138-116	Cook	400.00	400.00
Item 95	01-138-117	Asst. Cook	390.00	390.00
Item 96	01-138-119	Activity Director	400.00	400.00
Item 97	01-138-122	QMA's (3 @ $390 ea)	1,170.00	1,170.00
		CIRCUIT COURT		
Item 98	01-139-111	Judge	390.00	390.00
Item 99	01-139-112	Court Reporters (2 @ $390 ea)	780.00	780.00
Item 100	01-139-113	Bailiff	390.00	390.00
		SUPERIOR COURT I		
Item 101	01-140-111	Judge	390.00	390.00
Item 102	01-140-112	Court Reporter	390.00	390.00
Item 103	01-140-113	2nd Court Reporter	390.00	390.00
Item 104	01-140-114	Bailiff	390.00	390.00
		SUPERIOR COURT II		
Item 105	01-141-111	Judge	390.00	390.00
Item 106	01-141-112	Court Reporters (2 @ $390 ea)	780.00	780.00
Item 107	01-141-113	Bailiff	390.00	390.00
Item 108	01-141-114	Court Administrator	390.00	390.00
Item 109	01-141-115	Clerk	390.00	390.00
		CIVIL DEFENSE		
Item 110	01-142-111	Director	390.00	390.00
		ENGINEER		
Item 111	01-143-111	Engineer	390.00	390.00
Item 112	01-143-112	Proj. Eng. Bridges	390.00	390.00
Item 113	01-143-113	Asst. Proj. Eng. Bridges	390.00	390.00
Item 114	01-143-114	Office Manager	390.00	390.00
Item 115	01-143-116	Eng. Tech. & Draftsman	390.00	390.00
Item 116	01-143-117	Asst. Proj. Eng. Hway Safety	390.00	390.00
Item 117	01-143-118	Asst. Proj. Eng. Bldgs.	390.00	390.00
Item 118	01-143-119	Maintenance Supt.	383.00	383.00
		ANIMAL CONTROL		
Item 119	01-144-111	Animal Warden	400.00	400.00
Item 120	01-144-112	Asst. Animal Warden	333.00	333.00
		WEIGHTS & MEASURES		
Item 121	01-145-111	Inspector	377.00	377.00
		COMPUTER DEPARTMENT		
Item 122	01-147-111	Systems Manager	398.00	398.00
Item 123	01-147-112	Systems Operator		
		COUNCIL		
Item 124	01-149-111	Council Members (7 @ $390 ea)	2,730.00	2,730.00

		CIRCUIT COURT PROBATION		
Item 125	01-150-112	Director	360.00	360.00
Item 126	01-150-113	Probation Officer	360.00	360.00
Item 127	01-150-115	Probation Officer	360.00	360.00
		SUPERIOR COURT PROBATION		
Item 128	01-151-111	Director	285.00	285.00
Item 129	01-151-113	Probation Officer	330.00	330.00
Item 130	01-151-114	Probation Officer	330.00	330.00
Item 131	01-151-116	Probation Officer	330.00	330.00
Item 132	01-151-117	Probation Officer	330.00	330.00
Item 133	01-151-118	Secretary	390.00	390.00
		MICROFILM		
Item 134	01-152-112	Office Manager	379.00	379.00
Item 135	01-152-113	Clerk	390.00	390.00
Item 136	01-152-114	Clerk	390.00	390.00
		SOIL & WATER CONS.		
Item 137	01-155-111	Director	390.00	390.00
Item 138		Reg. Budget	4,830.00	4,830.00
		TOTAL REQUESTED	$79,368.00	
		HIGHWAY		
Item 139	02-201-111	Supervisor	390.00	390.00
Item 140	02-201-112	Asst. Supervisor	390.00	390.00
Item 141	02-201-113	Office Manager	390.00	390.00
Item 142	02-201-120	Garage Foreman	390.00	390.00
		TOTAL REQUESTED	$1,560.00	
		HEALTH		
Item 143	05-213-110	Deputy Health Officer	390.00	390.00
Item 144	05-213-112	Administrator	-0-	-0-
Item 145	05-213-113	Dep./Adm. Clerk	390.00	390.00
Item 146	05-213-115	Nurse's Director	390.00	390.00
Item 147	05-213-116	Sanitarian	384.00	384.00
Item 148	05-213-117	(Soc. Sec.) Clerk	390.00	390.00
Item 149	05-213-118	Clerk	390.00	390.00
Item 150	05-213-119	Clerk	390.00	390.00
Item 151	05-213-121	Sanitarian II	390.00	390.00
Item 152	05-213-122	Sanitarian III	390.00	390.00
Item i53	05-213-123	Sanitarian III	392.00	392.00
Item 154	05-213-150	Part Time Nurses	784.00	784.00
		TOTAL REQUESTED	$4,680.00	
		HEALTH MAINTENANCE		
Item 155	06-503-111	Sanitarian	3,222.00	3,222.00
Item 156	06-503-113	Clerk		
Item 157	06-503-190	FICA	150.00	150.00
Item 158	06-503-191	PERF	200.00	200.00
Item 159	06-503-193	Unemployment	50.00	50.00
Item 160	06-503-194	Worker Compensation	50.00	50.00
Item 161	06-503-201	Office Supplies	200.00	200.00
Item 162	06-503-305	Education	200.00	200.00
Item 163	06-503-330	Mileage	500.00	500.00
Item 164	06-503-377	Testing Equipment	2,000.00	2,000.00
Item 165	06-503-442	Furniture	650.00	650.00
		TOTAL REQUESTED	$7,222.00	
		CUMULATIVE BRIDGE		
Item 166	25-203-515	Bridge Inspection	15,000.00	15,000.00
		SUPERIOR COURT PROBATION USERS FEE		
Item 167	16-317-111	Director	105.00	105.00
Item 168	16-317-112	Probation Officer	60.00	60.00
Item 169	16-317-113	Probation Officer	60.00	60.00
Item 170	16-317-114	Probation Officer	60.00	60.00
Item 171	16-317-116	Probation Officer	60.00	60.00
Item 172	16-317-118	Secretary	390.00	390.00
		TOTAL REQUESTED	$735.00	
		CIRCUIT COURT PROBATION USERS FEES		
Item 173	16-319-111	Director	30.00	30.00
Item 174	16-319-112	Probation Officer	30.00	30.00
Item 175	16-319-113	Probation Secretary	30.00	30.00
		TOTAL REQUESTED	$90.00	

Adopted this 3rd day of January, 1989, by the following Aye and Nay vote:

AYE	NAY
5	0

ATTEST: (singed by) Mary Jane Russell
Secretary - Council

(signed by) K. J. Hinkle
President - Council

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There being no further business presented, the meeting adjourned.

President - COuncil

ATTEST: _____
Auditor - Secretary

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS

The Commissioners, R. Himsel, H. Disney, & R. Myers, appeared before the Council for the purpose of requesting additional appropriations for remodeling the existing Hendricks County Jail. Motion to approve funds was seconded and carried with an anonimous vote by the Council.

IN THE MATTER OF THE HEALTH DEPARTMENT

L. Hibner appeared before the Council to state that she has $1,222 in her salary budget that she doesn't need for 1989 due to a carry over from a 1988 grant and the fact that this figure wasn't picked up when the 1989 budgets were approved. Linda was referred to Linda Lessaris from the State Board of Tax Commissioners to determine what procedure must be followed to return this money to the County.

IN THE MATTER OF SALARIES IN THE CHILD SUPPORT DIVISION OF THE PROSECUTOR'S OFFICE

M. Thompson appeared before the Council to discuss Federal Funding of County Child Support offices. All items purchased for use in collection of child support, including salaries, are reimbursed by the Federal Govt. at 68%. The County receives monthly payments of "incentive" money which is to be distributed in three equal portions to The Clerk's Office, The County General Fund, and The Prosecutor's Office. Child Support agreed to turn their third over to the County in return for funding a full-time secretarial position instead of the part time position they had previously funded. This has shown an additional profit for the County General Fund. Child Support would now like to fund a part time position to help with the increased work load. As a result of the last Federal Audit, our county's reimburseable amount will only be 66% beginning in October 1989, instead of 68% (the current rate) because child support collections are slipping. M. Thompson feels she could increase collections with additional personnel and would like to begin by replacing the secretary she lost late in 1988 and hire a part time person on a trial basis. K. Hinkle thinks the position may need to be advertised for the part time employee, and a salary decision will have to be made for the full time person. L. Watson moved to look favorably on hiring a part time person, B. Ford seconded the motion. There were five ayes and one abstention. (A salary Ordinance was ordered in regards to the part time person to be hired for the Prosecutor's Office, Child Support Division. A copy of this is on file in the Auditor's Office.)

IN THE MATTER OF SALARIES FOR THE AUDITOR'S OFFICE

Mary Jane Russell appeared before the Council to clarify a salary for filling a vacancy in her office. She was advised by K. Hinkle to present screened applications to the Council for review and a salary decision would be made based on experience. Mrs. Russell also requested additional appropriations for supplies for the Auditor's office of $1,300. H. Palmer moved to approve funds, K. Givan seconded and the motion carried unanimously. Mrs. Russell also requested additional funds for Examination of County Records by the state, which funds were omitted from the Commissioners Budget, in the amount of $27,000. L. Watson moved to appropriate these funds, B. Ford seconded the motion which carried unanimously

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IN THE MATTER OF SALARIES FOR THE CLERK'S OFFICE

Connie Lawson appeared before the Council to clarify an error made in salary appropriation for 1989. She has a First Deputy that was being paid $15,184 in 1988 and was only budgeted at $9,680 for 1989. Mrs. Lawson is asking for additional salary funds to make up the difference in this salary budget. F. Palmer moves to look favorably upon increasing the allotted salary budget from $9,680 to $15,574. B. Ford seconded the motion and it carried with a vote of 5 ayes and 1 nay.

IN THE MATTER OF CIRCUIT COURT

Judge Boles appeared before the Council and presented his annual report on Circuit Court activities and inquired as to all the members of the Council if they had any questions whatsoever as to anything they are doing in Circuit Court, anything they had heard, anything that they wanted from him. There were no questions from the

Council and Judge Boles advised the Council members that if they ever had any questions to please get ahold of him, by either calling him, coming to his office, or whatever.

IN THE MATTER OF THE SOIL AND
WATER CONSERVATION DEPARTMENT

H. Wallace and B. Rawlings appeared to request that they receive their normal allottment through the Commissioners budget, as they have in the past, the total amount being a single line item rather than a complete breakdown as with other budgets. K. Givan moved to put the funds back into the Commissioners' Budget as a single line item, F. Palmer seconded and the motion carried unanimously.

IN THE MATTER OF THE PLAN COMMISSION

B. Jarzan appeared before the Council to request a salary decision so he can replace a secretary in his office. The 1989 budget allocated $13,338 and Mr. Jarzan feels his applicant is qualified enough to merit this rate of pay. F. Palmer moves to try to retain the existing salary structures and offer salaries to experienced people up to the first quartile and newly created positions will be subject to performance appraisal and possible salary adjustment after six months of employment, up to 5%. L. Watson seconded the the motion and then withdrew the second. K. Hinkle asked Mr. Palmer to restate his motion with clarification.

IN THE MATTER OF SALARIES
FOR NEWLY HIRED PERSONNEL

Fred Palmer moves that the existing salary structures be retained and that the department heads and elected officials will have the flexibility of increasing the starting salary up to the first quartile figure for each salary classification if the applicant has appropriate job experience and that employees hired after January 1, 1989 are subject to a performance appraisal at the end of the first six months of their employment and may receive up to a five percent raise with the approval of the Council. L. Waston seconded the motion carried. K. Givan had made a motion earlier that the starting salary for experienced applicants be $12,948, but the motion was denied for lack of a second.

IN THE MATTER OF THE COUNTY ENGINEER

K. Givan moved to approve the funds necessary to correct line item #115. This motion was withdrawn and the matter was tabled pending further explanation from the Engineer.

IN THE MATTER OF THE GUILFORD
TOWNSHIP ASSESSOR

F. Palmer moved that the additional appropriation for the Guilford Township Assessor's furniture purchase be approved. Motion seconded by H. Palmer, motion carried unanimously.

IN THE MATTER OF RESOLUTION

WHEREAS, the Board of Commissioners of Hendricks County, Indiana, the county executive, employs a number of employees who are eligible and participate in the State of Indiana Public Employees Retirement Fund, and;

WHEREAS, it is necessary and advisable that the Board of Commissioners designate one certain public official to be responsible to the State of Indiana Public Employees Retirement Fund to verify the number of years credible service of county employees and respond to other inquiries of Public Employees Retirement Fund;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Hendricks County, Indiana, pursuant to the authority of Indiana Code 36-1-3-5, that Mary Jane Russell, Auditor of Hendricks County, Indiana is hereby authorized, designated and appointed to report to the State of Indiana Public Employees Retirement Fund, verify the number of years of credible service for county employees, and to respond to other general routine inquiries regarding county employees as required by the State of Indiana Public Employees Retirement Fund.

BE IT FURTHER RESOLVED that the foregoing resolution shall remain in full force and effect until such time as notice is given to the executive secretary of the State of Indiana Public Employees Retirement Fund.

COUNTY COUNCIL OF HENDRICKS COUNTY, INDIANA

(signed) J. K. GIVAN

(Signed) KEVIN J. HINKLE

(signed) HUNT PALMER

(signed) FRED G. PALMER

(signed) BARBARA FORD

(signed) LINDA H. WATSON

ATTEST: (signed) MARY JANE RUSSELL
MARY JANE RUSSELL

Motion to approve resolution was made by F. Palmer, seconded by B. Ford, carried unanimously.

IN THE MATTER OF EMPLOYEE TRANSFER FROM
ONE DEPARTMENT TO ANOTHER

F. Palmer moved that the employee continue at the same rate of pay she was receiving in her previous position, with the 90% for the first 6 months and 95% for the second 6 months of employment in effect. There was no second to this motion. K. Givan made a new motion that the salary be at the same rate she was receiving at the Planning Commission with the 90/95% pay scale starting at the date she began employment with the County rather than the date she began employment at the Highway Department. H. Palmer seconded the motion and it carried with a 4 to 2 vote.

IN THE MATTER OF THE HUMAN RESOURCES DIRECTOR

Hursel Disney stated that he felt the salary for the Personnel Director should be in the $30,000 range. L. Watson to research having a job description for a Human Resources Director written suitable for Hendricks County, based on the Oliver System.

Discussion on job classification for the position of Secretary to the Commissioners.

IN THE MATTER OF EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that is is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein for the purpose here specified, subject to the laws governing the same:

		REQUESTED	ALLOWED
	COUNTY GENERAL		
01-102-201	Supplies	$ 1,500.00	$ 1,500.00
01-111-443	Furniture	949.50	949.50
01-135-321	Soil & Water Conservation	4,830.00	4,830.00
01-135-398	Examination of Records	27,000.00	27,000.00
01-143-115	Engineering Technician	3,133.00	-0-
	REDUCTION		
01-155-241	Supplies & Materials	$ 450.00	450.00
01-155-242	Educational Supplies	320.00	320.00
01-155-326	Telephone	20.00	20.00
01-155-330	Travel Expense	600.00	600.00
01-155-332	Annual Meeting	250.00	250.00
01-155-334	Postage	575.00	575.00
01-155-345	Legal Adv.	15.00	15.00
01-155-346	Printing	450.00	450.00
01-155-356	Radio Communication System	150.00	150.00
01-155-367	Equipment Repair	400.00	400.00
01-155-386	Annual Dues	550.00	550.00
01-155-398	S.W.C.D. Contest	60.00	60.00
01-155-440	Equipment	1,000.00	1,000.00
		$ 4,830.00	$ 4,830.00
	HIGHWAY FUND		
02-210-449	New Trucks & Grader	$ 260,000.00	$ 260,000.00
	CUMULATIVE CAPITAL FUND		
20-000-202	Hendricks County Jail Remodeling	$ 570,654.00	$ 570,654.00

Adopted this 7th day of February, 1989, by the following Aye and Nay vote:

AYES	NAYS
6	0

ATTEST: (Signed) MARY JANE RUSSELL
Secretary - Council

(Signed) K. J. HINKLE
President - Council

There being no further business presented , the meeting adjourned.

ATTEST: Mary Jane Russell
Auditor - Secretary

President - Council

The Hendricks County Council met on Tuesday, March 7, 1989, at 1:30 p.m. in the Commissioner's room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle, President

J. Kenneth Givan
H. Hunt Palmer
Fred Palmer
Linda Watson

The meeting was opened and brought to attention by Council President, Kevin Hinkle.

IN THE MATTER OF MINUTES

H. Palmer noted that at the February 7th council meeting, the motion to approve the additional appropriations for the Highway Department equipment was made by him and seconded by K. Givan. K. Givan moved to accept the corrected minutes, seconded by F. Palmer and carried unanimously.

IN THE MATTER OF EMERGENCY APPROPRIATION ORDINANCE

WHEREAS, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here specified,subject to the laws governing the same:

COUNTY GENERAL

		Requested	Approved
01-143-115	Engineering Technician - Salary	$3,133.00	$3,133.00

Adopted this 7th dayof March, 1989, by the following Aye and Nay vote:

AYES	NAYES
5	0

K. Givan made the motion to approve the funds necessary to correct line item #118, subject to the Auditor checking with the State Board of Accounts concerning the need to readvertise; seconded by F. Palmer; motion carried unanimously.

IN THE MATTER OF FUND REPORTS

F. Palmer moved that copies of the monthly general fund report and monthly manual checks report be furnished to each member of the Council; seconded and carried unanimously.

IN THE MATTER OF COUNTY OWNED PROPERTY

F. Palmer mentioned that he still has questions on the location of county owned property. President Hinkle informed him that the Auditor's office and State Board of Accounts are working on this matter and it will be forthcoming at a future meeting.

IN THE MATTER OF RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another within the same classification as originally appropriated, all as hereinafter specified:

COUNTY GENERAL FUND

Budget & Class No.	Unexpended Appropriation	Transfer to Account	Amount	Approved
			$387.50	$387.50
Item 1 - Microfilm Operating Supplies 01-152-216	$387.50	Equip. Maint. 01-152-366	$387.50	$387.50

Adopted this 7th day of March, 1989, by the following Aye and Nay vote:

AYE	NAY
4	1 Abstaining

F. Palmer made the motion to approve the resolution; seconded by L. Watson; carried with one abstaining.

IN THE MATTER OF LEGAL FEES

F. Palmer made the motion to approve the claim presented by G. Steuerwald for the work done on the pauper counsel matter from the Council's legal fund; seconded by H. Palmer; carried unanimously.

IN THE MATTER OF COMMISSIONER'S MEETING

President K. Hinkle advised the members of the Council of an invitation to attend the Commissioner's meeting regarding the Sanitary Landfill which will be held on March 22, 1989, at 7:00 p.m. at the Danville Community High School. The Town Boards of Danville, Brownsburg, and Plainfield will also be present to address the matter.

IN THE MATTER OF APPOINTMENT

K. Givan made the motion to approve the appointment of Mark Orelup to the Hendricks County Board of Aviation Commissioners; seconded by F. Palmer and carried unanimously.

IN THE MATTER OF TYPEWRITER

L. Wiggam, Hendricks Co. Prosecutor's Office, appeared before the Council to discuss the purchase of an additional typewriter. A used one can be purchased from Rex Business Machines for approximately $279.00, and can be added to the present equipment maintenance contract with Rex. L. Watson moved the allow the purchase of the used typewriter; seconded by F. Palmer and carried unanimously.

IN THE MATTER OF CLASSIFICATION

L. Watson gave a detailed review of the classification report submitted by Waggoner, Irwin, Scheele & Assoc., Inc., and the submission of a salary figure to the Commissioners for the Human Resources position. F. Palmer moved to table this matter until later in the meeting; seconded by K. Givan; carried unanimously.

IN THE MATTER OF HEALTH DEPARTMENT SALARIES

L. Hibner appeared for discussion on salaries for a Sanitarian II position, a Sanitarian III position and a Secretarial position. After much discussion, F. Palmer moved to pay the Sanitarian II position $19,368 plus the $390, since the person filing this position is experienced; pay the Sanitarian III and the Secretary up to the first quartile less the $390, according to their experience; seconded by L. Watson; carried unanimously.

IN THE MATTER OF PENSION RESOLUTION

Roy Waddell appeared regarding the Pension Resolution for the Sheriff's Department. K. Givan stated that the the Resolution had been signed at a previous meeting, and should be in the Auditor's office. If this cannot be found, a new Resolution should be submitted for approval.

Sheriff Waddell also stated clarification needed to be made for the office holders on the pay schedule for new employees. The Council stated the pay schedule as submitted is in effect as of January 1, 1989, for new employees.

IN THE MATTER OF PAUPER COUNSEL FEES

Judges Boles, Comer and Hesson, and many Hendricks County attorneys appeared for discussion of pauper counsel fees in all three (3) courts. After much discussion, this matter was tabled until a later date.

IN THE MATTER OF TITLE IV CONTRACT FOR 1989

IV-D CONTRACT FOR YEAR 1989

Agreement made February __ 1989, between the Hendricks County Council, State of Indiana, herinafter referred to as the Council, and the Hendricks County Prosecuting Attorney, State of Indiana, hereinafter referred to as Prosecutor, for the period January 1, 1989, to December 31, 1989.

SECTION ONE

The Prosecutor agrees to sign over the Child Support IV-D Department's incentive money to the Treasurer of Hendricks County to become a part of the General Fund.

IV-D Contract for Year 1989, continued from page 496...

SECTION TWO

The Council agrees to employ one additional full-time secretary and one additional part-time secretary in the Child Support IV-D Office. There will be two full-time secretaries in the IV-D office upon the employment of said additional full-time secretary and one part-time secretary. The starting salary for an experienced full-time position shall be $11,785.00 with review in six months to determine if an increase in salary of up to 5% has been earned. The part-time secretary shall be paid $4.50 per hour.

SECTION THREE

This agreement shall be binding for one year. The contract may be renewed each year upon agreement by both parties. If the parties agree to renew the contract, the parties shall sign a new agreement.

SECTION FOUR

At such time as the parties determine they no longer wish to pursue the contract for the following year, the prior form of employment in the IV-D office shall be reinstated beginning January 1 of the year in question. The prior form of employment consists of one full-time secretary and one full-time secretary employed on part-time pay, or hourly basis.

SECTION FIVE

This instrument contains the entire agreement between the parties, and no statement, promises, or inducement made by either party or agent of either party that is not contained in this written contract shall be valid or binding; and this contract may not be enlarged, modified, or altered except in writing signed by the parties and indorsed hereon.

SECTION SIX

This agreement shall insure to the benefit of and be binding upon the successors of the respective parties.

IN WITNESS WHEREOF, the parties have executed this agreement at the Hendricks County Courthouse in Danville, Indiana the day and year first above written.

(signed) David H. Coleman
DAVID H. COLEMAN
Hendricks County Prosecuting Attorney

(signed) KEVIN HINKLE
KEVIN HINKLE
President, Hendricks County Council

H. Palmer moved to approve the contract with the addition of "...an experienced..." in Section Two; seconded by L. Watson; carried unanimously.

IN THE MATTER OF SALARY FIGURE

After much discussion, it was moved by L. Watson to allow a salary of $23,000 to $25,000 for the position of human resources person; seconded and carried unanimously. L. Watson is to be put on the agenda of the next Commissioner's meeting to discuss this matter with them.

There being no further business presented, the meeting adjourned.

President - Council

ATTEST: Mary Jane Russell
Auditor - Secretary

****

The Hendricks County Council met on Tuesday, April 4, 1989, at 1:30 p.m. in the Commissioner's room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle, President
Richard Turpin
Linda Watson
J. Kenneth Givan
H. Hunt Palmer
Barbara Ford

The meeting was opened and brought to attention by Council President, Kevin Hinkle.

****

IN THE MATTER OF MINUTES

The minutes from the meeting of March 7, 1989, were read and approved.

****

IN THE MATTER OF LOCAL HEALTH MAINTENANCE GRANT

Linda Hibner of the Health Department appeared regarding the local health maintenance grant for 1990. The Grant will not support salaries of secretary and sanitarian. Additional appropriation needs to be advertized next month.

****

IN THE MATTER OF MENTAL HEALTH BOARD

Kenneth Givan appeared to inform the Council that his present term on the Mental Health Board will expire on May 1, 1989. He will serve one more year after that date, with his term to expire on May 1, 1990.

****

IN THE MATTER OF ADDITIONAL APPROPRIATION

WHEREAS, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is now necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County,Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

	COUNTY GENERAL	REQUESTED	APPROVED
01-107-201	Coroner (Office Supplies)	$ 100.00	$ 100.00
01-102-150	Auditor (Part Time Help)	4,000.00	4,000.00
01-135-113	Secretary's Salary (Commissioners)	6,214.00	6,214.00
01-135-150	Extra Help (Commissioners)	1,000.00	1,000.00
01-135-151	Sick Leave & Overtime Pay (Commissioners)	2,000.00	2,000.00
01-135-201	Office Supplies (Commissioners)	300.00	300.00
01-135-355	Official Bonds (Commissioners)	15,000.00	15,000.00
01-135-395	Tax Refunds (Commissioners	15,000.00	15,000.00
01-135-442	Office Equipment (Commissioners)	5,000.00	Denied
01-135-460	Special Contracts (Commissioners)	60,000.00	12,000.00
	CUMULATIVE CAPITAL DEVELOPMENT		
20-202-406	Highway Department (Office and addition to Highway Garage)	217,500.00	175,000.00

Adopted this 4th day of April, 1989, by the following Aye and Nay vote:

AYE	NAY
6	0

Richard Turpin made the motion to strike item 01-135-377 and have the requested amount of $5,000 for Utilities requested by the Commissioners out of 01-136-377; L. Watson seconded the motion; it carried unanimously.

****

IN THE MATTER OF JOINT MEETING

It was agreed by and between the Hendricks County Council and the Hendricks County Commissioners that a joint meeting will be held on the last Monday of each month at 7:00 p.m. in the Commissioner's room on the third floor of the Courthouse.

****

IN THE MATTER OF PENSION FUND

RESOLUTION

WHEREAS, the County Council of Hendricks County, Indiana, is the fiscal body for Hendricks County, Indiana; and

WHEREAS, the Hendricks County Police Retirement Plan (hereinafter referred to as "Plan") has previously been adopted effective as of November 4, 1974 to provide retirement benefits to each county policeman, sheriff, and deputy sheriff (hereinafter referred to as "Employee") who becomes eligible under the provisions of the Plan; and

WHEREAS, the Plan was adopted pursuant to statutory authority now contained in Indiana Code Section 36-8-10-12(j), which was amended by P.L. 203-1984 of the General Assembly of the State of Indiana to provide as follows:

> "(j) For an employee beneficiary who retires before 20 years, a monthly pension may not exceed by more than twenty dollars ($20) one-half (1/2) of the amount of the average monthly wage received during the highest paid five (5) years before retirement. However, in counties where the fiscal body approves the increases, the maximum monthly pension for an employee beneficiary who retires after 20 years, may be increased by no more or no less than two percent (2%) of that average monthly wage for each year of service over twenty (20) years to a maximum of seventy-four percent (74%) of that average monthly wage plus twenty dollars ($20)";

Resolution, continued from page 498.....

and the County Council of Hendricks, County, Indiana, desires to approve an increase in benefits under the Plan recognizing an Employee's service with the Hendricks County Sheriff's Department in excess of twenty (20) years in accordance with the provisions of Indiana Code Section 36-8-10-12(j), as so amended.

NOW, THEREFORE, BE IT RESOLVED, that an increase in the benefit formula under the Hendricks County Police Retirement Plan is hereby approved as required by the provisions of Indiana Code Section 36-8-10-12(j), as amended, and the Hendricks County Sheriff's Deparmtne is hereby authorized to take appropriate action to amend such Plan to provide that the monthly benefit of an Employee who retires after 20 years, shall be increased by two percent (2%) of the amount of his average monthly wage received during the highest paid five (5) years before retirement for each year of service over twenty (20) years provided the maximum monthly benefit shall not exceed seventy-four percent (74%) of that average monthly wage plus twenty dollars ($20).

HENDRICKS COUNTY COUNCIL

/s/ Linda H. Watson

/s/ Richard G. Turpin

/s/ James K. Givan

/s/ Kevin J. Hinkle

****

IN THE MATTER OF CLASSIFICATION

R. Turpin made the motion to have a new job classification made for the platter in the Auditor's Office; seconded by B. Ford; motion carried unanimously. This needs to be done because this position has not been classified. L. Watson is to follow through with this matter. The difference in salary will need to be advertised.

****

IN THE MATTER OF NEW LINE ITEM

L. Watson made the motion to create a new line item, Professional Services, and to transfer $1,560 from legal services into that line item; seconded by R. Turpin; carried unanimously.

****

IN THE MATTER OF ORDINANCE

B. Ford made a motion that an ordinance be adopted to give the Council the only authority to create a new line item. It should also contain language that the Council be notified of any and all transfers. R. Turpin seconded the motion; carried unanimously. County attorney to be instructed to write the new ordinance.

****

IN THE MATTER OF LINE ITEMS

B. Ford made the motion to create two new line items for the Commissioner's budget, 441 and 442; R. Turpin seconded the motion; carried unanimously.

K. Givan made the motion to deny the additional $5,000 requested by the Commissioners; second by H. Palmer; motion carried unanimously with the recommendation they get bids for the item.

****

IN THE MATTER OF COMPUTER PRINTOUTS

K. Givan made the motion to have Kay Bannister of the Computer Room appear before the Council at the next meeting in order to explain format for reading the printouts; seconded by L. Watson; motion carried unanimously.

****

No further business coming before the Council, meeting adjourned at 6:00 p.m.

PRESIDENT - COUNCIL

Attest: Mary Jane Russell
Secretary

****

The Hendricks County Council met on Tuesday, May 2, 1989, at 1:30 p.m. in the Commission Room on the third floor of the Courthouse, with the following in attendance:

J. Kenneth Givan — Richard Turpin

H. Hunt Palmer — Linda Watson

B. Ford — F. Palmer

The meeting was opened and brought to attention by Council Vice President, Richard Turpin

****

IN THE MATTER OF MINUTES

The minutes from the meeting of April 4, 1989, were read and approved.

****

IN THE MATTER OF ADDITIONAL APPROPRIATIONS

WHEREAS, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in th annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose here-specified, subject to the laws governing the same:

COUNTY GENERAL

		REQUESTED	APPROVED
01-084-150	Pros. Atty. - Child Support (Part-time Help)	$ 9,360.00	$ 9,360.00
01-102-348	Auditor (Printing)	800.00	800.00
01-135-327	Commissioners (County Maps & Promotional)	10,000.00	10,000.00
	TOTAL	$20,160.00	$20,160.00

HEALTH DEPARTMENT

05-213-121	Health Department(Salary Expense)	1,818.00	1,818.00

HIGHWAY DEPARTMENT

26-216-300	Highway Dept.(Contract for Restriping)	$60,000.00	$60,000.00

Adopted this 2nd day of May, 1989, by the following Aye and Nay Vote:

AYE		NAY	
01-084-150	6	01-135-327	1
01-102-348	6		
05-213-121	6		
26-216-300	6		
01-135-327	5		

/s/ Richard G. Turpin
PRESIDENT - COUNCIL

ATTEST: /s/ Mary Jane Russell
SECRETARY - COUNCIL

IN THE MATTER OF COMPUTER PRINT OUT

Kay Banister of the Computer Room appeared before the Council to explain budget print outs and procedure, and receive input from the Council on what reports they wish to see monthly.

****

IN THE MATTER OF ADULT PROBATION DEPARTMENT

Timothy Hallford appeared to discuss research of probation officer salaries and classifications and ask for review of the information from the Council. Additional funds will also be required at the time a new probation officer is hired, and this matter will need to be advertised and requested at a later date. L. Watson made a motion to create a new line item 300 account titled renovation professional fees, and a new line item 400 account titled renovation of building; second by B. Ford, motion carried unanimously.

****

IN THE MATTER OF NEW LINE ITEM

K. Givan made a motion to create a new line item 01-135-327; seconded by B. Ford, motion carried unanimously.

****

IN THE MATTER OF COATESVILLE PUBLIC LIBRARY BOARD

Motion to appoint Kathy E. Blake to the Coatesville Public Library Board was made by K. Givan, seconded by B.Ford; motion carried unanimously.

****

IN THE MATTER OF JOB CLASSIFICATION

Motion to classify the cartographer in the Auditor's office as a PAT 363 and start a salary of $18,862 beginning June 1, 1989, was made by K. Givan, second by L. Watson; motion carried unanimously with one abstaining.

****

There being no further business coming before the Council, the meeting adjourned.

PRESIDENT - COUNCIL

ATTEST: Mary Jane Russell
SECRETARY

****

The Hendricks County Council met on Tuesday, June 6, 1989, at 1:30 p.m. in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle
H. Hunt Palmer
Linda H. Watson
Barbara L. Ford
Richard G. Turpin
Fred G. Palmer
J. Kenneth Givan
Mary Jane Russell
Dorothy Sparks

The meeting was opened and brought to attention by Council President, Kevin Hinkle.

****

IN THE MATTER OF MINUTES

L. Watson moved to have the minutes of May 2, 1989 meeting amended to read that item 01-135-327 was approved with 5 ayes, 1 nay; seconded and approved.

****

IN THE MATTER OF ADDITIONAL APPROPRIATION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropraited and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

	REQUESTED	APPROVED
COUNTY GENERAL		
1) Auditor - 01-102-118 (Cartographer)	$ 2,552.00	$ 849.00
2) Commissioner - 01-135-192 (Group Insurance)	180,000.00	180,000.00
01-135-442 (Office Furniture)	900.00	900.00
3) Engineer - 01-143-112 (Project Engineer)	4,674.00	Tabled
01-143-113 (Asst. Proj. Engineer)	4,674.00	Tabled
01-143-114 (Office Manager)	4,674.00	Tabled
01-143-116 (Engr. Tech-Draftsman)	4,674.00	Tabled
01-143-117 (Asst. Proj. Engr.)	2,400.00	Tabled
01-143-118 (Proj. Engr.)	4,674.00	Tabled
01-143-119 (Maintenance)	2,400.00	Tabled
4) Probation - 01-151-116 (Probation Officer)	2,870.40	2,870.40
TOTAL	$ 184,619.40	$184,619.40
HIGHWAY DEPARTMENT		
5) Highway - 02-201-192 (Group Medical Ins.)	$ 12,000.00	$ 12,000.00
02-201-151 (Lewis Woods)	13,000.00	13,000.00
02-201-152 (Saddlebrook Farms)	2,400.00	2,400.00
02-201-125 DOUBLE SEAL OF ROADS	19,390.20	19,390.20
02-201-126 " " " "	42,012.10	42,012.10
02-201-127 " " " "	17,012.90	17,012.90
02-201-128 " " " "	14,158.50	14,158.50
02-201-129 " " " "	21,453.60	21,453.60
02-201-130 " " " "	21,453.60	21,453.60
02-201-131 " " " "	16,158.50	16,158.50
02-201-132 " " " "	11,726.80	11,726.80
02-201-133 " " " "	14,158.50	14,158.50
02-201-134 " " " "	12,095.10	12,095.10
02-201-135 " " " "	14,600.00	14,600.00
02-201-136 " " " "	16,158.50	16,158.50
02-201-137 " " " "	16,158.50	16,158.50
02-201-138 " " " "	25,453.60	25,453.60
02-201-139 " " " "	18,590.20	18,590.20
02-201-140 " " " "	18,590.20	18,590.20
02-201-141 " " " "	9,295.10	9,295.10
02-201-142 " " " "	25,453.60	25,453.60
02-201-143 " " " "	143,936.16	143,936.16
TOTAL	$505,255.66	$505,255.66
PROBATION USER'S FEES		
6) Probation - 16-317-116 (Probation Officer)	$ 648.60	648.60
CUMULATIVE BRIDGE FUND		
7) Bridge #25 - 25-203-560)	75,000.00	75,000.00
Bridge #26 - 25-203-561)		
Hot Mixing - 25-216-112)	40,000.00	40,000.00
25-216-113	43,700.00	43,700.00
25-216-114	13,800.00	13,800.00
25-216-115	75,000.00	75,000.00
25-216-116	35,000.00	35,000.00
25-216-117	9,000.00	9,000.00
25-216-118	7,500.00	7,500.00
25-216-119	7,200.00	7,200.00
25-216-120	21,500.00	21,500.00
25-216-121	40,000.00	40,000.00
25-216-122	27,000.00	27,000.00
25-216-123	19,500.00	19,500.00
25-216-124	46,000.00	46,000.00
25-216-125	55,800.00	55,800.00
25-216-126	13,350.00	13,350.00
25-216-127	13,350.00	13,350.00
25-216-128	14,000.00	14,000.00
25-126-129	178,141.44	178,141.44
25-216-130	148,741.20	148,741.20
25-216-131	25,399.40	25,399.40
25-126-132	18,000.00	18,000.00
Project #BRZ-9932(010) Bridge #195, Contract B-15753	12,000.00	12,000.00
Project #BRZ-9932(7) Bridge #275, Contract B-14104	5,624.88	5,624.88
TOTAL	$ 944,606.92	$944,606.92

Adopted this 6th day of June, 1989, by the following Aye and Nay vote:

AYE	NAY
7	1 on Item #1 1 Abstain on Item #1; 1 Abstain on Items #4 & 6

In The Matter of Additional Appropriation, continued from page 502

/s/ Kevin Hinkle, Pres. - Council

ATTEST: /s/ Mary Jane Russell
SECRETARY - COUNCIL

IN THE MATTER OF OFFICE EQUIPMENT

Motion was made by L. Watson for Council to look favorably upon an additional appropriation request from the Commissioners of up to $2,000.00, accompanied by a list of items for the office supplies and equipment to be used by the Human Resource person; seconded by F. Palmer; motion carried unanimously.

****

IN THE MATTER OF ENGINEER'S ADDITIONAL APPROPRIATIONS

L. Watson moved to table the additional appropriations requested by the Engineer until Susan Fair has had time to look into the matter and give a recommendation to the Council in July; seconded by F. Palmer; motion carried.

****

IN THE MATTER OF ADDITIONAL APPROPRIATIONS FOR PROSECUTOR

L. Wiggam, Prosecutor's office, appeared to request an additional appropriation of $1,000.00 to buy dictation equipment; motion made by F. Palmer to look favorably upon appropriation of $1,000.00 for dictation and transcribing equipment; seconded by L. Watson; motion carried.

****

IN THE MATTER OF BUDGET HEARINGS

The public hearing date for the County budgets is set for August 24, 1989, from 1:30 p.m. to 2:30 p.m.

****

IN THE MATTER OF TRANSFERS

Motion to accept the transfers presented to the Council was made by H. Palmer; seconded by R. Turpin; motion carried unanimously, and the monies are to be transferred as requested.

****

There being no further business to come before the Council, meeting adjourned.

PRESIDENT - COUNCIL

Attest: Mary Jane Russell
SECRETARY

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****

The Hendricks County Council met on Wednesday, July 5, 1989, at 1:30 p.m. in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle	H. Hunt Palmer	Linda Watson
Barbara Ford	Richard Turpin	Fred Palmer
Kenneth Givan	Mary Jane Russell	Dorothy Sparks

The meeting was opened and brought to attention by Kevin Hinkle, President.

****

IN THE MATTER OF MINUTES

The minutes of June 6, 1989, were read and approved.

****

IN THE MATTER OF ADDITIONAL APPROPRIATIONS

EMERGENCY APPROPRIATION ORDINANCE

Whereas certain extraordinary emergencies have developed since the adoption of the existi budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purposes herespecifie subject to the laws governing the same:

	REQUESTED	APPROVED
GENERAL FUND		
1) Prosecutor's Office (01-108-444) Dictation Equipment	$1,000.00	$1,000.00
2) Commissioner's Office (01-135-201) Office Supplies	600.00	600.00
(01-135-338) Ambulance Service	10,000.00	-0-(Tabled)
(01-135-441) Furniture	350.00	350.00
(01-135-442) Equipment	156.00	156.00
3) Superior Court I (01-140-195) Venue Claims	500.00	500.00
(01-140-196) Venue Claims	400.00	400.00
(01-140-197) Venue Claims	300.00	300.00
4) Engineer's Office (01-143-120) Laborer (New Line Item)	10,000.00	10,000.00
(01-143-442) Equipment (New Line Item)	50,000.00	50,000.00
	$73,306.00	$63,306.00
CUMULATIVE BRIDGE FUND * (SEE CORRECTION IN AUGUST 1989 MINUTES)		
5) Bridge #151 (25-203-558)	40,000.00	40,000.00
Bridge #190 (25-203-557)	40,000.00	40.000.00
Bridge #205 (25-203-555)	130,000.00	130,000.00
	$210,000.00	$210,000.00
LOCAL ROAD & STREET FUND		
6) Hot Mixing Roads (26-216-307)	377,982.04	377,982.04

ADPOTED THIS 5TH DAY OF JULY, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/s/ KEVIN J. HINKLE (Abstain Item #3)	
/s/ RICHARD G. TURPIN	
/s/ H. HUNT PALMER	
/s/ FRED G. PALMER	
/s/ LINDA W. WATSON	
/s/ J. K. GIVAN	
/s/ BARBARA FORD	

ATTEST: /s/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/s/ KEVIN J. HINKLE
PRESIDENT - COUNCIL

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IN THE MATTER OF TRANSFERS

RE-ALLOCATION OF FUNDS RESOLUTION

Be it recolved by the County Council of Hendricks, County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

BUDGET & CLASS NO.	UNEXPENDED APPROPRIATION	TRANSFER TO ACCOUNT	AMOUNT	APPROVED
01-142-381 CIVIL DEFENSE	1,800.00	01-142-345	1,800.00	-0-
26-216-366 ROAD & STREET	474,000.00	26-316-307	474,000.00	474,000.00

ADOPTED THIS 5TH DAY OF JULY, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/s/ KEVIN J. HINKLE
/s/ RICHARD G. TURPIN
/s/ H. HUNT PALMER
/s/ FRED G. PALMER
/s/ LINDA H. WATSON
/s/ J. K. GIVAN
/s/ BARBARA L. FORD

NAY

ATTEST: /s/ MARY JANE RUSSELL
SECRETARY - COUNCIL

s/s KEVIN J. HINKLE
PRESIDENT - COUNCIL

- - - -

The Hendricks County Council met on Tuesday, August 8, 1989, at 1:30 p.m. in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle	H. Hunt Palmer	Linda Watson
Barbara Ford	Richard Turpin	Fred Palmer
J. Kenneth Givan	Mary Jane Russell	Dorothy Sparks

Those in attendance recited the Pledge of Allegiance, then the meeting was opened and brought to order by Kevin Hinkle, President.

* * * *

PERSONAL APPEARANCES

Gary Emsweller, Extension Office, appeared before the council to seek favorable opinions for his future request for a new copy machine and maintenance contract. He will submit a formal request for an additional appropriation to be presented at the September Council Meeting, but wanted the Council to be aware of his need at this time.

Fred Palmer requested information on the life of the copy machine that is being considered for purchase. Linda Watson requested further information on lease costs. Gary Emsweller to get the requested information to the Council by the August Budget Meeting date to determine if the purchase will be made in 1989 or budgeted for 1990.

* * * *

IN THE MATTER OF CIVIL DEFENSE

Barron Barnett appeared before the Council to share information on what State and Federal levels expect from a Civil Defense Director and also informed members that the name of the Civil Defense Program is being changed to the Emergency Management Program. Mr. Barnett mentioned his attendance at several Federal and State training sessions and seminars since his appointment to the position in February of 1989. Mr. Barnett gave a presentation on the duties of the Civil Defense Director, the dangers we face in an actual emergency, and some possible solutions.

There was discussion on Mr. Barnett's request from the July meeting regarding the transfer of funds to cover expenses incurred. Mr. Barnett was advised to submit a formal request for an additional appropriation for the September meeting and the Council would act upon it at that time.

* *

IN THE MATTER OF THE SHERIFF'S AND THE JAIL'S BUDGET

Sheriff Roy Waddell appeared before the Council with an explanation of the 1990 Jail Budget stating that the budget ws based on funding the new facility for one full year at full efficiency. Fred Palmer requested a breakdown on the overall amount that adding one deputy (or jail officer) would cost the county in areas other than salary (ie, patrol car, weapons, etc.). Linda Watson expressed concern that the new facility was designed to cut down on the need for additional personnel, rather than increase it by such large numbers as indicated in the 1990 proposed budget. Sheriff Waddell explained that the budget requests were ideals for the Jail and Sheriff's department. He said he would get bact to the Council with the breakdown on total costs per employee.

* *

IN THE MATTER OF PERFORMANCE INCREASE FOR PLANNING DEPARTMENT EMPLOYEE

Bob Jarzan appeared before the Council to request a 5% performance increase for Tammy Portwood. Tammy began employment in March 1989 at $412.00 per pay. At that time, Council suggested that Bob Jarzan return to Council in six months to determine, based on a performance evaluation, if Tammy was eligible for the 5% increase, which would raise her salary to $432.00 per pay. Bob recommended that the Council approve this increase based on Tammy's performance. Fred Palmer asked if Tammy had been given written or oral notice of her evaluation, and Bob said he wanted to appear before the Council first to see what their recommendation would be on the subject. Bob stated in his letter of acceptance for employment to Tammy that he did mention, after six months of employment, she would be eligible for a maximum 5% increase. It was also determined that Tammy was hired at a starting salary of $10,712.00 due to her previous experience. After some discussion on the subject, Mr. Jarzan, Council Members, and Susan Fair determined that Tammy should receive the 5% increase. Barbara Ford moved to allow the 5% increase and Linda Watson seconded the motion, which carried unanimously. Fred Palmer stated that he would like to implement a program of written evaluations so employees can be aware of strong points, as well as shortcomings.

It was also noted that Bob needs to advertise for another secretary to replace an employee who has resigned. Susan Fair is to get a new point rating chart by the time of the budget hearings to determine the low starting salaries.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATIONS FOR GROUP INSURANCE FOR HEALTH DEPARTMENT

Tom Wodtke appeared before the Council to represent Linda Hibner from the Health Department to request additional funds to cover the cost of the group insurance program. Kenny Givan moved to approve the request and the motion,which carried unanimously, was seconded by Fred Palmer.

* * * *

machine. There was no second to thismotion. Richard Turpin moved to approve the purchase of a copy machine, Barbara Ford seconded the motion, which carried with five ayes and two nays.

* * * \

IN THE MATTER OF SENIOR CARTOGRAPHER AND ENGINEERING TECHNICIAN

Susan Fair came before the Council with her recommendations for reclassification of the positions of Senior Cartographer and Engineering Technician. Both positions were refactored. After much discussion on the two positions, Fred Palmer moved that the Engineering Technician salary classification be changed to a COM 505 and that the Senior Cartographer position maintain a COM 505 classification, and that Charlie Hubbard, Engineering Technician, receive a salary adjustment of a 10% increase effective the first pay in June 1989, to be retroactive to June 1, 1989, at a salary of $16,187. The motion was seconded by Linda Watson and motion carried with six ayes and one abstention.

* *

IN THE MATTER OF LEGAL FEES FOR LABOR RELATIONS COUNSEL

Susan Fair presented some quotes from attorneys specializing in labor relations. She stated that there were no problems, she was just compiling information in the event legal counsel would be needed in the future, stating that the current county counsel is not fully qualified in the field of labor relations and suggested that we contact an attorney who is. The two quotes received by Susan Fair were from Dan Emerson, who was recommended by Greg Steuerwald, County Attorney, whose rate would be $125 to $140 per hour if he handles the cases himself. If ~~yoe~~ ANY of his newer associates comes in, the fee would be $1,000.00 for the first 15 hours and $95 per hour for each additional hour over 15; Bob Barker is a labor relations attorney Susan has dealt with in the past and he charges a flat rate of $115 per hour. Susan stated that some of the possible areas where the county may require the services of a labor relations attorney would be in establishing personnel policies to insure they would present no labor relation problems in the future.

* *

IN THE MATTER OF FACTORING TEAMS

There was some discussion on the subject of Factoring Teams to classify the current positions in Hendricks County. Kenny Givan suggested that the factoring teams be people who are not associated with Hendricks County government. He suggested that we possibly try to get outsiders to volunteer their time to do the factoring from such places as Allisons, Public Service, Farm Bureau, etc. This matter was discussed further with no action being taken at this time.

* *

There being no further business to come before the Council, the meeting was adjourned.

PRESIDENT - COUNCIL

ATTEST: Mary Jane Russell
MARY JANE RUSSELL

The Hendricks County Council met on Tuesday, September 5, 1989, at 1:30 p.m. in the Superior Court Jury Room on the second floor of the Courthouse, with the following in attendance:

Kevin J. Hinkle	H. Hunt Palmer	Linda Watson
Barbara Ford	Richard Turpin	Fred Palmer
J. Kenneth Givan	Mary Jane Russell	Dorothy Sparks

Those present recited the Pledge of Allegiance, and the meeting was opened and brought to order by Kevin Hinkle, President.

* *

The Minutes of the August 8, 1989 meeting were read and approved.

* *

IN THE MATTER OF EXTENSION OFFICE COPY MACHINE

Gary Emsweller, Hendricks County Extension Agent, appeared before the Council to request additional funds for the purchase of a copy machine to replace the present machine that is no longer functioning as it should. He stated that they have been looking at different machines to suit the needs of his office and have reduced the number of machines they have to choose from to three. He provided the Council with a report stating costs of machines and maintenance terms and prices. Barbara Ford moved to approve the funds. The motion was seconded by Fred Palmer and carried unanimously.

* *

IN THE MATTER OF ADDITIONAL DEPUTY PROSECUTOR FOR PLAINFIELD COURT

Motion was made by Dick Turpin and seconded by Kenny Givan to deny the request for additional funds for the Prosecutor's Office at the Prosecutor's own request. Funding for an additional deputy prosecutor was provided in the 1990 budget and the Prosecutor has determined they his office will be able to handle the situation with his current staffing until the end of this year.

* *

IN THE MATTER OF THE 1990 HIGHWAY BUDGET

There was much discussion concerning resolving the 1990 budget for the Highway Department and Cumulative Bridge Fund part time personnel. Linda Watson moved that line items 140, 143, and 146 be changed to omit the part time person's name and instead read only "Part Time" with a dollar amount of $4000.00 on each of the three line items. This motion was seconded by Hunt Palmer, but was voted down by a vote of three ayes and four nays. Barbara Ford stated that she voted against the motion only because she felt the dollar amount in each line item was not sufficient to cover part time workers' salaries. Barbara Ford then made a motion to change line items 140, 143, and 146 to read "Part Time" with a dollar amount of $6000.00 on each of the three line items. This motion was seconded and carried with one abstention by Linda Watson. The remainder of the Highway budget was approved according to the corrections that were made at Budget Hearings.

* *

IN THE MATTER OF MINUTES FROM BUDGET MEETINGS

A copy of a rough draft of the August 21-25 Budget meetings was presented to the Council and it was decided that they would review the minutes and discuss changes and additions at the October Council Meeting.

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IN THE MATTER OF ADULT PROBATION SALARY INCREASE REQUESTS

Tim Hallford, Director of Adult Probation, appeared before the Council to request an increase in the 1990 budgeted amount for two of the probation officers on his staff. He explained that the two employees were budgeted at the State recommended level for probation officers with one to three years of experience and as of January 1, 1990, the two employees will be going into their fourth year of experience. The State recommended salary for probation officers with three to four years of experience is higher and Mr. Hallford was asking that this amount be included in the 1990 budget. After some discussion, the Council advised Tim to let the 1990 budget remain as it is and approach the council in January for additional funds to increase the salaries to State levels. In delaying the request for salary increases until January, the employees will actually have reached their three years of experience.

* *

IN THE MATTER OF THE DANVILLE SANITARY LANDFILL

Rick Goins and Jim Davis appeared before the Council to discuss the Danville Landfill. The Council was presented with a copy of waht was given to the Task Force of all the information regarding the landfill. Rick Goins stated that his big concern was where all this is heading? From what he has read in the paper, it doesn't look very pretty and he would like to answer any questions and see that the Councils' feelings are on what seem to be the biggest concerns about the landfill.

Dick Turpin stated that he was hearing talk and is concerned about the possibility of water contamination. Residents, expecially in Center Township, have been requesting funding for water tests. Rick Goins stated that one of the things that hasn't been addressed by the Task Force or Commissioners is that the landfill is governed by the Department of Environmental Management and they (DEM) haven't been brought forth at any of the meetings to talk about the landfill. He stated that there have been no violations to date and there is no water problem at the landfill and that there are already two separate sets of tests taken every year at the landfill and there has never been a problem with the testing. He stated that the thing that everyone had to look at is the fact that the money to fund the additional ttesting would basically come from the citizens who use the landfill. He questioned why three tests should be taken insstead of the two that are currently being done. Mr. Goins said that groundwater testing is very expensive, approximately $150,000. to $200,000. annuallyis being spent on current testing, and that figure is always increasing.

Jim Davis told the Council that the State is the primary regulatory authority of landfills in Indiana. New State regulations were just adopted in February 1989 that were written to mirror the pending Federal regulations which will be going into effect in 1990. He stated that the existing regulations that the landfill is now operating under could basically be traced back to the federal level. The State of Indiana is in the forefront in the industry in that they revise their state regulations to anticipate the federal regulations going into effect the following year. He also stated that part of the independent testing of groundwater samples is that the State actually comes out and takes a split sample at the time the wells are sampled. He said that for some reason the Commissioners don't believe that the IDEM data is accurate and that he has no idea why. He told the Council that the State is out at the landfill on a monthly basis at least once a month, and usually twice a month, to inspect the site. He said the history of operation on this site was very good back to the 1980's. He stated that they had to deal with the IDEM

on a very detailed basis and that they were really concerned that there seems to be no coordination with the Commissioners and the Task Force with the State. He said that they (Commissioners & Task Force) are taking the attitude that you can't trust the State Government and 'we need to do it ourselves'. He said from his standpoint as Environmental Engineer for this site, that there was alot of repetition, paperwork, testing and costs for no apparent reason.

Kenny Givan asked Mr. Davis if they knew in advance when the test samples were to be taken. Mr. Davis said the next testing was scheduled for September 13, 14 and 15 and that those dates were also scheduled for the annual split samples with the State.

Fred Palmer said that he lives in the southeastern corner of the County and that area gets alot of run off from the White Lick Creek and that the landfill always becomes an issue as he reads the newspaper. He said he found difficulty in the fingerpointing and that he was not sure what's right and what's wrong. His primary question was why landfill personnel were not trying to address as many of these current issues as possible, just to get them out of the way. He said if the landfill refused to do any further testing, then it was immediately a situation where the public believes there must be something wrong or you'd be willing to do the testing. He said that he understood there would be costs involved, but he would encourage them to cooperate with the public to satisfy their concerns.

Jim Davis stated that to date the landfill has been fully cooperative with the public. He said He and Rick Goins had attended the bulk of the Task Force meetings, answered questions, supplied information that is on public record at the IDEM so they didn't have to go to the expense and time of getting it themselves. He said their big concern was that they have done everything that has been requested of them and they just don't see an end to it. No matter what they do, there's always another headline in the newspaper, or someone from the Commissioner's Office or the Task Force has been talking and some of the stuff has been taken out of context, some of the information hasn't been totally accurate. He states that this has been going on for four or five months now and they're just a little bit concerned if there's going to be an end to it, what will that end be? Linda Watson stated that she thought there was an additional fear amoung the citizens that there is a lot of waste of unknown quality and quantity coming in from outside our county. She stated that there is a fear of the large bulk, a mound as high as 120 feet in the air, and the question is what happens to all this stuff in the long term future? She stated that the Council had other priorities they wished the tax payers would get interested in but all they (the tax payers) want to talk about is the landfill and the airport. She said the public didn't mind what's brought to the landfill within the county, it's just what's brought in outside.

Rick Goins stated that he wondered how many people in the county realized that the landfill is privately owned and operated. He said a lot of citizens that visited the landfill have in the back of their minds that the landfill is owned by the County. All the special waste brought to the site is regulated by the DEM and everything is on file with the State and is all public record. We cannot take any special waste into the site without a State permit. Our concern is that there has been very little turn out at the Task Force Meetings. Dick Turpin stated that an attempt was made to try and quell some of the problems at the last joint meeting of the Commissioners and the Council. Rick Goins stated that he was going to try to attend future joint meetings, because he felt the publicity had been rather one-sided and that they (landfill) had been 'drilled pretty good'. Dick Turpin responded that he thought that would be a good idea. He said his main concern is that if something needs to be done, it should get done, giving the water testing as an example, he

said the Council ought to take that one more step and test a couple of more times a year, if that's what the public wants.

Rick Goins said he thought it would be a good idea if someone from the Indiana Department of Environmental Management were to come in and talk to the Commissioners, Council and Task Force so the county could hear from another source what the landfill is doing.

Barbara Ford asked Mr. Goins where the testing was done and he stated that they used an independent laboratory called Gulf Coast Labs to come out and do all the testing for them. He stated that they did not do any of the testing themselves, at all. He added that once a year the State comes out and split a sample with Gulf Coast Labs to make sure that the information Gulf Coast Labs gives the State is correct. He said that basically the State is already doing what the County wants to do and all the information is on file with the State. Dick Turpin questioned what the split sample was and Mr. Davis stated that the State sends their portion of the sample to their own labs for testing. He said that the labs are certified by the EPA and there is a chain of custody wherein everyone who touches a water sample after it is drawn has to sign for it. He said the handling and testing procedures are very stringent. Kenny Givan asked if the company that does the groundwater testing for the landfill is a subsidiary of Waste Management. Mr. Davis responded, "The EML Laboratories own the testing facility. Gulf Coast Labs, who actually takes the sample and is responsible for transporting it is an independent company. EML Labs is located in Geneva, IL. It's a new facility that went on line in October 1988. Prior to EML Labs doing it, ETC Labs out of New Jersey did it. They were totally independent from Waste Management. They had no connection. They were an independent lab. Fred Palmer stated that he lost track and asked if the people doing the testing are or are not a subsidiary of Waste Management. Mr. Davis stated that EML Labs, who does the actual analytical work, is a subsidiary of Waste Management. He said the company that takes the samples and transports the samples is not. Fred Palmer questioned the reason for Waste Management doing their own testing, stating that it raised concerns that needn't arise. Mr. Davis said that the decision to do their own testing was made at a higher level or management, but he supposed the decision was made because of the number of companies Waste Management owns and the amount of money it had been spending on independent testing costs. He stated that Waste Management owns 600 companies and their lab has no idea where the samples are coming from. Fred Palmer stated that he was sure that everything was above board, but that it just raises alot of questions with the public. Mr. Davis stated that EML Labs is a certified laboratory and that they are governed the same as any independent laboratory. Rick Goins stated that he thought a lot of people don't understand that there really is no reason for Waste Management to hide anything. He said he couldn't think of any reason why they would want to mess around with the results from the wells or 'sneak things in at midnight', like you hear all the time. Fred Palmer stated that we are dealing with human nature. People are going to fear the worst and he felt that the landfill was fueling the fire, to a certain degree.

Linda Watson asked for Waste Management's comments on the reports that was given about the "dry wells" when it was time for testing. Mr. Davis responded that the State decides based on the sand and gravel zones in the area. They require monitoring wells in areas where sand and gravel layers meet their requirements for a monitoring well, but those monitoring wells may not be significant aquifers (produce enough water for adequate testing). Some of the wells that are not significant aquifers will collect water during the period of time between tests, but this standing water is not an accurate sample for use in testing. Linda Watson asked, to clarify, "The wells that were dry, were supposed to be dry, and the wells that are supposed to have water in them do have water in them and water is taken out

and tested? Mr. Davis responded in the affirmative.

Kenny Givan said another thing that bothers him is the 120 foot pile of 'stuff' that will only be covered by three feet of dirt when everything is done and that there was never an ordinance approved by the Commissioners to change it from the first ordinance, as to the depth and height. Jim Davis stated that the entire site was rezoned in 1980. When Waste Management took the site over in 1984, they redesigned the site. He said they lowered the ultimate height and raised the ultimate depth of the fill by about five feet from what was actually approved in 1980. He said Waste Management's current plans are to go to a height of 992 elevation, which would be approximately 120 feet above the average surface elevation in the area. He stated that they have hired a consulting firm and landscape architects that should have some conceptual designs for end use of the site available around the first week of October. There was some discussion as to whether the package Rick Goins gave the Council at the beginning of the meeting contained the approval with the approved heights and depths. Waste Management representatives explained that it did not contain specific plans in the booklet, but rather the general approval, since all the plans and specificaitons were presented at the zoning hearing and were attachments to the original petition.

Barbara Ford stated that she was concerned about the number of Waste Management trucks that are on the roads day and night. She said she felt the citizens were concerned about what is in the trucks and the number of trucks. Rick Goins stated that the County had a full time inspector stationed at the landfill everyday, and when Barbara commented that he wasn't there 24 hours a day, Rick said the landfill wasn't open 24 hours a day. He said they open at 6:00 in the morning and that they do not take any trucks in at night. He stated that the people say they've seen trucks dumping at night but that they haven't had any proof. He said they had a 24 hour camera system and as yet hadn't seen anything come in at night. Dick Turpin asked if the gates to the landfill were pretty well locked and secure. Rick Goins stated that they were and his response to the people that see trucks out there at night to call the Sheriff, immediately, and get him out there. Kenny Givan asked if any of the Task Force or Commissioners have asked to view the video tapes. Rick stated that probably 50% of them have never even been out to the landfill. He extended an invitation to come out any time and that it was not necessary to schedule an appointment. Hunt Palmer stated that he thought the biggest concern was that, even though everyone involved had the best intentions, no matter what is done now there could still be a problem in 20 or 30 years. He said he thought a lot of people had the notion that some day there was going to be a problem, no matter what is done now, so we'd better do all we can now. Mr. Goins stated that Waste Management's standards are higher than what the State requires and they were always trying to increase their standards to keep ahead of the regulations. Mr. Davis stated that was the reason there are fewer and fewer landfills. The standards are becoming so stringent that small county owned and operated or private sites can't afford to meet the State requirements for a landfill. He said small landfill sites are the ones the State typically has a problem with concerning pollution because they were never operated to the proper standards.

Kevin Hinkle stated that some members of the Council would like to hear from the State and other different sources, other than what they've been hearing. Mr. Goins and Mr. Davis were thanked for coming in and the discussion ended.

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professional fees concerning the reclassification of jobs in Hendricks County. Her original request was for $3000. but she stated that the entire amount may not be necessary if we use personnel from the AIC (Association of Indiana Counties) rather than the private consulting firm we have used in the past to assist in the Factoring training. After some discussion, the amount of $2000 was decided upon as the required figure. Linda Watson moved to approve this figure, the motion was seconded and carried unanimously.

Susan also discussed the factoring program that was to take place with AIC. Their recommendation was that we should have a team do the complete 'overhaul' of the job evaluations, and from that point, one individual (Probably Mrs. Fair) could do all the factoring on future positions.

* *

IN THE MATTER OF OVERTIME FOR THE HIGHWAY DEPARTMENT

Susan Fair mentioned that she had done some checking with the Federal Wage and Hour Division regarding the Highway Department's overtime pay and felt that she should bring the results to the attention of the council. She stated that overtime on the Highway employees only after 40 hours had been worked in a week. She stated that there were Federal Laws stating that overtime was to be paid only after 40 hours had been worked in a single week, and not on a daily basis, as the County has done in the past.

* *

IN THE MATTER OF PAYMENT OF CONSULTING FIRM

Susan Fair presented a bill for Council's approval from the cousulting firm that was used for the job evaluation processes. She stated that she felt the County had been overcharged by $880 and she had contacted the firm about the bill, but they were unwilling to reduce it. The bill was discussed in some detail by the Council and Fred Palmer moved to approve the bill the way it was presented. Kenny Givan seconded the motion and it carried with one opposing vote.

* *

IN THE AMTTER OF ADDITIONAL APPROPRIATIONS FOR COMMISSIONERS

J. D. Clampitt appeared before the Council to request additional funds of $6000 to cover attendance of upcoming state and national meetings. He also requested $3000 to cover maintenance of County buildings for the remainder of the year. Fred Palmer moved to approve these requests, Kenny Givan seconded the motion and it carried unanimously.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATIONS FOR CIVIL DEFENSE

Barron Barnett had submitted a written request for additional funds to cover outstanding bills. Council discussed the matter in some detail and a motion was made and seconded to approve all requested additionals with the stipulation that there will be no further additionals approved for the remainder of 1989. The motion carried unanimously.

* *

IN THE MATTER OF ADDITIONALS FROM PROBATION USER'S FEES FUND

Kenny Givan made a motion to approve the request for additional funds made by Probation User's Fee for remodeling of the new offices. The motion was seconded by Barbara Ford and carried.

* *

IN THE MATTER OF TRANSFER OF FUNDS FOR

LINCOLN TOWNSHIP ASSESSOR AND COURTHOUSE SUPERINTENDENT

Hunt Palmer moved to approve the requested transfers from Lincoln Township Assessor and from the Courthouse Superintendent. Kenny Givan seconded the motion, which carried unanimously.

IN THE MATTER OF THE PLAINFIELD PARADE

Barbara Ford stated that Lydia Gibbs had asked her to make the announcement that the Council had been asked to participate in a parade celebrating Plainfield's 150th birthday. The Parade will be in Plainfield, on Satruday, September 9, 1989. The line up is to be at Public Service Indiana at 9:00 a.m., with the parade starting at 10:00 a.m. She said the Republicans would have a float in the parade.

* *

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

GENERAL FUND

		REQUESTED	APPROVED
01-108-___	Prosecutor's Office Additional Deputy for Plainfield	$ 7,312.00	-0-
01-130-440	Extension Office Copy Machine	7,500.00	7,500.00
01-135-332	Commissioners Attendance State & National Meetings	6,000.00	6,000.00
01-135-379	Commissioners Maintenance County Bldgs.	3,500.00	3,500.00
01-142-231	Civil Defense Repair & Maintenance	2,000.00	2,000.00
01-142-345	Civil Defense Printing & Advertising	1,200.00	1,200.00
01-142-310	Civil Defense Contractual Services	200.00	200.00
01-149-307	Personnel Professional Fees	3,000.00	2,000.00
	TOTAL GENERAL FUND	**$30,712.00**	**$22,400.00**

PROBATION USER'S FEE FUND

16-317-301	Probation	500.00	500.00
16-317-346	Probation	500.00	500.00
16-317-443	Probation (New Building Renovation)	70,000.00	70,000.00
	FUND TOTAL	**71,000.00**	**71,000.00**

ADOPTED THIS 5TH DAY OF SEPTEMBER, 1989 BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/S/ Richard G. Turpin	
/S/ H. Hunt Palmer	
/S/ Fred G. Palmer	
/S/ Linda H. Watson	
/S/ J. K. Givan	
/S/ Barbara L. Ford	
/S/ Kevin J. Hinkle Items 108, 440, 332, 379, 307 only	

/S/ KEVIN J. HINKLE
PRESIDENT-COUNCIL

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY-COUNCIL

* *

There being no further business to come before the Council, the meeting was adjourned.

PRESIDENT-COUNCIL

ATTEST: Mary Jane Russell
SECRETARY-COUNCIL

1990 BUDGET HEARINGS - WEEK OF AUGUST 21, 1989 TO AUGUST 25, 1989

The Hendricks County Council agreed on a $2,000 raise for all elected office holders, except the Council Members. It was agreed that the Hendricks County Commissioners would receive an annual increase of $3,000, and the judges would receive no increase in salary at this time.

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The Sheriff's Department is to receive two full-time Jail Officers in January, 1990 and six additional Jail Officers in June, 1990. The current Jail Officers will receive an annual increase of $702. The starting salaries for new Jail Officers will be $14,170. The starting salaries for the new Deputies will be $19,994, and new Deputies will not be receiving the $702 annual increase in salaries. The new Sheriff's Clerks will have a starting salary of $10,712. The Jail is to hire one new cook at a starting salary of $9,724. Approval has been granted to hire two new dispatchers beginning July 1, 1990. The Sheriff's request for a nurse and a maintenance man was denied. Cooks who are currently at an annual salary of $9,724. will recieve an annual increase of $702. The six Communications Officers are currently at an annual salary of $14,638. and will recieve a $702. annual increase. Approval was granted for two new Communications Officers to begin July 1, 1990 at an annual salary of $11,712. The annual merit increase for Sheriff's Deputies will be at $15 per pay in 1990.

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J. K. Givan made a motion to give an annual salary increase of $702. to each full time employee, with the exception of the Office Holders and Highway Employees. Fred Palmer seconded the motion and it carried. Fred Palmer moved for a 4% increase on Highway and Cumulative Bridge employees and a 4% increase for part-time employees. Linda Watson seconded this motion, which also carried. Linda Watson also moved that each employee have a line item number and that the number correspond with the employee's name and salary amount. Fred Palmer seconded the motion, which carried.

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Gary Michaels and Darlene Trusdale are the only salaried employees at the County Home, however, Darlene is eligible for overtime pay. All other County Home employees are paid hourly wages.

****

The Council moved to allow the Hendricks County Commissioners to be the central purchasing office for office furniture and office equipment, even though individual requests of some office holders and department heads had already been approved.

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Engineering Technician, Charlie Hubbard, and Senior Cartographer, Alvin Johnston, were raised to the first quartile level effective January 1, 1990, after the reclassification of their position earlier this year raised their annual salaries to $16,187. This adjustment to the first quartile will give them an annual salary of $17,253.00, plus the additional annual increase of $702, for a total salary of $17,955.00, as of January 1, 1990.

****

Fred Palmer made a motion to set aside 2.25% of the budgeted county salary for 1990 for full time, classified positions, to be used for merit increases during the year of 1990. These increases would begin no sooner than July 1, 1990. Hunt Palmer seconded the motion, which carried.

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Barbara Ford moved to increase Russ Lawson's salary by an additional $500.00 annually. Linda Watson seconded the motion, and it carried. Kenny Givan also moved to give an additional $500.00 annual increase to Tom Wodtke. This motion was seconded by Barbara Ford and it also carried.

****

Linda Watson asked Susan Fair to educate the office holders and department heads on how to figure salaries, based on appropriation. Linda Watson moved that the salary schedule, otherwise known as the salary ordinance, be written by Susan Fair in conjunction with the Auditor, using her data base, if possible, in the following format:

Line Item # - Name - Classification - Hire Date - Current Salary - 1st Quartile - Adjusted Raise

* * * \

The Hendricks County Council met on Tuesday, October 3, 1989, in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Fred Palmer Linda Watson Hunt Palmer Kenny Givan

Dick Turpin Barbara Ford Mary Jane Russell Dorothy Sparks

In President Kevin Hinkle's absence, the meeting was opened by acting President Dick Turpin. Mr. Turpin led the Council in the Pledge of Allegiance. The Minutes of the previous meeting were read and approved.

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ADDITIONAL APPROPRIATION FOR SHERIFF'S DEPARTMENT

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

GENERAL FUND

		REQUESTED	APPROVED
01-137-207	SHERIFF'S DEPARTMENT (MEDICAL & DENTAL)	$15,000.00	$15,000.00

ADOPTED THIS 3RD DAY OF OCTOBER, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE NAY

/s/ H. HUNT PALMER

/s/ FRED G. PALMER

/s/ LINDA H. WATSON

/s/ J. K. GIVAN

/s/ BARBARA FORD

ATTEST: /s/ MARY JANE RUSSELL
SECRETARY-COUNCIL

/s/RICHARD G. TURPIN
(ACTING) PRESIDENT-COUNCIL

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IN THE MATTER OF 911 EMERGENCY SYSTEM

Sheriff Waddell advised the Council that he would bring information on this subject to the joint meeting of the Council and the Commissioners on October 30, 1989.

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IN THE MATTER OF SHERIFF'S DEPARTMENT PHYSICIAN AND NURSE

Sheriff Waddell advised the Council that Dr. Kerlin is now acting physician for the Hendricks County Jail. Sheriff Waddell also suggested the need for a nurse for the jail some time in the future.

****

IN THE MATTER OF HIGHWAY DEPARTMENT OVERTIME

Susan Fair, Personal Manager, made a retraction to her statement at last month's meeting. She stated that the County is not violating fair labor standards in their method of overtime payment to Highway Department employees, as she had thought.

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IN THE MATTER OF CHOLESTEROL MACHINE AT HEALTH DEPARTMENT

Linda Hibner appeared before the Council to discuss the possibility of obtaining a Cholesterol Machine for the Health Department. With the approval of the State, the machine could possibly be purchased from unexpended money from the Local Health Maintenance Grant. Mrs. Hibner expects to have from $6,000 to $7,000 left in grant money this year and has received some bids on a Cholesterol Machine and test strips. The machine can also be used for hemoglobin and other tests. It would be open to the public and if purchased from grant money, the test costs would only be approximately $3.00. Mrs. Hibner will return in November to check the balance in the fund.

IN THE MATTER OF THE HENDRICKS COUNTY AIRPORT STUDY

Linda Watson asked that two promises she had made and three letters of correspondence regarding the airport study be entered into the minutes. They are as follows:

Mary Jane,

On September 19, 1989, at the meeting of the Concerned Citizens of Hendricks County, I attempted to address the concerns of the airport study.

One concern was that the feasibility study was not addresisng need for an airport that this process was being bypassed by studying potential sites. Because I could not adequately convince the people in attendance that need was indeed a part of the study, I promised to get that question answered in writing from the Hendricks County BOAC. Enclosed is my letter to Dave Clark and also his response.

Another popular request was to have all parties meet together in order to be able to get questions answered factually. Not being able to speak for the council as a body, I made a promise to bring this request before the council for consideration on October 3. Enclosed is my letter to the council making this request.

Linda Watson

- -

885 Springhollow
Plainfield, IN 46168
September 20, 1989

Mr. Dave Clark
Hendricks County Board of Aviation Commissioner
635 Vestal Lane
Plainfield, IN 46168

Dear Dave:

I attended a meeting of "Concerned Citizens" on September 19, 1989 at the Danville High School. The term feasibility is somewhat ambiguous as it applies to the airport feasibility study that your board is conducting. If you will answer the following, I will pass this information along to the appropriate patron.

Who will determine whether or not there is a need for an airport in Hendricks County? Is determination of need a mojor objective of this feasibility study? Will the final report by your Board of Aviation contain this need determination or need evaluation?

I will be looking forward to your written response.

Sincerely yours,

/s/ Linda H. Watson

Linda H. Watson, member
Hendricks County Council

- -

September 20, 1989

To: Kevin Hinkle, Chairman
Hendricks County Council
c/o Mary Jane Russell, secretary

From: Linda Watson, member
Hendricks County Council

On September 19, 1989, I attended a meeting of citizens concerned about the airport feasibility study. Due to the sincere plea of one citizen with the obvious support of the majority of people in attendance, I bring the following request before the council.

Sally Lee Doub, a resident of Hendricks county, requests of the Hendricks County Council the arragement of a public meeting to include the Hendricks County Council, the Hendricks County Commissioners, The Hendricks County Board of Aviation Commissioners, and representatives of R. W. Armstrong.

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Linda H. Watson, member
Hendricks County Council
885 Springhollow
Plainfield, IN 46168

9-25-89

Page one

Dear Mrs. Watson,

I am responding to your letter of 9-20-89 in which you point out that the term "feasibility" is a somewhat ambiguous term as it applies to the airport feasibility study the Aviation Board is conducting. The Hendricks County Board of Aviation Commissioners is currently conducting the first of three phases of work which will result in a recommendation to the Hendricks County Commissioners and the Hendricks County Council. The recommendation made to the Commissioners and the Council will include the information needed for the Commissioners and the Council members to make the decision that there will or will not be a new airport in Hendricks County.

The Board of Aviation Commissioners will be conducting three phases of study. They are:

Phase I -- Airport Site Selection

Phase II -- Airport Master Plan

Phase III -- Environmental Assessment Study

Phase I, the Airport Site Selection is about 90% completed at this time. The Board is waiting for word from the Federal Aviation Administration on the three sites that were submitted for review of airspace use. The Federal Aviation Administration does call their process an "Airspace Feasibility Study."

In a June 23, 1989 press release, Susan Schalk, Director of Planning for R. W. Armstrong, the airport consulting firm under contract with the Board, stated, "It is important to recognize that this phase of study is not being conducted to decide if an airport should be built in Hendricks County. The purpose of this study is to select a site so that detailed information can be developed in the Airport Master Plan and Environment Assessment identifying the costs and benefits of having an airport in the county. This information will be provided the County Commissioners and County Council. The feasibility study findings will provide the elected officials with information in sufficient detail for an accurate and informed decision to be made about having an airport in Hendricks County."

As you know, Linda, the powers of the Aviation Board have been limited to the study only. At the conclusion of this study process, the decision of wheather to proceed or not with the development of an airport will rest with the elected officials of the County.

Review of your three questions:

1) Who will determine wheather or not there is a need for an airport in Hendricks County? Answer: The Board of Aviation Commissioners will assemble the data, the elected officials will make the decision.

2) Is determination of need a major objective of this feasibility study? Answer. Yes.

3) Will the final report by your Board of Aviation contain this need determination of need evaluation? Answer: Yes. The final report will provide factual information, as you have described, to the elected officials for their decision.

Linda, it is my understanding that the County Council has a complete set of information at ist disposal in the form of a Planning Advisory Committee Notebook. Please let me know if you are not familiar with this Notebook and I will be happy to share the informaiton with you and the Council at your convenience.

Thanks for your questions. I hope my answers have been complete and clear.

Sincerely,

/s/ David A. Clark

David A. Clark, President
Hendricks County BOAC

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There was much discussion on the subject, most questions however, were answered by the content of the letters.

Shirley Smith told the Council that the Oaths of Office for the Board of Aviation Commissioners cannot be located. The BOAC was sworn in on November 24, 198. She quoted Indiana statutes as saying that the Oats of Office shall be filed with the Clerk within thirty days after the beginning of the term and if not, that person is considered to have refused to serve in the office and the office becomes vacant without the Oaths of Office on file. Mrs. Smith had located the Commissioners Minutes for November 24, 1987 indicating that the four board members were sworn in by Al Deckard in the minutes, only. However, she stated that there was no record of Oaths filed in any county office. The question that the Oaths might possibly be held by David Clark was raised by Kenny Givan. Fred Palmer stated that the Council extablished a brief Ordinance that was over and above the State Statutes turning the Airport Commission over to the County Commissioners and he felt that matters such as this one should be pointed towards them (Commissioners) as the administrative body. He further stated that the Council didn't have the power to confront a problem like this one. He also stated that the only thing the Council could act upon in this situation is to repeal the Ordinance, if it is found to be necessary. He stated that any other matters should be taken before the Commissioners. Mrs. Smith's topic is to be discussed in more detail at the November 7, 1989 Council meeting.

* *

IN THE MATTER OF TRANSFERS

The Council discussed and approved all transfer of funds submitted for review. All the transfers were in the same fund series and did not require written approval by the Council.

The transfers were as follows:

HENDRICKS COUNTY HOME: $900 from Clerical and Medical Asst. to Adm. Asst.; $7000 from Clerical and Med. Asst. to Attendants; $100 from Asst. Cook to Activities Director; $3.33 from Equipment Repair to Gas, Oil Lube)

EEL RIVER TOWNSHIP TRUSTEE: $100 to postage

PLANNING & BUILDING: $4,500 from Secretary Zoning Administration to Secretary Planning Administration; $285 from Office supplies to Housing & Community Development Reporter.

SHERIFF'S DEPARTMENT: From Overtime and Holiday Pay, $5,500 to Jail Officers, $2,400 to Communications Officers, $16,000 to Deputies, $2,500 to Clerical Assistants; $69 from Police Radio Repair to Copier Maintenance; $276 from NCIC Lease to Deputies Schooling; $3,500 from NCIC Lease to Attorney Fees; $2,300 from EXtra Help Jail to Cooks.

WELFARE: From Family Services - Counseling $26,600, Guardian $3,000, Family Ed. $11,000, Emancipation $1,000 to Wards/Institutions; $45,000 from Wards/Foster Care to Wards/Institutions; $15,000 from Medical/Dental/Burial to Wards/Institutions; $5,000 from Clothing/Other to WArds/Institutions; $14,000 from Crippled Children to Wards/Institutions.

ANIMAL SHELTER: $50 from Uniforms to Office Supplies.

CIRCUIT COURT: $2,000 from Petit Jurors Per Diem to Jury Meals; $1,000 from Part Time Help to Venue Cases - Judge.

ENGINEER: $1,900 from Asst. Project Engineer/Highway Safety to Engineering Technicians/Part-Time Help.

COMMISSIONERS: $1,324 from Transfer Tuition to Membership in State & National Organizations; $10,000 from Courthouse Remodeling to Equipment.

* * * *

IN THE MATTER OF BUDGETS

Having given thorough and detailed thought and study to the Salary Schedules of the County offices as proposed for the year 1990, and having in their considered opinion, made fair and reasonable adjustments and determinations, the Council does now and here approve the following Ordinance and certifies same to the Hendricks County Auditor.

ORDINANCE FIXING SALARIES OF COUNTY OFFICERS,
DEPUTIES, ASSISTANTS AND EMPLOYEES

	REQUESTED	APPROVED
CLERK Circuit, Superior I and Superior II Courts		
Clerk of the Courts	32,042	28,704
First Deputy (Chief)	17,675	16,770
First Deputy	17,675	16,770
Deputy Clerk(Sup)	15,902	16,276
First Deputy	17,131	16,666
Second Deputy Clerk	14,672	14,040
Second Deputy Clerk	14,672	14,040
Second Deputy	17,131	14,040
Second Deputy	14,672	14,040
Second Deputy	14,672	14,040
Clerk	14,672	14,040
Part Time Help	11,000	9,000
Overtime	2,000	2,000
AUDITOR		
Auditor	32,042	28,704
First Deputy	17,675	16,770
Clerk(Payroll)	14,672	14,040
Clerk(Settlement)	14,672	14,040
Clerk(Deeds)	11,770	11,934
Clerk(Exemption)	14,672	14,040
Clerk(Tax)	14,672	14,040
Draftsman	18,862	17,966
Clerk	14,672	14,040
Extra Help	5,200	5,200
Overtime	750	750
TREASURER		
Treasurer	32,042	28,704
First Deputy	17,675	16,770
Second Deputy	16,102	15,340
Third Deputy	14,672	14,040
Fourth Deputy	14,672	14,040
Fifty Deputy	14,672	14,040
Sixty Deputy	14,672	14,040
Extra Help	18,675	12,000
Overtime	1,500	1,500
RECORDER		
Recorder	32,042	28,704
First Deputy	17,675	16,276
Clerk	14,672	14,040
Clerk	14,672	14,040
Extra Help	.00	
SHERIFF		10,000.
Holiday Pay		780.00
Promotion Increases	29,016.00	28,704.00
Sheriff	839,492.00	695,850.00
Deputies	73,320.00	51,506.00
Clerical Assistants	8,092.00	7,395.00
Annual Merit Increase	3,000.00	3,000.00
Merit Board Compensation		7,619.00
Retirement		
SURVEYOR		
Surveyor	18,361.00	17,862.00
Drain Mileage	1,440.00	1,440.00
Deputy Surveyor	22,508.00	21,164.00
Surveyor's Assistant	14,128.00	13,546.00
Office Manager	17,131.00	16,276.00
Surveyor's Assistant # 2	13,520.00	11,785.00
Extra Help & Clerical Ass't.	15,000.00	4,500.00
Overtime	5,000.00	1,000.00

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	REQUESTED	APPROVED
CORONER		
Coroner	9,400.00	9,828.00
Deputy Coroner	2,600.00	
Clerical Assistant	720.00	720.00
Deputy Coroners	900.00	1,400.00
PROSECUTING ATTORNEY		
Deputy Prosecutor	26,139.00	25,974.00
Legal Office Manager	17,675.00	16,770.00
Legal Secretary I	16,045.00	15,288.00
Legal Secretary II	11,068.00	10,764.00
Investigator	19,419.00	18,356.00
Witness Fees & Assistance	5,000.00	4,000.00
Deputy Prosecutor II	26,139.00	25,272.00
Secretary Receptionist	14,672.00	14,040.00
Part Time	675.00	675.00
ASSESSOR		
Assessor	32,042.00	28,704.00
Deputy Assessor	17,675.00	16,770.00
Clerk	14,672.00	14,040.00
Clerk	14,672.00	14,040.00
Temporary Clerk	12,000.00	4,000.00
Overtime	1,000.00	1,000.00
CENTER TWP. ASSESSOR		
Assessor-Center Twp.	8,300.00	8,008.00
Deputies	9,060.00	5,000.00
Clerical Assistants	.00	.00
GUILFORD TWP. ASSESSOR		
Assessor-Guilford Twp.	9,437.00	9,490.00
Deputy Assessor	4,176.00	4,176.00
Clerical Assistants	700.00	700.00
LINCOLN TWP. ASSESSOR		
Assessor-Lincoln Twp.	9,550.00	9,542.00
Deputies	6,000.00	5,300.00
Clerical Assistants	700.00	700.00
WASHINGTON TWP. ASSESSOR		
Assessor-Washington Twp.	8,900.00	9,490.00
Deputies	8,250.00	6,000.00
TRUSTEE-ASSESSORS		
Brown Trustee	1,880.00	2,500.00
Brown Deputy Assessor	3,308.00	3,308.00
Brown Mileage	150.00	150.00
Brown Postage	500.00	500.00
Brown Envelopes	650.00	650.00
Clay Trustee	1,800.00	1,500.00
Deputy Assessor	800.00	800.00
Clay Mileage	70.00	70.00
Clay Postage	120.00	120.00
Clay Miscellaneous	100.00	100.00
Eel River Trustee	1,550.00	1,500.00
Eel River Deputy Assessor	3,100.00	3,100.00
Eel River Mileage	200.00	200.00
Eel River Postage	150.00	150.00
Eel River Miscellaneous	100.00	100.00
Franklin Trustee	1,490.00	1,500.00
Franklin Deputy Assessor	1,910.00	1,910.00
Franklin Mileage	70.00	70.00
Franklin Postage	120.00	120.00
Franklin Miscellaneous	100.00	100.00
Liberty Trustee	1,430.00	2,000.00
Liberty Deputy Assessor	3,544.00	3,544.00
Liberty Mileage	100.00	100.00
Liberty Postage	200.00	200.00
Liberty Miscellaneous	100.00	100.00
Marion Trustee	1,604.00	1,700.00
Marion Deputy Assessor	4,023.00	3,803.00
Marion Mileage	70.00	70.00
Marion Postage	150.00	150.00
Marion Miscellaneous	100.00	100.00
Middle Trustee	1,790.00	2,000.00
Middle Deputy Assessor (Part Time Dep's)	3,164.00	3,164.00
Middle Mileage	200.00	200.00
Middle Postage	200.00	200.00
Middle Miscellaneous	100.00	100.00
Union Trustee	1,790.00	1,500.00
Union Deputy Assessor	2,107.00	2,107.00

	REQUESTED	APPROVED
Union Township Mileage	100.00	100.00
Union Township Postage	120.00	120.00
Union Twp. Miscellaneous	100.00	100.00
COOPERATIVE EXTENSION SERVICE		
Extension Agent	11,600.00	11,660.00
Extension Agent Youth	11,600.00	11,660.00
Extension Agent Home Ec.	11,600.00	11,660.00
Administrative Assistant	17,674.00	16,276.00
Secretary	14,671.00	14,040.00
Permanent Halftime Youth Ass't.	8,837.00	5,000.00
PLAN COMMISSION		
Director	36,400.00	35,152.00
Bldg. Inspector(Chief)	22,230.00	20,930.00
Assistant Bldg. Inspector	20,150.00	19,734.00
Secretary(Board)	14,664.00	11,960.00
Plan Commission Members	6,000.00	5,000.00
Board of Appeals	6,000.00	3,000.00
Secretary (Office)	.00	.00
Planner	22,542.00	21,970.00
Board Secretary(Zoning Secretary)	14,664.00	14,040.00
Building Inspector(Zoning)	18,694.00	18,356.00
Planning Technician	16,900.00	.00
Secretary (Building)	14,118.00	11,882.00
Plan Review Inspector	18,980.00	18,980.00
Zoning Technician	16,900.00	15,678.00
Overtime	2,500.00	2,000.00
DRAINAGE BOARD		
Drainage Board Members	5,250.00	4,500.00
VETERANS SERVICE OFFICER		
Veterans Service Officer	9,408.00	9,256.00
COMMISSIONERS		
Extra Help		1,000.00
County Commissioners (3)	53,766.00	44,850.00
Secretary	17,550.00	16,276.00
Board of Review	10,000.00	10,000.00
Personnel Director	25,199.99	
Overtime		3,000.00
COURT HOUSE		
Superintendent	20,538.00	20,228.00
Janitor	15,186.00	14,508.00
Janitor	14,910.00	14,508.00
Part Time Help	360.00	360.00
Overtime	500.00	500.00
JAIL		
MATRON	21,996.00	20,696.00
Jail Officers	502,814.00	314,782.
Cooks	54,470.00	36,504.
Communication Officers	161,200.00	100,828.
Nurse	21,996.00	-0-
Maintenance Man (3)	48,594.00	15,418.00
Clerk	14,664.00	-0-
Extra Help Cooks	2,622.00	1,500.00
Overtime & Holiday(Dispatchers)	4,836.00	4,836.00
Extra Help Jail(Overtime)	13,455.00	7,164.00
COUNTY HOME		
Administrator County Home	18,990.00	19,864.00
Administrative Assistant	13,585.00	14,196.00
Attendants	44,730.00	144,300.
Clerical & Medical Assistants	12,269.00	11,856.00
Cook	11,183.00	11,492.00
Assistant Cook	12,269.00	12,532.00
Activities Director	36,637.00	34,424.
QMA's	5,000.00	1,200.00
Part time Help		
PROSECUTOR - TITLE V-D		
Deputy Prosecutor		25,974.00
Office Manager		15,288.00
Secretary		13,078.00
Part Time		9,600.00

	REQUESTED	APPROVED
CIRCUIT COURT		
Guardian Ad Litem		2,400.00
Judge Circuit Court	10,525.00	9,568.00
Court Reporters (3)	36,837.00	34,892.00
Bailiff	18,216.00	15,444.00
Jury Commissioners	1,000.00	1,000.00
Schedular	6,000.00	
Part Time Help	5,500.00	2,500.00
Venue-Judge	3,000.00	3,000.00
Venue-Ct. Reporter	3,000.00	3,000.00
Venue-Bailiff	1,500.00	1,500.00
SUPERIOR COURT I		
Judge Superior Court I	10,525.00	9,568.00
Court Reporter	18,418.00	17,446.00
2nd Court Reporter	18,418.00	17,446.00
Court Bailiff	16,216.00	15,444.00
Part Time Help	1,320.00	1,320.00
Overtime	1,000.00	1,000.00
Pro tempore Judge	500.00	500.00
Venue-Judge	4,000.00	4,000.00
Venue-Ct. Reporter	3,000.00	3,000.00
Venue-Bailiff	2,000.00	2,000.00
SUPERIOR COURT II		
Judge Superior Court II	10,010.00	9,568.00
Court Reporters (2)	35,978.00	34,892.00
Court Bailiff	15,787.00	15,444.00
Court Administrator	15,787.00	15,444.00
Clerk	15,787.00	15,444.00
Part Time Clerk (2)	12,000.00	8,000.00
Overtime Pay	10,000.00	7,000.00
Judge Pro Tem	2,500.00	2,500.00
Venue-Judge	1,000.00	1,000.00
Venue-Ct. Reporter	750.00	750.00
Venue-Bailiff	500.00	500.00
CIVIL DEFENSE		
Director	9,600.00	6,500.00
Secretarial services	6,500.00	
Officers Assistant	2,500.00	
ENGINEER		
Engineer	41,340.00	35,152.00
Project Engineer Bridges	26,000.00	22,334.00
Assistant Project Eng. Bridges	24,570.00	21,164.00
Office Manager	18,720.00	16,276.00
Eng. Technician & Draftsman	17,680.00	17,966.00
Ass't Project Eng.	23,088.00	19,942.00
Project Eng Bldgs.	26,000.00	22,334.00
Maint.(Bldg. Super)	23,452.00	20,228.00
Utility Person	20,020.00	20,020.00
Part Time Eng. Technicians	5,700.00	5,000.00
Overtime	1,500.00	1,000.00
ANIMAL CONTROL		
Animal Warden	18,486.00	16,770.00
Assistant Animal Warden	15,357.00	14,066.00
Part Time Help	3,870.00	3,870.00
Weekend Help	2,750.00	2,750.00
WEIGHTS & MEASURES		
Inspector	9,768.00	9,256.00
ELECTION		
Election Board Members	2,400.00	2,400.00
Clerical Assistants	40,000.00	40,000.00
COMPUTER CENTER		
Computer Systems Manager	20,384.00	19,240.00
Systems Operator	18,000.00	15,886.00
Overtime	1,000.00	1,000.00
PERSONNEL MANAGEMENT		
Director of Personnel	26,400.00	24,700.00
Part Time	6,240.00	1,500.00
ELECTION - CONTINUED		
Voters Board		1,800.00
Precinct Board Members		36,000.00
Voting Machine Mechanics		15,000.00
Canvassing Board		400.00
Traveling Board		1,000.00
Part Time		1,100.00

	REQUESTED	APPROVED
COUNTY COUNCIL		
Salaries - Merit Increases		102,110.00
Council		4,368.00
Council		4,368.00
Council		4,368.00
Council		4,368.00
Council		4,368.00
Council		4,368.00
Council		4,368.00
CIRCUIT COURT PROBATION		
Probation Director Circuit Ct	37,260.00	23,500.00
Probation Officer	19,287.00	19,092.00
Probation Officer	25,213.00	21,250.00
Part Time Clerk	1,500.00	1,500.00
SUPERIOR CT I & II PROBATION		
Director Sup. Cts I & II Probation	19,057.00	19,058.00
Probation Officer	16,830.00	16,822.00
Probation Officer	16,830.00	16,822.00
Probation Officer	16,830.00	16,822.00
Probation Officer	16,830.00	16,822.00
Probation Officer	16,830.00	16,822.00
Secretary	13,338.00	14,040.00
Community Service Director	16,830.00	
Overtime Pay	.00	.00
MICROFILM DEPARTMENT		
Office Manager	16,101.00	15,340.00
Clerk	14,672.00	14,040.00
Clerk	14,672.00	14,040.00
SOIL & WATER		
Director Soil & Water	15,473.00	15,158.00
COUNTY HIGHWAY		
Laborers		603,960.00
County Highway Supervisor	34,996.00	26,624.00
Assistant Supervisor	29,978.00	23,556.00
Office Manager	15,928.00	11,882.00
Garage Foreman	26,988.00	23,088.00
Merit & Overtime - Laborers/Mechanics		39,534.00
CUMULATIVE BRIDGE		
Personal Services	138,841.00	127,125.00
ROAD & STREET		
Personal Services	15,000.00	15,000.00
DEPT. OF HEALTH		
Public Health Nurse - TBA		26,000.00
Health Officer	10,324.00	9,386.00
Administrator Health Office	4,000.00	4,000.00
Clerk	16,330.00	15,548.00
Nurse	26,000.00	26,000.00
Nurses Director	27,000.00	26,988.00
Sanitarian	26,850.00	24,544.00
Clerk	16,330.00	15,548.00
Clerk	14,672.00	14,040.00
Clerk	11,784.00	11,986.00
Sanitarian Technician	13,520.00	.00
Sanitarian II	21,305.00	20,072.00
Sanitarian III	20,563.00	19,396.00
Sanitarian III	20,563.00	19,396.00
Nurse	26,000.00	26,000.00
Overtime Health	1,000.00	1,000.00
Board Members	4,900.00	4,900.00
Mosquito Control - TBA		14,794.00
LOCAL HEALTH MAINTENANCE		
Sanitarian	20,563.00	19,396.00
REASSESSMENT	33,120.00	33,120.00
Part Time Clerks(3)		
Trustee Assessors		
Township Assessors		

	REQUESTED	APPROVED
ADULT PROBATION USER'S FEES S I & II		
Probation Director Users Fees	18,943.00	7,722.00
Probation Officer	15,555.00	6,916.00
Probation Officer	5,049.00	3,770.00
Probation Officer	8,082.00	4,446.00
Probation Officer	8,082.00	364.00
Probation Officer	8,082.00	4,446.00
Secretary	14,438.00	14,040.00
Community Service Director	5,170.00	.00
Part Time Employee	1,000.00	1,000.00
Overtime	2,000.00	2,000.00
ADULT PROBATION USERS FEE CIRCUIT COURT		
Director	3,000.00	2,990.00
Probation Officer	2,500.00	2,496.00
Probation Officer	1,500.00	1,508.00
Part Time Clerk	1,500.00	1,508.00

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		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	HENDRICKS COUNTY SURVEYOR		
100,000	Personal Services	107,088.00	87,573.00
200,000	Supplies	7,200.00	3,450.00
300,000	Other Services & Charges	9,740.00	7,290.00
400,000	Capital Outlay	10,000.00	1,600.00
Total		134,028.00	99,913.00
	CORONER		
100,000	Personal Services	13,620.00	11,948.00
200,000	Supplies	600.00	350.00
300,000	Other Services & Charges	13,800.00	13,700.00
400,000	Capital Outlay	.00	.00
Total		28,020.00	25,998.00
	COUNTY PROSECUTORS OFFICE		
100,000	Personal Services	136,832.00	131,139.00
200,000	Supplies	6,500.00	6,500.00
300,000	Other Services & Charges	12,800.00	8,750.00
400,000	Capital Outlay	4,500.00	.00
Total		160,632.00	146,389.00
	ASSESSOR		
100,000	Personal Services	92,061.00	78,554.00
200,000	Supplies	4,000.00	4,000.00
300,000	Other Services & Charges	6,300.00	6,295.00
400,000	Capital Outlay	1,000.00	.00
Total		103,361.00	88,849.00
	CENTER TWP. ASSESSOR		
100,000	Personal Services	17,360.00	13,008.00
200,000	Supplies	250.00	250.00
300,000	Other Services & Charges	2,415.00	2,315.00
400,000	Capital Outlay	.00	.00
Total		20,025.00	15,573.00
	GUILFORD TWP. ASSESSOR		
100,000	Personal Services	14,313.00	14,366.00
200,000	Supplies	225.00	225.00
300,000	Other Services & Charges	3,210.00	3,210.00
400,000	Capital Outlay	.00	.00
Total		17,748.00	17,801.00
	LINCOLN TWP. ASSESSOR		
100,000	Personal Services	16,250.00	15,542.00
200,000	Supplies	400.00	400.00
300,000	Other Services & Charges	4,535.00	4,535.00
400,000	Capital Outlay	.00	.00
Total		21,185.00	20,477.00
	WASHINGTON TWP. ASSESSOR		
100,000	Personal Services	17,150.00	15,490.00
200,000	Supplies	375.00	275.00
300,000	Other Services & Charges	5,095.00	5,020.00
400,000	Capital Outlay	.00	.00
Total		22,620.00	20,785.00
	BROWN TWP. ASSESSOR/TRUSTEE		
100,000	Personal Services	5,188.00	5,808.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	1,300.00	1,300.00
400,000	CApital Outlay	.00	.00
Total		6,488.00	7,108.00
	CLAY TWP. ASSESSOR		
100,000	Personal Services	2,600.00	2,300.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	290.00	290.00
400,000	Capital Outlay	.00	.00
Total		2,890.00	2,590.00
	EEL RIVER ASSESSOR		
100,000	Personal Services	4,650.00	4,600.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	450.00	450.00
400,000	Capital Outlay	.00	.00
Total		5,100.00	5,050.00

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		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	FRANKLIN TWP. ASSESSOR		
100,000	Personal Services	3,400.00	3,410.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	290.00	290.00
400,000	Capital Outlay	.00	.00
Total		3,690.00	3,700.00
	LIBERTY TWP. ASSESSOR		
100,000	Personal Services	4,974.00	5,544.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	400.00	400.00
400,000	Capital Outlay	.00	.00
Total		5,374.00	5,374.00
	MARION TWP. ASSESSOR		
100,000	Personal Services	5,627.00	5,503.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	320.00	320.00
400,000	Capital Outlay	.00	.00
Total		5,947.00	5,823.00
	MIDDLE TWP. ASSESSOR		
100,000	Personal Services	4,954.00	5,164.00
200,000	Supplies	100.00	100.00
300,000	Other Services & Charges	500.00	500.00
400,000	Capital Outlay	.00	.00
Total		5,554.00	5,764.00
	UNION TWP. TRUSTEE		
100,000	Personal Services	3,897.00	3,607.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	320.00	320.00
400,000	Capital Outlay	.00	.00
Total		4,217.00	3,927.00
	HEND. CO. EXTENSION OFFICE		
100,000	Personal Services	76,162.00	70,296.00
200,000	Supplies	5,250.00	5,050.00
300,000	Other Services & Charges	15,780.00	14,780.00
400,000	Capital Outlay	9,000.00	.00
Total		106,192.00	90,126.00
	PLANNING & BUILDING COMMISSION		
100,000	Personal Services	230,742.00	198,682.00
200,000	Supplies	8,000.00	7,750.00
300,000	Other Services & Charges	67,000.00	61,630.00
400,000	Capital Outlay	8,730.00	.00
Total		314,472.00	268,062.00
	DRAINAGE BOARD		
100,000	Personal Services	5,250.00	4,500.00
200,000	Supplies	200.00	200.00
300,000	Other Services & Charges	6,100.00	6,100.00
400,000	Capital Outlay	.00	.00
Total		11,550.00	10,800.00
	VETERANS SERVICE		
100,000	Personal Services	9,408.00	9,256.00
200,000	Supplies	50.00	50.00
300,000	Other Services & Charges	455.00	455.00
400,000	Capital Outlay	50.00	.00
Total		9,963.00	9,761.00
	COMMISSIONERS		
100,000	Personal SErvices	831,816.00	819,626.00
200,000	Supplies	23,000.00	9,500.00
300,000	Other Services & Charges	899,000.00	879,088.00
400,000	Capital Outlay	405,000.00	369,150.00
Total		2,158,816.00	2,077,364.00
	COURT HOUSE		
100,000	Personal Services	51,494.00	50,104.00
200,000	Supplies	10,150.00	10,150.00
300,000	Other Services & Charges	96,508.00	95,400.00
400,000	Capital Outlay	750.00	750.00
Total		158,902.00	156,404.00

		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	COUNTY JAIL		
100,000	Personal SErvices	846,647.00	501,728.00
200,000	Supplies	82,100.00	61,100.00
300,000	Other Services & Charges	280,600.00	182,600.00
400,000	Capital Outlay	19,000.00	3,500.00
Total		1,228,347.00	748,928.00
	COUNTY HOME		
100,000	Personal Services	154,663.00	149,036.00
200,000	Supplies	50,300.00	62,900.00
300,000	Other Services & Charges	25,725.00	25,575.00
400,000	Capital Outlay	15,870.00	120.00
Total		246,558.00	237,631.00
	CIRCUIT COURT		
100,000	Personal Services	87,978.00	73,304.00
200,000	Supplies	20,500.00	20,500.00
300,000	Other Services & Charges	77,659.00	69,467.00
400,000	Capital Outlay	1,800.00	.00
Total		187,937.00	163,271.00
	SUPERIOR COURT I		
100,000	Personal Services	75,397.00	71,724.00
200,000	Supplies	4,000.00	4,000.00
300,000	Other Services & Charges	64,550.00	49,900.00
400,000	Capital Outlay	1,500.00	.00
Total		145,447.00	125,624.00
	SUPERIOR COURT II		
100,000	Personal Services	120,099.00	110,542.00
200,000	Supplies	8,500.00	8,500.00
300,000	Other Services & Charges	69,900.00	65,700.00
400,000	Capital Outlay	3,500.00	.00
Total		201,999.00	184,742.00
	EMERGENCY MANAGEMENT PROGRAM DEPT.		
100,000	Personal Services	18,600.00	6,500.00
200,000	Supplies	19,400.00	1,000.00
300,000	Other Services & Charges	23,200.00	3,050.00
400,000	Capital Outlay	180,084.00	.00
Total		241,284.00	10,550.00
	ENGINEERING DEPT.		
100,000	Personal Services	228,070.00	201,416.00
200,000	Supplies	6,050.00	6,050.00
300,000	Other Services & Charges	5,330.00	4,830.00
400,000	Capital Outlay	2,000.00	.00
Total		241,450.00	212,296.00
	ANIMAL CONTROL SHELTER		
100,000	Personal Services	40,463.00	37,456.00
200,000	Supplies	4,186.00	4,186.00
300,000	Other Services & Charges	6,350.00	6,350.00
400,000	Capital Outlay	136,000.00	500.00
Total		186,999.00	48,492.00
	WEIGHTS & MEASURES		
100,000	Personal Services	9,768.00	9,256.00
200,000	Supplies	600.00	600.00
300,000	Other Services & Charges	1,800.00	1,800.00
400,000	Capital Outlay	800.00	.00
Total		12,968.00	11,656.00
	ELECTION		
100,000	Personal Services	97,700.00	97,700.00
200,000	Supplies	25,000.00	25,000.00
300,000	Other Services & Charges	66,000.00	66,000.00
400,000	Capital Outlay	600.00	600.00
Total		189,300.00	189,300.00
	COMPUTER CENTER		
100,000	Personal Services	39,384.00	36,126.00
200,000	Supplies	9,500.00	9,500.00
300,000	Other Services & Charges	157,000.00	157,000.00
400,000	Capital Outlay	125,000.00	125,000.00
Total		330,884.00	327,626.00

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		APPROPRIATION REQUESTED	APPROPRIATION APPROVED
	PERSONEL MANAGEMENT		
100,000	Personal SErvices	32,640.00	26,200.00
200,000	Supplies	780.00	780.00
300,000	Other Services & Charges	1,080.00	5,820.00
400,000	Capital Outlay	2,350.00	.00
Total		36,850.00	32,800.00
	COUNTY COUNCIL		
100,000	Personal Services	31,431.00	132,686.00
200,000	Supplies	250.00	250.00
300,000	Other Services & Charges	4,880.00	4,880.00
400,000	CApital Outlay	500.00	.00
Total		37,061.00	137,816.00
	CIRCUIT COURT PROBATION DEPT.		
100,000	Personal Services	83,260.00	65,342.00
200,000	Supplies	.00	.00
300,000	Other Services & Charges	61,750.00	61,750.00
400,000	Capital Outlay	.00	.00
Total		145,010.00	127,092.00
	SUPERIOR COURT PROBATION DEPT.		
100,000	Personal Services	133,375.00	117,208.00
200,000	Supplies	200.00	200.00
300,000	Other Services & Charges	1,600.00	1,600.00
400,000	Capital Outlay	400.00	400.00
Total		135,575.00	119,008.00
	MICROFILM		
100,000	Personal Services	45,445.00	43,420.00
200,000	Supplies	15,300.00	15,300.00
300,000	Other Services & Charges	2,438.00	2,438.00
400,000	Capital Outlay	1,500.00	.00
Total		64,683.00	61,158.00
	SOIL & WATER		
100,000	Personal Services	15,473.00	15,158.00
200,000	Supplies	770.00	770.00
300,000	Other Services & Charges	3,720.00	3,720.00
400,000	Capital Outlay	1,000.00	.00
Total		20,963.00	19,648.00

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E MATTER OF ADDI
Fibner appeared

The Hendricks County Council met on Tuesday, November 7, 1989 in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle, Chairman — Fred Palmer — Richard Turpin

Linda Watson — Barbara Ford — Hunt Palmer

Kenny Givan — Mary Jane Russell, Auditor — Dorothy Sparks, Deputy Auditor

Chairman Hinkle led the Council in the Pledge of Allegiance and brought the meeting to order. Reading and approval of last month's meeting were postponed until later in the meeting.

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IN THE MATTER OF THE PRESIDENT OF HENDRICKS COUNTY BOARD OF AVIATION COMMISSIONERS

Dave Clark, President of the Hendricks County Board of Aviation Commissioners was present to speak before the Council. Dr. Clark stated that his purpose in appearing before the Council was to update the Council and answer any questions they might have of the BOAC. He mentioned the potential for economic impact to a county that is adjacent to the State CApital and feels that this impact may be significant. Dr. Clark talked about the two airports the county had at one time, and that the Brownsburg airport is now closed and the Speedway airport is now owned by the Indianapolis Airport Authority. Our county now has no say in whether the Speedway airport continues to exist or not. He said the Speedway airport has been scheduled for closing for about 18 to 20 years. Dr. Clark spoke to Indianapolis Airport Authority about the possible closing of Speedway Airport and was told that the airport has no future and will not be around a long time. Indianapolis Airport Authority feels that the Speedway Airport is too close (five statute miles) to Indianapolis Airport. Dr. Clark stated that it was fairly close, and that the Federal Aviation Administration has determined that it is too close and therefore, does not provide funds for maintenance, development, etc. for Speedway Airport. Dr. Clark stated that the only reason for the establishment of the Committee was to enable the County to receive federal funding for the study. Without a federally acceptable body to oversee the study, the federal government would not approve funding for a study. He stated that the function of the Boac was to do a study, not to approve and construct an airport. Fred Palmer asked Dr. Clark if there was a time table for the completion of the study from this point on. His response was that it would probably be another two years and two months before the feasibility study is completed and returned to the Commissioners and Council. There was further discussion and Dr. Clark stated that he would be happy to return any time to discuss the matter with the Council.

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IN THE MATTER OF THE CONCERNED CITIZENS OF HENDRICKS COUNTY

Shirley Smith made an appearance before the Council and presented petitions to the Council from the Concerned Citizens of Hendricks County. She also read several comments from county residents opposing the airport in Hendricks County. Mrs. Smith asked the Council to revoke the ordinance granting the feasibility study. Mrs. Smith also advised the Council that the Concerned Citizens now have an attorney and the attorney would be contacting the Council in the future. Some questions and concerns were voiced from residents that appeared at the meeting, and each of the Council members gave their feeling on whether the study should be completed at this time. The majority of the Council members stated that they were not necessarily for the airport, however they felt that in order to amke a fair and accurate determination as to the feasibility of an airport in Hendricks County, they felt the study should be completed and the results examined before a decision on building an airport is made.

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IN THE MATTER OF HENDRICKS COUNTY EMERGENCY MEDICAL SERVICES

Mike Rosemeyer, EMS Coordinator for the Hendricks County area, appeared before the Council to obtain funding for 1990. Mr. Rosemeyer has recently taken over this position and was of the opinion that no budget was turned in for 1990. However, funding was appropriated under the Commissioners' Budget as a specific line item for EMS. It was determined that EMS was funded $5,500 for 1990 and the matter was recolved.

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS, TRANSFERS, AND A NEW LINE ITEM FOR THE HEALTH DEPARTMENT

Linda Hibner appeared before the Council to request transfer of funds from Local Health Maintenance Grant

Money to purchase a cholesterol machine. She stated that she has received approval from the state for this purchase. Motion to approve these transfers to allow the purchase of the cholesterol machine was made by Kenny Givan and seconded by Barbara Ford. The motion carried unanimously.

Mrs. Hibner also presented a request for an additional appropriation for overtime pay for 1989. The motion to approve this additional appropriation was made by Fred Palmer, seconded by Kenny Givan and carried unanimously.

Mrs. Hibner's final request was for a new line item in the 1989 budget for $100 for rare instances wher emergency testing needs to be done in the interest of public health. Occasionally, food purchases have to be made to test for food-bourne viruses. There is no line item currently in the budget for these types of emergency situations. Fred Palmer moved that a new line item be established and funded with $100 for the Health Department for Emergency Testing. The motion was seconded by Hunt Palmer and carried unanimously.

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Ms. Foster told the Council that since the Treasurer's Office can't complete their computer work generated from reassessment until the Assessor's Office, the Surveyor's Office, and the Auditor's Office have their portions of te changes completed and entered into the computer, Ms. Foster doesn't want her office to be the cause of late tax statements, simply because of her position at the "bottom of the totem pole". Ms. Foster also stated that she is not anticipating a problem, she is only getting prepared in the event a problem should arise.

Ms. Foster also told the Council that she had already spoken to Mrs. Fair concerning part-time salary situations, and that she was in favor of what Mrs. Fair is trying to do with the part-time pay structure schedule. Ms. Foster stated that she had contacted the State Board of Accounts and was told that the County can't pay more than $4.50 per hour for any part-time help unless there is a salary adjusted schedule. Ms. Foster told the Council there is no such thing in the county, at present. Ms. Foster put the County Auditor, Mary Jane Russell, on notice for notification if any part-time personnel is paid any more or any less than the $4.50 per hour until Mrs. Fair has a part-time pay schedule approved by the Council. Fred Palmer stated that he didn't feel that could be done because the Council had made special arrangements for the township or deputy assessors.

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS

Additional appropriations for the Coroner's Office, Circuit Court and Highway were discussed, motion to approve requests for these offices was made by Richard Turpin, seconded by Hunt Palmer, and carried with one abstention by Kevin Hinkle. The additional appropriation request made by the Welfare Department was discussed by the Council, motion to approve the request was made by Fred Palmer, seconded by Kenny Givan and carried unanimously.

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IN THE MATTER OF TRANSFERS OF FUNDS

Fred Palmer made a Motion to approve the request of transfer of funds for the Prosecutor, Center Township, Veterans Service, County Home, Superior Court, and Circuit Court Probation, Dick Turpin seconded the motion and it carried with Kevin Hinkle abstaining on Superior Court and Circuit Court Probation. Linda Watson moved to approve the request for transfer from the Sheriff. Dick Turpin seconded the motion and it carried with Fred Palmer voting against the motion.

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IN THE MATTER OF MINUTES

The Minutes of October's Meeting were read and discussed. Barbara Ford moved that the October Minutes be approved, Fred Palmer seconded the motion and it carried with one abstention from Kevin Hinkle.

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IN THE MATTER OF CUMMINS MENTAL HEALTH BOARD

Kenny Givan opened a discussion on the re-vamping of the Board of Cummins Mental Health from 18 members down to possibly 5, 7 or 9. He stated that the Commissioners felt that they would still like to make an appointment to the Board, regardless of size. Mr. Givan stated that he had received a letter from Cummins and would like it to ba made a part of these minutes. The letter is as follows:

October 30, 1989

Dear Director of Cummins Mental Health Center:

Fifteen years ago representatives of eighteen groups and agencies across two counties came together to express concern over the lack of mental health services to residents of our area. This concern resulted in the establishment of Cummins Mental Health Center. This broad concern was an excellent vehicle for implementation of a new community-based service.

Cummins Mental Health Center, Inc. is now a $2.6 million business with over two million dollars in assets, a staff of more than 70, and a sophisticated system of professional services, financing, and operations. We still have the system for establishing Board size and composition with which we started.

The size of the Board can result in diffusion of responsibility, inefficiency, slow response time, and difficulty in developing sophistication in understanding both mission and operations.

The appointment mechanism creates conflicts of interest, confusion in ownership and loyalty, and variability in level of commitment. Also, it often ignores specific skills which may be needed by the

Board, commitment to the mission of community mental health, and the political influence needed on public policy issues.

The climate in which we operate is changing dramatically as provate providers move into the area, consumer organizations help reshape priorities, and public funding shifts. What worked almost twenty years ago is not working. We have begun a reassessment of clinical services in the 90's. It's time for an assessment of the future of the Board. Let's make this our primary agenda item for the November 15th meeting.

Sincerely,

/s/ Larry Vandeventer, President
Ron Riggs, Executive Director
/s/ Ron Riggs
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Linda Watson stated that she felt since Cummins Mental Health does receive funds from the taxpayers, the elected officials (Council and Commissioners) should have a voice in making appointments to the Board of Cummins Mental Health. Richard Turpin agreed with this statement.

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The Council informed Mr. Clampitt that they would look favorably upon approving a transfer of funds when a formal request is presented at next month's Council Meeting.

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IN THE MATTER OF COMMERICAL APPRAISALS

Assessor Lydia Gibbs appeared before the Council to request permission to employ Mr. Grady Wright to do the commercial appraisals for this year. Mrs. Gibbs noted that the Township Assessors do not feel comfortable doing commercial appraisals and Mr. Wright has offered a price of $40 per parcel, which Mrs. Gibbs feels is a very good price. The Council suggested that Mrs. Gibbs consult with the County Attorney to draw up a special contract to cover this arrangement so as to avoid further labor issues. They also indicated that they would look favorably upon a transfer of funds to pay for this service when Mrs. Gibbs submits a formal request for transfer of funds at the December Council Meeting.

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There being no further business to come before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
SECRETARY - COUNCIL

PRESIDENT - COUNCIL

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The Hendricks County Council met on Tuesday, December 5, 1989, in the Commissioners; Room on the third floor of the Courthouse, with the following in attendance:

Kevin Hinkle, Chairman
Linda Watson
Kenny Givan
Fred Palmer
Barbara Ford
Mary Jane Russell, Auditor
Richard Turpin
Hunt Palmer
Dorothy Sparks, Deputy Auditor

Chairman Hinkle led the Council in the Pledge of Allegiance and brought the meeting to order.

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IN THE MATTER OF MINUTES

Fred Palmer stated that a decision should be made as to whether or not the minutes will include only motions or more of the transcript. Mr. Palmer stated that he would like the entire Statement concerning the itme from last month's minutes regarding the attendance of an employee at the Council Meeting during working hours printed as it was made, and not just paraphrased. Motion to change November's minutes to reflect the item of Debbie Simpson's attendance at the November meeting to read verbatim was made by Fred Palmer, seconded by Linda Watson and carried unanimously.

The discussion on this subject from November's meeting was as follows:

The Council was discussing the fact that a member of the Council should attend meetings with Mrs. Fair, Mr. Steuerwald, and a labor attorney to discuss the matter of the discrimination charges filed against the County by Mrs. Simpson and it was decided that, as chairman of the Council, Kevin Hinkle would attend these meetings as the representative of the Council. At the end of this discussion, Mr. Palmer stated, "While we're on the general subject, just a point of reference I had, I don't know, I assume there's no policy. We don't have very many policies, but I guess it concerned me somewhat that this young lady was here for the entire Council meeting. Not while. . ." Mary Jane Russell interrupted by saying, "She had a half day off." Mr. Palmer said, "I think if that's the case, that should be clarified, because I could have walked away from here having some very adverse thoughts." Mrs. Russell stated, "I'm sorry. She did take a half day off." Mr. Palmer stated, "Four o'clock came and she got up and left and I thought 'uh-oh'. It bothered me a great deal." At that point, the Council moved on to another subject.

Barbara Ford moved to adopt November's minutes with Fred Palmer's motion to amend the minutes included. Kenny Givan seconded the motion, which carried unanimously.

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IN THE MATTER OF INCENTIVE MONEY CONTRACT WITH PROSECUTOR'S OFFICE, CHILD SUPPORT DIVISION

Lindy Thompson appeared before the Council to discuss the incentive money contract that the Child Support Division of the Prosecutor's Office has entered into with the County for the last two years. Mrs. Thompson

explained to the Council that, in the past, incentive money has been turned over to the County General Fund so the Child Support Office would be allowed to hire an additional full-time secretary. Mrs. Thompson stated to the Council that she did not wish to enter into this agreement for 1990, but would like to use the incentive money funds to implement new programs for collection of delinquent child support, which would in turn, reduce the amount of Welfare and Afdc being received by County residents. Mrs. Thompson also stated that she would likely be needing an additional person in her office in the very near future. Mrs. Thompson completed her presentation to the Council and no decision was given by the Council at that time.

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REQUEST FOR ADDITIONAL APPROPRIATION FOR MICROFILM FILE CABINETS

Pat Givan appeared before the Council to request an additional appropriation to purchase the fire-proof file cabinets in which to store microfilm at Great Lakes Technologies. It was decided that this purchase should be made from a Commissioner's line item (01-135-206) Microfilm Supplies, rather than approving an additional appropriation to cover the purchase.

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IN THE MATTER OF EMPLOYEE INSURANCE FOR 1990

Susan Fair appeared before the Council and introduced Mr. John Yoho to present renewal rates from Lincoln National Insurance and new bid rates from Accordia. Mr. Yoho informed the Council that Lincoln National's renewal rates are about 26%, which reflects the national average for insurance rate increases for 1990. There would also be available a term life policy for eligible employees at a rate of 31¢ per thousand, which would be separate from the current policy and rates. Accordia is the Governmental Division of Blue Cross, but their bid is not an HMO product. The Accordia policy has a $100 deductible, using their providers, paying 90% of covered costs, up to $2,500, and then 100% is covered after the $2500 limit is reached. The Council discussed whether or not enough money had been appropriated in the 1990 budget to cover the increase of costs for the insurance policies. Mrs. Fair suggested one way to reduce the insurance costs was to initiate a probationary period for new employees, which would not allow a new employee to be eligible for coverage immediately, but rather, after his probationary period had passed. Insurance coverage was discussed for some time and it was decided, based upon the Commissioners' approval and recommendation, to retain the Lincoln National policy and do further research into offering an alternate life insurance policy for County employees at some future date.

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IN THE MATTER OF PART-TIME EMPLOYEE IN ASSESSOR'S OFFICE

Susan Fair mentioned an item that was brought up at a recemt Commissioners' Meeting regarding the full-time employment of Richard Stoops, who is currently a part-time employee in the Assessor's Office and was recently transferred to the Surveyor's Office to assist in entering ditch data into the computer for 1990 tax billing. Mr. Stoops is concerned about his future with the County and Commissioner Clampitt mentioned the possibility of creating a "floater" position that could be filled by Mr. Stoops concerning computer entry or training for the different offices, utilizing his expertise in the computer field. Mrs. Fair stated that she did not have a job description for thisposition as yet, but wanted to get the Council's opinion on the possibility of creating a position of this type. If this position were created, it would be a position under the jurisdiction of the Commissioners. It was decided that more information will be gathered for next month's meeting.

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IN THE MATTER OF OFFICE MANAGER FOR HIGHWAY DEPARTMENT

Mrs. Fair stated that a decision was made to fill the position at the Highway Department. The position was given to Sandy Fonderhide at an annual salary of $15,574, with a freeze for the first year. There was much discussion between Council members regarding the starting salary for this position, with some members being opposed to a salary that is over the first quartile, as Mrs. Fonderhide will be receiving. However, this salary decision had already been made and approved and it was determined that the decision will stand.

IN THE MATTER OF SALARY INCREASE FOR PERSONNEL DIRECTOR

Kevin Hinkle stated to the Council that Susan Fair has now been with the County for six months and based upon the Commissioners' recommendation, was due for an increase of up to 5%. Linda Watson made a motion to increase Mrs. Fair's salary by the full 5% to become effective on the sixth month anniversary of her employment. Hunt Palmer seconded the motion, which carried unanimously.

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IN THE MATTER OF THE TAX LEVY APPEAL

Kevin Hinkle informed the Council that the Appeal to the State Tax Board was heard on Friday, December 1, 1989, regarding Cummins Mental Health and the Jail Budget. The jail budget had originally been cut by the State by over $200,000 and Friday's appeal enabled the County to increase the Tax Levy ro regain those funds for Cummins and the Jail. The $217,000 is to be taken from Property Tax Replacement Credit funds for 1990, only. Funding for the jail in 1991 has yet to be determined. The appeal for Cummins Mental Health was also approved to be taken from Property Tax Replacement Credit funds in the amount of $163,000.

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS FOR 1990

Mr. Hinkle also informed the Council that there may be little or no operating balance allowed in the 1990 budget, which will greatly reduce or possibly eliminate, all additional appropriations for 1990. Mr. Hinkle suggested that a memorandum be issued to all office holders and department heads reflecting that the 1990 budgets must be strictly adhered to because there will be no available funds for additional appropriations unless they are actual emergencies.

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IN THE MATTER OF ADDITIONAL APPROPRIATIONS

Motion was made to delete Item #12 from the list of requests for additional appropriations due to the fact that it was decided earlier that the funds for this purchase would be taken directly from the appropriate line item in the Commissioners' budget. Motion was seconded and carried, with Kenny Givan abstaining.

REgarding all other requests for additional appropriations, Fred Palmer moved that items 1 through 11 and item 13 be approved. Motion was seconded and carried with Kevin Hinkle abstaining.

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that is it necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

				REQUESTED	APPROVED
	GENERAL FUND				
1)	Prosecutor's Office - Child Support	01-084-113	Payroll	$ 100.00	$ 100.00
2)			113 Overtime	210.00	210.00
3)		Prosecutor	01-108-113 Payroll	1,854.00	1,845.00
4)			113 Overtime	696.00	696.00
5)			114 Payroll	235.00	235.00
6)			116 Payroll	205.00	205.00
7)			116 Overtime	382.00	382.00
8)			118 Witness Fees	3,000.00	3,000.00
9)	Circuit Court	01-139-304	Pauper Attorney	4,800.00	4,800.00
10)			396 Petit Jurors	5,000.00	5,000.00
11)			397 Jury Meals	4,500.00	4,500.00
12)	Microfilm	01-152-442	File Cabinets	2,700.00	-0-
13)	Commissioners	01-135-356	Liability Ins.	122,000.00	122,000.00
			TOTAL GENERAL FUND	$145,682.00	$142,982.00

ADOPTED THIS 5TH DAY OF DECEMBER, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/S/ Kevin Hinkls #12	/S/ Kevin Hinkle Abstain #1-13
/S/ Richard G. Turpin	
/S/ H. Hunt Palmer	
/S/ Fred G. Palmer	
/S/ Linda K. Watson	
/S/ J. K. Givan	/S/ J. K. Givan Abstain #12
/S/ Barbara Ford	

Attest: /S/ Mary Jane Russell
SECRETARY - COUNCIL

/S/ Kevin Hinkle
PRESIDENT - COUNCIL

IN THE MATTER OF RE-ALLOCATION OF FUNDS RESOLUTION

Fred Palmer moved that Item #13 be reduced from $12,000 to $9,000. Dick Turpin seconded the motion and it carried unanimously. Fred Palmer moved that items 1 through 35, with item 13 amended as approved, be approved. Barbara Ford seconded the motion, which carried, with Kevin Hinkle abstaining on itesm 26, 27, & 35.

RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account not within the same classification as originally appropriated, all as hereinafter specified:

						REQUESTED	APPROVED
AUDITOR							
1)	01-102-201	Office Supplies	to	01-102-348	Printing	$ 10.16	$ 10.16
ASSESSOR							
2)	01-109-114	Clerk	to	01-109-339	Special Contracts	282.00	282.00
3)	150	Temporary Clerks	to	339	"	3,532.00	3,532.00
4)	201	Office Supplies	to	441	Office Furniture	500.00	500.00
5)	201	"	to	441	"	400.00	400.00
6)	246	Photography	to	441	"	80.00	80.00
LINCOLN TOWNSHIP							
7)	01-112-112	Deputies	to	01-112-201	Office Supplies	240.00	240.00
8)	113	Clerical Assistant	to	201	"	130.00	130.00
WASHINGTON TOWNSHIP							
9)	01-113-346	Printing - Other	to	01-112-326	Telephone	103.05	103.05
10)	444	File CAbinets	to	334	Postage	60.55	60.55
DRAINAGE BOARD							
11)	01-133-330	Travel	to	01-133-112	Drainage Board Members	300.00	300.00
COMMISSIONERS							
12)	01-135-121	Personnel Director	to	01-135-326	Telephone	16,000.00	16,000.00
13)	206	Microfilm Supplies	to	326	"	12,000.00	9,000.00
COURT HOUSE							
14)	01-136-377	Utilities	to	01-136-222	Uniforms	300.00	300.00
COUNTY HOME							
15)	01-138-113	Attendants	to	01-138-266	Food	150.00	150.00
16)	114	Clerical & Medical	to	266	"	888.00	888.00
17)	117	Assistant Cook	to	266	"	217.00	217.00
18)	119	Activity Director	to	266	"	35.00	35.00
19)	122	QMA's	to	266	"	214.00	214.00
20)	308	Boiler Inspection	to	231	Repair & Maint.	50.00	50.00
21)	330	Travel	to	225	Medical & Institutional	282.00	282.00
22)	333	Freight	to	266	Food	153.36	153.36
23)	334	Postage	to	266	"	200.00	200.00
24)	360	Utilities	to	225	Medical & Institutional	380.12	380.12
25)	367	Equipment Repair	to	266	Food	20.81	20.81
CIRCUIT COURT							
26)	01-139-396	Petit Jurors	to	01-139-112	Court Reports	2,800.00	2,800.00
27)	397	Jury Meals	to	113	Bailiff	1,100.00	1,100.00
REASSESSMENT							
28)	08-507-115	Trustee Assessors	to	08-507-113	Clerks	1,472.00	1,472.00
29)	116	Township Assessors	to	113	Clerks	1,025.00	1,025.00
30)	201	Office Supplies	to	113	Clerks	116.61	116.61
31)	300	Mapping	to	113	Clerks	321.50	321.50
32)	305	Training	to	447	Computer Programs	80.00	80.00
33)	345	Forms	to	447	"	1,000.00	1,000.00
34)	345	"	to	113	Clerks	1,000.00	1,000.00
CIRCUIT COURT PROBATION							
35)	16-319-366	Service Contract	to	16-319-201	Office Supplies	30.42	30.42

ADOPTED THIS 5TH DAY OF DECEMBER, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ KEVIN J. HINKLE
/S/ RICHARD G. TURPIN
/S/ H. HUNT PALMER
/S/ BARBARA FORD
/S/ FRED G. PALMER
/S/ LINDA H. WATSON

NAY

/S/ KEVIN J. HINKLE ABSTAIN ITEMS 26, 27, & 35

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY-COUNCIL

/S/ KEVIN J. HINKLE
PRESIDENT-COUNCIL

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IN THE MATTER OF OVERTIME FOR THE HIGHWAY DEPARTMENT

Fred Palmer addressed the Council on the subject from last month's meeting regarding overtime for the Highway Department. He stated that he had given the Commissioners a copy of this proposal on today's date and would like to read it to the Council so it would become a part of the record.

December 5, 1989

TO: COUNTY COUNCIL

FROM: FRED PALMER

The following information is presented to the County Council for consideration as a result of the County highway employees approaching me in search of possible alternatives in their work and salary schedules. I have proceeded with this after requesting the County Council's full approval at the November, 1989 County Council meeting.

The thoughts and opinions expressed within this are mine and have been made only to be thought provoking, and not as a qualified personnel person, nor as a County Councilman.

It is presented with the intent that the Council consider current and future financial implications. It is recognized that any changes in these programs must be initiated and approved by the County Commissioners, and that the County Council's involvement starts and stops with approvals limited to current and future budgets.

ASSUME TODAY'S ARRANGEMENT.

Labor at $6.00 per hour rate
40 hours per week x 52 weeks per year = 2,080 hours
2,080 hours x $6.00 - $12,480 per year

Overtime labor at $9.00 per hour rate
10 hours per week x 50 weeks per year = 500 hours
500 hours x $9.00 = $4,500 per year

TOTAL INCOME = $16,980 PER YEAR

PROPOSED

Labor at $6.89 per hour rate
40 hours per week x 52 weeks per uear = 2,080 hours
2,080 hours x $6.89 = $14,331.20 per year

Overtime labor at $10.34 per hour rate
5 hours per week x 50 weeks per year = 250
250 hours x $10.34 = $2,585 per year

TOTAL INCOME = $16,916.20 PER YEAR

Issues - Assuming $6.00 rate

1. Vacation

Calculations contemplate 2 weeks vacation - if employee has more that two weeks vacation, this plan benefits the employee and becomes an additional cost factor for the County. Currently, the 11th day of vacation costs the County $48.00 (8 hours x $6.00). Under proposal, this day would cost $55.12 (8 hours x $6.89).

2. Sick Time

Currently we pay $48.00 (8 hours x $6.00) per sick day incurred. Under the proposed system, the sick day will cost the County $55.12 per day (8 hours x $6.89).

3. Overtime in excess of 45 hours per week

Current rate - $9.00; proposed rate would be $10.34 - a 15% increase.

4. Compensation for vacation, sick days, holidays

Equal to day worked - currently, employee receives $66.00 for each day worked (8 hours @ $6.00 + 2 hours @ $9.00). If vacation is taken, they only receive $48.00 (8 hours @ $6.00).

Under the proposed, they would receive $55.12 per day.

The workers contend that they are, or were, hired with the understanding that they would work a 50 hour week, and thus, vacation should equal a normal week. It is assumed that this rationale should apply to sick time and holidays.

Although the proposed minimizes the difference between the extremes, there is still a difference.

There may be multiple methods of handling this, such as:

A. Ignore it and allow the current conditions to continue. If the proposed method is accepted, it will aid in reducing difference in pay.

B. Pay an annual or semi-annual bonus which would narrow the gap on an annual basis. Maybe establish a length of service bonus. If we do this for the highway department, it would appear that we should for the entire County. The bonus idea appears initially agreeable to the highway workers, but does not truly address their original statement of wanting level or equal pay for day off as compared to days worked.

C. Treat sick time, vacation time and holidays on an hourly unit basis versus a daily unit basis. Should take some care in the legal aspect of this, but if agreeable with highway workers, this might be something workable.

For example, rather than receive 2 weeks vacation, the employee would receive 80 hours vacation. Thus, if they wanted to maintain a level payment arrangement, they could take 8 ten hour days as vacation versus 10 eight hour days. Would not appear to cost the County anything, and provides them with the benefit they want. Under the proposed, they would take 9 hour vacation days. This might be good for the entire County in that they could take 2 hours vacation for a personal task they need to perform rather than being forced to take a ½ or full day vacation.

5. Snow days

I think we need to consider pay for snow days. First, we need to identify what a snow day is. For instance, we do not require County employees to work because of snow conditions, i.e. the Court House is closed.

If we close the Court House because of weather, or other reasons, the determination of if we pay County employees must be made by a pre-determined policy or the County Commissioners. If we do not pay County employees for this day(s), we have no problem paying the County Highway personnel regular and overtime pay as I think we are doing today. If, however, we pay County employees to stay home, we should be paying the County highway personnel double time in addition to overtime. Problems arise if this is after the normal work hours and thus determination of severity is required.

There was some discussion on the presentation made by Mr. Palmer, with no determination being made at this time.

****

IN THE MATTER OF THE ELECTION OF OFFICERS FOR 1990

Mr. Hinkle brought up the election of officers for 1990. Mr. Givan moved that Richard Turpin be appointed Chairman of the Council, with Linda Watson seconding the motion, which carried unanimously. Mr. Givan also moved that Fred Palmer be appointed as Vice-President of the Council. The motion was seconded and carried unanimously.

****

IN THE MATTER OF LIFE INSURANCE FOR COUNTY EMPLOYEES

Linda Watson moved that due to budget constraints in 1990, life insurance be re-considered during the budget hearings for the 1991 budget. Richard Turpin seconded the motion, which carried.

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There being no further business to come before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL, SECRETARY-COUNCIL

Kevin J. Hinkle
KEVIN J. HINKLE, CHAIRMAN-COUNCIL

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The Hendricks County Council met on Friday, December 22, 1989, at 9:00 A.M. for an Emergency Session to vote on transfer of funds to eliminate credit balances in several departmental budgets. The following were in attendance:

Kevin Hinkle, President
Fred Palmer
Mary Jane Russell, Auditor
Richard Turpin
J. K. Givan
Dorothy Sparks, Deputy Auditor
H. Hunt Palmer
Barbara Ford

* * * *

OFFICE	TRANSFERRED FROM	TRANSFERRED TO	AMOUNT TRANSFERRED
HIGHWAY	02-201-192	02-201-190	$ 2,800.00
WELFARE	03-030-120	03-030-110	11,000.00
SUPERIOR I & II	16-317-152	16-317-112	2,470.36
PROBATION	16-317-152	16-317-113	2,297.39
	16-317-152	16-317-114	2,412.64
	16-317-152	16-317-116	2,641.61
	16-317-366	16-317-393	1,000.00
	16-317-398	16-317-393	191.04
	16-317-441	16-317-443	63.00
		TOTAL	$ 11,076.04

ADOPTED THIS 22ND DAY OF DECEMBER, 1989, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/s/ KEVIN J. HINKLE

/s/ RICHARD G. TURPIN
/s/ H. HUNT PALMER
/s/ FRED G. PALMER
/s/ J. K. GIVAN
/s/ BARBARA FORD

NAY

Nay on items: Center, Guilford, Middle, Animal
Abstain items 01-151-111 and rest of Super I & II

/s/ FRED G. PALMER (Nay on other than accounts ending in 100 series)
/s/ J. K. GIVAN (same as Fred Palmer)

ATTEST: /s/ MARY JANE RUSSELL, Secretary - Council

/s/ KEVIN J. HINKLE, President - Council

* * * \

IN THE MATTER OF SHERIFF'S DEPARTMENT SALARIES

Linda Watson made a motion that Sheriff Roy Waddell and Personnel Director Susan Fair meet to discuss salaries, and if the Sheriff's figures are correct, they are to be used, if not, Mrs. Fair is to report back to the Council. Hunt Palmer seconded the motion, which carried.

* *

IN THE MATTER OF PART TIME HELP FOR THE TREASURER'S OFFICE

Treasurer Peggy Foster appeared before the Council to withdraw her request for an additional appropriation for part time help. Ms. Foster stated that she would like to make this request at a later date. No action was required of the Council in this matter.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATION FOR ENGINEER'S OFFICE

Engineer Walt Reed appeared before the Council to request an additional appropriation of $600.00 and a new line item to furnish uniforms for two employees. Kenny Givan moved to create a new line item #01-143-242 and to fund it with $600.00. Barbara Ford seconded the motion, which carried.

* *

IN THE MATTER OF APPLICATION FOR RECYCLING GRANT

Bob Jarzan and Tom Wodtke appeared before the Council to discuss an Application for a Recycling Grant that must be submitted by March 1990. The Council discussed the matter and referred Mr. Jarzan and Mr. Wotdke to the Commissioners.

* *

IN THE MATTER OF APPOINTMENT TO BOARD OF ZONING APPEALS

Bob Jarzan is to submt a letter to the Auditor's Office to be advertised requesting applilcations of persons interested in an appointment to the Board of Zoning Appeals. The BZA will meet once a month and there will be a $50.00 payment for each meeting.

* *

IN THE MATTER OF SALARY INCREASE FOR ADULT PROBATION

Probation Director Tim Hallford appeared before the Council to request an additional salary increase for employees in his department, based on length of service. This matter was discussed in August 1989 and Mr. Hallford was advised at that time to return to the Council in January 1990. The Council advised Mr. Hallford to submit a request for Additional Appropriation to be advertised for the February 1990 meeting and the subject would be handled at that time.

* *

IN THE MATTER OF APPOINTMENT TO BROWNSBURG ECONOMIC DEVELOPMENT COUNCIL

Mark White, Brownsburg Town Manager, has requested an appointment to the Brownsburg EDC, and stated that Gene Ploughe would like to be re-appointed to the position. Kevin Hinkle moved that the position be advertised to give interested persons an opportunity to apply for the appointment. Kenny Givan seconded the motion, which carried.

* *

Barbara Ford moved to adjourn, Kenny Givan seconded the motion and it carried.

* *

There being no further business to come before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL, SECRETARY-COUNCIL

Richard G. Turpin
RICHARD G. TURPIN, PRESIDENT-COUNCIL

* *
* *

The Hendricks County Council met for an Emergency Meeting on Thursday, January 11, 1990, at 4:00 P.M. in the Commissioner's Room on the third floor of the Courthouse, with the following in attendance:

Richard G. Turpin, President
Linda Watson
J. K. Givan
Kevin Hinkle
Barbara Ford
Mary Jane Russell, Auditor
Fred Palmer
H. Hunt Palmer
Dorothy Sparks, Deputy Auditor

President Turpin led the Council in the Pledge of Allegiance and brought the meeting to order.

****

IN THE MATTER OR ADDITIONAL SALARY REQUEST FOR SUPERIOR I & II PROBATION DIRECTOR

Kenny Givan made a motion to increase the annual salary of the Superior I & II Probation Director by $8,372.00. The motion was seconded and passed with a unanimous vote by the Council.

****

There being no further business to come before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell ds.
MARY JANE RUSSELL, SECRETARY-COUNCIL

Richard G. Turpin
RICHARD G. TURPIN, PRESIDENT-COUNCIL

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the Hendricks County Council met on Tuesday, February 6, 1990, at 1:30 p.m. in the Commissioners' Room on the third floor of the Courthouse, with the following in attendance:

Richard G. Turpin, President
linda Watson
Mary Jane Russell, Auditor
Kevin Hinkle
Barbara Ford
Dorothy Sparks, Deputy Auditor
Fred Palmer
H. Hunt Palmer

President Turpin led the Council in the Pledge of Allegiance and brought the meeting to order.

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IN THE MATTER OF MINUTES

The minutes from the January 2, 1990 meeting were read and approved.

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IN THE MATTER OF HIGHWAY AND CUMULATIVE BRIDGE

Russell Lawson, Highway Superintendent, appeared before the Council to request additional appropriations for the Highway and Cumulative Bridge Funds in the amounts of $22,000.00 and $135,896.67, respectively. Motion to approve the requests was made by Linda Watson and seconded by Fred Palmer. The motion carried.

****

IN THE MATTER OF PAUPER COUNCIL PAYMENT

Randy Lucas appeared before the Council to discuss the proper procedure for Pauper Attorneys to submit claims for payment of services rendered. Fred Palmer made a motion for the Pauper Council to submit a claim to the Judge by whom he was appointed. Upon approval by the proper Judge, the claim will then be submitted to the Aduitor's Office for payment. Each claim would be submitted on a per case basis. Hunt Palemr seconded the motion, Kevin Hinkle abstained, and the motion carried.

****

IN THE MATTER OF OVERTIME AND PARTTIME EMPLOYEES AT THE COUNTY HOME

Gary Michael, Administrator of the County Home, and Susan Fair, Personnel Director, appeared before the Council to discuss the fact that there are no funds for overtime and parttime help and that two positions need to be brought in line with other workers. Dick Turpin made a recommendation to transfer from another line item to where it is needed. Linda Watson also recommended that one attendant go on part time.

****

IN THE MATTER OF SALARIES FOR SHERIFF'S DEPARTMENT DEPUTIES

Sheriff Roy Waddell appeared before the Council to discuss salaries of his Deputies and how he wants to formulate, with the Merit Board, a new salary range for Deputies.

****

IN THE MATTER OF APPOINTMENTS TO BOARD OF ZONING APPEALS

Bob Jarman, Director of the Planning Commission, presented applications for appointment to the Board of Zoning Appeals. The current members of the BZA are John Randall, Chairman, Center Township, Howard Conley, Center Township, Jo Ann Growes, Guilford Township, and Allen Richardson, Clay Township. Applications were received from John A. Daum, Guilford Township, W. Hadley Road, Plainfield, and Burt Beal, Pinewood Dr., Plainfield. The position must be filled by a citizen that lives outside the corporate limits of a town. Mr. Beal presently lives within the limits of the Town of Plainfield. Hunt Palmer made a motion that Mr. Daum be appointed to the Board of Zoning Appeals. Kevin Hinkle seconded the motion. The motion received a 3 to 3 vote with Fred Palmer, Linda Watson, and Barbara Ford voting against Mr. Daum. The motion failed due to lack of a majority vote.

* * * \

IN THE MATTER OF APPOINTMENT TO THE BROWNSBURG ECONOMIC DEVELOPMENT BOARD

Linda Watson made a motion to re-appoint Gene Ploughe to the Brownsburg Economic Development Committee. Fred Palmer seconded the motion, which carried. Other applications were received from Tommy Ballard and R. Wayne Oteham. President Turpin will contact Mr. Ploughe regarding his re-appointment.

****

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is encessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the followin additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

	HIGHWAY FUND	REQUESTED	APPROVED
1)	02-201-307 Double Seal of 1075E	$22,000.00	$22,000.00
	PROBATION USERS FEES - SUPERIOR I & II		
2)	16-317-111 Probation Director Salary	$ 8,372.00	TABLED
	ADULT PROBATION USERS FEES - CIRCUIT COURT		
3)	16-319-111 Probation Director Salary	$ 8,652.00	TABLED
	CUMULATIVE BRIDGE FUND		
4)	25-203-563 Bridge #241	$60,000.00	$60,000.00
5)	25-203-564 Bridge #247	$55,000.00	$55,000.00
6)	25-203-565 #401 (Site #1)	$ 3,983.52	$ 3,983.52
7)	25-203-566 #402 (Site #2)	$14,448.10	$14,448.10
8)	25-203-567 #403 (Site #3)	$ 2,465.05	$ 2,465.05
	TOTAL	$135,896.67	$135,896.67

ADOPTED THIS 6TH DAY OF FEBRUARY, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ KEVIN HINKLE
/S/ FRED G. PALMER
/S/ LINDA H. WATSON
/S/ BARBARA FORD

NAY

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY-COUNCIL

RICHARD G. TURPIN
PRESIDENT-COUNCIL

****

RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account not within the same classification as originally appropriated, all as hereinafter specified:

	Budget & Class No.	Unexpended Appropriation	Transfer to Account	Amount Transferred	Approved Amount
1)	06-000-503 Local Health Maintenance	$ 500.00	06-503-201	$ 500.00	$ 500.00
2)	06-000-503 Local Health Maintenance	$1,747.00	06-503-337	$1,747.00	$1,747.00
3)	06-000-503 Local Health Maintenance	$1,040.72	06-503-442	$1,040.72	$1,040.72
4)	25-203-752 Cumulative Bridge Fund	$70,000.00	25-203-518	$70,000.00	$70,000.00

ADOPTED THIS 6TH DAY OF FEBRUARY, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ KEVIN HINKLE
/S/ FRED G. PALMER
/S/ LINDA H. WATSON
/S/ BARBARA FORD

NAY

ATTEST: MARY JANE RUSSELL
SECRETARY-COUNCIL

RICHARD G. TURPIN
PRESIDENT-COUNCIL

****

There being no further business to come before the Council, Barbara Ford moved that the meeting be adjourned. Kevin Hinkle seconded the motion, which carried. Meeting adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL, SECRETARY-COUNCIL

Richard G. Turpin
RIGHARD G. TURPIN, PRESIDENT-COUNCIL

***

know at what salary she could hire a replacement. Mr. Wodtke left the County at a salary of $24,544. and the new employee would have to start at an amount that was considerably lower, unless the Council approved the starting sala of $24,544. Linda Watson made a motion to allow a new employee to be hired to fill the position of Sanitarian I at an annual salary of $24,544 with the stipulation that all the requirements of the position are met by the prospective employee. Hunt Palmer seconded the motion, which carried unanimously.

****

IN THE MATTER OF SUPERIOR COURT PROBATION DIRECTOR

President Turpin read a letter of resignation submitted by Tim Hallford, former Director of Probation. Judges Comer and Hesson appeared before the Council to get a final determination on the decision that was made to increase the salary of the Probation Director by $8,372 during the special meeting in January. A new Probation Director, Todd McCormick, was hired at an annual salary that reflected this increase. Barbara Ford moved to fund the position of Probation Director with the additional increase of $8,372. Kenny Givan seconded the motion which failed due to a lack of a two thirds vote. The motion only received two yes votes.

Linda Watson made a motion that the PAT positions be looked at for the purpose of adjusting salaries as soon as possible. The motion was not seconded.

Judges Comer and Hesson presented the Council with an ORDER FOR MANDATE OF NON-TAXPAYER FUNDS. Upon receipt of the Mandate, Fred Palmer moved to comply with the Order for Mandate and allow the increase of $8,372 for the Director of Probation. Hunt Palmer seconded the motion which passed with a four to two vote with one abstention.

A written Waiver of Trial must be submitted by the Council under Cause No. 32D01-9003-MI-174. Barbara Ford moved to contact County Attorney Greg Steuerwald for processing of the Waiver. Fred Palmer and Linda Watson seconded the motion, which carried.

****

IN THE MATTER OF CIRCUIT COURT PROBATION

Steve Schmalz, Circuit Court Probation Director, appeared before the Council to request an increase in salary equal to the increase received by the Superior Court Probation Director. Linda Watson moved not to consider the request for additional appropriation at this time in order to give the Council more time to consider factoring and salary schedules. The motion failed.

Kenny Givan moved that no action be taken on the matter at this time. Linda Watson seconded the motion, which carried with four ayes and one abstention.

****

IN THE MATTER OF ENHANCED 9-1-1

Robert Sterrett from Indiana Bell appeared before the Council to request that a voice resolution be passed to be presented to the Commissioners authorizing the Commissioners to sign a contract and proceed with the Enhanced 9-1-1 program. Kevin Hinkle moved to authorize the Commissioners to enter into a contract with Indiana Bell Telephone for the Enhanced 9-1-1. Kenny Givan seconded the motion which carried unanimously.

****

IN THE MATTER OF TAPE RECORDING MINUTES

Kevin Hinkle moved that the tape recorder that was being used to record the minutes of the meeting be turned off. Barbara Ford seconded the motion, which carried unanimously.

****

IN THE MATTER OF APPOINTMENTS

There will be an appointment to the Cummins Mental Health Board and one to the Washington Township Public Library. President Turpin stated that these two positions need to be advertised.

****

IN THE MATTER OF TRANSFERS

RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account not within the same classification as originally appropriated, all as hereinafter specified:

Budget & Class No.	Unexpended Appropriation	Transfer to Account	Amount	Approved
COMMISSIONERS				
1) 01-135-426 Courthouse & Annex	01-135-441	Furniture	$6,138.93	$6,138.93
2) 01-135-338 Ambulance Service	01-135-338	Pagers	$2,000.00	$2,000.00
SUPERIOR COURT 1				
3) 01-141-201 Office Supplies	01-141-442	Office Machines	153.00	153.00
4) 01-141-441 Furniture & Fixtures	01-141-442	Office Machines	282.00	282.00
ANIMAL SHELTER	01-144-444	Equipment	89.95	89.95
5) 01-144-360 Dead Animal Removal				
COUNCIL	01-149-392	Dues	60.00	60.00
6) 01-149-330 Mileage				

ADOPTED THIS 6TH DAY OF MARCH, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ Marvin J. Winkle
/S/ H. Hunt Palmer
/S/ Fred G. Palmer
/S/ J. K. Given
/S/ Barbara Ford
/S/ Linda M. Watson

NAY

/S/ Marvin J. Winkle, Abstain Item 3

/S/ Richard G. Turpin
President-Council

ATTEST: /S/ Mary Jane Russell
Secretary-Council

. . . . . .

IN THE MATTER OF AMENDED SALARY ORDINANCE

Fred Palmer made a motion to adopt a new salary ordinance that would reflect the changes to the Highway Depart salaries that were voted on at a joint meeting of the Hendricks County Council and Commissioners. The motion was seconded and carried with six ayes.

. . . . . .

IN THE MATTER OF FACTORING COMMITTEE

Kenny Given made a motion that the two Council members that sat on the Factoring Committee, Fred Palmer and Barbara Ford, be the same two Council members that would continue on to the salary schedules. Linda Watson seconded the motion and it carried unanimously.

. . . . . .

IN THE MATTER OF CANDIDATES MEETING

Barbara Ford mentioned to the Council that there will be a Candidates Meeting on Monday, April 9, 1990, at Clarke Mental Health. This meeting will be sponsored by the Republican Women's Club.

. . . . . .

There being no further business to be brought before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL-SECRETARY

Richard G. Turpin
RICHARD G. TURPIN-PRESIDENT

. . . . . .

The Hendricks County Council met on Tuesday, April 3, 1990, at 1:30 P.M. in the Commissioners' Room on the third floor of the Courthouse, with the following in attendance:

RICHARD TURPIN, PRESIDENT
BARBARA FORD
J. K. GIVAN
KEVIN J. WINKLE
LINDA WATSON
H. HUNT PALMER
MARY JANE RUSSELL, AUDITOR

President Turpin led the Council in the Pledge of Allegiance and brought the meeting to order.

. . . . . .

IN THE MATTER OF ENHANCED 9-1-1

Motion was made by Hunt Palmer and seconded by Barbara Ford to proceed with financial arrangements of $1.4 million to initiate a county-wide Enhanced 9-1-1 System in Hendricks County. The motion carried.

* * * \

IN THE MATTER OF REASSESSMENT

Kenny Givan moved to approve the transfer of $200 from Reassessment, Clerks, to that of Reassessment, Training. Barbara Ford seconded the motion, which carried.

* * * \

AYE

/S/ H. HUNT PALMER
/S/ J. K. GIVAN
/S/ LINDA H. WATSON
/S/ BARBARA FORD
/S/ KEVIN J. HINKLE, items 6 & 11

NAY

KEVIN J. HINKLE Abstain items 8, 9, & 10

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

****

Hunt Palmer made a motion that the meeting be adjourned. The motion was seconded and carried.

There being no further business to be brought before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL-SECRETARY

Richard G. Turpin
RICHARD G. TURPIN-PRESIDENT

****

The Hendricks County Council met on Wednesday, May 9, 1990, at 1:30 P.M. in the Commissioners Room on the third floor of the Courthouse, with the following in attendance:

RICHARD TURPIN, PRESIDENT
BARBARA FORD
J. K. GIVAN
KEVIN J. HINKLE
LINDA WATSON
H. HUNT PALMER
DOROTHY SPARKS, DEPUTY AUDITOR
DEBBIE SIMPSON, CLERK

President Turpin led the Council in the Pledge of Allegiance and brought the meeting to order.

****

IN THE MATTER OF MINUTES

Barbara Ford moved that the minutes be changed to reflect that at the April Council meeting Linda Watson made a motion, which was seconded by Kenny Givan to accept the amended salary ordinance presented by Susan Fair, and passed with Kevin Hinkle abstaining on the vote. Kenny Givan seconded this motion to change the minutes and the motion passed with six ayes.

Kevin Hinkle stated that he wanted the minutes to reflect that he was not in attendance at the time the motion was made concerning the Smokeeter and Pauper Transcript additionals for Circuit Court. Mr. Hinkle arrived at the April Council meeting after the above-mentioned motion and vote.

****

IN THE MATTER OF PRESENTATION BY EXTENSION OFFICE

Gary Emswiller from the Hendricks County Extension Office appeared before the Council to present a Norman Rockwell print depicting an Extension Agent, Herald Rippey, visiting the Steed Farm in Jay County, Indiana, to the County from Hank A. Wadsworth, Director, Purdue University Cooperative Extension Service. The print will also be presented to the Commissioners and Mr. Emswiller stated that he hoped a place could be found in the Courthouse for all to enjoy the print.

****

IN THE MATTER OF PERSONNEL

Susan Fair came before the Council and stated that she had distributed the proposed Personnel Policies to the various offices for review. She reported that the vacation topic was the "hot item". Mrs. Fair presented her recommendations for handling vacation time for long-time personnel to the Council. It was determined that the recommendations needed more work and she is to return to the Council at a later date.

Mrs. Fair informed the Council that the proposed pay structure, classification update, and the impact to the budget is to be mailed to Council members within the next two days. A meeting with the Council was scheduled for May 30, 1990 at 7:00 p.m. to discuss this information.

Mrs. Fair also informed the Council that the Engineering Dept. & the Highway Dept. are recruiting for temporary full time positions (summer help) and she indicated that the two departments needed to know the hourly wage at which to start these employees. Linda Watson made a motion that upon the implementation of the new personnel policy and new wage policy, part time and seasonal people would be paid at the minimum rate according to the classification into which the job falls. Barbara Ford seconded the motion which carried with 5 ayes and one no from Kevin Hinkle.

Since this motion did not address the immediate problem of hiring seasonal employees, Hunt Palmer moved to pay seasonal employees the same salary that was paid last year for these positions. Kevin Hinkle seconded the motion which carried with 5 ayes and one no from Linda Watson.

* *

IN THE MATTER OF COUNTY SPONSORED PICNIC

Mrs. Fair reminded the Council of the up-coming County Sponsored Picnic to be held on Friday, June 1, 1990, at the Danville Conservation Club. Eating time is scheduled to begin at 6:30 p.m.

* *

IN THE MATTER OF THE HEALTH DEPARTMENT

Linda Hibner informed the Council that Sanitarian II Elaine Roemer had terminated her employment with the County, and Mrs. Hibner now needs to hire another Sanitarian II. She questioned the Council regarding the salary at which to start another Sanitarian II, since the first quartile salary for a Sanitarian II is lower than the current salary of the two Sanitarian III's who have applied for the new position. Barbara Ford moved to start (hire or promote) a Sanitarian II at $20,072, and to hire a new Sanitarian III at the first quartile salary of $18,978. Kevin Hinkle seconded the motion which carried unanimously.

* *

IN THE MATTER OF LOCAL HEALTH MAINTENANCE

Hunt Palmer moved to approve the request for additional appropriation for Local Health Maintenance. Barbara Ford seconded the motion, which carried unanimously.

* *

HENDRICKS COUNTY ECONOMIC DEVELOPMENT STEERING COMMITTEE

Kenny Givan moved to appoint Barbara Ford to the Hendricks County Economic Development Steering Committee. Linda Watson seconded the motion which carried unanimously.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATIONS AND TRANSFERS

Kenny Givan moved to approve items 4 through 14 of the additional appropriations. Hunt Palmer seconded the motion which carried unanimously, with the exception of Kevin Hinkle abstaining on Items 4 & 5.

Barbara Ford moved to approve request for transfers items 1 & 2. Linda Watson seconded the motion, which carried unanimously.

* *

IN THE MATTER OF MASTER THOROUGHFARE PLAN

Walt Reeder, County Engineer, introduced Steve Luther from the firm Beam, Longest & Neff to discuss the long-range Thoroughfare Master Plan. Representatives of the firm gave a presentation on how the Thoroughfare Master Plan would aid the County in road repairs, bridge maintenance, and other aspects of highway planning and maintenance. The Council asked for a price and time estimate for completion of the project to be submitted to the Commissioners and then requested that the firm return to the June Council meeting for consideration of the estimates.

* *

IN THE MATTER OF CONCERNED CITIZENS OF HENDRICKS COUNTY

Richard Dietz, a Concerned Citizen of Hendricks County, appeared before the Council to request the Council to obtain a response from the County Attorney regarding the legality of the Board of Aviation Commissioners. Kenny Givan moved that the Council Chairman contact Greg Steuerwald, County Attorney, and request that he respond to the letter written him on February 22, 1990 by Verl L. Myers, attorney for the Concerned Citizens of Hendricks County. Linda Watson seconded the motion which carried unanimously.

* *

IN THE MATTER OF APPOINTMENTS

Barbara Ford moved and Kenny Givan seconded to appoint Dagmar Schilke to the Brownsburg Library Board. The motion carried unanimously.

Linda Watson moved and Barbara Ford seconded to appoint Jeff Lander to the Washington Township Library Board. The motion carried.

Kenny Givan moved and Linda Watson seconded to appoint Harold Stocker to the Cummins Mental Health Board. The motion carried unanimously.

Letters are to be sent to all applicants thanking them for their interest and/or notifying them of their appointments.

****

IN THE MATTER OF THE GOVERNOR'S COMMISSION FOR A DRUG FREE INDIANA

Linda Watson informed the Council that she had attended the first meeting concerning the Governor's Commission for a Drug Free Indiana. The Governor is asking each county to set up a Task Force for an attack on the drug problem. Proceeds from Courts' Users' Fees will be put into grant funds to be distributed to counties the State will select. It was decided by the Council that Linda Watson would research the Bill further and bring more information back to the Council.

****

RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

BUDGET & CLASS NO.		UNEXPENDED APPROPRIATION	TRANSFER TO ACCOUNT	AMOUNT	APPROVED
Assessor	01-109-392 (Dues)	$.20	01-109-441 (Office Furniture)	$.20	$.20
Treasurer	01-103-349 (Printed Office Supplies)	$93.82	01-103-366 (Repairs & Maintenance)	$93.82	$93.82

ADOPTED THIS 9th DAY OF MAY, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ H. HUNT PALMER
/S/ J. K. GIVAN
/S/ LINDA H. WATSON
/S/ BARBARA FORD
/S/ KEVIN J. HINKLE

NAY

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. .TURPIN
PRESIDENT - COUNCIL

****

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

		REQUESTED	APPROVED
	LOCAL HEALTH MAINTENANCE		
1)	Office Supplies 06-503-201	$ 500.00	$ 500.00
2)	Testing Equipment 06-503-337	$ 1,747.00	$ 1,747.00
3)	Furniture 06-503-442	$ 1,040.72	$ 1,040.72
	TOTAL	**$ 3,287.72**	**$ 3,287.72**
	PROBATION USERS' FEES		
4)	Printed Materials 16-317-346	$ 700.00	$ 700.00
5)	Urine Screens 16-317-393	$ 9,000.00	$ 9,000.00
	TOTAL	**$ 9,700.00**	**$ 9,700.00**
	CUMULATIVE BRIDGE FUND		
6)	Bridge #44, 600 E east of 1000 E Lincoln Twp. 25-203-572	$75,000.00	$75,000.00
7)	Bridge #83, 350 N east of 625 W Marion Twp. 25-203-573	$75,000.00	$75,000.00
8)	Bridge #107, 675 N east of 675 W Eel River Twp. 25-203-574	$75,000.00	$75,000.00
9)	Bridge #120, 150 S west of 800 W, Marion Twp. 25-203-571	$75,000.00	$75,000.00
10)	Bridge #121, 150 S east of 775 W, Marion Twp. 25-203-568	$75,000.00	$75,000.00
11)	Bridge #147, 350 W south of 600 S, Clay Twp. 25-203-569	$75,000.00	$75,000.00
12)	Bridge #173, 250 W south of 400 S, Clay Twp. 25-203-570	$75,000.00	$75,000.00
13)	Bridge #216, 800 S west of SR 267, Guilford Twp. 25-203-575	$75,000.00	$75,000.00
14)	Bridge #239, Raceway Rd N of 100 S, Wash. Twp. 25-203-576	$75,000.00	$75,000.00
	TOTAL	**$675,000.00**	**$675,000.00**

ADOPTED THIS 9TH DAY OF MAY, 1990, BY THE FOLLOWING AYE AND NAY VOTE.

AYE

/S/ H. HUNT PALMER
/S/ J. K. GIVAN
/S/ LINDA H. WATSON
/S/ BARBARA FORD
/S/ KEVIN J. HINKLE

NAY

KEVIN J. HINKLE Abstain items 4 & 5

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * *

IN THE MATTER OF 1991 BUDGETS

Linda Watson made a motion that the Council-approved budget, subject to State approval, be distributed to county office holders within ten (10) days after final approval of Council. Fred Palmer seconded the motion, which carried.

* * * \

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

	REQUESTED	APPROVED
HIGHWAY FUND		
1) 02-201-366 Master Thoroughfare Plan	$150,000.00	$150,000.00
CUMULATIVE CAPITAL DEVELOPMENT FUND		
2) 20-202-407 Jail Remodeling	$277,008.09	$100,000.00

ADOPTED THIS 5TH DAY OF JUNE, 1990, BY THE FOLLOWING AYE AND NAY VOTE.

AYE

/S/ H. HUNT PALMER
/S/ J. K. GIVAN
/S/ FRED G. PALMER
/S/ LINDA H. WATSON
/S/ BARBARA FORD
/S/ KEVIN J. HINKLE

NAY

KEVIN J. HINKLE Abstain items 4 & 5

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * \

IN THE MATTER OF CONCERNED CITIZEN OF HENDRICKS COUNTY

The Council members received a letter from Shirley Smith regarding the proposed Hendricks County Airport. The letter is as follows:

Shirley A. Smith
210 S. Road 300 E.
Danville, IN 46122
June 29, 1990

Mrs. Susan M. Schalk
R. W. Armstrong Airport Development
2801 S. Pennsylvania Street
Indianapolis, IN 46225

Dear Mrs. Schalk:
In reviewing Chapter 7 of the Site Selection Report for Hendricks County, we find that we have several questions.

Please, answer these questions on the enclosed list and return it to us.

Your prompt reply will be greatly appreciated.

Very truly yours,
/s/ Shirley A. Smith
Shirley A. Smith
Concerned Citizen of Hendricks County
encl. 2
cc Hendricks County Commissioners
Hendricks County Council

Page 1

Re: Page 5 - Status Quo - Costs
1. Since Speedway Airport is owned by IAA, why would funds come from "local sources"?
2. To what local sources does this refer?

Re: Pages 13 & 14 - Convenience to Users
3. Of the 70 aircraft based at Speedway Airport, does your analysis mean that 43 of the 70 are owned by persons living in Marion County and the remaining 27 are owned by persons living in Hendricks County or elsewhere?

Re: Pages 18 & 19 - Transfer to Nearby Existing Facilities
4. Since only Speedway Airport, of the existing reliver airports, is in Hendricks County (and it's scheduled to be closed), how could this cost the people of Hendricks County?
5. In many prior studies and conversations, it has been indicated that funding for improvements at an airport are normally paid for by FAA (90%), State (5%), and local (5%). Why can't the funding for capitol improvements be determined?

Re: Pages 19 & 20 - Why Should Hendricks County Consider Airport Development
6. How much of the indirect spending impact, of $118,000 at Speedway Airport, was spent in Hendricks County?
7. How many people are employed at Eagle Creek Airport?
8. What would be the changes in County Roads 200E, 225E, and 150S?
9. Would you please furnish us with a list of the landowners affected in the 375 acres?

****

IN THE MATTER OF SHERIFF'S SALARIES

Sheriff Roy Waddell appeared before the Council to discuss adjustments in the salary schedule. The Sheriff also reported a projected completion date of Mid October for the new jail.

****

IN THE MATTER OF ANIMAL SHELTER PERSONNEL

Linda Watson advised the Council of the new Animal Control Board's policy which requires the shelter to operate more efficiently. The Board recommended another full-time employee instead of the part-time position. It was suggested that a full-time employee begin in August, 1990 and the part-time position be eliminated.

****

IN THE MATTER OF COURTHOUSE TRANSFER

After lengthy discussion, Elvin Cassity's request for transfer to buy a burnisher for the Courthouse was referred to the Commissioners.

****

IN THE MATTER OF JOINT MEETINGS

Barbara Ford moved that Mary Jane Russell, Hendricks County Auditor, be present at all joint meetings of the Hendricks County Council and Commissioners, and that the minutes of these joint meetings be incorporated in the County Council Minutes. Linda Watson seconded the motion.

****

IN THE MATTER OF AMENDED SALARY ORDINANCE

Kenny Givan moved to approve the amended Salary Ordinance. Barbara Ford seconded the motion, which

carried. Fred Palmer moved to make salary increases effective at the end of the 13th pay period for 1990, which would be June 22, 1990. Barbara Ford seconded the motion, which carried.

* * * *

The Hendricks County Council met with the Hendricks County Commissioners on Thursday, July 5, 1990, to discuss alternate funding options for the County. Commissioner Myers opened the meeting with the pledge to the flag and a prayer. Those in attendance were as follows:

Richard G. Turpin, Council
Barbara Ford, Council
Fred Palmer, Council
Hunt Palmer, Council
J. K. Givan, Council
Linda Watson, Council
Mary Jane Russell, Auditor
Buddy Downs, IMDR

Richard P. Myers, Commissioner
Hursel Disney, Commissioner
Sam Turpin, State Rep.
Joyce Brinkman, State Rep.
Richard Thompson, State Sen.
Floyd E. Beckley
Kenneth Wiertley
Diane S. Shea, IMDR

Roy Walter
Robert S. Jarzan
John A. Daum
Walter F. Reeder III
Mark A. White
Bob Waggoner
Earl Cavender
Richard A. Carlucci

Mr. Buddy Downs and Ms. Diane Shea of the firm Ice, Miller, Donadio and Ryan made a presentation to the Council, Commissioners, Town Representatives and others in attendance on alternative funding. Some of the options are as follows:

COIT (County Income Tax) may be imposed only if **CAGIT** (County Adjusted Gross Income Tax) is first repealed by the County Council. Hendricks County has been operating under CAGIT for twenty (20) years. The Council can impose, rescind, increase or freeze COIT, and increase the homestead credit, but it cannot lower the COIT rate. To impose, increase, freeze or rescind COIT, the Council must pass an ordinance between January 1 and April 1 of a given year and the ordinance will become effective July 1 of that same year, with proceeds being distributed at December Settlement. Only one COIT ordinance can be passed per year. Any others passed in that year are null. Before Council can propose or vote on a proposed ordinance a public hearing must be held and notice given ten (10) days prior to the hearing. A COIT Council must be established and consists of the County fiscal body and fiscal bodies of each city or town within the County.

CEDIT (County Economic Development Income Tax) can be adopted by the County Council if CAGIT has been adopted, or the COIT Council if COIT has been adopted, or either body if a county has no local income tax. The sum of CEDIT and CAGIT rates cannot exceed 1.25% and the sum of CEDIT and COIT rates cannot exceed 1.00%. Revenue must be used for economic development or capital projects or for retirement of bonds. Tax Levy Notification to Taxpayers is performed by use of the **17-Line Statement** which lists estimated expenditures and estimated funds available for the period of July 1 of the current year through December 31 of the ensuing year.

CAGIT (County Adjusted Gross Income Tax) is adopted by ordinance by the County Council on a county-wide basis at rates of 1/2%, 3/4% or 1%. If an employee lives in a county that has not adopted a local income tax, the rate is 1/4%. Proceeds are distributed in the same manner as property tax levies. Local option tax dollars are divided into property tax replacement and certified shares. If income from the current year local option exceeds the amount collected in the base year on the certified shares, it becomes new monies for additional expenditures. County Council may rescind the tax by adopting an ordinance to rescind after January 1 but not before June 1 of any year. If an ordinance to rescind is adopted, it becomes effective July 1 of the year in which the ordinance is adopted.

It was reported that fourteen (14) Counties in the State currently have CEDIT in addition to CAGIT.

There was additional discussion on the topic and the meeting was adjourned.

ATTEST: Mary Jane Russell as.
SECRETARY - COUNCIL

Richard G. Turpin
PRESIDENT - COUNCIL

Richard P. Myers
PRESIDENT - COMMISSIONERS

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IN THE MATTER OF ANIMAL SHELTER PERSONNEL

Linda Watson moved that there be no adjustment to salary of Chief Animal Control Officer's salary until after an appeal process through the Personnel Committee. Fred Palmer seconded the motion, which carried.

* * * *

DRAINAGE BOARD:

Member-R.Myers	$ 1,500
Member-H.Disney	$ 1,500
Member-J.Clampitt	$ 1,500

VETERAN SERVICES:

Vet.Serv.Officer-C.Sharpe	$ 9,256

SHERIFF'S DEPARTMENT:

Sheriff-R.Waddell	$28,704
Annual Merit Increases	$ 7,395
Merit Board Compensation	$ 3,000
Retirement	$ 7,619
Promotion Increases	$ 780
Holiday Pay	$10,000
Colonel-S.Stoddard	$29,354
Major-D.Younce	$26,607
Lieutenant-S.Golden	$26,182
Lieutenant-R.Barger	$28,105
Lieutenant-J.Hancock	$27,905
Sergeant-S.Austin	$26,858
Sergeant-D.Williams	$27,175
Sergeant-C.Fine	$25,402
Sergeant-D.Parrott	$25,621
Deputy-T.Lee	$22,022
Deputy-M.Hovious	$27;066
Deputy-R.Ellis	$26,325
Deputy-L.Dockery	$26,013
Deputy-F.Harris	$24,661
Deputy-J.Tom	$24,186
Deputy-J.Stoneking	$22,842
Deputy-G.Woodard	$22,797
Deputy-D.Richardson	$21,580
Deputy-B.Burnell	$21,580
Deputy-T.Kinman	$21,266
Deputy-M.Morgan	$21,086
Deputy-R.Miles	$21,086
Deputy-R.Purcell	$21,086
Deputy-R.Call	$20,696
Deputy-B.Clark	$19,994
Deputy-T.Judy	$19,994
Deputy-M.McPeek	$19,994
Deputy-C.Parsons	$19,994
Deputy-S.Wagner	$19,994
Deputy-C.Wilson	$19,994
Clerk-P.Kass	$12,939
Clerk-P.France	$14,040
Clerk-M.McKee	$13,338
Clerk-E.Morgan	$14,040

***One Jail Officer was hired earlier than what was approved. 6 where to be hired 7/1/90.

MMISSIONERS:

missioner-R.Myers	$14,950
missioner-H.Disney	$14,950
missioner-J.Clampitt	$14,950
rd of Review	$10,000
ice Manager-M.Pearcy	$16,276
ra Help	$ 1,000
rtime	$ 3,000

EXTENSION OFFICE:

Ext.Agt-Agru/Com Dev.- G. Emsweller	$11,660
Ext.Agt-Youth/CED-N.Hunter	$11,660
Ext.Agt-Home Ec-L.Addison	$11,660
Office Manager-J.Hardwick	$17,061
Secretary-S.Wilson	$14,040
Part time Youth Agt.	$ 5,000

JAIL:

Jail Matron-K.Waddell	$20,696
Maint.Man-D.Clevenger	$15,418
Extra Help (Cooks)	$ 1,500
OT & Holiday(Dispatch)	$ 4,836
Extra Help (OT) Jail	$ 7,164
Jail Ofcr-M.Bartolovich	$18,266 (Crpl)
Jail Officer-W.Collier	$17,966
Jail Officer-B.Scobee	$17,061
Jail Officer-R.Evans	$17,966
Jail Officer-T.Green	$18,266 (Crpl)
Jail Officer-T.Hutchinson	$20,124 (Sgt)
Jail Officer-J.Morgason	$17,061
Jail Officer-D.Hobbs	$17,061
Jail Officer-R.Morphew	$18,266 (Crpl)
Jail Officer-L.Gardner	$17,061
Jail Officer-D.Perry	$17,966
Jail Officer-N.Richards	$17,061
Jail Officer-C.Ponder	$17,061
Jail Officer-G.Suddarth	$17,758
Jail Officer-S.Landford	$17,061
Jail Officer-L.Deckard	$17,061
Jail Officer-M.Dodson	$ 8,531 ***
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Cook-B.Davis	$10,608
Cook-R.Johnson	$10,608
Cook-J.Parlett	$10,608
Cook-M.Litteral	$ 5,282
Comm. Ofcr-J.Leonard	$17,061
Comm. Ofcr-L.Meece	$17,061
Comm. Ofcr-P.Cline	$17,061
Comm. Ofcr-T.Sanders	$17,061
Comm. Ofcr-S.Stanphill	$17,061
Comm. Ofcr-M.Leisch	$17,061
Comm. Ofcr (7/1/90)	$ 8,363
Comm. Ofcr (7/1/90)	$ 8,363

COURTHOUSE:

Superintendent-E.Cassity	$20,228
Janitor-C.Reeder	$14,508
Janitor-S.Johnston	$14,508
Part time	$ 360
Overtime	$ 500

PLAN COMMISSION:

Director-B.Jarzen	$36,349
Bldg.Insp.(Zoning)-P.Wilson	$23,409
Chief Bldg.Insp.-M.Alverson	$21,126
Sec.(Plan Admin)-J.Wyeth	$15,093
Plan Commission Members	$ 5,000
Board of Appeals	$ 3,000
Planner-D.Slaughter	$24,579
Secretary (Zoning)-L.Wagner	$15,093
Bldg.Inspector-M.Riffey	$18,356
Secretary (Bldg)-K.Ross	$12,939
Plan Review Inspector-F.Burkhart	$18,980
Zoning Technician-T.Kersey	$16,244
Overtime	$ 2,000

TOWNSHIP TRUSTEE/ASSESSORS:

Center Twnshp Assessor	$ 8,008
Center Twnshp Assessor Deputies	$ 5,000
Guilford Twnshp Assessor	$ 9,490
Guilford Twnshp Assessor Deputy	$ 4,176
Guilford Twnshp Clerical Assts.	$ 700
Lincoln Twnshp Assessor	$ 9,542
Lincoln Twnshp Deputies	$ 5,300
Lincoln Twnshp Clerical Assts.	$ 700
Washington Twnshp Assessor	$ 9,490
Washington Twnshp Assessor Dep.	$ 6,000
Brown Twnshp Trustee	$ 2,500
Brown Twnshp Deputy Assessor	$ 3,308
Clay Twnshp Trustee	$ 1,500
Clay Twnshp Deputy Assessor	$ 800
Eel River Twnshp Trustee	$ 1,500
Eel River Twnshp Deputy Assessor	$ 3,100
Franklin Twnship Trustee	$ 1,500
Franklin Twnshp Deputy Assessor	$ 1,910
Liberty Twnshp Trustee	$ 2,000
Liberty Twnshp Deputy Assessor	$ 3,544
Marion Twnshp Trustee	$ 1,700
Marion Twnshp Deputy Assessor	$ 3,803
Middle Twnshp Trustee	$ 2,000
Middle Twnshp Deputy Assessor	$ 3,164
Union Twnshp Trustee	$ 1,500
Union Twnshp Deputy Assesor	$ 2,107

CIVIL DEFENSE:

Civil Defense Director-TBA	$ 6,500

ANIMAL CONTROL:

Chief An.Ctrl Ofcr.-D.Benninger	$16,770
Animal Ctrl Ofcr.-B.Benninger	$15,093
Part time	$ 3,870
Weekend Help	$ 2,750

ENGINEER'S OFFICE:

County Engineer-W.Reeder	$36,349
Proj.Eng. Bridges-S.Maxwell	$22,334
Asst.Proj.Eng.Bridges-P.Cook	$16,726
Office Manager-L.Alverson	$17,061
Eng.Tech./Draftsman-C.Hubbard	$17,966
Asst.Proj.Eng.Safety-K.Emlinger	$19,942
Proj.Eng.Buildings-B.Carroll	$22,334
Maint.Sup.(Bldg)-S.George	$20,228
Public Works-R.Salsman	$20,020
Part time Eng. Tech.	$ 5,000
Overtime	$ 1,000

COUNTY HOME:

Administrator-G.Michael	$25,804
Asst.Admin.-D.Truesdale	$17,061
Cook-M.Lester	$11,856
Assistant Cook-B.Taylor	$11,492
Activity Dir.-E.Miles	$12,532
Attendant-V.Hefley	$10,868
Attendant-P.Nichols	$10,868
Attendant-R.Taylor	$10,868
Attendant-S.Huff	$10,868
Q.M.A.-P.Busenbark	$12,939
Q.M.A.-G.Claprodt	$12,939
Q.M.A.-S.Pointer	$12,939
Part time	$ 1,200

CIRCUIT COURT:

Judge-J.Boles	$ 9 568
Bailiff-B.Fisher	$15,444
Jury Commissioners	$ 1,000
Court Reptr-D.Swift	$10,468job sh
Court Reptr-K.Woodall	$ 6,978job sh
Court Reporter-K.Black	$17,446
Guardian Ad Litem	$ 2,400
Part time	$ 2,500
Venue Judge	$ 3,000
Venue Court Reporter	$ 3,000
Venue Bailiff	$ 1,500

SUPERIOR COURT I:

Judge-M.Comer	$ 9,568
Bailiff-G.Gulley	$15,444
Court Reptr-J.Schneider	$17,446
Court Reptr-K.Wynn	$17,446
Part time	$ 1,320
Overtime	$ 1,000
Pro Tempore Judge	$ 500
Venue Judge	$ 4,000
Venue Court Reporter	$ 3,000
Venue Bailiff	$ 2,000

SUPERIOR COURT II:

Judge-L.Hesson	$ 9,568
Bailiff-T.Mitchell	$15,444
Court Admin.-M.Daugherty	$15,444
Clerk-S.Richardson	$15,444
Court Reporter-S.Smith	$17,446
Court Reporter-P.Evans	$17,446
Part time Clerk	$ 8,000
Overtime	$ 7,000
Pro Tempore Judge	$ 2,500
Venue Judge	$ 1,000
Venue Court Reporter	$ 750
Venue Bailiff	$ 500

WEIGHTS AND MEASURES:

Inspector-C.Hughey	$ 9,256

ELECTION:

Board Members	$ 2,400
Clerical Assts.	$40,000
Voters Board	$ 1,800
Precinct Board Mbrs	$36,000
Voting Machine Mechan.	$15,000
Canvassing Board	$ 400
Traveling Board	$ 1,000
Part time	$ 1,100

COMPUTER CENTER:

Computer Sys.Mgr.-K.Bannister	$19,240
Systems Operator-M.Potter	$15,886
Overtime	$ 1,000

COUNCIL:

Member-B.Ford	$ 4,368
Member-K.Givan	$ 4,368
Member-K.Hinkle	$ 4,368
Member-F.Palmer	$ 4,368
Member-R.Turpin	$ 4,368
Member-L.Watson	$ 4,368
Member-H.Palmer	$ 4,368
Merit Increase Salaries	$102,110

MICRO FILM:

Office Manager-P.Givan	$15,340
Clerk-TBA	$14,040
Clerk-H.Selch	$14,040

SOIL & WATER:

Office Manager-M.Raisor	$16,244

LOCAL HEALTH MAINTENANCE:

Sanatarian-M.Brooks	$23,409

REASSESSMENT:

Part time clerks	$33,120

ADULT PROBATION USERS FEE (CIRCUIT):

Director-S.Schmaltz	$ 2,990
Probation Officer-J.Philip	$ 2,496
Probation Officer-R.Lutz	$ 1,508
Part time Clerk	$ 1,508

ADULT PROBATION USERS FEE (SUP.I&II):

Director-T.McCormack	$16,069
Probation Officer-D.Boyer	$ 6,916
Probation Officer-S.Roberts	$ 6,118
Probation Officer-B.Schneider	$ 3,770
Probation Officer-J.Milner	$ 6,916
Probation Officer-T.Gray	$ 6,118
Secretary-M.Thomas	$14,238
Part time	$ 1,000
Overtime	$ 2,000

CUMULATAIVE BRIDGE:

Laborer-F.Garland	$21,406
Laborer-W.Johnson	$19,509
Laborer-L.Riddle	$21,406
Laborer-J.Sparks	$21,406
Laborer-S.Wright	$21,406
Merit & OT	$20,000

ROAD & STREET:

Salary distributed to Laborers	$15,000

PERSONNEL MANAGEMENT:

Director-S.Fair	$25,902
Part time	$ 1,500

CIRCUIT COURT PROBATION:

Dir.of Prob.-S.Schmaltz	$29,979
Probation Ofcr.-J.Philip	$21,250
Probation Ofcr.-R.Lutz	$20,880
Part time	$ 1,500

SUPERIOR I & II PROBATION:

Dir.of Prob.-T.McCormack	$19,058
Prob.Ofcr.-B.Schneider	$18,618
Prob.Ofcr.-S.Roberts	$16,830
Prob.Ofcr.-T.Gray	$16,830
Prob.Ofcr.-D.Boyer	$16,830
Prob.Ofcr.-J.Milner	$16,830
Secretary-R.Jenkins	$14,238

HEALTH DEPARTMENT:

Health Ofcr-W.Stafford	$ 9,386
Dir.of Health-L.Hibner	$ 4,404
Dir.of Nursing-L.Hibner	$26,988
Pub.Health Nur.-D.Shelley	$26,000
Pub.Health Nur.-E.Garris	$10,000
Clerk-B.Selch	$15,548
Clerk-L.Williams	$14,040
Clerk-J.Morphew	$15,548
Clerk-M.Belcher	$11,986
Sanatarian I-D.English	$31,392
Sanatarian II-J.Davis	$24,579
Sanatarian III-D.Finney	$23,409
Sanatarian III-J.Scull	$23,409
Mosquito Control-TBA	$14,794
Overtime	$ 1,000
Board Members	$ 4,900

HIGHWAY DEPARTMENT:

Superintendent-R.Lawson	$26,624
Asst.Superint.-M.Summers	$23,556
Office Mgr-S.Fonderhide	$16,244
Garage Foreman-R.Warren	$23,088
Laborer-D.Appleby	$19,509
Laborer-I.Beaman	$19,509
Laborer-H.Bennett	$21,406
Laborer-F.Burris	$21,406
Laborer-D.Chalfant	$21,406
Laborer-B.Donaldson	$19,509
Laborer-H.Dose	$21,406
Laborer-TBA	$21,406
Laborer-J.Havens	$21,406
Laborer-M.Landrum	$19,801
Laborer-L.Leathers	$21,406
Laborer-R.Lewis	$21,406
Laborer-S.Little	$18,584
Laborer-F.Lynch	$19,509
Laborer-K.Mason	$21,406
Laborer-K.Morgan	$22,842
Laborer-J.Peyton	$22,842
Laborer-M.Peyton	$22,842
Laborer-J.Porch	$21,406
Laborer Part time	$ 6,000
Laborer-P.Rhoden	$18,584
Laborer-D.Roby	$18,584
Laborer Part time	$ 6,000

Laborer-M.Taylor	$18,584
Laborer-P.Tinnell	$21,406
Laborer Part time	$ 6,000
Laborer-J.Watt	$21,406
Laborer-R.Land	$18,584
Laborer-K.Jenkins	$19,509
Laborer-A.Savoldi	$19,509
Laborer-E.Swanson	$21,406
Merit & OT Laborers	$34,743
Merit & OT Mechanics	$ 4,791

PASSED AND ADOPTED by the Hendricks County Council of Hendricks County, Indiana, this 8th day of August, 1990.

By _____
Richard Turpin, President

By _____
Fred Palmer, Member

By _____
Kenny Givan, Member

By _____
Barbara Ford, Member

By _____
Hunt Palmer, Member

By _____
Linda Watson, Member

By _____
Kevin Hinkle, Member

* *

IN THE MATTER OF HENDRICKS COUNTY ECONOMIC DEVELOPMENT COMMITTEE

Bob Jarzan made a presentation to the Council on the Hendricks County Economic Development Committ regarding tax abatement. He will return at a later date with more information for the Council. Fred P moved that Barbara Ford continue to serve on the Hendricks County E.D.C. Board. Linda Watson seconded motion, which carried.

* *

IN THE MATTER OF LANDFILL WATER TEST RESULTS

Deanna English, Health Department, presented a report to the Council on the results of the ground samples taken from wells at the landfill. The cost of the testing was approximately $10,000. The labo that performed the tests was an independent lab, not affiliated with the State or Waste Management.

* *

IN THE MATTER OF PERSONNEL MATTERS

Jack Clancey, Richard Pitman and Dorwin Duncan made a presentation to the Council concerning the "Cafeteria Plan: Sec. 125 of the Internal Revenue Fund". Fred Palmer moved to take the matter under advisement. Kenny Givan seconded the motion, which carried. Richard Turpin suggested that this matter presented at the joint meeting of the Council and Commissioner on August 15, 1990.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATIONS AND TRANSFERS

The request for additional appropriation for group health insurance by the Highway Department that was tabled last month, was approved following an explanation that allowances for increase in coverage and additional personnel were not considered last year. Kenny Givan moved to approve the request, Barbara Ford seconded the motion, which carried. Linda Watson moved to approve item 5 of this month's request for additional appropriations, in an amount to be determined by Susan Fair. This amount would be approved for 1990, and would not be binding for 1991. Kenny Givan seconded the motion, which carried. Fred Palmer moved to approve item 4 in the amount of $4,027.01, Barbara Ford seconded the motion, which carried. Kenny Givan moved to approve item 6, Fred Palmer seconded, and the motion carried. Barbara Ford moved to approve item 1, Fred Palmer seconded the motion, which carried. Fred Palmer moved to approve item 3 and to table item 2, Kenny Givan seconded, and the motions carried. Walt Reeder was asked to return to the September meeting regarding item 3. Linda Watson moved that items 7 through 12 be approved, Fred Palmer seconded the motion, which carried. Barbara Ford moved that the Council look favorably on Linda Hibner's request for transfers and additional appropriation which will be presented next month. Linda Watson seconded the motion which carried. No action was taken on items 13 through 16.

Barbara Ford moved to approve the Superior Court I transfer. Linda Watson seconded the motion, which carried.

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LOCAL HEALTH MAINTENANCE

13) 06-503-111 Sanitarian (M Brooks)	$ 4,013.00	NO ACTION
14) 06-503-190 Social Security	$ 214.00	NO ACTION
15) 06-503-191 PERF	$ 280.00	NO ACTION
16) 06-503-194 Workers Compensation	$ 206.00	NO ACTION
TOTAL	**$ 4,713.00**	**NO ACTION**

ADOPTED THIS 7TH DAY OF AUGUST, 1990, BY THE FOLLOWING AYE AND NAY VOTE.

AYE	NAY
/S/ BARBARA FORD	
/S/ FRED G. PALMER	
/S/ J. K. GIVAN	
/S/ LINDA H. WATSON	
/S/	
/S/	

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * *

RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

BUDGET & CLASS NO.	UNEXPENDED APPROPRIATION	TRANSFER TO ACCOUNT	AMOUNT	APPROVED
Auditor 01-102-201 (Office Supplies)	$526.54	01-102-345 (Printing)	$526.54	$526.54
Personnel 01-148-307 (Consultant)	$1,202.00	01-148-111 (Dir. of Personnel)	$1,202.00	$1,202.00
Health Maintenance 06-503-377 (Testing Equipment)	$154.00	06-503-190 (Social Security)	$154.00	$154.00
Health Maintenance 06-503-440 (Furniture)	$840.00	06-503-111 (Sanitarian)	$840.00	$840.00
Health Maintenance 06-503-377 (Testing Equipment)	$205.00	06-503-194 (Worker's Compensation)	$205.00	$205.00
Health Maintenance 06-503-377 (Testing Equipment)	$160.00	06-503-191 (PERF)	$160.00	$160.00

ADOPTED THIS 4TH DAY OF SEPTEMBER, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/S/ H. HUNT PALMER	
/S/ J. K. GIVAN	
/S/ LINDA H. WATSON	
/S/ BARBARA FORD	
/S/ FRED G. PALMER	

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. .TURPIN
PRESIDENT - COUNCIL

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EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

LOCAL HEALTH MAINTENANCE

	REQUESTED	APPROVED
1) 06-503-111 Sanitarian	$ 1,167.00	$ 1,167.00
TOTAL	**$ 1,167.00**	**$ 1,167.00**

ADOPTED THIS 4TH DAY OF SEPTEMBER, 1990, BY THE FOLLOWING AYE AND NAY VOTE.

AYE	NAY
/S/ BARBARA FORD	
/S/ FRED G. PALMER	
/S/ J. K. GIVAN	
/S/ LINDA H. WATSON	
/S/ H. HUNT PALMER	

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

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IN THE MATTER OF SHERIFF'S PENSION PLAN

Sheriff Roy Waddell appeared before the Council to discuss the Sheriff's Pension Plan. He explained that McCready & Keene are going to draw up an amendment to the pension fund to allow the fund to absorb the 3% employee benefit increase so the increase will not be an expense to the County. Linda Watson moved to look favorably upon the amendment and to allow an age 50 retirement benefit for the Sheriff's Department. Kenny Givan seconded the motion, which carried.

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IN THE MATTER OF SUPERIOR COURTS I & II PROBATION

Judges Comer and Hesson appeared before the Council to discuss the salaries of Probation Officers. They stated that the salaries of the Probation Officers have been established as an hourly rate, which indicates the positions are non-exempt. The Probation Officers have been classified as exempt positions.

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IN THE MATTER OF PART TIME FUNDING FOR SUPERIOR COURTS I & II

Judges Comer and Hesson also appeared before the Council to discuss part time funding for 1991. They suggested that the Council inform the Courts what percentage the budgets needed to be cut and allow the judges to decide how to cut their own budgets. Judge Comer asked the Council if she would be able to transfer funds from her approved budget into her part time line item, if she had budgeted funds available for the transfer.

Judge Hesson felt that the Council wanted to eliminate part time help for the remainder of 1990. He was informed that was not the intent of the Council, however, if it would be possible, any cuts in spending, at any time would be appreciated.

****

IN THE MATTER OF APPOINTMENT TO WASHINGTON TOWNSHIP LIBRARY BOARD

Linda Watson moved to appoint Doyle Kincaid to fill a recent vacancy on the Washington Township Library Board. The position was appointed to Jeffery Lander in June 1990 and vacated because he found he was unable to fulfill his obligation as Board Member. Barbara Ford seconded the motion, which carried.

* * * \

IN THE MATTER OF 1991 BUDGET HEARINGS

Budget Hearing Minutes from August 22, 1990:

The Hendricks County Council met on August 22, 1990, for the annual budget hearings. In attendance were Richard Turpin, Linda Watson, Hunt Palmer, Kenny Givan, Barbara Ford, Fred Palmer, all members, Mary Jane Russell, Auditor, and Dorothy Sparks, Deputy Auditor.

Fred Palmer moved that there be no additional employment positions for 1991, including Health and Highway departments, and that the 5% maximum increase for new employees after six months be discontinued immediately. Hunt Palmer seconded the motion, which carried.

It was noted that the Council will not approve any general fund additional appropriations for the remainder of 1990 in excess of $50,000.

Fred Palmer moved to remove all minutes from August 20, 1990 to August 22, 1990 as of 1:45 p.m. Kenny Givan seconded the motion, which carried.

Budget Hearing Minutes from August 24, 1990:

Richard Turpin was not present. Fred Palmer called the meeting to order. Linda Watson moved to advertise the 1991 Salary Ordinance. Kenny Givan seconded the motion, which carried.

Fred Palmer moved that the County pay the employees' portion (3% of employee salary) of PERF for 1991. Barbara Ford seconded the motion, which carried.

Kenny Givan moved to increase Extension Office salary line items 01-130-111, 01-130-112 and 01-130-114 from $11,660 to $12,246. Barbara Ford seconded the motion, which carried.

Barbara Ford moved to approve the Assessor's 1991 Reassessment budget, with the exception of reducing the clerk's salary to $11,430 and paying PERF, unemployment insurance, medical insurance and Social Security for a total Reassessment budget of $38,807. Hunt Palmer seconded the motion, which carried.

Kenny Givan moved that the County not pay the 3% PERF for Leon Parsons, Lincoln Township Assessor. Barbara Ford seconded the motion, which carried with Linda Watson opposed.

Linda Watson moved to have Drainage Board per diem of $50.00 paid from General Drain improvement fund for 1991 if the State Board of Accounts will allow the per diem rate to be paid from the General Drain Improvement Fund. If per diem cannot be paid from General Drain Improvement Fund, the per diem rate will remain at the $35.00 1990 per diem rate. Kenny Givan seconded the motion, which carried.

Linda Watson moved to approve the 1991 Highway budget, with salaries remaining at the 1990 budgeted amount. Kenny Givan seconded the motion, which carried.

The Council was to recommend to the Commissioners that the County refrain from purchasing a new pick-up truck from the 1991 budget.

Kenny Givan moved to approve the 1991 Road and Street and Cumulative Bridge fund budgets, with salaries remaining at the 1990 budgeted amounts. Barbara Ford seconded the motion, which carried.

It was the consensus of the County Council members that the 1991 budget remain the same as the approved budget for 1990, with the exception of the County paying the employees 3% portion of P.E.R.F.

There being no further business to be brought before the Council, the Budget Hearings were adjourned.

ATTEST: Mary Jane Russell sa

MARY JANE RUSSELL, SECRETARY-COUNCIL

RICHARD G. TURPIN, PRESIDENT-COUNCIL

The Hendricks County Council met on Wednesday, October 2, 1990, at 1:30 P.M. in the Commissioners Room on the third floor of the Courthouse, with the following in attendance:

RICHARD TURPIN, PRESIDENT
LINDA H. WATSON
J. K. GIVAN
DEBBIE SIMPSON
FRED G. PALMER
H. HUNT PALMER
DOROTHY SPARKS, DEPUTY AUDITOR

President Turpin led the Council in the Pledge of Allegiance and brought the meeting to order.

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IN THE MATTER OF MINUTES

Fred Palmer moved to approve the minutes of the August 7, 1990 meeting. Kenny Givan seconded the motion and it carried unanimously.

Kenny Givan moved to approve the minutes of the September 4, 1990 meeting. Fred Palmer seconded the motion and it carried unanimously.

****

IN THE MATTER OF ADDITIONAL APPROPRIATIONS AND TRANSFERS

Prosecutor David Coleman appeared before the Council to request an additional appropriation to cover maintenance on office machines for the remainder of 1990. Fred Palmer moved to approve the request, Hunt Palmer seconded and the motion carried unanimously.

Fred Palmer moved to approve the request for additional appropriation from the Highway Department to cover FICA and PERF for the remainder of 1990. Kenny Givan seconded the motion, which carried unanimously.

Fred Palmer moved to approve the requested additional appropriations from the Health Department with the exception of item #10, Mosquito Personnel of $5,054.00. Linda Watson seconded the motion, which carried unanimously. Linda Watson then moved to table item #10, Mosquito Personnel, Fred Palmer seconded the motion, which carried unanimously.

Regarding the request for transfer of funds for the Highway Department, Kenny Givan moved to assign Bridge Worker, Fred Garland, to a vacant line item in Highway Budget rather than assigning a new line item to Mr. Garland in the Highway Budget. Fred Palmer seconded the motion, which carried unanimously.

Kenny Givan moved to approve items 1, 2, 3, & 5 on the Reallocation of Funds Resolution, Linda Watson seconded the motion, which carried. Linda Watson moved to approve item 4 on the Reallocation of Funds Resolution, Kenny Givan seconded the motion which carried. Fred Palmer moved to approve items 6 through 10 on the Reallocation of Funds Resolution, Linda Watson seconded the motion, which carried.

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RE-ALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

	BUDGET & CLASS NO.	UNEXPENDED APPROPRIATION	TRANSFER TO ACCOUNT	AMOUNT	APPROVED
1)	Commissioner Special Contracts (01-135-460)	$5,000.00	01-135-326 (Telephone)	$5,000.00	$5,000.00
2)	Courthouse Super. Gas, Water, Elec. (01-136-377)	$ 300.00	01-136-152 (Overtime)	$ 300.00	$ 300.00
3)	County Home Utilities (01-138-360)	$ 110.18	01-138-461 (Garden)	$ 110.18	$ 110.18
4)	Circuit Court Operating Supplies (01-139-216	$1,142.00	01-139-442 (Office Machines)	$1,142.00	$1,142.00
5)	Emergency Management Vehicle Repair (01-142-366)	$ 108.00	01-142-231 (Repair & Maintenance)	$ 108.00	$ 108.00
6)	Weights & Measures State Meeting (01-145-341)	$ 253.35	01-145-440 (Equipment)	$ 253.35	$ 253.35
7)	Circuit Court Probation Medical, Dental (16-318-225)	$ 200.00	16-318-440 (Office Equipment)	$ 200.00	$ 200.00
8)	Circuit Court Probation Printing (16-318-345)	$ 250.00	16-318-440 (Office Equipment)	$ 250.00	$ 250.00
9)	Circuit Court Probation Machine Repairs (16-318-366)	$ 700.00	16-318-440 (Office Equipment)	$ 700.00	$ 700.00
10)	Circuit Court Probation Conference & Education (16-318-396)	$ 800.00	16-318-440 (Office Equipment)	$ 800.00	$800.00

ADOPTED THIS 2ND DAY OF OCTOBER, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE

/S/ H. HUNT PALMER
/S/ J. K. GIVAN
/S/ LINDA H. WATSON
/S/ FRED G. PALMER

NAY

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * *

1990 AMENDED SALARY ORDINANCE - HENDRICKS COUNTY

PROS. TITLE IV-D:	
Deputy Pros.	$25,974
Office Manager	$16,155
Secretary	$14,086
Part-time	$ 9,600
AUDITOR'S OFFICE:	
County Auditor	$28,704
First Deputy	$19,579
Clerk-Payroll	$14,139
Clerk-Settlement	$14,567
Clerk-Deeds	$12,436
Clerk-Exemptions	$14,040
Clerk-Taxes	$14,040
Clerk-Claims	$11,826
Cartographer	$17,966
Extra Help	$ 5,200
Overtime	$ 750
RECORDER'S OFFICE:	
County Recorder	$28,704
First Deputy	$19,579
Clerk	$14,040
Clerk	$14,040
SURVEYOR'S OFFICE:	
County Surveyor	$17,862
Drain Mileage	$ 1,440
First Deputy	$16,544
Assistant Surveyor #1	$13,892
Assistant Surveyor #2	$13,012
Office Manager	$16,669
Extra Help/Clerical Asst.	$ 4,500
Overtime	$ 1,000
ASSESSOR'S OFFICE:	
County Assessor	$28,704
First Deputy	$19,579
Clerk	$14,040
Clerk	$14,040
Extra Help	$ 4,000
Overtime	$ 1,000
DRAINAGE BOARD:	
Member	$ 1,500
Member	$ 1,500
Member	$ 1,500
VETERAN SERVICES:	
Vet.Serv.Officer	$ 9,256
SHERIFF'S DEPARTMENT:	
Sheriff	$28,704
Annual Merit Increase	$ 7,395
Merit Board Compensation	$ 3,000
Retirement	$ 7,619
Promotion Increases	$ 780
Holiday Pay	$10,000
Colonel	$29,354
Major	$26,607
Lieutenant	$26,182
Lieutenant	$28,105
Lieutenant	$27,905
Sergeant	$26,858
Sergeant	$27,175
Sergeant	$25,402
Sergeant	$25,621
Deputy	$22,022
Deputy	$27,066
Deputy	$26,325
Deputy	$26,013
Deputy	$24,661
Deputy	$24,186
Deputy	$22,842
Deputy	$22,797
Deputy	$21,580
Deputy	$21,580
Deputy	$21,266
Deputy	$21,086
Deputy	$21,086
Deputy	$21,086
Deputy	$20,696
Deputy	$19,994
Deputy	$19,994
Deputy	$19,994
Deputy	$19,994
Deputy	$19,994
Deputy	$19,994
Clerk	$13,939
Clerk	$14,040
Clerk	$13,338
Clerk	$14,040

CLERKS OFFICE:	
County Clerk	$28,704
Chief Dep.	$19,579
Clerk-Prob.	$16,770
Clerk-Sup.	$16,276
Clerk-Transcript	$16,666
Clerk-Cir. Ct.	$14,040
Clerk	$14,040
Clerk	$ 7,020
Clerk	$ 7,020
Clerk	$14,040
Clerk	$14,040
Part-time	$ 9,000
Overtime	$ 2,000
TREASURER'S OFFICE:	
County Treasurer	$28,704
First Deputy	$19,579
Mortgage/Taxes	$15,340
Posting/Bal.	$14,040
Clerk	$14,040
Clerk	$14,040
Clerk	$14,040
Extra Help	$12,000
Overtime	$ 1,500
CORONER:	
County Coroner	$ 9,828
Deputy Coroner	$ 1,400
Clerical Asst.	$ 720
PROSECUTOR'S OFFICE:	
Dep.Prosecutor.	$25,974
Dep.Pros.II	$25,272
Office Manager	$16,916
Legal Sec.I	$15,766
Legal Sec.II	$13,198
Rec./Sec.	$11,481
Investigator	$20,372
Witness & Assistance	$ 4,000
Part time	$ 675
EXTENSION OFFICE:	
Ext.Agt-Agru/Com Dev.-	$11,660
Ext.Agt-Youth/CED	$11,660
Ext.Agt-Home Ec	$11,660
Office Manager	$16,669
Secretary	$14,040
Part time Youth Agt.	$ 5,000
JAIL:	
Jail Matron	$20,696
Maint.Man	$15,418
Extra Help (Cooks)	$ 1,500
OT & Holiday(Dispatch)	$ 4,836
Extra Help (OT) Jail	$ 7,164
Jail Ofcr	$18,266 (Crpl)
Jail Officer	$17,966
Jail Officer	$16,331
Jail Officer	$17,966
Jail Officer	$18,266 (Crpl)
Jail Officer	$19,306 (Sgt)
Jail Officer	$16,331
Jail Officer	$16,331
Jail Officer	$18,266 (Crpl)
Jail Officer	$16,661
Jail Officer	$17,966
Jail Officer	$16,721
Jail Officer	$16,331
Jail Officer	$17,758
Jail Officer	$16,331
Jail Officer	$16,331
Jail Officer	$ 8,531
Jail Officer	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$ 8,363
Jail Officer(7/1/90)	$10,608
Cook	$10,608
Cook	$10,608
Cook	$ 5,178
Cook	$16,201
Comm. Ofcr	$16,201
Comm. Ofcr	$16,175
Comm. Ofcr	$ 8,363
Comm. Ofcr	$16,201
Comm. Ofcr	$16,201
Comm. Ofcr	$ 8,363
Comm. Ofcr (7/1/90)	$ 8,363
Comm. Ofcr (7/1/90)	

COMMISSIONERS:

Commissioner	$14,950
Commissioner	$14,950
Commissioner	$14,950
Board of Review	$10,000
Office Manager	$16,276
Extra Help	$ 1,000
Overtime	$ 3,000

PLAN COMMISSION:

Director	$35,751
Bldg.Insp.(Zoning)	$22,170
Chief Bldg. Insp.	$20,430
Sec.(Plan Admin)	$12,903
Plan Commission Members	$ 5,000
Board of Appeals	$ 3,000
Planner	$22,692
Secretary (Zoning)	$13,527
Bldg.Inspector	$18,356
Secretary (Bldg)	$11,826
Plan Review Inspector	$18,980
Zoning Technician	$15,961
Overtime	$ 2,000

TOWNSHIP TRUSTEE/ASSESSORS:

Center Twnshp Assessor	$ 8,008
Center Twp Assessor Deputies	$ 5,000
Guilford Twnshp Assessor	$ 9,490
Guilford Twp Assessor Deputy	$ 4,176
Guilford Twp Clerical Assts.	$ 700
Lincoln Twnshp Assessor	$ 9,542
Lincoln Twnshp Deputies	$ 5,300
Lincoln Twp Clerical Assts.	$ 700
Washington Twnshp Assessor	$ 9,490
Washington Tsp Assessor Dep.	$ 6,000
Brown Twnshp Trustee	$ 2,500
Brown Twnshp Deputy Assessor	$ 3,308
Clay Twnshp Trustee	$ 1,500
Clay Twnshp Deputy Assessor	$ 800
Eel River Twnshp Trustee	$ 1,500
Eel River Twp Deputy Assessor	$ 3,100
Franklin Twnship Trustee	$ 1,500
Franklin Twp Deputy Assessor	$ 1,910
Liberty Twnshp Trustee	$ 2,000
Liberty Twp Deputy Assessor	$ 3,544
Marion Twnshp Trustee	$ 1,700
Marion Twnshp Deputy Assessor	$ 3,803
Middle Twnshp Trustee	$ 2,000
Middle Twnshp Deputy Assessor	$ 3,164
Union Twnshp Trustee	$ 1,500
Union Twnshp Deputy Assessor	$$ 2,107

CIVIL DEFENSE:

Civil Defense Director	$ 6,500

ANIMAL CONTROL:

Chief An.Ctrl Ofcr.	$16,770
Animal Ctrl Ofcr.	$14,580
Part time	$ 3,870
Weekend Help	$ 2,750

ENGINEER'S OFFICE:

County Engineer	$35,751
Proj.Eng. Bridges	$22,334
Asst.Proj.Eng.Bridges	$16,726
Office Manager	$17,061
Eng.Tech./Draftsman	$17,966
Asst.Proj.Eng.Safety	$19,942
Proj.Eng.Buildings	$22,334
Maint.Sup.(Bldg)	$20,228
Public Works	$20,020
Part time Eng. Tech.	$ 5,000
Overtime	$ 1,000

COMPUTER CENTER:

Computer Sys.Mgr.	$19,240
Systems Operator	$15,886
Overtime	$ 1,000

COURTHOUSE:

Superintendent	$20,228
Janitor	$14,508
Janitor	$14,508
Part time	$ 360
Overtime	$ 500

COUNTY HOME:

Administrator	$22,834
Asst.Admin.	$15,629
Cook	$11,856
Assistant Cook	$11,492
Activity Dir.	$12,532
Attendant	$10,868
Attendant	$10,868
Attendant	$10,868
Attendant	$10,868
Q.M.A.	$12,177
Q.M.A.	$11,735
Q.M.A.	$12,710
Part time	$ 1,200

CIRCUIT COURT:

Judge	$ 9,568
Bailiff	$15,444
Jury Commissioners	$ 1,000
Court Reptr	$10,468job share
Court Reptr	$ 6,978job share
Court Reporter	$17,446
Guardian Ad Litem	$ 2,400
Part time	$ 2,500
Venue Judge	$ 3,000
Venue Court Reporter	$ 3,000
Venue Bailiff	$ 1,500

SUPERIOT COURT I:

Judge	$ 9,568
Bailiff	$15,444
Court Reptr	$17,446
Court Reptr	$17,446
Part time	$ 1,320
Overtime	$ 1,000
Pro Tempore Judge	$ 500
Venue Judge	$ 4,000
Venue Court Reporter	$ 3,000
Venue Bailiff	$ 2,000

SUPERIOR COURT II:

Judge	$ 9,568
Bailiff	$15,444
Court Admin.	$15,444
Clerk	$15,444
Court Reporter	$17,446
Court Reporter	$17,446
Part time Clerk	$ 8,000
Overtime	$ 7,000
Pro Tempore Judge	$ 2,500
Venue Judge	$ 1,000
Venue Court Reporter	$ 750
Venue Bailiff	$ 500

WEIGHTS AND MEASURES:

Inspector	$ 9,256

ELECTION:

Board Members	$ 2,400
Clerical Assts.	$40,000
Voters Board	$ 1,800
Precinct Board Mbrs	$36,000
Voting Machine Mechan.	$15,000
Canvassing Board	$ 400
Traveling Board	$ 1,000
Part time	$ 1,100

PERSONNEL MANAGEMENT:

Director-	$25,902
Part time	$ 1,500

COUNCIL:

Member	$ 4,368
Member	$ 4,368
Member	$ 4,368
Member	$ 4,368
Member	$ 4,368
Member	$ 4,368
Member	$ 4,368

MICRO FILM:

Office Manager	$15,340
Clerk	$14,040
Clerk	$14,040

SOIL & WATER:

Office Manager	$15,701

LOCAL HEALTH MAINTENANCE:

Sanatarian	$21,403

REASSESSMENT:

Part time clerks	$33,120

ADULT PROBATION USERS FEE (CIRCUIT):

Director	$ 2,990
Probation Officer	$ 2,496
Probation Officer	$ 1,508
Part time Clerk	$ 1,508

ADULT PROBATION USERS FEE (SUP.I&II):

Director	$16,069
Probation Officer	$ 6,916
Probation Officer	$ 6,118
Probation Officer	$ 3,770
Probation Officer	$ 6,916
Probation Officer	$ 6,118
Secretary	$14,139
Part time	$ 1,000
Overtime	$ 2,000

HIGHWAY AND CUM BRIDGE:

Superindentend	$26,624
Asst.Superintendent	$23,556
Office Manager	$15,909
Operator	$16,682
Operator	$16,682
Operator	$18,304
Operator	$16,931
Operator	$18,304
Operator	$16,682
Operator	$18,304
Operator	$15,954
Operator	$18,304
Operator	$18,304
Operator	$18,304
Operator	$18,304
Operator	$15,891
Operator	$16,682
Operator	$18,304
Operator	$19,531
Operator	$18,304

CIRCUIT COURT PROBATION:

Dir.of Prob.	$26,740
Probation Ofcr.	$21,250
Probation Ofcr.	$19,986
Part time	$ 1,500

SUPERIOR I & II PROBATION:

Dir.of Prob.	$19,058
Prob.Ofcr.	$17,724
Prob.Ofcr.	$16,830
Prob.Ofcr.	$16,830
Prob.Ofcr.	$16,830
Prob.Ofcr.	$16,380
Secretary.	$13,959

HEALTH DEPARTMENT:

Health Ofcr	$ 9,386
Dir.of Health	$ 4,404
Dir.of Nursing	$27,190
Pub.Health Nur.	$26,000
Pub.Health Nur.	$10,000
Clerk	$15,548
Clerk	$14,040
Clerk	$15,548
Clerk	$11,986
Sanatarian I	$27,968
Sanatarian II	$22,325
Sanatarian III	$21,403
Sanatarian III	$21,403
Mosquito Control-TBA	$14,794
Overtime	$ 1,000
Board Members	$ 4,900

Operator	$19,531
Operator	$18,304
Operator	$ 4,909
Operator	$15,891
Operator	$15,891
Operator	$ 4,909
Operator	$15,891
Operator	$18,304
Operator	$ 4,909
Operator	$18,304
Operator	$15,891
Operator	$16,682
Operator	$16,682
Operator	$16,682
Garage Foreman/Mechanic	$23,088
Operator	$18,304
Operator	$16,682
Operator	$18,304
Operator	$18,304
Operator	$18,304

PASSED AND ADOPTED by the Hendricks County Council of Hendricks County, Indiana, this 2nd day of October, 1990.

By /S/ Richard G. Turpin
Richard Turpin, President

By /S/ Fred G. Palmer
Fred Palmer, Member

By /S/ Kenny Givan
Kenny Givan, Member

By
Barbara Ford, Member

By /S/ H. Hunt Palmer
Hunt Palmer, Member

By /S/ Linda H. Watson
Linda Watson, Member

By
Kevin Hinkle, Member

* * * \

5)	Center Twp Assessor Office Supplies (01-110-201)	$ 95.35	01-110-112 Deputy Assessors	$ 95.35	$ 95.35
6)	Center Twp Assessor Repairs/Maint. Supplies (01-110-231)	$ 29.81	01-110-112 Deputy Assessors	$ 29.81	$ 29.81
7)	Center Twp Assessor Operating Supplies (01-110-241)	$ 50.00	01-110-112 Deputy Assessors	$ 50.00	$ 50.00
8)	Center Twp Assessor Mileage (01-110-330)	$ 100.00	01-110-112 Deputy Assessors	$ 100.00	$ 100.00
9)	Center Twp Assessor Postage (01-110-334)	$ 25.00	01-110-112 Deputy Assessors	$ 25.00	$ 25.00
10)	Center Twp Assessors Printing (01-110-345)	$ 100.00	01-110-112 Deputy Assessor	$ 100.00	$ 100.00
11)	Extension Office Pt. Time Youth Asst. (01-130-117)	$2,750.00	01-130-440 Machinery & Equipment	$2,750.00	$2,750.00

ADOPTED THIS 7TH DAY OF NOVEMEBER, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/S/ FRED G. PALMER	
/S/ LINDA H. WATSON	
/S/ J. K. GIVAN	
/S/ BARBARA FORD	
/S/ KEVIN J. HINKLE	ABSTAIN ITEM #2

ATTEST: /S/ MARY JANE RUSSELL ds
SECRETARY -

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * \

IN THE MATTER OF PERSONNEL

Susan Fair presented the new Personnel Policy, adopted by the Commissioners, to the Council for approval and adoption. Fred Palmer moved to adopt the Personnel Policy, Barbara Ford seconded the motion, which carried, with one abstention.

Susan Fair reported that the Commissioners had approved placing the Microfilm Department under the jurisdiction of the Clerk's Office, pending approval of the Council Fred Palmer moved to concur with the Commissioners on this change, Barbara Ford seconded the motion, which carried, with Kenny Givan abstaining.

* * * *

IN THE MATTER OF MINUTES

Barbara Ford moved to amend the minutes of November 7, 1990, for the item "IN THE MATTER OF PERSONNEL IN ...AUDITOR'S OFFICE" to read: "Barbara Ford moved to have Jennifer Collier classified as a full time employee ...ective November 7, 1990, with **all benefits** becoming effective on that date." The motion to amend was ...onded by Linda Watson and carried.

Barbara Ford moved to amend the entry from "IN THE MATTER OF PERSONNEL" to include the following ...ommendations from the Personnel Committee: Recommendation #1: The policy regarding Comp Time was changed ...y 1, 1990 because it was erroneous and inadequate and will recommend not to grandfather anyone. We cannot ...get what we do not know. Exempt means "exempt from overtime compensation". Recommendation #2: (Regarding ...olicy related funding issues: "The Hendricks County Commissioners and Hendricks County Council adopted the ...ersonnel Policies in part on July 1, 1990 and to be effective in total January 1, 1991. The Hendricks County ...uncil hereby declares that it will not fund any compensation or benefits not addressed in the aforementioned ...ersonnel policies and/or its subsequent amendments." Linda Watson seconded the motion, which carried. Linda ...son then moved to approve the Personnel Committee recommendations, Kenny Givan seconded and the motion ...ried.

Barbara Ford moved to amend the entry "IN THE MATTER OF HENDRICKS COUNTY ECONOMIC DEVELOPMENT COMMITTEE" ...state that there would be a three year commitment on the part of the County. Linda Watson seconded the ...ion, which carried.

* *

IN THE MATTER OF RECORDER'S OFFICE

Joy Bradley, Recorder-elect, appeared before the Council to request that the salary of her first deputy ...increased to equal the salaries of the first deputies of the other elected officials. Kenny Givan moved to ...ple the matter until later in the day. Barbara Ford seconded the motion, which carried. After reviewing ...personnel policy, Hunt Palmer moved to leave the Recorder's first deputy salary as budgeted. Fred Palmer ...onded the motion, which carried.

* *

IN THE MATTER OF ADDITIONAL APPROPRIATIONS AND TRANSFERS

Kenny Givan moved to approve a transfer request for Tom Drake, Emergency Management, Barbara Ford ...onded the motion, which carried. Kenny Givan moved to approve Assessor Lydia Gibbs request to use ...essment money for a contract for commercial assessing by Harold Hughes from Montgomery County. Fred ...er seconded the motion, which carried. The contract is to be presented to the Commissioners for approval. ...d Palmer moved to approve Sheriff Roy Waddell's request for transfer of funds. Barbara Ford seconded the ..., which carried. Sheriff Waddell brought to the attention of the Council the fact that the County Home ...s are being paid at a higher rate than the Jail cooks. Sheriff Waddell then thanked the Council and said ...e had enjoyed his eight year term as Hendricks County Sheriff. Linda Watson moved to approve transfer ...2-6 and 8-12. Fred Palmer seconded the motion, which carried. Fred Palmer moved to approve request ...ditional appropriation, seconded by Hunt Palmer, and carried.

* *

IN THE MATTER OF RE-ALLOCATION OF FUNDS RESOLUTION

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

Budget & Class No. (Transfer From)	Unexpended Appropriation	Transfer to Account	Amount	Approved Y/N
JAIL 1) 01-105-463 Mobile Port. Radios	$ 2,586.50	01-105-112 Deputies	$ 2,586.50	Y
01-105-458 Vehicle Accessories	$ 1,850.01	01-105-112 Deputies	$ 1,850.01	Y
01-105-443 NCIC Terminal	$ 598.13	01-105-112 Deputies	$ 598.13	Y
01-105-376 Police Radio Repair	$ 4,000.00	01-105-217 Gas & Oil	$ 4,000.00	Y
PROSECUTOR 2) 01-108-201 Office Supplies	$ 780.00	01-108-118 Witness Fees	$ 780.00	Y

	[illegible]	$	[illegible]	[illegible]	$	[illegible]	5

/S/ FRED G. PALMER

/S/ H. HUNT PALMER

/S/ BARBARA FORD

ATTEST: /S/ MARY JANE RUSSELL ds
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* *

IN THE MATTER OF EMERGENCY APPROPRIATION ORDINANCE

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; now, therefore, to meet such extraordinary emergencies:

Sec. 1. Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said municipal corporation the following additional sums of money are hereby appropriated and ordered set apart out of the several funds herein and for the purpose herespecified, subject to the laws governing the same:

GENERAL FUND

	REQUESTED	APPROVED
1) 01-135-194 Commissioners' Workmens' Comp	$ 50,000.00	$ 50,000.00
2) 01-135-356 Commissioners' Liability Ins	$ 20,000.00	$ 20,000.00
3) 01-135-460 Commissioners' Special Contracts	$125,000.00	$125,000.00
TOTAL	**$195,000.00**	**$195,000.00**

ADOPTED THIS 4TH DAY OF DECEMBER, 1990, BY THE FOLLOWING VOTE:

AYE

/S/ J. K. GIVAN

/S/ LINDA H. WATSON

/S/ FRED G. PALMER

/S/ H. HUNT PALMER

/S/ BARBARA FORD

NAY

ATTEST: /S/ MARY JANE RUSSELL ds
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* *

IN THE MATTER OF PERSONNEL

Fred Palmer moved to create a new line item for the new payroll clerk in the Auditor's Office, Jennifer Collier, for 1990. Kenny Givan seconded the motion, which carried. The Personnel Committee has developed a policy for transfers of employees from one office to another, as follows: "Transfers within the same grade will have no change. A down grade would be paid at first quartile unless there are extenuating circumstances, such as minimum training. If current pay is not up to first quartile in the new grade, then the salary would remain the same with no increase in salary. An upgrade would be paid at the minimum starting salary or three percent increase over the existing salary, which ever is greater." Linda Watson moved to approve the policies, Kenny Givan seconded the motion, which carried.

* *

IN THE MATTER OF THE HENDRICKS COUNTY AIRPORT STUDY

County Attorney Greg Steuerwald reported to the Council that his legal opinion on discontinuing the airport study is on file in the Commissioners Office. A motion was made by Fred Palmer and seconded by Hunt Palmer to wait until the Council hears from the FAA or any other firms involved as to the financial responsibilities of the County for paying fines or receiving grant money before any action is taken. Kenny Givan and Linda Watson voted 'no' on the motion, which carried.

* *

IN THE MATTER OF 1991 OFFICERS

Barbara Ford moved to elect Linda Watson as President of the Hendricks County Council, and Hunt Palmer as Vice President of the Hendricks County Council for the 1991 term. The motion was seconded by Hunt Palmer and carried.

* * * *

IN THE MATTER OF RE-ALLOCATION OF FUNDS RESOLUTION

Barbara Ford moved to approve items 1 & 2, Kenny Givan seconded the motion, which carried unanimously. Fred Palmer moved to approve only $3,000. of the requested transfers for Circuit Court. Hunt Palmer seconded the motion, which carried, with Judge Boles also voting aye and Kevin Hinkle abstaining.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the Unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detail account within a major classification, are hereby re-allocated to another detail account within the same classification as originally appropriated, all as hereinafter specified:

	Budget & Class No. (Transfer From)	Unexpended Appropriation	Transfer to Account	Amount	Approved Y/N
	COUNTY HOME				
1)	01-138-131	$ 28.07	01-138-225	$ 28.07	Y
	01-138-308	$ 26.00	01-138-225	$ 26.00	Y
	01-138-334	$ 7.50	01-138-225	$ 7.50	Y
	01-138-360	$ 556.51	01-138-225	$ 556.51	Y
	01-138-360	$ 197.22	01-138-266	$ 197.22	Y
	01-138-122	$ 110.26	01-138-266	$ 110.26	Y
	01-138-112	$ 43.45	01-138-266	$ 43.45	Y
	01-138-123	$ 48.34	01-138-266	$ 48.34	Y
	SOIL & WATER				
2)	01-155-367	$ 40.00	01-155-241	$ 40.00	Y
	CIRCUIT COURT				
3)	01-139-396	$ 5,600.00	01-139-112	$ 5,600.00	$3,000.00
	01-139-397	$ 600.00	01-139-112	$ 600.00	N
	01-139-361	$ 300.00	01-139-112	$ 300.00	N
	01-139-216	$ 565.00	01-139-112	$ 565.00	N

ADOPTED THIS 28TH DAY OF DECEMBER, 1990, BY THE FOLLOWING AYE AND NAY VOTE:

AYE	NAY
/S/ KEVIN J. HINKLE, items 1 & 2	/S/ KEVIN J. HINKLE, abstain item 3
/S/ H. HUNT PALMER	
/S/ FRED G. PALMER	
/S/ LINDA H. WATSON	
/S/ J. K. GIVAN	
/S/ BARBARA FORD	

ATTEST: /S/ MARY JANE RUSSELL ds
SECRETARY - COUNCIL

/S/ RICHARD G. TURPIN
PRESIDENT - COUNCIL

* * * *

IN THE MATTER OF MINUTES

Kenny Givan moved to amend the minutes of December 28, 1990, under the topic "IN THE MATTER OF ENGINEER'S EMPLOYEES" to include the motion, made by Linda Watson, to look favorably on the Engineer's request. Kenny Givan seconded Linda Watson's motion, which carried, unanimously.

Richard Turpin moved to approve minutes of December 4, and December 28, 1990, as amended. Kenny Givan seconded the motion, which carried, John Daum abstained because he was not a member during the two meetings.

Linda Watson informed the Council that she will be voting on motions during the year, but unless necessary, would prefer not to make any motions.

* *

IN THE MATTER OF SHERIFF'S DEPARTMENT

Sheriff Tom Underwood introduced his newly appointed Chief Deputy, Major Dave Younce, and informed the Council that his newly appointed Jail Commander is a civilian. Sheriff Underwood noted that there is no job classification for a civilian jail commander, only for an assistant jail commander.

Major Younce reported that in order to operate the new jail efficiently when it opens, hopefully in March 1991, five to six new employees will be needed. Linda Watson stated that the Council would get back to the Sheriff on these subjects.

* *

IN THE MATTER OF APPEALS SUMMARY

County Attorney Greg Steuerwald suggested to the Council that they take no action on the recommendations of the Personnel Committee regarding the appeals summary until they have adequately reviewed the summary. He stated that any questions should be directed to Personnel Director Susan Fair, members of the Personnel Committee, or himself. He also indicated that it would be wise for the Council to accept input from the elected officials. Kenny Givan stated that he felt the office holders should be allowed to review the recommendations for employees in their own office, but not from other offices. Treasurer Peggy Foster told the Council that she appreciated getting the appeals summary information on her employees, but felt it would not have been made available to her, or other elected officials, had she not appeared before the Commissioners with a request for the information earlier in the week.

* *

IN THE MATTER OF 1991 REASSESSMENT

Assessor Lydia Gibbs appeared before the Council to request that the 1991 budget salary for a full-time clerk in the reassessment budget be converted to a job-share position with two employees. She feels this would be a more productive use of the budgeted money and would also save the County the cost of providing benefits for a full-time employee. Barbara Ford moved to allow the position to be a job-share position. Hunt Palmer seconded the motion, which carried unanimously.

* *

IN THE MATTER OF 1991 HEALTH DEPARTMENT BUDGET

Linda Hibner appeared before the Council to discuss budget regarding money that was not budgeted to heat the trailer which is located at the Danville Landfill to house the Sanitarian stationed at the landfill on a full-time basis. Linda Watson stated that she was under the impression that the trailer was to be eliminated. Linda Hibner responded that the County Health Board had decided to keep the sanitarian at the landfill. Richard Turpin recommended asking for an additional appropriation of $1500 for heat for the trailer at the landfill. Hunt Palmer recommends a cut-back in hours spent at the landfill by the county sanitarian. Linda Hibner stated that the Health Board just voted on the full-time position in October 1990, but she would approach them again with Council's recommendations. Linda Hibner presented a letter to the Council requesting an additional appropriation to be presented at the February Council meeting.

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IN THE MATTER OF APPOINTMENT TO BROWNSBURG LIBRARY BOARD

Richard Turpin moved to re-appoint Dagmar Schilke to the Brownsburg Library Board for a four year term beginning November 30, 1990. Barbara Ford seconded the motion, which carried unanimously.

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IN THE MATTER OF PERSONNEL

Kenny Givan stated that he would not be present for the February Council meeting, but would still like to be placed on the agenda so his topic, personnel problems, can be discussed by the other members. He felt that County Attorney Greg Steuerwald should be present at all future Council meetings concerning personnel. Barbara Ford stated that Greg could not be present at all meetings and that Linda Watson and Susan Fair should determine when he may be needed to attend meetings. Kenny Givan moved to have personnel, CAGIT, EDIT, and airport discussions commence at 3:00 p.m. and that Greg Steuerwald be asked to attend meetings when these topics will be discussed. Barbara Ford seconded the motion. Kenny Givan withdrew his motion because the Council did not fund legal fees for 1991. Barbara Ford released her second on the motion.

Susan Fair distributed copies of the Appeals Summary to Council members. There was much discussion on subject. Kenny Givan asked that an effective date be determined on and appeals changes. Linda Watson suggested that there be an appeals procedure on the Appeal Summary. Linda Watson also noted that there was now a vacancy on the Personnel Committee due to Fred Palmer's replacement on the Council. Linda Watson asked members of the Council for their comments on the Personnel Committee. Hunt Palmer and John Daum had no comments. Richard Turpin asked Kenny Givan whom he would want added to the committee. Kenny Givan stated that he felt an outside person with personnel experience needs to be added for the advice they could provide. Barbara Ford stated that most of the time consuming work is now complete. She said she, too, would like to see two more members on the Personnel Committee; preferably an elected official and someone with experience in the personnel field. Linda Watson agreed with Richard, Kenny, and Barbara. She stated that Susan should be the executive director of the committee. She also felt that more time would be needed in the future for merit subjects. Kenny Givan stated that he felt the Commissioners should appoint one more member and the Council should appoint another. Linda Watson stated that she felt only one Council member was needed on the committee. She suggested Dr. Ron Riggs as a possible consideration for an outside member. It was decided recommendations to increase the size of the Personnel Committee and a list of possible new members be presented to the Commissioners. Kenny Givan moved that Linda Watson and Susan Fair meet with the Commissioners to discuss these ideas. Richard Turpin seconded the motion, which carried unanimously.

Susan Fair presented a 'Wage & Hour Investigation Summary' to the Council regarding the wages of the personnel in Animal Control. Hunt Palmer moved to do whatever is required by law to satisfy the total pay-off of the hours in question. Richard Turpin seconded the motion, which carried unanimously.

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IN THE MATTER OF THE PROPOSED COUNTY AIRPORT

Linda Watson addressed the audience with a report on the status of the Airport study. She reported that there is $4660 in outstanding bills owed to R.W. Armstrong for Phase I of the study and $5500 for the first 10% of phases II & III. It is currently being determined who is responsible for the outstanding debts. If the FAA will not pay the debts, the County will be responsible for payment.

* *

IN THE MATTER OF SALARY ORDINANCES

It was brought to the attention of the Council that the 1990 Salary Ordinance was violated. In some instances, personnel were paid more than was allotted in the annual salary ordinance, and in other instances, personnel wer paid less than what was to be their annual salary. There was no discussion on the subject and the Council took no action on the matter. Linda Watson recommended that the the 1991 Salary Ordinance be listed at an hourly rate for those employees that are paid based on an hourly wage.

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IN THE MATTER OF CAGIT & EDIT

Linda Watson asked the Council to review the information she had provided on CAGIT and EDIT so it may be discussed at a future time. She reminded the Council that if a new tax is to be adopted, it must be done by April 1, in order to be implemented by July 1.

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IN THE MATTER OF APPOINTMENT TO ALCOHOLIC BEVERAGE COMMISSION

Richard Turpin moved to appoint Mr. Donald Everett to the Alcoholic Beverage Commission for 1991. Hunt Palmer seconded the motion, which carried, unanimously.

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IN THE MATTER OF CAGIT AND EDIT
(COUNTY ADJUSTED GROSS INCOME TAX AND ECONOMIC DEVELOPMENT INCOME TAX)

Jerry Chandler, Hendricks County Farm Bureau, and Meridith Kincaid, Indiana Farm Bureau, appeared before the Council to encourage the Council to increase CAGIT and adopt EDIT. This increase would affect only the employed residents of the county, businesses would be exempt. The taxes would provide relief on property taxes and business taxes. [illegible]. The Council scheduled a joint meeting with the County Commissioners for Wednesday, February 27, 1991 at 7:30 p.m. for the purpose of discussing the issue and adopting an Ordinance to put the increase into effect July 1, 1991.

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IN THE MATTER OF COUNCIL MEMBER ATTENDING COMMISSIONER MEETINGS

Hursel Disney, President of the Hendricks County Commissioners, extended an invitation to the Council to have at least one member present at all Commissioner meetings.

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IN THE MATTER OF PERSONNEL

Barbara Ford moved that if an office holder had a request for part time help for 1991, they should submit a letter and plan on attending the March Council meeting. Hunt Palmer seconded the motion.

Hunt Palmer moved to have all salary increases created by the results of the appeals summary retroactive to January 1, 1991. Linden Swift seconded the motion with Richard Turpin opposing. The motion did not pass. The matter was tabled until the March 5, 1991 Council meeting.

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IN THE MATTER OF THE PROPOSED COUNTY AIRPORT

Jim Winings, Board of Aviation Commissioners member, and Dick Dietz, Concerned Citizens for Hendricks County, appeared before the Council to discuss the Airport Study. Mr. Dietz stated that the airport will pay for Phase I, but the taxpayers would be responsible for Phase II of the study. Mr. Dietz also stated that the property owners have pledged to pay the bill through donations and submit the bill to the Auditor's office for reimbursement. He also reminded the Council members that the taxpayers elect office holders. Mr. Winings informed the Council that the study was on schedule and if the County has an EDC, there will be a need for a County airport. He stated that the proposed site is not suitable for everyone and could be changed, but the proposed financial figures were based on site H. He informed the Council that in January 1991, the BOAC had a date for completion of the study of September 1991, but since it has been put on hold, he couldn't say how long it would take to start up again. Mr. Winings also stated that the Airport Authority would pick up the entire cost, including building, maintenance, hangars, and runways. The County would own the land, but could lease the buildings. If a site other than Site H is chosen, another study will have to be done, but if the alternative site is one of the remaining three chosen from the initial study, there would be no need to go back to the FAA. There was a lengthy discussion on the topic, with input from all members of the Council. Linda Watson stated that a study group be appointed to return to the Council in March with a report of the Economic Development of the County in relation to the Airport. She suggested that the group meet one time and report back to the Council. Linda Watson appointed a committee consisting of Jerry Chandler, Dave Clark or Jim Winings, Denise Larson, who runs the Brownsburg Airport, Dick Dietz, ~~Dick~~ Steve Biggerstaff, Bob Jarzan, Dan ~~Orchid~~ Orcutt, and any Council Member who wishes to attend. Dick Turpin moved to contact the above mentioned people regarding the appointment. Linda Watson seconded the motion, with Dick Turpin, Linden Swift and Linda Watson voting in favor of the motion, and Barbara Ford, Hunt Palmer, and Bud Daum opposed. Dick Turpin moved to continue the airport study, Bud Daum seconded the motion. Turpin and Daum voted in favor, Ford and Palmer were opposed, and Watson and Swift abstained.

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IN THE MATTER OF RESOLUTION TO OPPOSE COLLECTIVE BARGAINING

Hut Palmer proposed that the Council adopt a resolution opposing mandatory collective bargaining for public employees and forward copies to the Association of Indiana Counties, the House Labor Committee, and the Legislators.

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IN THE MATTER OF APPOINTMENTS

Linda Watson made the following appointments: Bud Daum and Linden Swift, Personnel Committee (Barbara Ford resigned her appointment); Richard Turpin, 4-H Fair Board; Denny Tindall, Board of Zoning Appeals; Bud Daum, Senior Citizens; Hunt Palmer, Plan Commission; Barbara Ford, Chuck Eccles and Hursel Disney, County Economic Development Committee; Linda Watson and Richard Turpin, Animal Control Board.

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SUPERIOR PROBATION USERS FEE FUND

10)	16-317-112	Deb Boyer	$ 4.00	$ 4.00
	16-317-113	Jeff Milner	$ 4.00	$ 4.00
	16-317-114	Steve Roberts	$ 802.00	$ 802.00
	16-317-115	Anthony Gray	$ 802.00	$ 802.00
	16-317-201	Office Supplies	$ 2,700.00	$ 2,700.00
	16-317-234	Equipment Supplies	$ 450.00	$ 450.00
	16-317-243	Copier Service	$ 975.00	$ 975.00
	16-317-330	Communication & Travel	$ 7,000.00	$ 7,000.00
	16-317-346	Printing	$ 1,200.00	$ 1,200.00
	16-317-392	Dues and Subscriptions	$ 500.00	$ 500.00
	16-317-393	Urinalysis Fees	$ 16,000.00	$ 16,000.00
	16-317-398	Continuing Education	$ 8,000.00	$ 8,000.00
	16-317-441	Furniture	$ 1,500.00	$ 1,500.00
	16-317-442	Equipment	$ 1,000.00	$ 1,000.00
		TOTAL	**$ 40,937.00**	**$ 40,937.00**

CUMULATIVE BRIDGE FUND

11)	25-203-117	Perry Cook	$ 20,124.00	$ 20,124.00
	25-203-577	Bridge #218 700E Guilford Twp	$350,000.00	$350,000.00
		TOTAL	**$370,124.00**	**$370,124.00**

ADOPTED THIS 5TH DAY OF FEBRUARY, 1991, BY THE FOLLOWING VOTE:

AYE	NAY
/S/ H. HUNT PALMER	
/S/ LINDEN H. SWIFT	
/S/ JOHN A. DAUM	
/S/ RICHARD G. TURPIN	
/S/ LINDA H. WATSON	
/S/ BARBARA FORD	

ATTEST: /S/ MARY JANE RUSSELL
SECRETARY - COUNCIL

/S/ LINDA H. WATSON
PRESIDENT - COUNCIL

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There being no further business to be brought before the Council, the meeting was adjourned.

ATTEST: Mary Jane Russell
MARY JANE RUSSELL-SECRETARY

Linda H. Watson
LINDA H. WATSON-PRESIDENT

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MINUTES OF THE AIRPORT STUDY COMMITTEE MEETING

WEDNESDAY, FEBRUARY 27, 1991

4:30 P.M.

The meeting was held in the Commissioners Room of the Hendricks County Courthouse. The meeting was brought to order by Linda Watson, President of the Hendricks County Council. Those in attendance included: Jim Winings, Dan Orcutt, Bob Jarzen, Ken Edmondson, Dick Dietz, Dave Clark, Jim Wade, Steve Biggerstaff, and Jerry Chandler.

Linda Watson stated that all background information would be helpful to the County Council and that the matter is a great concern for all people of the County.

It was stated that the airport authority's job is to provide airport facilities for Indiana. If a county elects not to have airport facilities, there will be no airport in that county.

Landowner and farmer Ken Edmondson indicated that the selected site was a bad location. He said the proposed facility would take most of his farmland. He also stated that the Council had taken a vote to stop the airport study. He indicated that it was the general consensus of the county that they did not want an airport. He felt that if an airport was not needed the taxpayers should not have the burden of paying for one at some time in the future.

Concerned Citizen for Hendricks County Dick Dietz stated that he was concerned that the selected site might have been near his home. He questioned the need for an airport anywhere in the County. He felt that there would be losses of revenue and he noted that there is a decrease and depression in general aviation of 24%. Mr. Dietz stated that there has been no economic impact on Hamilton County as a result of their airport facilities. He stated that we have a "Cadillac of Airports" only twenty minutes away, the Mount Carmel Airport.

Bob Jarzen, Hendricks County Planning and Building Commission, notes that the proposed site does have sewer and water potential for economic development. He stated that the Indianapolis Airport is about to reach runway capacity and needs reliever airports. He noted that Site H has better accessibility for small aircraft. Mr. Jarzen also noted that the County is not committed at any time to continue with the proposed airport, even after the study is complete. He said the airport must fit into the future plans of the County.

Steve Biggerstaff, Public Service Indiana, and President of the Hendricks County Economic Development Committee, stated that the development around an airport like the one in question could very well spur, instead of detour, business. He noted that it could be a tool to entice business into the county.

Dave Clark, President Hendricks County Board of Aviation Commissioners, stated that he felt the BOAC was empowered only to conduct the study, then if necessary, the County Council and Commissioners would have to adopt a new resolution and approve funding for the new airport. He noted that if the only concern of the BOAC was to install an airport, it could have been located at any of several sites. The BOAC only wants the airport if it will benefit the County and only at the location that would best benefit the County.

Some questions asked of R. W. Armstrong were:

Q. Could the study be completed this year? A. Yes.

Q. What would be the useful life of the airport? A. Indefinite.

Linda Watson asked of Dan Orcutt, Executive Director of Indianapolis Airport Authority, that if the results of the study came back and it was decided that the County wanted to approve an airport, but the County did not want to pay for the airport, would Indianapolis Airport Authority fund it? Mr. Orcutt responded that Indianapolis Airport Authority would pay for the airport.

There was further discussion from members of the audience and Linda Watson thanked everyone for attending the meeting. She stated that all members of the Council were dedicated to Hendricks County, regardless of the position they hold for or against the airport.

ATTEST: /S/ MARY JANE RUSSELL ds
Secretary - Council

/S/ LINDA H. WATSON
President - Council

* *

MINUTES OF CAGIT MEETING

WEDNESDAY, FEBRUARY 27, 1991

7:30 P.M.

Bob Campbell, formerly of the Indiana State Board of Tax Commissioners, met with the Hendricks County Council and the Hendricks County Commissioners to explain the impact of the proposed increase in the County Adjusted Gross Income Tax from 0.5% to 1.0%.

Several taxpayers from the audience voiced their disapproval of the proposed increase stating that they simply could not afford any additional tax.

Rich Carlucci, Plainfield Town Manager, commended the County for frugality and conservatism over the years, stating that the County had gone a long way on the 1/2% tax rate that has been in effect since 1974. He indicated that Plainfield is in favor of increasing the tax in order to maintain their current standards, not to increase employees or services.

Charles Ratliff, representing the Brownsburg Town Council, stated that Brownsburg was in need of a sewer project, and they needed additional funds for the police and fire departments. He also indicated that they would like to fund a by-pass project. He also noted that the Town of Brownsburg was currently operating in the red.

Gary Eakin, Danville Town Manager, sited some of the financial burdens of the Town being maintaining good personnel and the 50 acre park and recreational needs of the community. Loris Thompson of the Danville Town Council stated that renters in the communities are reaping the benefits of the town, without paying their fair share, indicating that the increase in CAGIT would more fairly distribute the burden.

Carl Kopp, Pittsboro Town Council, stated that the Town of Pittsboro operated on an annual budget of $87,000. He indicated that this was not nearly enough to properly operate the Town.

Mike Edmondson, local farmer and Farm Bureau member, stated that Farm Bureau members have adopted a resolution for the past four years urging the County to increase the CAGIT rate. He stated that most of the land he farms is rented ground, so the property tax relief would not be much of a benefit to him, personally.

Steve Biggerstaff, President of the Hendricks County Economic Development Committee and Public Service Indiana employee, stated some results of an economic development study conducted by a Chicago firm. The study indicated that Public Service is the County's major business and there is very little industry in the County. He noted that the tax burden is primarily that of the residential property owners. He stated that the County needs to be able to compete for industry and additional money is needed to fund the competition. He also noted that intrastructure is lacking in the County. Mr. Biggerstaff stated that the adoption of the proposed EDIT is definitely needed in order to entice new businesses to Hendricks County.

Fred Palmer, former Hendricks County Council member, encouraged the Council to adopt the tax increases and also urged taxpayers to lobby their legislators to withdraw the tax freeze. Dick Dietz asked the Council to spend the increased CAGIT funds wisely and asked that the EDIT funds not be used to "mess with my way of life", indicating that he moved to Hendricks County to escape the major industrial impact. He noted that he came to Hendricks County because of the atmosphere and didn't want to lose the quality of life we now enjoy in the County.

Harold Hiser presented a letter from the Danville Chamber of Commerce urging the Council to increase the CAGIT rate and adopt the Economic Development Income Tax.

DANVILLE CHAMBER OF COMMERCE
P.O. Box 273 • Danville, Indiana 46122 • Telephone (317) 745-2670

February 27, 1991

TO: Hendricks County Council

FROM: Danville Chamber of Commerce
Economic Development Committee

The Danville Chamber of Commerce encourages the increase of the County Adjusted Gross Income Tax (CAGIT) from 0.5% to 1.0% and the enactment of the Economic Development Income Tax (EDIT) at 0.25%.

We understand that the funds generated by these additional taxes as property tax replacement will provide for a fairer distribution of this portion of our tax burden. Other funds generated by CAGIT would be treated as additional revenue for the purpose of fixing a civil taxing unit's budget for salaries, roadways and other much needed items. The County and all towns in the County will share in EDIT which will provide funds for economic development projects and planning.

Adoption of the proposed changes is needed as we continue our efforts to encourage, but control, the growth in Hendricks County.

Barbara Guardt
Donna L. Fadler
Larry Cousinger
Katherine Eardley
Gary D. Eakin
Steve S. Stevens
Wayne Thompson
Jack McCarty
Brent Taylor
Lee Taylor
John Taylor
Ron Monts
Margaret Thompson

Meridith Kincaid of Farm Bureau stated that CAGIT would provide the opportunity to broaden the tax base and help shift the burden to employees as well as property owners in the County rather than the majority of the burden being on the property owners. He asked the Council to adopt both ordinances.

ATTEST: /S/ MARY JANE RUSSELL ds
Secretary - Council

/S/ LINDA H. WATSON
President - Council

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follows: Linda Watson, aye; Hunt Palmer, aye; Kenny Givan, aye; Dick Turpin, aye; John Daum, aye; Linden Swift, aye; Barbara Ford, aye.

ORDINANCE 1991-8
ORDINANCE OF THE HENDRICKS COUNTY COUNCIL
INCREASING THE COUNTY ADJUSTED GROSS INCOME TAX
(C.A.G.I.T.)

WHEREAS, the Hendricks County Council ("Council") imposed the county adjusted gross income tax on the adjusted gross income of county taxpayers in Hendricks County effective January 1, 1974, by an ordinance adopted on May 31, 1973; and

WHEREAS, the Council imposed the county adjusted gross income tax at a rate of one-half of one percent (0.5%) on resident county taxpayers and at a rate of one-fourth of one percent (0.25%) on non-resident county taxpayers; and

WHEREAS, IC 6-3.5-1.1-3 authorizes the Council to increase the county adjusted gross income tax rate imposed upon resident county taxpayers by an ordinance adopted after January 1, but before April 1 of a year; and

WHEREAS, IC 6-3.5-1.1-3 prescribes the format for any proposed ordinance to increase the rate;

NOW, THEREFORE, BE IT ORDAINED BY THE HENDRICKS COUNTY COUNCIL"

1. The Hendricks County Council increases the county adjusted gross income tax rate imposed upon the resident county taxpayers of the county from one-half of one percent (0.5%) to one percent (1.0%). This tax rate increase takes effect July 1 of this year.

2. The Hendricks County Auditor shall record all votes taken on ordinances presented under the authority of IC 6-3.5-1.1-3 and immediately send a certified copy of the results by certified mail to the Indiana Department of State Revenue.

Adopted this 5th day of March, 1991, by a vote of 7 ayes and 0 nays.

HENDRICKS COUNTY COUNCIL
/S/ LINDA H. WATSON
LINDA H. WATSON, PRESIDENT

Attest:
/S/ MARY JANE RUSSELL
MARY JANE RUSSELL,
HENDRICKS COUNTY AUDITOR

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01-105-169	Sheriff - Salaries (Continued)		
01-105-172	" "	120.00	120.00
01-105-175	" "	210.00	210.00
01-105-176	" "	210.00	210.00
01-105-449	" Automobiles	270.00	270.00
5) 01-106-113	Surveyor - Deputy Surveyor	185,028.00	185,028.00
01-106-394	" Private Surveys	4,326.00	TABLED
6) 01-131-125	Plan Commission - T. Kersey	4,000.00	4,000.00
01-130-116	Extension Office - S. Wilson	1,670.00	1,670.00
01-135-113	Commissioners - M. Pearcy	1,053.00	1,053.00
01-147-112	Computer Center - M. Potter	785.00	785.00
01-152-113	Microfilm - S. Garing	1,175.00	1,175.00
01-104-114	Recorder - W. Boyd	1,510.00	1,510.00
01-139-116	Circuit Court - D. Swift	1,256.00	1,256.00
01-139-117	" - K. Woodall	234.00	234.00
01-139-118	" - K. Black	234.00	234.00
01-140-112	Superior Court I - K. Wynn	468.00	468.00
01-140-113	" - J. Schneider	468.00	468.00
01-141-116	" II - S. Smith	468.00	468.00
01-141-117	" - P. Evans	468.00	468.00
01-108-115	Prosecutor - M. Knotts	468.00	468.00
01-143-119	Engineer - D. Williams	3,434.00	3,434.00
01-143-118	" - B. Carroll	2,408.00	2,408.00
01-143-113	" - D. Belcher	3,470.00	3,470.00
01-137-162	Jail - R. Morphew	3,398.00	3,398.00
01-144-111	Animal Control - D. Binninger	2,494.00	2,494.00
01-144-112	" - B. Binninger	291.00	291.00
01-138-116	County Home - M. Lester	1,151.00	1,151.00
01-103-112	Treasurer - m. Nicely	183.00	183.00
01-103-113	" - J. Shelley	344.00	344.00
01-106-115	Surveyor - P. Wynn	236.00	236.00
01-101-114	Clerk - A. Baldwin	262.00	262.00
01-101-112	" - J. Chilewski	250.00	250.00
01-135-190	Commissioners - Social SEcurity	344.00	344.00
01-135-191	" - PERF	2,182.00	2,182.00
01-135-193	" - Unemployment	3,067.00	3,067.00
01-148-153	Personnel Management - Reduction	58.00	58.00
	Total Appropriation	- 18,000.00	- 18,000.00
	TOTAL GENERAL FUND	15,829.00	15,829.00
		234,178.00	**227,852.00**
	HIGHWAY FUND		
7) 02-201-111	R. Lawson	410.00	410.00
02-201-127	H. Dose	282.00	282.00
02-201-130	F. Burris	282.00	282.00
02-201-123	H. Bennett	282.00	282.00
02-201-190	Social Security	97.00	97.00
02-201-191	PERF	136.00	136.00
02-201-193	Unemployment	3.00	3.00
	TOTAL HIGHWAY	**1,492.00**	**1,492.00**
	HEALTH FUND		
8) 05-213-112	L. Hibner	1,577.00	1,577.00
05-213-119	M. Belcher	953.00	953.00
05-213-190	Social SEcurity	194.00	194.00
05-213-191	PERF	274.00	274.00
05-213-193	Unemployment	6.00	6.00
	TOTAL HEALTH	**3,002.00**	**3,002.00**
	PROBATION USERS FEES FUND		
9) 16-317-366	Equipment Maintenance	1,500.00	1,500.00
	CUMULATIVE CAPITAL DEVELOPMENT FUND		
10) 20-202-407	Jail Remodeling	60,000.00	60,000.00
	CUMULATIVE BRIDGE FUND		
11) 25-203-578	Bridge #38, Brown Twp., 1000 N	60,000.00	60,000.00

ADOPTED THIS 5TH DAY OF MARCH, 1991, BY THE FOLLOWING VOTE:

AYE	NAY
/S/ Linden H. Swift	
/S/ H. Hunt Palmer	
/S/ John A. Daum	
/S/ Richard G. Turpin	
/S/ J. K. Givan	/S/J. K. Givan
/S/ Barbara Ford	
/S/ Linda H. Watson	

/S/ LINDA H. WATSON
PRESIDENT - COUNCIL

ATTEST: /S/ MARY JANE RUSSELL ds
SECRETARY - COUNCIL

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